

Phoenix Middle School

2019-2020 Continuous Improvement Plan Summary

Sean Flynn, Principal

At Phoenix Middle School, we are committed to nurturing students academically, socially, and emotionally to support their ongoing growth and success. Our school team is working to support the following district goal for continuous improvement: **By June, 2021, Building leaders and teachers will use the 5-Step Process to develop, measure, and analyze effective instructional practices in order to reduce student subgroup achievement gaps by 50%, while increasing the quality of instruction for all students across all settings. The following action steps support this work:**

Depth of Knowledge Goal

- *Implement instruction that reflects teacher understanding of Depth of Knowledge such that students exhibit higher levels of critical thinking.*

Culture of Empathy

- *Create a culture of empathy and support that scaffolds students' academic, social and emotional success.*

Literacy Goal #1:

- *Analyze data sets to identify skill gaps, target individual students, and implement strategies around reading complex informational texts.*
- *Model, provide instruction, and provide varied opportunities to all students on reading strategies and tools that allow them to dive deeper into their reading of complex texts.*
- *80% of students that are reading at or below grade level for informational text will show above-average growth by the end of the school year.*

Mathematics Goal #2:

- *Provide students with opportunities to write and speak about the concepts and ideas they are learning.*
- *Provide students with strong models of multiple types of writing including transdisciplinary opportunities, and providing students the opportunity to practice the multiple types throughout all content areas including mathematical modeling and reasoning.*
- *80% of students that are performing at or below grade level for Algebraic operations and thinking will show above-average growth by the end of the school year.*