

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

January 27, 2020  
7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 27th day of January, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

20-017 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting after adopting some changes that were made.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

20-018 Mrs. Best moved the adoption of a resolution to recognize the following individuals for their rapid response in a moment of critical need: Kate Meister, Jason Rodocker, Kim Ferris, Mary Coles and Greg Gilbert.

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Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

### INFORMATION AND PROPOSALS

#### B-1-a Visitor Comments

There were no visitor comments.

#### B-1-b Discussion Regarding the Worthington Pools Complex

Dr. Trent Bowers lead a discussion regarding the future of the Worthington Pools complex.

#### B-1-c Discussion Regarding Playgrounds

Dr. Trent Bowers lead a discussion regarding funding for the installation, maintenance, and replacement of playgrounds and related equipment.

#### B-1-d Board/Committee Reports and Announcements

Mr. Wilson mentioned his LifeTouch Shutterfly school mission in the Dominican Republic. He said it was quite the experience and that the community was very enthusiastic about the whole project.

Mrs. Best mentioned the Worthington Education Foundation fundraiser the previous Saturday was a great event.

Mrs. Lloyd echoed Mrs. Best's comments on the WEF fundraiser and also had praise for the OSBA New Board Member workshop she attended the previous Saturday and Sunday.

Mr. Shim also thought the WEF fundraiser was a great event.

Mrs. Hudson echoed everyone's thought on the WEF event and also thought it was great that the elementary team decided to dress up as a team. She also mentioned that the PTAC is looking for officers and is looking forward to an update from the Board regarding playgrounds funding. She also said that Representative Beth Liston is hosting mental health first aid sessions and invited the other Board members to attend one of the upcoming sessions. Finally, she attended the Dublin Parents

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Encouraging Responsible Choices meeting on LGBTQ issues. She wondered if Worthington’s PTAC might consider doing something similar to Dublin’s PERC.

ACTIONS RECOMMENDED BY THE TREASURER

20-019 Mrs. Best moved the adoption of a resolution whereby the minutes of the January 6, 2020 organizational and regular board meetings be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Abstain

Mrs. Lloyd,

Motion passed.

20-020 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$178.05
	500-Supplies	(\$178.05)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-021 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MELDORE, NADY Effective 01/09/2020	Bus Driver Transportation	Personal
MICKLEY, SARAH Effective 01/05/2020	Health Office Assistant Slate Hill Elementary	Personal
YOUNAN, ERIN C. Effective 02/07/2020	Bldg./Inst. Assistant Slate Hill Elementary	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOLBROOK, ANDREW Effective 01/15/2020	Intervention Specialist Colonial Hills Elementary Class 06 Step 003 Salary \$59,204.00 FTE 1.00 Days 85 Actual Pay \$27,201.84	Filling vacant position This position will auto- matically non-renew at the end of the current school year
PICETTI, MICHAEL Effective 08/17/2020	Intervention Specialist Thomas Worthington High School Class 07 Step 14 Salary \$100,586.00 FTE 1.00 Days 185.00	Filling vacant position

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KEATHLEY, MELISSA Effective 01/21/2020	Health Office Assistant Slate Hill Elementary Class 10 Step F Salary \$22.94 /hr Full-time	Fill vacancy
LOBACZ, MELINDA Effective 02/10/2020	Health Office Assistant Worthington Estates Elem. Class 10 Step F Salary \$22.94 /hr Full-time	Fill vacancy
PINTO, RACHEL Effective 01/29/2020	Health Office Assistant Wilson Hill Elementary Class 10 Step G Salary \$23.42 /hr Full-time	Fill vacancy
WESTFALL, ANGELA Effective 01/13/2020	Special Ed Assistant Slate Hill Elementary Class 10 Step E Salary \$22.43 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FINKENTHAL, JULIA E. \$11.50 /hr.	01/27/2020	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Alex Coddington	11/29/2019
Thomas Williams	12/28/2019

SUPPLEMENTAL CONTRACTS

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals-Elementary-Orchestra	ELLIS, JULIA	0.50	6	819.00	409.50
Intramurals-Elementary-Orchestra	JONES, MARGARET	0.50	6	819.00	409.50
Intramurals-Elementary-Orchestra	MCGREEHAN, ABIGAIL	0.50	3	724.50	362.25
Intramurals-Elementary-Orchestra	WEDELL, BEVERLY	1.25	9	913.50	1141.88
Intramurals-Elementary-Orchestra	WRIGHT, LORI D.	1.25	10	945.00	1181.25
<u>Worthington Kilbourne HS</u> Plays Technical Director	VANWAGNER, ERIC M	3.00	13	1039.50	3118.50
Track Boys Head Coach	STEGMAN, JOSHUA W	8.00	8	882.00	7056.00
Track Girls Head Coach	SEELY III, THADDEUS	8.00	13	1039.50	8316.00
Plays and Musicals	PEMBERTON, HOLLY	3.00	3	724.50	2173.50
<u>Thomas Worthington HS</u> Track Boys Head Coach	DARLING, WILLIAM	8.00	6	819.00	6552.00
Track Girls Head Coach	COX, ANDREW C	8.00	13	1039.50	8316.00

C-2-c Contract Adjustment

Recommended motion: "...to adjust the following contract:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HAYES, KIERSTEN P Brookside Elementary Reading (K-12) Teacher Effective 08/12/2019	Class 05 Step 006 FTE 1.00 Base Pay \$66,054.00 Days 185.00	06 006 1.000 \$67,560.00 185.00	Verification of education

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C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activity:

After School Detention 19-20

A Stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the General Fund.

Jamie Haddow – TWHS 1 hours

Lindsey VanFossen – TWHS 3 hours

Melanie Wilson – TWHS 5.5 hours

Total hours: 9.5 \$190.00

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-022 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Reese, Ron and Candy	\$250.00	Sarah Forster Scholarship	Cash Donation
Warburton, John and Kerry	\$50.00	TWHS Theatre Department	Cash Donation
Wilson, Christopher and Sue	\$618.23	WEC/Food Service	Cash Donation
Granby PTA	\$450.00	Granby Elementary	Cash Donation

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Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

20-023 Mrs. Best moved the adoption of a resolution whereas, the Worthington School District of Franklin County, Ohio, has satisfied all the requirements for the 2020-2021 membership in the Ohio High School Athletic Association (“OHSAA”), a voluntary unincorporated association not-for-profit; and

Whereas, the Worthington Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now Therefore, Be It Resolved by the Worthington Board of Education/Governing Board that all schools listed as members under its jurisdiction do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and the students under its jurisdiction; and

Be It Further Resolved that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules, and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.



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VISITOR COMMENTS

E     Visitor Comments

There were no visitor comments.

20-024 Mr. Shim moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official and for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 8:29 p.m.

20-025 At 10:27 p.m., Mrs. Best moved the adoption of a resolution to reconvene the public portion of the meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

20-026 Mrs. Lloyd moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 10:28 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer