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How teachers are paid

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How teachers are paid | Most teachers in central Ohio receive two raises each year — an increase to their base salary, plus a “step” increase because they have gained another year of experience or added to their education.

Example: Teachers with bachelor's degrees. Every Franklin County school district provides a step increase annually at least through the 11th year.

Other options: Most districts have steps beyond year 11, some offer extra longevity bonuses, and all pay more for higher education.

Districts' costs: In the end, what districts pay results from a combination of the demographics of their teachers and their salary schedules.

DISTRICT	FIRST-YEAR SALARY	AVG. RAISE FOR NEXT 10 YEARS	SALARY IN 11th YEAR	MAXIMUM WITH BACHELOR'S	MAXIMUM WITH HIGHER EDUCATION	RECEIVING ANY KIND OF STEP	AVG. YEARS OF EXPERIENCE	PERCENT WITH A MASTER'S	AVG. SALARY
Bexley	\$34,832	8.8%	\$63,743	\$75,237	\$90,563	70%	19	81.3%	\$69,766
Canal Winchester	34,211	3.4	49,264	56,106	70,304	81	10	62.3	\$51,297
Columbus	40,789	5.9	58,055	75,221	88,666	66	14	58.7	\$62,474
Dublin	38,324	7.3	60,245	68,217	87,762	72	13	61.6	\$64,519
Gahanna-Jefferson	37,479	7.4	59,311	67,181	87,888	51	15	70.4	\$65,267
Grandview Heights	36,752	8.0	58,803	67,991	86,367	54	12	49.5	\$66,960
Groveport Madison	33,268	5.9	52,663	63,242	81,406	72	10	63.3	\$57,847
Hamilton	34,493	8.0	52,429	65,672	75,503	100	6	44.3	\$45,384
Hilliard	36,160	7.3	56,558	72,183	85,175	69	8	63.2	\$60,326
New Albany-Plain	38,837	6.2	55,926	66,800	86,297	89	9	70.8	\$56,508
Reynoldsburg	37,399	7.1	57,576	62,273	81,477	68	12	66.5	\$56,990
South-Western	35,998	6.4	57,381	67,100	81,572	66	12	66.5	\$57,620
Upper Arlington	39,322	7.0	58,984	66,073	92,181	82	11	54	\$67,853
Westerville	36,740	7.0	58,075	65,798	84,300	86	14	74.1	\$63,000
Whitehall	35,852	6.3	50,591	61,314	79,946	64	5	39	\$53,614
Worthington*	37,930	7.2	59,612	67,805	89,634	63	18	69.2	\$67,376

Note: The example and options shown use 2008-09 data, so results will vary with new contracts. District costs reflect 2007-08 data.

* All figures assume board approves contract with 2.65 percent base pay raise for 2008-09.

Sources: districts, Ohio Department of Education

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