

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

January 6, 2020

Organizational Meeting
Regular Meeting
Worthington Education Center

7:00 p.m.
7:30 p.m.

ORGANIZATIONAL MEETING

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Pro-Tempore Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2019

A-2-a Swearing in of New Board Members

Treasurer Jeff McCuen will administer the Oath of Office to newly elected school board members Amy Lloyd and Charlie Wilson.

"I, _____ (name), do solemnly affirm that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as a Board of Education member in and for the said Worthington School District, Franklin County, Ohio, to the best of my ability, and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office, and until my successor is chosen and qualified."

(McCuen)

A-2-b Election of President

Board of Education President Pro Tempore Nikki Hudson will seek nominations for president and the board members will vote on the individual or individuals nominated.

(Hudson)

A-2-c President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(McCuen)

A-2-d Election of Vice President

The president will seek nominations for vice president and the board members will vote on the individual or individuals nominated.

(President)

A-2-e Vice President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as Vice President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(President)

A-2-f Establishment of Meeting Dates and Times

Recommended motion: "...to establish the regular meeting dates, times and places of the Worthington Board of Education for 2020, according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 06,2020	7:00 p.m.	Organizational Meeting	Worthington Ed Center
January 06,2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 27,2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 10,2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 24,2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 9, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 23, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 13, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 27, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 11, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 8, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 22, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 10, 2020 (Friday)	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 20, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 10, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 24, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 14, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 28, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 12, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 26, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 11, 2020 (Weds)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 23, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 14, 2020	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center"

Board of Education meetings are typically scheduled on the second and fourth Monday of each month. The month of May has only one scheduled meeting due to Memorial Day, and the month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is changed to a Wednesday to accommodate the 2020 OSBA Capital Conference.

(President)

A-2-g Appointment of Board Representatives

Recommended motion: "...to approve the appointment of board members to the following boards, commissions and organizations for 2020:

Ohio School Boards Association Legislative Liaison:	Charlie Wilson
Liaison to City of Columbus:	Sam Shim
Liaison to City of Worthington:	Nikki Hudson
Liaison to Perry Township:	Amy Lloyd
Liaison to Sharon Township:	Charlie Wilson
Liaison with Village of Riverlea:	Jennifer Best
Liaison to PTAC:	Rotation of all Board Members
Liaison to Worthington Educational Foundation:	Sam Shim
Liaison to Worthington Public Libraries Board:	Jennifer Best
Liaison to Swim Inc.:	Amy Lloyd

(President)

A-2-h Board of Education Association Memberships for 2020

Recommended motion: "...to approve membership in the following organizations for the 2020 calendar year:

Ohio School Boards Association	\$9,276.00
Worthington Area Chamber of Commerce	\$800.00"

(President)

A-2-i Board of Education Association Memberships for 2020

Recommended motion: "...to approve membership in the following organization for the 2020 calendar year:

Ohio School Board Legal Assistance Fund	\$250.00"
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(President)

A-2-j Annual Resolutions

Recommended motion: "...to approve the following annual resolutions:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2020.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2020; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2020 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination."

(President)

A-2-k Superintendent and Treasurer Committee Assignments

Shared Solutions:

Jennifer Best
Nikki Hudson

Academic Achievement Committee:

Nikki Hudson
Sam Shim

Finance Committee:	Nikki Hudson Amy Lloyd
Communication Committee:	Jennifer Best Sam Shim
SPAC:	Amy Lloyd Charlie Wilson
Board Policy Committee:	Nikki Hudson Sam Shim
Employee Health Care:	Sam Shim Jennifer Best
Treasurer's Advisory Committee:	Jennifer Best Charlie Wilson
Facilities Committee:	Amy Lloyd Charlie Wilson

(President)

REGULAR BOARD MEETING

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the December 9, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$24,466.49)
	500-Supplies	\$19,666.49
	600-Equipment	\$4,800.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PALMER, CHRISTINE Effective 12/31/2019	Health Office Assistant Worthington Estates Elementary	Personal
SABIN, ERIN Effective 12/31/2019	Health Office Assistant Wilson Hill Elementary	Personal
WOODARD, KELLY B. Effective 12/20/2019	Special Ed Assistant Slate Hill Elementary	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MAPS, CAROL Effective 01/06/2020	Intervention Specialist Thomas Worthington HS Class IV Step 003 Salary \$56,224.00 FTE 1.00 Days 92.00 Actual Pay \$27,960.04	Filling vacant position This position will be non-renewed at the end of the current school year
SULLIVAN, NICHOLAS Effective 01/06/2020	Intervention Specialist Thomas Worthington HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Day 92.00 Actual Pay \$24,737.06	Filling vacant position This position will be non-renewed at the end of the current school year
WALL, JODY Effective 01/06/2020	Grade 1 Colonial Hills Elementary Class 01 Step 003 Salary \$52,427.00 FTE 1.00 Days 92.00 Actual Pay \$26,071.81	Filling vacant position This position will be non-renewed at the end of the current school year

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, LEANNE M. Effective 01/06/2020	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HEISE, EMBERLY G. \$11.50 /hr	01/06/2020	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
KOVERMAN, AMANDA	12/17/2019

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRADSHER, CAROL R. Effective 12/17/2019	Bus Driver Transportation Class 13 Step C Salary \$23.37 /hr Part-time	Bus Driver Transportation Class 13 Step C Salary \$23.37 /hr Full-time	New position due to increased need

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Diversity Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diversity Club Advisor at Worthington Kilbourne High School. The Advisor will attend all meetings of the Cultural Diversity Committee; coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Lauren Glaros

(Replacing Tatiana Freeman who resigned her teaching position and did not work with the club.)

Intervention Assistance Team (IAT)

Performance contracts to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

Slate Hill – (\$500.00)

Lisa Earley

Moira Heistand

Peter Kolp

Stefananee Loges

Margaret Loges

(Eight (8) team member names approved for \$481.25 each on 09/23/2019. Not all members are participating on the team. This is the adjustment in names and amount of the contract.)

Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a win-win process. Advisors agree to monitor the incident report log and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students; recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

Wilson Hill - \$225.00

Kathleen Simpson

(Two (2) advisors approved for \$112.50 each on 09/23/2019. Jennifer Hegerty is not advising in 2019-2020.)

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Alexander Martin

Brett McCarthy

Paul Tavella

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Heise, Thomas and Emberly	\$100.00	Wilson Hill Elementary School	Climbing Wall
Worthington Estates PTA	\$500.00	Worthington Estates Elementary School	Cash Donation
Jackson, John and Pawett, Michelle	\$300.00	TWHS Theatre	Cash Donation
Cooper Family Foundation	\$2,000.00	PSSF/Worthingtonway Middle School	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Linworth A.P. Program	\$320.00	WCSD Landscape Maintenance	Tree and Plaque
Kratzer, Lori	\$250.00	Worthington Park Elementary School	Pod Swing for Sensory Room
Kentner, Melissa and Gimeson, James	\$50.00	TWHS Theatre	Cash Donation
Smoky Row Brethren Church	\$787.78	WEC/Food Service	Cash Donation
Anonymous	\$1,056.00	WEC/Food Service	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Mrs. Hudson, Mrs. Lloyd, Mr. Shim, and Mr. Wilson to attend the School Negotiations Workshop on Thursday, January 23, 2020, conducted by Pepple & Waggoner, Attorneys at Law and Mrs. Lloyd to attend Survival Kit for your first 90 days in office on Friday January 25, 2020, conducted by OSBA."

D-1-b Appointment of Worthington Library Trustee

Recommended motion: "...to appoint Mr. Tom Walsh to serve on the Worthington Public Library Board of Trustees. Mr. Walsh will fill the vacancy created when Ms. Michele Blair resigned in November of 2019."

The term will run from January 1, 2020 through December 31, 2023.

D-1-c Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended Worthington or any other public schools and for whom state funding has never been provided to Worthington or any other public schools, and

WHEREAS, Worthington's state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not, and will not, attend public schools and others who transfer to private/parochial schools, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program, as it currently exists, presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of public schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense, and to the detriment, of public schools and their students.

NOW, THEREFORE, BE IT RESOLVED by this Worthington City School District Board of Education that this Board reaffirms its commitment to free and accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the State of Ohio's ill-conceived EdChoice voucher program.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction, and the Governor of the State of Ohio.

VISITOR COMMENTS

E Visitor Comments

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Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

January 27, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
February 10, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
February 24, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

G Adjournment