

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

February 22, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim (via Zoom), Charlie Wilson (via Zoom), Superintendent Trent Bowers and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscomms@wscloud.org by 12:00 pm on Monday, February 22nd.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments. The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes. Dr. Bowers will recommend that Hybrid Learning continues through Friday, March 19th and that Worthington transitions to "All-In" instruction on Monday, March 22nd.

Recognizing that March 22nd is a month away, it is possible that conditions may change. The district will continue to monitor key indicators, the impact of absences and substitute fill rates, as well as plan for the transition to a daily in-person attendance model. Dr. Bowers acknowledges that we are still experiencing a global pandemic, and Worthington will continue to follow five mitigation strategies and implement health and safety standards to the greatest extent possible.

B-1-c Middle Schools Construction Process Update

The Facilities team will update the Board regarding the on-going middle schools construction process and related items.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 8, 2021 regular board meeting as indicated in Enclosure C-1-a."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GALASSO, A. ROBERT Effective 05/27/2021	Social Studies Teacher Thomas Worthington HS	Retirement
GALASSO, JUDITH Effective 05/27/2021	Social Studies Teacher Thomas Worthington HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUTIEL, JEFFREY Effective 04/30/2021	Building/Maintenance Specialist Maintenance/Plant Operat.	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OSGOOD, KATHRYN Effective 04/22/2021 05/27/2021	Grade 3 Teacher Slate Hill Elementary leave	Unpaid Childcare

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MINNICH, MOIRA Effective 03/22/2021	Preschool Special Ed Asst. Sutter Park Preschool	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FENNEKEN, ZACHARY Effective 02/22/2021	Tech Trades Worker Maintenance/Plant Operations Class 15 Step D Salary \$25.79 /hr Full-time	Fill vacancy
HIGLEY, AMY Effective 02/23/2021	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Salary \$16.34 /hr Part-time	Fill vacancy
MEEGAN, JAMES Effective 02/16/2021	Mechanic Transportation Class 13 Step H Salary \$26.62 /hr Part-time	New position, due to increased need
MENDRALA, JENNA Effective 02/16/2021	Special Ed Assistant Bluffsview Elementary Class 10 Step A Salary \$20.91 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
STILES, SARAH \$12.26 /hr	02/23/2021	Sub Food Service

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCRUGGS, BRIAN Effective 02/22/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
STEIN, WILLIAM Effective 02/22/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Plays Assistant Director Plot Second	BROWN, ETHAN JAMES	6.00	0	644.00	3864.00
Plays Assistant Director Plot Second	ROBEY, DANIEL	4.00	0	644.00	2576.00
Faculty Manager	MEEKS, GAVIN	4.00	2	704.55	2818.20
<u>Thomas Worthington HS</u> Tennis Boys Head Coach	MILLER, LISA M	5.00	0	644.00	3220.00
Softball Assistant Coach	SEVENISH, JAMIE	4.00	0	644.00	2576.00
Softball Assistant Coach	CONLEY, MACKENZIE	5.00	0	644.00	3220.00
Faculty Manager	GORDON, SCOTT K	1.00	5	815.57	815.57
<u>Worthingway Middle School</u> Track-Middle School Assistant Coach	JONES, KHALIL	3.00	0	644.00	1932.00
Track-Middle School Head Coach	LOAR, JACQUELINE	4.00	1	676.15	2704.60

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Softball Girls Head Coach	SGRO, ABIGAIL	3.00	0	644.00	1932.00
<u>Kilbourne Middle School</u> Lacrosse Girls MS 8th Assistant Coach	COBURN, ELIZABETH	2.50	3	739.76	1849.40"

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CLEVENGER, TRACY Effective 02/16/2021	Food Service Assoc. TWHS Class 1 Step D Salary \$17.84 /hr Part-time 4hrs	Food Service Assoc. TWHS Class 1 Step D Salary \$17.84 /hr Part-time 4.5hrs	Fill vacancy"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Chan, Jaeson
Petrella, Bradley

Hartman, Craig
Rybak, Ronald

Hofacre, Matthew
Turner, Jeffrey"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Approval of Learning Delivery Mode

Recommended motion: "...to transition learning modes to "All-In" instruction on Monday, March 22nd."

C-3-b Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Liberty Elementary PTA	\$434.85	Liberty Elementary School	Classroom Supplies
Darling, William and Jill	\$250.00	TWHS Theatre Department	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a State Testing Resolution

Recommended motion: "...urging the Ohio General Assembly to waive all state mandated standardized testing requirements for the 2020-2021 school year, request a waiver from state mandated testing from the U.S. Department of Education and declare the Worthington School Board's support for House bills 67 and 40, which would fulfill both requests and declaring an emergency." See Enclosure D-1-a.

D-1-b School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of the board and district personnel to attend the National School Boards Association virtual conference from April 8, 2021 to April 10, 2021."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

March 8, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Update on Dyslexia Legislation Passed in Ohio and the Worthington Schools Response	
March 22, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: NEOLA Policy Updates	

E Adjournment