

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

February 24, 2020

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

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We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b 6th-8th Grade Middle School Master Schedule

Dr. Neil Gupta will update the Board on the 6<sup>th</sup> – 8<sup>th</sup> grade middle school master schedule for the 2021-2022 school year.

### B-1-c Board/Committee Reports and Announcements

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 10, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services 200-Benefit	
	400-Purchased Services	(\$446.79)
	500-Supplies	\$3,232.79
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	(\$2,786.00)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DENNISON, TED EUGENE Effective 05/31/2020	Art Elementary Wilson Hill Elementary	Retirement
GANDELMAN, CAMILA Effective 08/01/2020	Spanish Teacher Worthington Kilbourne HS	Personal
INZETTA, AMY Effective 07/01/2020	School Nurse Bluffsvew Elementary	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WRIGHT, JACQUELYN Effective 08/01/2020	Grade 4 Teacher Personal Leave	Personal
XIDAS, MELISSA D. Effective 08/01/2020	General Science Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KING, CAROL Effective 06/10/2020	Administrative Secretary Worthington Kilbourne HS	Retirement
WILLIAMS, ROBERT G. Effective 03/31/2020	Head Custodian Phoenix Middle School	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OATES, KIMBERLY J. Effective 02/18/2020	Transition Coach Worthington Kilbourne HS Class 10 Step A Salary \$20.45 /hr Part-time	Fill vacancy

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ORTIZ, DAVID Effective 02/25/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN	4.00	1	661.50	2646.00
<u>Kilbourne Middle School</u> Lacrosse Boys 8th Assistant Coach	LISI, CHRISTOPHER	2.50	0	630.00	1575.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
RYAN, SEAN Lacrosse Boys Asst. Coach Effective 02/17/2020	WKHS Units 4.50 Step 1 Pay \$2976.75	WKHS Units 4.50 Step 4 \$3402.00	Adjustment due to prior coaching experience
CLARKSON, THOMAS A Softball Asst. Coach Effective 03/01/2020	TWHS Unit 5.00 Step 0 Pay \$3,150.00	TWHS Units 5.00 Step 1 \$3,307.50	Adjustment due to prior coaching experience"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Elizabeth Coburn  
Collin Finn  
Rachel Garris  
Adam Gunter  
Christopher Haunty

Eric Hawkins  
Matthew Hofacre  
Andrew Orlins  
Lisa Palmer  
Bradley Petrella

Ashley Price  
Ronald Rybak  
Peter Shearer  
Harry Tabler  
Cameron Watson"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$425.95	Worthington Hills Elementary	Cash Donation
McCord Middle School PTA	\$300.00	McCord Middle School	Cash Donation
Half Priced Books	\$480.00	Liberty Elementary	Books
Worthington Hills PTA	\$152.96	Worthington Hills Elementary	Cash Donation
Linworth HS Book Sale	\$300.00	Liberty Elementary	Books

C-2-b Approval of Tournament Worker Rates

Recommended motion: "...to approve the following athletic tournament worker rates per the Ohio Capital Conference recommendation:

<u>Gymnastics OCC Tournament Rates</u>	
Site Manager	\$200.00
Athletic Trainer	\$100.00

This activity is funded through tournament admissions proceeds. Ticket Takers and event manager are paid at standard district rates."

C-3-c Construction Packages Six and Seven

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package six for the remainder of the Worthingway building and construction package seven for the remainder of the Perry/Phoenix building as indicated in Enclosure C-3-c."

C-3-d Construction Representative Resolution

Recommended motion: "...to designate the Director of Business Services, Mr. Jeff Eble, as the Board's authorized representative for construction projects and delegation of authority to conduct business related to the construction project for qualifying ELPP improvements and related District improvements, including change order authority as indicated in Enclosure C-3-d."

C-3-e Classified Substitute Rates

Recommended motion: "... to approve the following substitute wage rates which are modified from flat rates to a percentage of Step 0 on the relevant salary schedule as follows:

Substitute Bus Driver	90% of Step 0
Substitute Custodian	80% of Step 0
Substitute Educational Assistant	72% of Step 0
Substitute Food Service Associate	75% of Step 0
Substitute Secretary	72% of Step 0

See Enclosure C-3-e for more details."

VISITOR COMMENTS

D Visitor Comments

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#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

##### E      Calendar

March 9, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
March 23, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
	Discussion Topic: Middle School Update and TWHS Construction Options		

##### F      Executive Session

The Board of Education will enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

##### G      Adjournment