

RECORD OF PROCEEDINGS

Organizational/Regular Meeting  
Worthington Education Center

January 11, 2021  
6:00 p.m.

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The Worthington Board of Education met for the annual Organizational Meeting on the 11th day of January 2021, at 6:00 p.m., at the Worthington Education Center. The Board met for the Regular Meeting immediately following the annual Organizational Meeting.

Board Member Nikki Hudson served as president pro tempore until the officers were elected.

ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2021

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

Election of President

Board of Education President Pro Tempore Nikki Hudson called for nominations for the Office of President of the Board for 2021.

Mr. Shim nominated Mrs. Best. Mrs. Hudson nominated Mr. Wilson. There were no further nominations and nominations were closed.

A vote was held for Mrs. Best as President:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim,

Nays

Mrs. Hudson, Mr. Wilson

Jennifer Best was declared President of the Worthington Board of Education for 2021.

Mr. Cusick administered the oath of office for newly elected President of the Board for 2021, Mrs. Jennifer Best.

Election of Vice President

Board of Education President Jennifer Best called for nominations for Vice-President.

Mr. Wilson nominated Mrs. Lloyd for vice president. There were no other nominations brought before the Board and nominations were closed.

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A vote was held for Mrs. Lloyd as Vice-President:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

Amy Lloyd was declared Vice President of the Worthington Board of Education for 2021.

Mrs. Best administered the oath of office for newly elected Vice President of the Board for 2021, Mrs. Amy Lloyd.

A-2-e Establishment of Meeting Dates and Times

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 11,2021	6:00 p.m.	Organizational Meeting	Worthington Ed Center
January 11,2021	6:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 25,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 8,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 22,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 8, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 22, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 12, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 26, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 10, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 14, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 28, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 9, 2021 (Friday)	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 26, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 9, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 23, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 13, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 27, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 11, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 25, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 10, 2021 (Weds)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 22, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 13, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center

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21-01 Mrs. Hudson moved the adoption of a resolution to approve the appointment of board members to the following boards, commissions and organizations for 2021, with the addition of Mr. Wilson as OSBA SALT Advisor.

Ohio School Boards Association Legislative Liaison:	Charlie Wilson
Ohio School Boards Association Student Achievement Liaison:	Charlie Wilson
Liaison to City of Columbus:	Sam Shim
Liaison to City of Worthington:	Nikki Hudson
Liaison to Perry Township:	Amy Lloyd
Liaison to Sharon Township:	Charlie Wilson
Liaison with Village of Riverlea:	Jennifer Best
Liaison to PTAC:	Rotation of all Board Members
Liaison to Worthington Educational Foundation:	Sam Shim
Liaison to Worthington Public Libraries Board:	Jennifer Best
Liaison to Swim Inc.:	Amy Lloyd

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-02 Mrs. Hudson moved the adoption of a resolution to approve membership in the following organizations for the 2021 calendar year:

Ohio School Boards Association	\$10,070.00
Worthington Area Chamber of Commerce	\$800.00

Mrs. Lloyd seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-03 Mr. Shim moved the adoption of a resolution to approve membership in the following organization for the 2021 calendar year:

Ohio School Board Legal Assistance Fund                      \$250.00

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

Mr. Wilson

Motion passed.

21-04 Mr. Shim moved the adoption of a resolution to approve the following annual resolutions:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2021.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2021; therefore

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NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2021 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

4. Resolution to nominate the Board President as Delegate and the Vice President as Alternate Delegate to the OSBA Delegate Assembly for the Annual Business Meeting November 7, 2021

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Abstain

Mr. Wilson

Motion passed

A-2-j Superintendent and Treasurer Committee Assignments

Shared Solutions:	Jennifer Best Amy Lloyd
Academic Achievement Committee:	Nikki Hudson Sam Shim
Finance Committee:	Sam Shim Amy Lloyd
Communication Committee:	Jennifer Best Sam Shim
SPAC:	Amy Lloyd Charlie Wilson
Employee Health Care:	Sam Shim Jennifer Best

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Treasurer's Advisory Committee:

Nikki Hudson  
Charlie Wilson

Facilities Committee:

Amy Lloyd  
Charlie Wilson

21-05 Mrs. Hudson moved the adoption of a resolution to recess the meeting until 6:30 p.m.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Organizational Meeting recessed at 6:24 p.m.

The Regular Meeting reconvened at 6:30 p.m.

21-06 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with a change to C-2-b.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Elizabeth Weiss of 1648 Gardenstone Drive said that she has a daughter at Bluffview Elementary who has an IEP. She feels that her daughter is regressing in her education and needs to be going to school in-person full-time.

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B-1-b Covid-19 Response Update

Dr. Bowers led the Board of Education in a review COVID decision making framework and current conditions within Worthington Schools.

B-1-c Formation of Board Policy Committee

The Board reviewed a first reading of a policy regarding board committees.

B-1-d Board/Committee Reports and Announcements

Mrs. Best thanked the Treasurer for the Popular Annual Financial Report (PAFR) that was sent to the homes in the District. She said it is an easy way for residents to see what is going on in the schools financially. She was also happy to see the kids back in school and said she was a guest in a Zoom meeting math class at Evening Street Elementary.

ACTIONS RECOMMENDED BY THE TREASURER

21-07 Mrs. Lloyd moved the adoption of a resolution whereby the minutes of the December 14, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-08 Mrs. Lloyd moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

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<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$237.43
	500-Supplies	\$1,332.57
	600-Equipment	(\$1,570.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-09 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRALEY, ANDREW Effective 01/10/2021	Industrial Technology Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SALIM, SALAH Effective 12/18/2020	Special Ed Assistant Worthington Kilbourne HS	Personal



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SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRALEY, ANDREW Effective 01/03/2021	Basketball Boys Assistant Coach Thomas Worthington HS	Personal
SWARTZ, BENJAMIN Effective 01/22/2021	Basketball Girls Head Coach 7 <sup>th</sup> Kilbourne Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOWERS, REBECCA Effective 01/11/2021	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr. Part-time	Fill vacancy
HUBER, DENISE Effective 01/11/2021	Food Service Associate Liberty Elementary Class 1 Step 0 Salary \$16.34 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
DOELLINGER, SCOTT \$20.04 /hr	12/16/2020	Sub Bus Driver
HINES, JEFFERY \$20.04 /hr	01/01/2021	Sub Bus Driver

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
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RIFFEE, MICHAEL 11/01/2020  
 SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Track Boys Head Coach	STEGMAN, JOSHUA W	8.00	9	953.95	7631.60
Track Girls Head Coach	SEELY III, THADDEUS	8.00	13	1073.65	8589.20
Plays First Assistant Director	BUFORD, CHARLES	2.00	13	1073.65	2147.30
<u>Thomas Worthington HS</u> Track Boys Head Coach	DARLING, WILLIAM	8.00	7	899.21	7193.68
Track Girls Head Coach	COX, ANDREW C	8.00	13	1073.65	8589.20
<u>Kilbourne Middle School</u> Basketball Girls MS Head Coach 7th	UMALI, MICHELLE	1.25	10	982.53	1228.16"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FORMAN, KIMBURELY Effective 01/04/2021	Special Ed Asst. Liberty Elem. Class 10 Step C Salary \$21.90 /hr Full-time 186 days	Admin. Secretary TWHS Class 13 Step 0 Salary \$22.27 /hr. Full-time 260 days	Fill vacancy
WEBER, KATRINA Effective 01/01/2021	Security Monitor TWHS Class 10 Step B Salary \$21.45/hr Full-time 186 days	Admin. Secretary TWHS Class 13 Step B Salary \$23.33/hr Full-time 260 days	Fill vacancy

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SUPPLEMENTAL CONTRACT

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DEFRANCESCO, JAMES Jazz (Stage) Band Director Effective 12/01/2020	WKHS Unit 2.00 Step 0 Pay \$1,288.00	WKHS 2.00 7 \$1,798.42	Verification of Experience
REED, JACOB Music Dir Ensembles Effective 12/01/2020 Pay \$2576.00	TWHS Unit 4.00 Step 0	TWHS 4.00 7 \$3596.84	Verification of Experience"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

21-010 Mrs. Lloyd moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Reese, Ronald and Candace	\$250.00	Worthington City Schools	Scholarship Donation
Granby PTA	\$1,000.00	Granby Elementary School	Gift Cards
Worthington Neighborhood Bridges	\$675.00	Liberty Elementary School	Headphones
Worthington Neighborhood Bridges	\$6,450.00	Worthington City Schools	Gift Cards
Darling Rehabilitation	\$250.00	Thomas Worthington Athletics	Cash Donation
Pappalardo, Daniel and Weber, Charlotte	\$100.00	TWHS Theatre	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Callendine, George and Amy	\$100.00	TWHS Theatre	Cash Donation
Lee, Elizabeth and Warren	\$100.00	TWHS Theatre	Cash Donation
Schweitzer Engineer Laboratory	\$100.00	Slate Hill Elementary	Cash Donation
Stanton, Suzanne and Hickman, Charles	\$100.00	TWHS Theatre	Cash Donation

Mrs. Hudson seconded the motion

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-011 Mrs. Lloyd moved the adoption of a resolution to approve the registration of the district personnel to attend the School Negotiations Workshop webinar on Thursday, January 21, 2020, or to view it on demand prior to February 25<sup>th</sup> conducted by Pepple & Waggoner, Attorneys at Law.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

There were no comments from the Board.

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21-012 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 7:17 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer