

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

February 12, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 12th day of February, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-034 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Operating Levy Discussion

Treasurer Jeff McCuen continued a discussion regarding operating levy options.

Mr. McCuen informed the board that he met with the Treasurer's Advisory Committee (TAC) and that they looked at several operating levy scenarios, which he presented to the board. Technology Director Keith Schlarb spoke to the board regarding technology needs for the next five years, a plan that Mr. McCuen said could be funded from a bond issue or from both a bond and operational dollars. Other discussion items included band, orchestra and high school furniture needs, replacing and/or expanding the Thomas Worthington High School field house, and the maintenance building behind Evening Street Elementary School.

After the discussion and Mr. Schlarb's presentation, questions were taken from the board.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

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February 12, 2018

7:30 p.m.

---

Mr. Shim asked Mr. Schlarb if the district is anticipating increasing our band width and Mr. Schlarb said it's at a three right now but will be increasing it up to a five in the future.

Mrs. Best asked if there is any equipment that the PTA buys, and if so, is the district obligated to replace. Mr. Schlarb replied that he feels he is obligated to replace because when the PTA donates equipment, it comes through technology to inventory and thus becomes the district's property to replace.

Mrs. Keegan said that the amount to fund technology needs is a fairly large amount and asked if these requests from technology are going to come up in an upcoming forecast. Superintendent Bowers responded that we have checked around with surrounding districts and most are using general fund dollars for technology right now, adding it makes sense based on how technology is now used and how it has evolved over time. Mrs. Keegan added that she is concerned about the new amount of dollars for technology prices and how the average citizen in our community will view this, but added that if she heard Mr. Schlarb correctly, it's better to budget for it and to maybe not spend it, rather than not to have it.

Mr. Wilson asked Mr. Schlarb about the declining numbers on the district's chromebooks, and Mr. Schlarb responded that the numbers are based on our inventory; the year we bought them and when we will need to replace them. Mr. Wilson agreed with Mrs. Keegan that he didn't see the 7 ½ million dollar hit coming to our operating budget for technology funding but acknowledged that things change.

Mrs. Hudson asked Mr. Schlarb what Google charges the district for the license. Mr. Schlarb explained that per machine, it is a management license that allows us to connect all chromebooks to a management system where we control the updates to them and the type of extensions that can be loaded down to a student's machine. Mrs. Hudson then asked if every chromebook we get, we have to get a license to add them to that management tool and Mr. Schlarb replied yes. Finally, Mrs. Hudson told Mr. Schlarb that she was very impressed that a number of times throughout his presentation, he talked about the amount of things that impact teachers in the classroom and recommended the district consider surveying the teachers, and maybe even the students, to see what tools they may need up front that may minimize the cost down the road.

B-1-c Board/Committee Reports, Announcements and Updates

Mr. Shim said the Key Communicators met, adding that Superintendent Bowers did a wonderful job of leading the discussion both internally and externally and thanked the community members for participating at the meeting. Mr. Shim explained that there was a good discussion when the Treasurer's Advisory Committee (TAC) met, adding that we are very fortunate to have a good group of people who understand the numbers and who have been active in the TAC for many years.

Mrs. Best thanked Patrick Callaghan for all his help with Give Kids a Smile Day explaining that the district participated in this event with the Ohio Dental Association and the OSU Dental School. Mrs. Best said the district had 27 kids go down to get free dental care, thanking principals, teachers, and staff who helped with this event. Mrs. Best said she also attended tonight's student board meeting, adding that that it's always really fun to hear what kids have to

RECORD OF PROCEEDINGS

MINUTES

REGULAR

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February 12, 2018

7:30 p.m.

---

say. Finally, Mrs. Best said that Tricia invited the board to the creative Wo'Town book review and that she found it very interesting.

Mr. Wilson also thanked Mrs. Best for helping to set up the dental event, stating that it's critically important to be able to see a dentist and that there are children out there who have never seen one. Mr. Wilson said he attended the National School Board Association's winter meeting, adding that he is one step closer to being the first person from Ohio who may become a National School Board Association officer and that he will find out the first weekend of April at the NSBA National Conference.

Mrs. Hudson stated that the Worthington City Council had its retreat and there were positive conversations regarding the Worthington pool, what part the city will play, what part we will play, and that we will probably have to open up that discussion in the future.

Mrs. Keegan thanked Mrs. Best for the dental event too, and announced that State of the Schools has been rescheduled for March 21, 7:00 p.m. at Worthington Kilbourne High School. Mrs. Keegan also said she attended both the WKHS and TWHS meetings for incoming ninth graders and is always surprised at the realization of how many opportunities our students have.

ACTIONS RECOMMENDED BY THE TREASURER

18-035 Mrs. Hudson moved the adoption of a resolution whereby the minutes of the January 22, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

18-036 Mr. Shim moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$660.00)
	500-Supplies	(\$46,247.33)
	600-Equipment	\$46,907.33
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

RECORD OF PROCEEDINGS  
REGULAR

MINUTES  
Held on

February 12, 2018

MEETING  
7:30 p.m.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-037 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BINEGAR, EMILY Effective 08/10/2018	Grade 3 Teacher Liberty Elementary	Personal
HANCOCK, GRETCHEN Effective 07/31/2018	School Nurse Thomas Worthington HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOLTER, LUANN Effective 04/27/2018	Cook/Manager Worthington Estates Elementary	Retirement
ROGERS, JAMES A. Effective 02/28/2018	Mechanic Transportation	Retirement
ZOOK, BARBARA Effective 05/23/2018	Building Instructional Assistant Evening Street Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

February 12, 2018

7:30 p.m.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNES, TI'ONNA N. Effective 02/05/2018	Trans. Dispatcher Transportation Class 13 Step H Salary \$25.02/hr Full-time	Fill vacancy
CONTEH, KAPRIE P. Effective 02/01/2018	Custodian Worthington Kilbourne HS Class 7 Step B \$18.92/hr Full-time	Fill vacancy
MASIE, TIMOTHY Effective 02/19/2018	Special Ed. Assistant Worthington Kilbourne MS Class 10 Step E Salary \$21.57/hr. Full-time	Fill vacancy
ROGERS, JAMES A. Effective 03/01/2018	Mechanic Transportation Class 13 Step A Salary \$21.41/hr Full-time	Retire/Rehire

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BELLEROSE, JACKSON T. \$12.15 /hr	01/30/2018	Sub Custodian
IACOBUCCI, ALQUINO \$12.50/hr.	02/07/2018	Classified Pool Substitute

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

February 12, 2018

7:30 p.m.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Boys Assistant Coach	YAZROMBEK, ANDREW J	4.00	3	695.75	2783.00

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers to do winter cleaning, grounds keeping, material relocation and equipment movement:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
BARNHART, ALEXANDER	12/01/2017-05/31/2018	\$10.75
FOGARTY, MATT	12/01/2017-05/31/2018	\$10.75
GABEL, ALEXANDER	12/01/2017-05/31/2018	\$11.00
HEGERTY, NICHOLAS	12/01/2017-05/31/2018	\$10.75
RICHESON, CADE	12/01/2017-05/31/2018	\$10.75
VIEBRANZ, NATHAN	12/01/2017-05/31/2018	\$10.75”

C-2-c Contract Adjustments

Recommended motion: “...to adjust the following contracts:

CLASSIFIED PERSONNEL – STATUS CHANGE

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CALLICOAT, ROBERT Effective 02/01/2018	Bus Driver Transportation Class 13 Step E Salary \$23.46/hr Part-time	Bus Driver Transportation Class 13 Step E Salary \$23.46/hr Full-time	Fill vacancy
DROSOS, SHERRI Effective 02/01/2018	Trans. Dispatcher Transportation Class 13 Step K Salary \$26.63/hr 225 Days	Trans. Dispatcher Transportation Class 13 Step K Salary \$26.63/hr 261 Days	Adjustment of days

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

February 12, 2018

7:30 p.m.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HEDKE, DEBORAH Effective 01/16/2018	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Part-time	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Full-time	Fill vacancy”

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

WKHS Spring Musical Accompanist (Orchestra)

Performance contract to the following staff members in the amount listed below to serve as WKHS Spring Musical Accompanist. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, *The Hunchback of Notre Dame*, at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

- Emily Stoll - \$500
- Richard Gregory - \$300
- Abigail McGreehan - \$300
- Beverly Wedell - \$300
- Lori Wright - \$300”

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-038 Mrs. Best moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

## RECORD OF PROCEEDINGS

REGULAR

February 12, 2018

MINUTES

Held on

MEETING

7:30 p.m.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
The Patricia Doody Charitable Giving Fund, c/o Franklin Templeton Investor Services	\$ 1,000.00	Worthington BOE/ Sarah Forster Scholarship Fund	Cash donation
Old Worthington Partnership	\$ 250.00	TWHS Theatre	Cash donation
Bluffsview PTA	\$ 1,071.00	Bluffsview Elementary	Cash donation
Worthington Hills PTA	\$ 662.32	Worthington Hills Elementary	Flexible seating and desks
Worthington Hills PTA	\$ 1,128.00	Worthington Hills Elementary	Bully prevention kit and early learning lanyards
Worthington Hills PTA	\$ 638.03	Worthington Hills Elementary	iPad and an iTunes gift card
Matthew & Aimee Wellejus	\$ 25.00	Evening Street Elementary	Child's guitar
Columbus Climate Controls	\$ 500.00	Worthington Robotics Team	Cash donation
Andrew White	\$ 1,000.00	Worthington Robotics Club	Cash donation
Your Cause, LLC Trustee for Price-waterhouseCoopers, LLP	\$ 30.00	WKHS Athletic AD Tournament	Cash donation
Carl Phillips	\$ 700.00	Worthingway MS	Vacuum bell jar and electric pump
Lisa & Phillip Haase	\$ 2,300.00	WKHS Orchestra	Shen string bass
Bluffsview PTA	\$ 10,113.51	Bluffsview Elementary	Cash donation
Driving Schools of Ohio LLC	\$ 100.00	WKHS	Cash donation
WKHS Breakers Club	\$ 3,235.24	Worthington BOE	Cash donation



RECORD OF PROCEEDINGS

MINUTES

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February 12, 2018

7:30 p.m.

---

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Motion passed.

18-039 Mr. Wilson moved the adoption of a resolution whereby the treasurer be authorized to advertise for bids in accordance with Sections 3313.46 and 153-01 of the Ohio Revised Code for the following 2012 bond issue projects:

Architectural Bid Package 41

Wilson Hill Roof Replacement

Architectural Bid Package 42

TWHS Auditorium and Stage Roof Replacement

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Wilson Hill and Thomas Worthington High School Auditorium and Stage roofing projects were improvements identified and funded from the 2012 Bond Issue. Architectural/engineering design, specifications, prints and bidding documents for these improvement projects are being finalized in preparation for advertisements for the required bidding process. Recommended contracts for award will be presented to the Worthington Board of Education in March and April. Both projects are scheduled for completion by the start of the 2018/2019 school year. Public bidding schedule will be available on the district website.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

18-040 Mr. Shim moved the adoption of a resolution whereby the registrations of Mrs. Best, Mrs. Keegan, and Mr. Wilson be approved to attend the OSBA Central Region Spring Conference, Wednesday, March 7, 2018.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

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February 12, 2018

7:30 p.m.

---

18-041 Mrs. Hudson moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

The meeting was adjourned at 9:09 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer