

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

January 11, 2021

Organizational Meeting 6:00 p.m.
Regular Meeting 6:30 p.m.
Worthington Education Center

ORGANIZATIONAL MEETING

Item

A-1-a Call to Order (Hudson)

A-1-b Welcome and Introductions

President Pro-Tempore Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim (via Zoom), Charlie Wilson (via Zoom), Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Hudson)

A-1-c Pledge of Allegiance (Hudson)

ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2021

A-2-a Election of President

Board of Education President Pro Tempore Nikki Hudson will seek nominations for president and the board members will vote on the individual or individuals nominated.

(Hudson)

A-2-b President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(Cusick)

A-2-c Election of Vice President

The president will seek nominations for vice president and the board members will vote on the individual or individuals nominated.

(President)

A-2-d Vice President's Oath of Office

“Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as Vice President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified.”
(The answer is “I do.”)

(President)

A-2-e Establishment of Meeting Dates and Times

Recommended motion: “...to establish the regular meeting dates, times and places of the Worthington Board of Education for 2021, according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 11,2021	6:00 p.m.	Organizational Meeting	Worthington Ed Center
January 11,2021	6:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 25,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 8,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 22,2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 8, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 22, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 12, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 26, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 10, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 24, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 14, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 28, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 9, 2021 (Friday)	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 26, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 9, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 23, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 13, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 27, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 11, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 25, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 10, 2021 (Weds)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 22, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 13, 2021	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center”

Board of Education meetings are typically scheduled on the second and fourth Monday of each month. The month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is changed to a Wednesday to accommodate the 2021 OSBA Capital Conference.

(President)

A-2-f Appointment of Board Representatives

Recommended motion: "...to approve the appointment of board members to the following boards, commissions and organizations for 2021:

Ohio School Boards Association Legislative Liaison:	Charlie Wilson
Liaison to City of Columbus:	Sam Shim
Liaison to City of Worthington:	Nikki Hudson
Liaison to Perry Township:	Amy Lloyd
Liaison to Sharon Township:	Charlie Wilson
Liaison with Village of Riverlea:	Jennifer Best
Liaison to PTAC:	Rotation of all Board Members
Liaison to Worthington Educational Foundation:	Sam Shim
Liaison to Worthington Public Libraries Board:	Jennifer Best
Liaison to Swim Inc.:	Amy Lloyd

(President)

A-2-g Board of Education Association Memberships for 2021

Recommended motion: "...to approve membership in the following organizations for the 2021 calendar year:

Ohio School Boards Association	\$10,070.00
Worthington Area Chamber of Commerce	\$800.00"

(President)

A-2-h Board of Education Association Memberships for 2021

Recommended motion: "...to approve membership in the following organization for the 2021 calendar year:

Ohio School Board Legal Assistance Fund

\$250.00"

(President)

A-2-i Annual Resolutions

Recommended motion: "...to approve the following annual resolutions:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2021.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2021; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2021 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

4. Resolution to nominate the Board President as Delegate and the Vice President as Alternate Delegate to the OSBA Delegate Assembly for the Annual Business Meeting November 7, 2021.”

(President)

A-2-j Superintendent and Treasurer Committee Assignments

Shared Solutions:	Jennifer Best Nikki Hudson
Academic Achievement Committee:	Nikki Hudson Sam Shim
Finance Committee:	Nikki Hudson Amy Lloyd
Communication Committee:	Jennifer Best Sam Shim
SPAC:	Amy Lloyd Charlie Wilson
Employee Health Care:	Sam Shim Jennifer Best
Treasurer’s Advisory Committee:	Jennifer Best Charlie Wilson
Facilities Committee:	Amy Lloyd Charlie Wilson

(President)

A-2-k Motion to Recess

Recommended motion: “...to recess the meeting until 6:30 p.m.”

REGULAR BOARD MEETING

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscomms@wscloud.org by 12:00 pm on Monday, January 11th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes unless time constraints require otherwise. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the Board of Education in a review of the COVID decision making framework and current conditions within Worthington Schools.

B-1-c Formation of Board Policy Committee

The Board will present a first reading of a policy regarding board committees.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the December 14, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$237.43
	500-Supplies	\$1,332.57
	600-Equipment	(\$1,570.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRALEY, ANDREW Effective 01/10/2021	Industrial Technology Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SALIM, SALAH Effective 12/18/2020	Special Ed Assistant Worthington Kilbourne HS	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRALEY, ANDREW Effective 01/03/2021	Basketball Boys Assistant Coach Thomas Worthington HS	Personal
SWARTZ, BENJAMIN Effective 01/22/2021	Basketball Girls Head Coach 7 th Kilbourne Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOWERS, REBECCA Effective 01/11/2021	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr. Part-time	Fill vacancy
HUBER, DENISE Effective 01/11/2021	Food Service Associate Liberty Elementary Class 1 Step 0 Salary \$16.34 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
DOELLINGER, SCOTT \$20.04 /hr	12/16/2020	Sub Bus Driver
HINES, JEFFERY \$20.04 /hr	01/01/2021	Sub Bus Driver

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
RIFREE, MICHAEL	11/01/2020

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Track Boys Head Coach	STEGMAN, JOSHUA W	8.00	9	953.95	7631.60
Track Girls Head Coach	SEELY III, THADDEUS	8.00	13	1073.65	8589.20
Plays First Assistant Director	BUFORD, CHARLES	4.00	13	1073.65	4294.60
<u>Thomas Worthington HS</u> Track Boys Head Coach	DARLING, WILLIAM	8.00	7	899.21	7193.68
Track Girls Head Coach	COX, ANDREW C	8.00	13	1073.65	8589.20
<u>Kilbourne Middle School</u> Basketball Girls MS Head Coach 7th	UMALI, MICHELLE	1.25	10	982.53	1228.16"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FORMAN, KIMBURELY Effective 01/04/2021	Special Ed Asst. Liberty Elem. Class 10 Step C Salary \$21.90 /hr Full-time 186 days	Admin. Secretary TWHS Class 13 Step 0 Salary \$22.27 /hr. Full-time 260 days	Fill vacancy
WEBER, KATRINA Effective 01/01/2021	Security Monitor TWHS Class 10 Step B Salary \$21.45/hr Full-time 186 days	Admin. Secretary TWHS Class 13 Step B Salary \$23.33/hr Full-time 260 days	Fill vacancy

SUPPLEMENTAL CONTRACT

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DEFRANCESCO, JAMES Jazz (Stage) Band Director Effective 12/01/2020	WKHS Unit 2.00 Step 0 Pay \$1,288.00	WKHS 2.00 7 \$1,798.42	Verification of Experience
REED, JACOB Music Dir Ensembles Effective 12/01/2020	TWHS Unit 4.00 Step 0 Pay \$2576.00	TWHS 4.00 7 \$3596.84	Verification of Experience"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Reese, Ronald and Candace	\$250.00	Worthington City Schools	Scholarship Donation
Granby PTA	\$1,000.00	Granby Elementary School	Gift Cards
Worthington Neighborhood Bridges	\$675.00	Liberty Elementary School	Headphones
Worthington Neighborhood Bridges	\$6,450.00	Worthington City Schools	Gift Cards
Darling Rehabilitation	\$250.00	Thomas Worthington Athletics	Cash Donation
Pappalardo, Daniel and Weber, Charlotte	\$100.00	TWHS Theatre	Cash Donation
Callendine, George and Amy	\$100.00	TWHS Theatre	Cash Donation
Lee, Elizabeth and Warren	\$100.00	TWHS Theatre	Cash Donation
Schweitzer Engineer Laboratory	\$100.00	Slate Hill Elementary	Cash Donation
Stanton, Suzanne and Hickman, Charles	\$100.00	TWHS Theatre	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of the district personnel to attend the School Negotiations Workshop webinar on Thursday, January 21, 2020, or to view it on demand prior to February 25th conducted by Pepple & Waggoner, Attorneys at Law."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

January 25, 2021	Regular Meeting	Worthington Education Center	7:30 p.m.
February 8, 2021	Regular Meeting	Worthington Education Center	7:30 p.m.
February 22, 2021	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment