

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

January 22, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 22nd day of January, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-025 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

18-026 Mrs. Best moved the adoption of a resolution whereby WKHS Teacher Vanessa Rehkopf be recognized for a recent situation where she exhibited care, compassion and selfless action as she assisted a student until medics arrived.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Findlay congratulated board members who ran for the school board, stating that we have many issues to work on in the future and that the board should work with and stay informed as to city economic development.

B-1-b Ohio School Funding

Treasurer Jeff McCuen provided a presentation to the board about school funding in Ohio and the future needs of Worthington Schools. See Enclosure B-1-b.

After the presentation, Mr. McCuen asked board members if they had further questions regarding financing options and the timing possibilities for a bond issue and operating levy. Mrs. Hudson asked if a portion of the cash reserve would be used on capital improvements and Mr. McCuen responded that it would be used on operations. Mr. McCuen further explained that funding phase one of the Master Facilities Plan will require a bond issue but that he does not see funds coming in from the Expedited Local Partnership Program until at least Phase 2, and that is if the state does not eliminate the program in the future.

Mr. McCuen added that he would like to see the district go on the ballot as early as November 2018 for an operating levy as well as the longer the district waits, the larger the levy will need to be due to current anticipated deficits. Mrs. Hudson asked about the reserve and how we got to this point. Mr. McCuen explained that the cash reserve is from the phasing out of the TPP. Mrs. Keegan added that when the district was on the ballot in 2012, the promise to the community was that we would use the reserve to not come to voters with a levy every few years and certainly not with a sizeable levy, adding that the district has been off the ballot and has kept that promise.

Mr. McCuen explained that the cash balance is from the phasing out of the TPP, the self-funded health insurance savings, and the significant wave of retirements in the past few years and that he will spend down the reserve once the board has a plan in place for the bond issue and operating levy. For example, Mr. McCuen asked the board do we spend the reserve down quickly so there is not high millage requested up front, or do we spend the reserve down over time and have another levy at a more reasonable interval. Mr. McCuen further explained that every model he runs though, whether we go on the ballot in 2018, 2019, and/or 2020, does show that the district will need to be back on the ballot in 2022.

Mr. Shim added that we also need to think of the human capital to running a campaign – the burnout of raising funds for a levy campaign as well as the time and commitment for the people working on the campaign.

Mrs. Hudson asked about the benefits of an incremental levy and Mr. McCuen explained that an incremental levy takes less from the taxpayer at the beginning and allows the tax to increase as the district needs the funds. Mr. McCuen noted that an incremental levy and a bond issue would appear as separate votes if put on at the same time.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

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January 22, 2018

7:30 p.m.

Mrs. Best said that she would not want to be on the ballot in 2019 if the district is on the ballot in 2018 and Mr. Wilson reminded the board to look at timing as we get more voter turnout on the bigger elections - as well as the presidential elections - and usually that leads to positive votes. Mr. McCuen reminded the board that if we go on the ballot in 2018, there is not a cut list due to the cash balance; however, in 2019 or in 2020, we may have a cut list. Mrs. Keegan suggested that the board may need to look into a small levy for now due to the cash reserve.

Mr. Shim said that he feels the longer the timeline, the riskier things get and he would like to see another incremental levy as they are easier to communicate with the public and that the district already has experience running this type of levy campaign.

Mrs. Best asked if there has been a real discussion on the reserve and the amount of the millage needed and also asked if there are other groups than TAC that we can run scenarios through so that the board can get a feel from others and what the community is willing to support. Mr. McCuen responded that he is running scenarios for 2018 and for 2018/2020 through his Treasury Advisory Committee (TAC) and that he and Superintendent Bowers are already meeting with building staff and will be setting up neighborhood meetings as well.

Mrs. Keegan said the board will have to establish a need for a bond/levy issue soon, but the deadline for an exact millage is by May. Mr. McCuen added that for a bond issue, some action by the board will be needed by May 4th, but the final legal decision from the board to qualify for the November ballot is late July or early August.

Mr. Wilson said he would like to see the board commit to 2018 as soon as possible and work out details later and Mr. McCuen confirmed that 2019 is off the table and that scenarios and options for 2018 and 2020 will be forthcoming.

Finally, Mrs. Keegan asked Mr. McCuen to explain millage to the public. Mr. McCuen said that a residential home with a market value of a \$100,000 is assessed tax at a 35 percent of that value; therefore, 1 mill equals \$35.00 on a \$100,000 home. On a \$250,000 home, Mr. McCuen explained that 1 mill is \$35.00 times 2.5. Mrs. Keegan also asked Mr. McCuen to let the board know the most unpredictable factor in the five-year forecast and Mr. McCuen said health insurance and projected growth.

B-1-c Board/Committee Reports, Announcements and Updates

Mrs. Hudson announced the launch of Worthington Bridges this week, which is part of Neighborhood Bridges, in which several communities within the Greater Columbus area have launched their own sites. Mrs. Hudson explained that Worthington Bridges is a wonderful means by which you can essentially bridge a need with a resource and anticipates that this site will be a great resource for our teachers and counselors who are on the front line, who see the needs of our children and are able to fill those needs themselves or seek other resources to fill those needs as well. Mrs. Hudson added that Worthington Bridges will be a great resource for the community and encouraged everyone to sign up to be subscribers otherwise you won't get notifications of those needs out there.

Mr. Shim said that next time we meet as a board, the board will be meeting under new board policy. Mr. Shim thanked all administrators for their help on board policy the past two years as

RECORD OF PROCEEDINGS

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January 22, 2018

7:30 p.m.

he and previous board member Marc Schare are excited that the new board policy will be officially rolling out on February 1st.

ACTIONS RECOMMENDED BY THE TREASURER

18-027 Mrs. Best moved the adoption of a resolution whereby the minutes of the January 8, 2018 organizational and regular meetings be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Mrs. Keegan asked if anyone would like to discuss this motion.

18-028 Mrs. Hudson said she would instead like to make a motion to amend the January 8, 2018 organizational and regular minutes given that she has pointed out to Mr. McCuen and the board a discrepancy in the minutes from that meeting.

Mr. Wilson seconded the motion to amend the January 8, 2018 organizational and regular meeting minutes and then Mrs. Keegan if anyone had comments on the motion to amend.

Mr. Shim asked to comment on the January 8 minutes and explained that as a board we try to be transparent by using audio, and now, video recordings to capture all the details and the minutes are just supposed to capture high level summary. Mr. Shim said that this has been the practice of the district and that he is comfortable with the current practice of our district and that was not something Mr. Schare, Randy Banks, and he felt needed to be changed when they spent two plus years on how to operate as a board.

Mrs. Hudson responded that she is very comfortable with how we handle our minutes, but that she is not comfortable with the fact that when you go to page two of the minutes, from her very first meeting on this board, you will find under the Election of Vice President, that there is a description of how Mrs. Best spoke on behalf of Mr. Shim, there is a description of how she spoke on behalf of Mr. Wilson, but there is not a description of how she spoke against Mr. Shim in a leadership position. Mrs. Hudson added that she couldn't express what it feels like to come out of her first board meeting and see the minutes and feel like her comments had been censored, stating that if we are going to choose to include those two other portions that are already on there, then there also needs to be a description of the comments she made in between those two paragraphs.

Mrs. Keegan then said that if there were no other comments, then we will go ahead and take a vote on the Motion to Amend the January 8, 2018 organizational and regular board meetings.

Mr. McCuen asked Mrs. Hudson to provide the needed language and Mrs. Keegan responded that Mrs. Hudson will provide the needed language in written form for the amended board minutes.

Mrs. Keegan then called for a vote on Mrs. Hudson's motion to amend the January 8, 2018 organizational and regular board minutes.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

January 22, 2018

7:30 p.m.

Roll Call:

Ayes

Mr. Wilson, Mrs. Hudson, Mrs. Keegan

Nays

Mr. Shim, Mrs. Best

Motion passed.

Then, Mrs. Keegan called for a vote to approve the January 8, 2018 organizational and regular board minutes as amended.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

Finally, Mrs. Keegan stated that before we move on, she would just like to say that while she did vote to amend the motion, she wanted to emphasize that we all are moving forward and we are not going to spend more public meeting time on items such as this.

18-029 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$3,716.45)
	500-Supplies	\$3,716.45
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-030 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

SUPPLEMENTAL CONTRACT

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GILLMAN, CHRISTINE Effective 01/17/2018	Ski Club Advisor McCord Middle School	Personal
WATSON, LILLIAN Effective 01/02/2018	Basketball Girls Asst. Coach Worthington Kilbourne HS	Personal Resigning 2.00 units"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PORTER, SADIE L. Effective 01/16/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
RUBIN DAVILA, WENDY \$11.50 /hr.	01/08/2018	Substitute Secretary

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

January 22, 2018

7:30 p.m.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Girls Assistant Coach	HOPKINS, MELADEE	2.00	7	816.75	1633.50
<u>Granby Elementary School</u> Intramurals – Elementary School	ARMSTRONG, RICHARD H.	2.00	11	937.75	1875.50
Intramurals – Elementary School	MAYBERRY, ANASTASIA	1.00	0	605.00	605.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL – STATUS CHANGE

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ANDRIA, ERNEST L. Effective 01/16/2018	Bus Driver Transportation Class 13 Step D Salary \$22.99 Part-time	Bus Driver Transportation Class 13 Step D Salary \$22.99 Full-time	Fill vacancy
BROWN, HAROLD Effective 01/16/2018	Bus Driver Transportation Class 13 Step G Salary \$24.54 Full-time	Bus Driver Transportation Class 13 Step G Salary \$24.54 Part-time	Fill vacancy"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

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January 22, 2018

7:30 p.m.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-031 Mrs. Keegan moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas & Robyn Ramsay	\$ 100.00	TWHS Theatre	Cash donation
Michele & William Mooney	\$ 100.00	TWHS Theatre	Cash donation
Elizabeth & Warren Lee	\$ 250.00	TWHS Community Service Club	Cash donation
TWHS Bowling Boosters	\$ 1,200.00	TWHS	Bowling equipment
WKHS Ice Hockey	\$ 1,406.63	Worthington BOE	Cash donation

C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Stephen Rossette"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best reminded everyone that the State of the Schools is Wednesday, February 7, 7:00 p.m. at Worthington Kilbourne High School and all of the board will be there.

Mrs. Best also said that the Dublin-Worthington Rotary Club had some visitors here from Mongolia last week and they spent one day at Worthington Schools to focus on kindergarten and literacy, adding that the visitors told her that the visit with Worthington Schools was their favorite day and that they loved everything they saw.

18-032 Mrs. Hudson moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing details relative to disputes involving the board that are the subject of pending or imminent court action, and for the purpose of discussing the appointment, employment, compensation, and/or the dismissal or discipline of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The Board went into executive session at 9:13 p.m.

Mrs. Keegan reconvened the meeting at 9:37 p.m.

18-033 Mrs. Best moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

The meeting was adjourned at 9:38 p.m.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

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January 22, 2018

7:30 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer