

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

January 14, 2019

Organizational Meeting
Regular Meeting
Worthington Education Center

7:00 p.m.
7:30 p.m.

ORGANIZATIONAL MEETING

Item

A-1-a Call to Order

(Keegan)

A-1-b Welcome and Introductions

President Pro-Tempore Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance

(Keegan)

ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2019

A-2-a Election of President

Board of Education President Pro Tempore Julie Keegan will seek nominations for president and the board members will vote on the individual or individuals nominated.

(Keegan)

A-2-b President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(McCuen)

A-2-c Election of Vice President

The president will seek nominations for vice president and the board members will vote on the individual or individuals nominated.

(President)

A-2-d Vice President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as Vice President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(President)

A-2-e Establishment of Meeting Dates and Times

Recommended motion: "...to establish the regular meeting dates, times and places of the Worthington Board of Education for 2019, according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 14, 2019	7:00 p.m.	Organizational Meeting	Worthington Ed Center
January 14, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 28, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 11, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 8, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 22, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 13, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 10, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 24, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 10, 2019	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 22, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 12, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 26, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 9, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 23, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 14, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 28, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 13, 2019(Wed.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 9, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center"

Board of Education meetings are typically scheduled on the second and fourth Monday of each month. The month of March has only one scheduled meeting due to Spring Break, the month of May has only one scheduled meeting due to Memorial Day, and the month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is Wednesday, November 13, 2019, to accommodate OSBA Capital Conference.

(President)

A-2-f Appointment of Board Representatives

Recommended motion: "...to approve the appointment of board members to the following boards, commissions and organizations for 2019:

Ohio School Boards Association Legislative Liaison:	Charlie Wilson
Ohio School Boards Association Urban School District Advisory Network Liaison:	Nikki Hudson
Liaison to City of Columbus:	Sam Shim
Liaison to City of Worthington:	Julie Keegan
Ohio School Boards Association - SALT:	Charlie Wilson
Liaison to Worthington Educational Foundation:	Charlie Wilson
Liaison to Worthington Public Libraries Board:	Jennifer Best
Liaison to META:	Nikki Hudson
Liaison to Swim Inc.:	Julie Keegan"

(President)

A-2-g Board of Education Association Memberships for 2019

Recommended motion: "...to approve membership in the following organizations for the 2019 calendar year:

Ohio School Boards Association	\$9,371.00
Worthington Area Chamber of Commerce	\$800.00
Ohio School Board Legal Assistance Fund	\$250.00"

(President)

A-2-h Annual Resolutions

Recommended motion: "...to approve the following annual resolutions:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2019.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2019; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2019 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination."

(President)

A-2-i Superintendent and Treasurer Committee Assignments

Shared Solutions:	Nikki Hudson Sam Shim
Student Achievement Committee:	Jennifer Best Julie Keegan
Finance Committee:	Jennifer Best Nikki Hudson
Communication Committee:	Julie Keegan Nikki Hudson
SPAC:	Julie Keegan
Board Policy Committee:	Jennifer Best Sam Shim
Employee Health Care:	Sam Shim
Treasurer's Advisory Committee:	Charlie Wilson Julie Keegan
Gifted Services Advisory Board:	Charlie Wilson Jennifer Best
Facilities Committee:	Charlie Wilson Sam Shim

(President)

REGULAR BOARD MEETING

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____

b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Worthington Schools Building Program Presentation

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance, and Mr. Bob Darrow of Ruscilli Construction will present on the design and construction process for the middle schools.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the December 10, 2018 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,500.00
	500-Supplies	(\$539.00)
	600-Equipment	(\$4,961.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
YOUNG, HARRY D. Effective 02/01/2019	Bus Driver Transportation	Personal"

C-2-b Leave of Absences

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACH, KELSEY MARIE Effective 03/04/2019	Grade 4 Teacher Bluffview Elementary	Unpaid childcare leave
SHANNON, KRISTINA M Effective 12/01/2018	Grade 5 Teacher Worthington Park Elementary	STRS disability"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SAPHIRE, JONATHAN Effective 01/07/2019	Intervention Specialist Bluffview Elementary Class 03 Step 000 Salary \$47,425.00 Days 92.00 @ 1.00 for \$23,584.32	Enrollment growth. This position will automatically non- renew at the end of the current school year

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, KIMBERLY Effective 01/07/2019	Intervention Assistant Thomas Worthington HS Class 10 Step C Salary \$21.00 /hr Full-time	Fill vacancy
BUEHLER, LAURA Effective 01/15/2019	Special Ed. Assistant Thomas Worthington HS Class 10 Step D Salary \$ 21.51 /hr Full-time	Fill vacancy
CROSSLEY, JULIE Effective 01/07/2019	Health Office Assistant Brookside Elementary Class 10 Step G Salary \$22.96 /hr Full-time	New position due to increased site needs
FINNEY, RONESHIA Effective 11/12/2018	Bus Driver Transportation Class 13 Step A Salary \$21.84 /hr Part-time	Fill vacancy
HOUSE, VICKI L. Effective 01/07/2019	Health Office Assistant Worthington Park Elem. Class 10 Step G Salary \$22.96 /hr Full-time	New position due to increased site needs
IACOBUCCI, ALQUINO Effective 01/07/2019	Special Ed Assistant Kilbourne Middle School Class 10 Step B Salary \$20.57 /hr Full-time	New position due to increased site needs
PORTER, JESSICA Effective 01/07/2019	Bldg/Inst. Assistant Slate Hill Elementary Class 10 Step A \$20.05 /hr Part-time	Fill vacancy
WOODARD, KELLY Effective 01/14/2019	Special Ed Assistant Slate Hill Elementary Class 10 Step C Salary \$21.00 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FERKO, JOSHUA \$18.00 /hr	12/01/2018	Sub Bus Driver
FRAVEL DEAN, LISA \$18.00 /hr	12/11/2018	Sub Bus Driver
GRACHEK, KRISTY L. \$11.50 /hr	01/14/2019	Sub Secretary/Aide
MILLER, JULIE \$11.50 /hr	01/14/2019	Sub Secretary/Aide

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TENAGLIA, SEAN Effective 01/14/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Destination ImagiNation	GAST, KATIE	0.50	0	617.00	308.50
<u>Kilbourne Middle School</u> Intramurals - Middle School	LILLICH, ALEXANDER LOGAN	0.50	0	617.00	308.50
Intramurals - Middle School	WARD, LANCE	0.50	0	617.00	308.50"

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
JAMISON, RICHARD Effective 01/01/2019	Custodian District Class 10 Step B Salary \$19.30 /hr 186 days	Custodian District Class 10 Step B Salary \$19.30 /hr 261 days	Fill vacancy"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

April Johnson Sergei Kitaev"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mutti, Donald	\$100.00	TWHS Theatre	Cash Donation
Ramsay, Thomas and Robyn	\$250.00	TWHS Theatre	Cash Donation
Lee, Elizabeth and Warren	\$100.00	TWHS Community Service Club	Cash Donation
Nelson, Jennifer	\$200.00	WKHS Band Department	Yamaha Flute
Sheehan, Maureen	\$2500.00	WKHS Band Department	Tenor Saxophone
Cross, Lesley	\$400.00	Worthington Estates	Washer and Dryer
Patel, Nirav and Paru	\$250.00	Food Service/WEC	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$1,503.65	TWHS Athletic Department	Cheer Uniforms
Lady Cardinals Volleyball Boosters	\$3,492.60	TWHS Lady Cardinal Volleyball Team	Various Volleyball Equipment
Kinderknecht Family	\$148.73	Granby Elementary	Gator Bucks Store Supplies
A CPA, Inc.	\$128.73	Granby Elementary	Gator Buck Store Supplies
Origo Education	\$200.00	AAPL/WEC	Gift Cards
Klein, James and Wendy	\$100.00	Food Service/WEC	Cash Donation
Schuster, Richard	\$500.00	Food Service/WEC	Cash Donation
The Dey Family	\$100.00	TWHS Science Olympiad	Cash Donation
Howard, Arnett	\$400.00	Kilbourne Middle School	Two Trumpets
Pine, Thomas	\$1,000.00	Kilbourne Middle School	Keyboard/Amplifier
Hackman Capital	\$1,560.00	Worthington City School District	Miscellaneous Office Equipment

C-3-b Continued Enrollment of Seniors Moving Out of District

Recommended motion: "...to approve the continued enrollment of Nicholas Marlowe whose legal guardian has moved from the Worthington School District."

Nicholas is currently enrolled at Worthington Kilbourne High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2019.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the fourth such request this school year.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Approval of Treasurer's Contract

Recommended motion: "...to approve a 2.5% raise from \$133,269.00 to \$136,601.00 for the employment of Jeff McCuen as Treasurer for the Worthington City School District for the period August 1, 2018 to July 31, 2019."

D-1-b Approval of Treasurer's Performance Incentive

Recommended motion: "...to approve a \$2,665.00 performance incentive for Treasurer Jeff McCuen for the 2017-2018 school year pursuant to his contract."

VISITOR COMMENTS

E Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

January 28, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Education Specifications

February 11, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Architects' Update

February 25, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment