The Worthington Board of Education met for a Regular Meeting on the 24th day of February, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with roll call:

- Mrs. Best present
- Mrs. Hudson present
- Mrs. Lloyd present
- Mr. Shim present
- Mr. Wilson present

The meeting began with introductions, the call to order and the pledge of allegiance.

20-036 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the changes as noted.

   a. Move the $40,000.00 appropriation transfer from 800 object area to 600 object area
   b. Change C-2-b on Page 6 to C-3-b

Mrs. Lloyd seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b 6th-8th Grade Middle School Master Schedule

Dr. Neil Gupta updated the Board on the 6th – 8th grade middle school master schedule for the 2021-2022 school year.
B-1-c  Board/Committee Reports and Announcements

Mrs. Lloyd said that the Facilities Committee meeting she attended was helpful and that the Student Feedback session at TWHS was informative. She also attended Supplemental Program Advisory Committee (SPAC) meeting with Mr. Wilson and it was a good meeting. She will be visiting all of the school buildings over time. She also mentioned that she attended the Swim, Inc. Board meeting earlier in the day.

Mr. Shim praised two student groups at TWHS, the Diversity Club and English Language Learners.

Mrs. Best mentioned that the Chamber of Commerce met with Representative Stephanie Kunze last week.

Mr. Wilson mentioned that there are looming retirements from the Facilities department. He also mentioned the SPAC meeting and said there are some trade-offs between available space and adding and dropping programs. He praised the WKHS student group Culture Shook. He also mentioned attending the OSBA Urban Network Report Card meeting with Dr. Bowers last week and that there is a deadline of April 1st for the EdChoice vote. He also reminded the members of the OSBA Legislative Conference on March 18th as well as the OSBA Central Region Conference on March 11th.

Mrs. Hudson echoed Mr. Wilson’s praise of the Culture Shook group and said she enjoyed listening to students talk about connecting with teachers. She also mentioned the PTAC meeting had a discussion about playgrounds focusing on accessibility, middle schools, and a possible replacement for Sutter Park’s playground in ten years. She wondered if the District funded playgrounds, what fundraising will be done by the PTA’s. They also discussed District-wide initiatives on suicide and mental health.

ACTIONS RECOMMENDED BY THE TREASURER

20-037  Mrs. Lloyd moved the adoption of a resolution whereby the minutes of the February 10, 2020 regular board meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays
None

Motion passed.
Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<table>
<thead>
<tr>
<th>FUND</th>
<th>OBJECT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>100-Personal Services</td>
<td></td>
</tr>
<tr>
<td></td>
<td>200-Benefit</td>
<td></td>
</tr>
<tr>
<td></td>
<td>400-Purchased Services</td>
<td>($4,000.00)</td>
</tr>
<tr>
<td></td>
<td>500-Supplies</td>
<td>$44,000.00</td>
</tr>
<tr>
<td></td>
<td>600-Equipment</td>
<td>($40,000.00)</td>
</tr>
<tr>
<td></td>
<td>700-Replacement</td>
<td></td>
</tr>
<tr>
<td></td>
<td>800-Dues/Fees</td>
<td></td>
</tr>
<tr>
<td></td>
<td>900-Other Uses of Funds</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

Mrs. Lloyd seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,
Nays
None
Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a  Resignations

Recommended motion: “…to accept the following resignations:

CERTIFIED PERSONNEL
## RECORD OF PROCEEDINGS

**Regular Meeting**

Worthington Education Center

February 24, 2020

7:30 p.m.

### Teaching Personnel

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>DENNISON, TED EUGENE</td>
<td>Art Elementary</td>
<td>Retirement</td>
</tr>
<tr>
<td>Effective 05/31/2020</td>
<td>Wilson Hill Elementary</td>
<td></td>
</tr>
<tr>
<td>GANDELMAN, CAMILA</td>
<td>Spanish Teacher</td>
<td>Personal</td>
</tr>
<tr>
<td>Effective 08/01/2020</td>
<td>Worthington Kilbourne HS</td>
<td></td>
</tr>
<tr>
<td>INZETTA, AMY</td>
<td>School Nurse</td>
<td>Retirement</td>
</tr>
<tr>
<td>Effective 07/01/2020</td>
<td>Bluffsview Elementary</td>
<td></td>
</tr>
<tr>
<td>WRIGHT, JACQUELYN</td>
<td>Grade 4 Teacher</td>
<td>Personal</td>
</tr>
<tr>
<td>Effective 08/01/2020</td>
<td>Personal Leave</td>
<td></td>
</tr>
<tr>
<td>XIDAS, MELISSA D.</td>
<td>General Science Teacher</td>
<td>Personal</td>
</tr>
<tr>
<td>Effective 08/01/2020</td>
<td>Thomas Worthington HS</td>
<td></td>
</tr>
</tbody>
</table>

### Classified Personnel

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>KING, CAROL</td>
<td>Administrative Secretary</td>
<td>Retirement</td>
</tr>
<tr>
<td>Effective 06/10/2020</td>
<td>Worthington Kilbourne HS</td>
<td></td>
</tr>
<tr>
<td>WILLIAMS, ROBERT G.</td>
<td>Head Custodian</td>
<td>Retirement”</td>
</tr>
<tr>
<td>Effective 03/31/2020</td>
<td>Phoenix Middle School</td>
<td></td>
</tr>
</tbody>
</table>

### C-2-b Employment

Recommended motion: “…to employ the following personnel:

### Classified Personnel

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>OATES, KIMBERLY J.</td>
<td>Transition Coach</td>
<td>Fill vacancy</td>
</tr>
<tr>
<td>Effective 02/18/2020</td>
<td>Worthington Kilbourne HS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class 10 Step A</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Salary $20.45 /hr</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Part-time</td>
<td></td>
</tr>
</tbody>
</table>
CLASSIFIED PERSONNEL - PROVISIONAL

<table>
<thead>
<tr>
<th>Name/Pay Rate</th>
<th>Effective Date</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORTIZ, DAVID</td>
<td>To be paid $10 per hour.</td>
<td>Bus Driver Trainee</td>
</tr>
<tr>
<td></td>
<td>Effective 02/25/2020</td>
<td>Transportation</td>
</tr>
<tr>
<td></td>
<td>To be compensated $480.</td>
<td>Upon successful Licensing and three Months of employment</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL CONTRACTS

<table>
<thead>
<tr>
<th>Position</th>
<th>Name/Assignment</th>
<th>Name</th>
<th>Unit</th>
<th>Step</th>
<th>Pay/Unit</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worthington Kilbourne HS</td>
<td>Faculty Manager</td>
<td>MEEKS, GAVIN</td>
<td>4.00</td>
<td>1</td>
<td>661.50</td>
<td>2646.00</td>
</tr>
<tr>
<td>Kilbourne Middle School</td>
<td>Lacrosse Boys 8th Assistant Coach</td>
<td>LISI, CHRISTOPHER</td>
<td>2.50</td>
<td>0</td>
<td>630.00</td>
<td>1575.00</td>
</tr>
</tbody>
</table>

C-2-c Contract Adjustments

Recommended motion: “…to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<table>
<thead>
<tr>
<th>Name/Assignment</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>RYAN, SEAN</td>
<td>WKHS</td>
<td>WKHS</td>
<td>Adjustment due to prior coaching experience</td>
</tr>
<tr>
<td>Lacrosse Boys Asst. Coach</td>
<td>Units 4.50</td>
<td>Units 4.50</td>
<td></td>
</tr>
<tr>
<td>Effective 02/17/2020</td>
<td>Step 1</td>
<td>Step 4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pay $2976.75</td>
<td>$3402.00</td>
<td></td>
</tr>
<tr>
<td>CLARKSON, THOMAS A</td>
<td>TWHS</td>
<td>TWHS</td>
<td>Adjustment due to prior coaching experience</td>
</tr>
<tr>
<td>Softball Asst. Coach</td>
<td>Unit 5.00</td>
<td>Units 5.00</td>
<td></td>
</tr>
<tr>
<td>Effective 03/01/2020</td>
<td>Step 0</td>
<td>Step 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pay $3,150.00</td>
<td>$3,307.50</td>
<td></td>
</tr>
</tbody>
</table>
C-2-d  Approval of Supplemental Volunteers

Recommended motion: “…to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Elizabeth Coburn  Eric Hawkins  Ashley Price
Collin Finn      Matthew Hofacre  Ronald Rybak
Rachel Garris   Andrew Orlins    Peter Shearer
Adam Gunter     Lisa Palmer      Harry Tabler
Christopher Haunty  Bradley Petrella  Cameron Watson"

Mrs. Best seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-040  Mrs. Best moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a  Acceptance of Donations

Recommended motion: “…to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<table>
<thead>
<tr>
<th>Name</th>
<th>Donation Value</th>
<th>Beneficiary</th>
<th>Purpose/Gift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worthington Hills PTA</td>
<td>$425.95</td>
<td>Worthington Hills Elementary</td>
<td>Cash Donation</td>
</tr>
<tr>
<td>McCord Middle School PTA</td>
<td>$300.00</td>
<td>McCord Middle School</td>
<td>Cash Donation</td>
</tr>
<tr>
<td>Half Priced Books</td>
<td>$480.00</td>
<td>Liberty Elementary</td>
<td>Books</td>
</tr>
<tr>
<td>Worthington Hills PTA</td>
<td>$152.96</td>
<td>Worthington Hills Elementary</td>
<td>Cash Donation</td>
</tr>
<tr>
<td>Linworth HS Book Sale</td>
<td>$300.00</td>
<td>Liberty Elementary</td>
<td>Books</td>
</tr>
</tbody>
</table>
C-3-b Approval of Tournament Worker Rates

Recommended motion: “…to approve the following athletic tournament worker rates per the Ohio Capital Conference recommendation:

Gymnastics OCC Tournament Rates
Site Manager $200.00
Athletic Trainer $100.00

This activity is funded through tournament admissions proceeds. Ticket Takers and event manager are paid at standard district rates.”

Mr. Shim seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

20-041 Mrs. Lloyd moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package six for the remainder of the Worthingway building and construction package seven for the remainder of the Perry/Phoenix building as indicated in Enclosure C-3-c.

Mrs. Best seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

20-042 Mr. Wilson moved the adoption of a resolution to designate the Director of Business Services, Mr. Jeff Eble, as the Board’s authorized representative for construction projects and delegation of authority to conduct business related to the construction project for qualifying ELPP improvements and related District improvements, including change order authority as indicated in Enclosure C-3-d.

Mr. Shim seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed
Mr. Shim moved the adoption of a resolution to approve the following substitute wage rates which are modified from flat rates to a percentage of Step 0 on the relevant salary schedule as follows:

- Substitute Bus Driver: 90% of Step 0
- Substitute Custodian: 80% of Step 0
- Substitute Educational Assistant: 72% of Step 0
- Substitute Food Service Associate: 75% of Step 0
- Substitute Secretary: 72% of Step 0

See Enclosure C-3-e for more details.

Mrs. Lloyd seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

VISITOR COMMENTS

There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best mentioned that the State of the Schools program is upcoming on February 26th.

Mrs. Best moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mr. Shim seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,
Nays
None
Motion passed.

The Board entered Executive Session at 9:15 p.m.
RECORD OF PROCEEDINGS

Regular Meeting  February 24, 2020
Worthington Education Center 7:30 p.m.

20-045  At 9:40 p.m., Mrs. Best moved the adoption of a resolution to reconvene the public portion of the meeting.

Mr. Shim seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,
Nays
None
Motion passed.

20-046  Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:
Ayes
Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

The meeting was adjourned at 9:41 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district’s website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _______________________________ President
Approved: _______________________________ Treasurer