

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

February 25, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Shim)

A-1-b Welcome and Introduction

President Sam Shim will introduce Board Members Jennifer Best, Nikki Hudson, Julie Keegan, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Shim)

A-1-c Pledge of Allegiance (Shim)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Social Emotional Learning /Mental Health Supports Presentation

Angie Adrean, Kim Brown, Beth Reyna-Williams and Lara Ruffing will provide information on Worthington students' social and emotional needs.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 11, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$13,385.00)
	500-Supplies	\$12,860.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	\$525.00
	900-Other Uses of Funds	
TOTAL		\$0.00
004	Building Fund (2012)	\$250,000.00

C-1-c Designation of Public Depositories

Recommended motion: "...to accept the application from and designate as public depository for the monies of the Worthington City School District for the period commencing February 25, 2019 through and including December 31, 2020 for the following banking institution for the active/interim deposits shown:

TriState Capital Bank \$ 80,000,000"

The Agreements for Deposit of Public Funds for the above financial institution will be kept on file in the Treasurer's office. This represents an increase from the \$50,000,000 approved December 14, 2015.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BONNETT, PARISH Effective 03/01/2019	Custodian Worthington Kilbourne HS	Personal
ROHRBACHER, JENNIFER Effective 02/19/2019	Bus Driver Transportation	Personal"

C-2-b Leave of Absences

Recommended motion: "... to grant the following leaves of absences"

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GILLMAN, CHRISTINE Effective 08/12/2019	Reading/Language Arts Teacher Mc Cord Middle School	Unpaid Leave
STREETS, LISA Effective 08/12/2019	Speech Language Pathologist Special Education	Unpaid Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

SUMMER SCHOOL 2019

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Adrienne Carr	MS/HS Summer School Principal	\$33.00	182
Tyler Hollinger	Elementary Principal	\$33.00	130
M. Abigail Miller	Pre-Summer Reading Camp Teacher Leader	\$33.00	45
Kathleen Nehf	Summer Reading Camp Teacher Leader	\$33.00	40

HOME INSTRUCTOR 2018-19

To employ the following personnel as required by IEP's at the rate of \$24/hour on an as needed basis:

Koch, Heather

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HARRISON, VICKIE Effective 02/20/2019	Bus Driver Transportation Class 13 Step C Salary \$22.90 /hr. Part-time	Fill vacancy
JOHNSON, DUNTOV Effective 03/01/2019	Custodian Wilson Hill Elementary Class 7 Step B Salary \$19.30 /hr. Part-time	Fill vacancy
PATTERSON, MARVIN Effective 02/16/2019	Custodian District Class 7 Step C Salary \$19.77 /hr. Full-time	Fill vacancy
RAZOR, KATTIE Effective 02/16/2019	Food Service Associate Wilson Hill Elementary Class 1 Step 0 Salary \$15.67 /hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ARIAS SALGADO, RAUL \$20.00 /hr.	02/26/2019	Sub Bilingual Asst.
CLEVELAND, ALICE \$11.50 /hr	03/01/2019	Sub Secretary/Aide
CLEVELAND, ALICE \$15.00 /hr	03/01/2019	Sub Custodian
TOCCI, TERESA J. \$9.50 /hr.	02/26/2019	Sub food service

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DEMAS, ADAM Effective 03/01/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
HARRISON, VICKIE Effective 02/05/2019 02/19/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
RENARD, BERNARD Effective 02/25/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Tennis Boys Head Coach	METZMAIER, STEPHEN W.	5.00	13	1018.05	5090.25
Tennis Boys Assistant Coach	HARTMAN, JOHN K.	3.00	0	617.00	1851.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Baseball Boys Head Coach	WOODS, DUSTIN GERALD	8.50	3	709.55	6031.18
Lacrosse Girls Head Coach	TROUTNER, DOUGLAS C	8.00	13	1018.05	8144.40
Lacrosse Girls Assistant Coach	TROUTNER, KAITLIN	4.00	2	678.70	2714.80
Lacrosse Girls Assistant Coach	WOLFORD, WILLIAM J	4.50	13	1018.05	4581.23
Lacrosse Boys Head Coach	RIFREE, MICHAEL	8.00	12	987.20	7897.60
Volleyball Boys Head Coach	HOPKINS, MELADEE	7.00	13	1018.05	7126.35
Volleyball Boys Assistant Coach	MOONIS, NICHOLAS	4.00	2	678.70	2714.80
Softball Head Coach	NORTH, MICHAEL	8.50	11	956.35	8128.98
Softball Assistant Coach	JECK, MOLLIE C	3.00	3	709.55	2128.65
Softball Assistant Coach	LUTTRELL, CHELSEA ANN STECKEL	5.00	2	678.70	3393.50
Faculty Manager	MEEKS, GAVIN	4.00	0	617.00	2468.00
Track Boys/Girls Assistant Coach	DUKE, CYNTHIA	3.50	2	678.70	2375.45
Track Boys/Girls Assistant Coach	KURIC, BRIAN	2.00	0	617.00	1234.00
Baseball Boys Assistant Coach	GAHN, CHARLES A.	2.00	0	617.00	1234.00
Baseball Boys Assistant Coach	MAGLEY, TYLER JUSTIN	2.00	0	617.00	1234.00
Baseball Boys Assistant Coach	GATTSHALL, EARL DAVID	2.00	1	647.85	1295.70

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Baseball Boys Assistant Coach	MCGUIRE, SETH ROBERT	3.00	0	617.00	1851.00
Track Boys Assistant Coach	WISARD, THOMAS S.	4.00	13	1018.05	4072.20
Track Boys/Girls Assistant Coach	MEADE, CINNAMON ANN	1.50	0	617.00	925.50
Track Boys/Girls Assistant Coach	SCOCOZZO, KATHERINE	4.50	5	771.25	3470.63
Track Boys/Girls Assistant Coach	HOLBROOK, ANDREW PATRICK	2.50	4	740.40	1851.00
Lacrosse Boys Assistant Coach	MILLER, BRIAN E	4.50	1	647.85	2915.33
Lacrosse Boys Assistant Coach	CONTRERAS, JUAN	4.00	2	678.70	2714.80
Volleyball Boys Assistant Coach	KOKE, KELSEY L	3.00	2	678.70	2036.10
<u>Thomas Worthington HS</u> Faculty Manager	GORDON, SCOTT K	3.00	3	709.55	2128.65
Track Boys/Girls Assistant Coach	WALKER, PETER	3.50	4	740.40	2591.40
Tennis Boys Head Coach	SINCLAIR, RICHARD ANDREW	5.00	9	894.65	4473.25
Tennis Boys Assistant Coach	STARKS, KATHLEEN L.	3.00	3	709.55	2128.65
Baseball Boys Head Coach	OLSON, CHRISTOPHER	8.50	9	894.65	7604.53
Baseball Boys Assistant Coach	MCCLAIN, JEFFREY	5.00	5	771.25	3856.25
Track Boys Assistant Coach	CRADLE, LEON	5.00	6	802.10	4010.50
Track Boys/Girls Assistant Coach	ROBINSON, LORI CLARK	5.00	10	925.50	4627.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Lacrosse Girls Assistant Coach	ELDRIDGE, CAROLINE	4.00	4	740.40	2961.60
Lacrosse Girls Assistant Coach	CAPUANO, CECELIA	4.50	5	771.25	3470.63
Lacrosse Boys Head Coach	HALDEMAN, JOHN R	8.00	5	771.25	6170.00
Lacrosse Boys Assistant Coach	LYNNE, REX	4.50	2	678.70	3054.15
Volleyball Boys Head Coach	LAWLESS, BRIAN	7.00	4	740.40	5182.80
Volleyball Boys Assistant Coach	DAVIS JR, PAUL	4.00	1	647.85	2591.40
Softball Head Coach	FOSTER, CASEY	8.50	5	771.25	6555.63
Softball Assistant Coach	MCCOY, DANIELLE	5.00	5	771.25	3856.25
Track Boys/Girls Assistant Coach	HENDERSON, DANIELLE	3.00	0	617.00	1851.00
Baseball Boys Assistant Coach	PISCHEL, THOMAS E	4.00	3	709.55	2838.20
Track Boys/Girls Assistant Coach	KLINE, DENNIS	3.50	0	617.00	2159.50
Lacrosse Girls Head Coach	HAMILTON, SCOTT	8.00	11	956.35	7650.80
Lacrosse Boys Assistant Coach	GARRIS, ERIC	4.00	0	617.00	2468.00
Softball Assistant Coach	GARRIS, RACHEL	4.00	1	647.85	2591.40
<u>Mc Cord Middle School</u>					
Baseball Boys Head Coach MS	SELLERS, CHADWICK ARTHUR	3.00	0	617.00	1851.00
Track-Middle School Assistant Coach	ANDREI, ALEXANDRU	3.00	0	617.00	1851.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Track Middle School Assistant Coach	BENVER, MARK STEPHEN	3.00	0	617.00	1851.00
Lacrosse Girls MS 7th HC	HADDEN, STEPHEN L	3.50	3	709.55	2483.43
Lacrosse Girls MS 8th HC	STEWART, LAUREN MICHELLE	3.50	3	709.55	2483.43
Lacrosse Boys MS 8th HC	WILLIAMSON, SHAWN R	3.50	8	863.80	3023.30
Lacrosse Boys MS 8th AC	CALLAHAN, KEELER	2.50	2	678.70	1696.75
Lacrosse Boys MS 7th HC	STEINBECK, JAMES	3.50	4	740.40	2591.40
Softball Girls	LILLICH, ALEXANDER LOGAN	3.00	1	647.85	1943.55
<u>Worthingway Middle School</u> Baseball Boys Head Coach MS	ADOLPH, RYAN	3.00	1	647.85	1943.55
Track-Middle School Assistant Coach	BIDLACK, ERIC M	3.00	2	678.70	2036.10
Track-Middle School Assistant Coach	HESS, KURT	3.00	1	647.85	1943.55
Track-Middle School Assistant Coach	WINDLE, LAUREN BIRNIE	3.00	5	771.25	2313.75
Track-Middle School Assistant Coach	WOLFGANG, RYAN	3.00	1	647.85	1943.55
Track-Middle School Head Coach	CHRISTEL, CAITLIN J. BROMAGEN	4.00	5	771.25	3085.00
Track-Middle School Head Coach	WIEDENHOFT, NICHOLAS	4.00	4	740.40	2961.60
Softball Girls	MURPHY, SEAN	3.00	0	617.00	1851.00
<u>Kilbourne Middle School</u> Lacrosse Girls MS 7th AC	ASH, JAMES	2.50	3	709.55	1773.88

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Lacrosse Girls MS 7th HC	CAPUANO, OLIVIA	3.50	1	647.85	2267.48
Lacrosse Girls MS 8th AC	ANDERSON, EMMA	2.50	0	617.00	1542.50
Lacrosse Girls MS 8th HC	HALAIKO, BRIAN	3.50	6	802.10	2807.35
Lacrosse Boys MS 8th HC	BERRIDGE, TIMOTHY	3.50	0	617.00	2159.50"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MOLLETT, NICOLE Effective 02/16/2019	Bus Driver Transportation Class 13 Step C Salary \$22.90 /hr. Part-time	Bus Driver Transportation Class 13 Step C Salary \$22.90 /hr. Full-time	New position, due to increased need"

C-2-e Performance Contract

Recommended motion: "...to authorize a performance contract to a staff member for participation in the following activities:

WKHS Spring Musical Accompanist (Orchestra)

Performance contract to the following staff member in the amount of \$500 to serve as WKHS Spring Musical Accompanist. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, "Seussical", at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

David T. Miller"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Nancy Beattie	Eric Hawkins	Collin Lisi	Brittney Zerhusen"
Collin Finn	Jaydon Hill	Harry Tabler	
Benjamin Groff	Matthew Hofacre	Jeffrey Tabler	
Craig Hartman	James Jeans	Cameron Watson	

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Care After School	\$250.00	Worthington Schools	Cash Donation
Partners 4 Community and Character	\$100.00	Technology Services/WEC	HP Printer
WKHS Lady Wolves Softball Boosters	\$2,474.56	Worthington BOE	Cash Donation
WKHS Girls Lacrosse PAR	\$3,155.96	Worthington BOE	Cash Donation
Mr. & Mrs. Brendon A. Ford	\$10,000.00	Welcome Home Program/ TWHS	Cash Donation

VISITOR COMMENTS

D Visitor Comments

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

March 25, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Feeder Pattern Change Recommendations

April 8, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Update Phase I Master Facilities Plan

E Adjournment