Worthingway Middle School
2017-2018 Continuous Improvement Plan Summary

Nathan Kellenberger, Principal

Worthingway Middle School is committed to cultivating academic excellence, responsible citizenship, and genuine relationships. Our school team is working to support the following district goal for continuous improvement: **By June, 2018, Building leaders and teachers will use the 5-Step Process to develop, measure, and analyze effective instructional practices in order to reduce student subgroup achievement gaps by 50%, while increasing the quality of instruction for all students across all settings. The following action steps support this work.**

**Literacy Goal 1:** All Teachers will effectively use informational text in their discipline so that all students read to learn and extrapolate information that extends learning.

**Literacy Goal 2:** All teachers will implement instruction that provides all students with opportunities to make their thinking visible through content writing.

- All teachers will engage in a building-wide reading and writing initiative which will include:
  - Rubric adoption and related professional development;
  - Universal screening utilizing ELA-created, informational text sources;
  - Teacher-Based Team assessments and practice reflection; and
  - Classroom-based application opportunities.

**Math Goal:** All teachers will implement instruction that reflects their understanding of Depth of Knowledge such that students exhibit deeper levels of critical thinking.

- All math teachers will implement the College Preparatory Math (CPM) Program.

**Climate/Culture Goal:** All Teachers will create a culture of empathy and support that scaffolds students’ academic, social, and emotional success through the following:

- All teachers will implement PBIS strategies in the classroom to include a classroom management plan;
- All teachers will implement Executive Functioning curriculum in their classroom; and
- All staff will continue to enhance their understanding of Implicit Bias.