

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

February 24, 2020  
7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 24th day of February, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

20-036 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the changes as noted.

- a. Move the \$40,000.00 appropriation transfer from 800 object area to 600 object area
- b. Change C-2-b on Page 6 to C-3-b

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b 6th-8th Grade Middle School Master Schedule

Dr. Neil Gupta updated the Board on the 6<sup>th</sup> – 8<sup>th</sup> grade middle school master schedule for the 2021-2022 school year.

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### B-1-c Board/Committee Reports and Announcements

Mrs. Lloyd said that the Facilities Committee meeting she attended was helpful and that the Student Feedback session at TWHS was informative. She also attended Supplemental Program Advisory Committee (SPAC) meeting with Mr. Wilson and it was a good meeting. She will be visiting all of the school buildings over time. She also mentioned that she attended the Swim, Inc. Board meeting earlier in the day.

Mr. Shim praised two student groups at TWHS, the Diversity Club and English Language Learners.

Mrs. Best mentioned that the Chamber of Commerce met with Representative Stephanie Kunze last week.

Mr. Wilson mentioned that there are looming retirements from the Facilities department. He also mentioned the SPAC meeting and said there are some trade-offs between available space and adding and dropping programs. He praised the WKHS student group Culture Shook. He also mentioned attending the OSBA Urban Network Report Card meeting with Dr. Bowers last week and that there is a deadline of April 1<sup>st</sup> for the EdChoice vote. He also reminded the members of the OSBA Legislative Conference on March 18<sup>th</sup> as well as the OSBA Central Region Conference on March 11<sup>th</sup>.

Mrs. Hudson echoed Mr. Wilson's praise of the Culture Shook group and said she enjoyed listening to students talk about connecting with teachers. She also mentioned the PTAC meeting had a discussion about playgrounds focusing on accessibility, middle schools, and a possible replacement for Sutter Park's playground in ten years. She wondered if the District funded playgrounds, what fundraising will be done by the PTA's. They also discussed District-wide initiatives on suicide and mental health.

### ACTIONS RECOMMENDED BY THE TREASURER

20-037 Mrs. Lloyd moved the adoption of a resolution whereby the minutes of the February 10, 2020 regular board meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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20-038 Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$4,000.00)
	500-Supplies	\$44,000.00
	600-Equipment	(\$40,000.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-039 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DENNISON, TED EUGENE Effective 05/31/2020	Art Elementary Wilson Hill Elementary	Retirement
GANDELMAN, CAMILA Effective 08/01/2020	Spanish Teacher Worthington Kilbourne HS	Personal
INZETTA, AMY Effective 07/01/2020	School Nurse Bluffsvew Elementary	Retirement
WRIGHT, JACQUELYN Effective 08/01/2020	Grade 4 Teacher Personal Leave	Personal
XIDAS, MELISSA D. Effective 08/01/2020	General Science Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KING, CAROL Effective 06/10/2020	Administrative Secretary Worthington Kilbourne HS	Retirement
WILLIAMS, ROBERT G. Effective 03/31/2020	Head Custodian Phoenix Middle School	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OATES, KIMBERLY J. Effective 02/18/2020	Transition Coach Worthington Kilbourne HS Class 10 Step A Salary \$20.45 /hr Part-time	Fill vacancy

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CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ORTIZ, DAVID Effective 02/25/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN	4.00	1	661.50	2646.00
<u>Kilbourne Middle School</u> Lacrosse Boys 8th Assistant Coach	LISI, CHRISTOPHER	2.50	0	630.00	1575.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
RYAN, SEAN Lacrosse Boys Asst. Coach Effective 02/17/2020	WKHS Units 4.50 Step 1 Pay \$2976.75	WKHS Units 4.50 Step 4 \$3402.00	Adjustment due to prior coaching experience
CLARKSON, THOMAS A Softball Asst. Coach Effective 03/01/2020	TWHS Unit 5.00 Step 0 Pay \$3,150.00	TWHS Units 5.00 Step 1 \$3,307.50	Adjustment due to prior coaching experience"

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C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Elizabeth Coburn  
Collin Finn  
Rachel Garris  
Adam Gunter  
Christopher Haunty

Eric Hawkins  
Matthew Hofacre  
Andrew Orlins  
Lisa Palmer  
Bradley Petrella

Ashley Price  
Ronald Rybak  
Peter Shearer  
Harry Tabler  
Cameron Watson"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-040 Mrs. Best moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$425.95	Worthington Hills Elementary	Cash Donation
McCord Middle School PTA	\$300.00	McCord Middle School	Cash Donation
Half Priced Books	\$480.00	Liberty Elementary	Books
Worthington Hills PTA	\$152.96	Worthington Hills Elementary	Cash Donation
Linworth HS Book Sale	\$300.00	Liberty Elementary	Books

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C-3-b Approval of Tournament Worker Rates

Recommended motion: "...to approve the following athletic tournament worker rates per the Ohio Capital Conference recommendation:

Gymnastics OCC Tournament Rates

Site Manager	\$200.00
Athletic Trainer	\$100.00

This activity is funded through tournament admissions proceeds. Ticket Takers and event manager are paid at standard district rates."

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-041 Mrs. Lloyd moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package six for the remainder of the Worthingway building and construction package seven for the remainder of the Perry/Phoenix building as indicated in Enclosure C-3-c.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-042 Mr. Wilson moved the adoption of a resolution to designate the Director of Business Services, Mr. Jeff Eble, as the Board's authorized representative for construction projects and delegation of authority to conduct business related to the construction project for qualifying ELPP improvements and related District improvements, including change order authority as indicated in Enclosure C-3-d.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

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20-043 Mr. Shim moved the adoption of a resolution to approve the following substitute wage rates which are modified from flat rates to a percentage of Step 0 on the relevant salary schedule as follows:

Substitute Bus Driver	90% of Step 0
Substitute Custodian	80% of Step 0
Substitute Educational Assistant	72% of Step 0
Substitute Food Service Associate	75% of Step 0
Substitute Secretary	72% of Step 0

See Enclosure C-3-e for more details.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

VISITOR COMMENTS

D Visitor Comments

There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best mentioned that the State of the Schools program is upcoming on February 26<sup>th</sup>.

20-044 Mrs. Best moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 9:15 p.m.



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20-045 At 9:40 p.m., Mrs. Best moved the adoption of a resolution to reconvene the public portion of the meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

20-046 Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:41 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer