

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

February 28, 2022
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 28th day of February, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

Mrs. Best	present
Mrs. Davis	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Wilson	present (via Zoom)

A-1-c Pledge of Allegiance

22-040 Mrs. Best moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

B-1-a Visitor Comments

Mr. Paul Cook of 186 Park Blvd thanked the Board for the mask mandate vote at the previous meeting. He hopes the Board will focus on shared values.

Mr. Kevon Gray of 433 Park Overlook Dr. also thanked the Board for the mask vote. He also appreciated Dr. Bowers for providing clarity on the metrics used for the decision.

Mr. Sean Buckley of E New England Ave. thanked Dr. Bowers for his recommendation and his leadership. He saw a lot of divisiveness caused by confusion.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools.

B-1-c Second Reading NEOLA Policy Updates

The Policy Committee members presented the second reading of the policy updates recommended by NEOLA.

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B-1-d School Start and End Time Changes for the 2022-23 School Year

Dr. Bowers led a discussion on school start and end time changes for the 2022-2023 school year.

B-1-e Board/Committee Reports and Announcements

Mrs. Davis met with a representative of the Worthington Education Foundation and it was a good introductory conversation.

Mrs. Best attended the Communication Committee and they discussed the State of Schools.

Mrs. Hudson also attended the Communications Committee meeting. She also attended the PTAC meeting and they discussed scholarships and how best the PTA's can support bus drivers.

Mrs. Lloyd met with the Insurance Committee and said 89% of the staff received their full HSA contribution based on completing tasks centered around wellness.

22-041 Mrs. Hudson made a motion to approve the minutes of the February 14, 2022 work session and regular board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-042 Mrs. Davis moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$2,900.00
	500-Supplies	(\$17,958.64)
	600-Equipment	\$15,058.64
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Best seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-043 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARK, ELLEN Effective 05/26/2022	Intervention Specialist Worthington Kilbourne HS	Retirement
DASHORA, AKANKSHA Effective 03/04/2022	Technology Education Teacher Perry Middle School	Personal
KARNS, THOMAS Effective 05/26/2022	Technology Education Teacher Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, ANDRE Effective 02/18/2022	Special Ed. Assistant Perry Middle School	Personal
BRISTOW, AVERY Effective 03/03/2022	Custodian Worthington Kilbourne HS	Personal
ENGLISH, ALLISON Effective 02/17/2022	Food Service Assoc. Worthington Hills	Personal
ROGERS, JAMES A. Effective 02/28/2022	Mechanic Transportation	Personal

SUPPLEMENTAL PERSONNEL

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<u>Name</u>	<u>Job/Building</u>	<u>Reason</u>
LINDSEY, TRACI Effective 02/28/2022	Boys Volleyball 8 th Perry Middle School	Combined 7 th and 8 th grade teams. Only need 3 units”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HADLEY, EDWARD Effective 02/18/2022	Custodian Wilson Hill Elementary	Disability Leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BADNELL, KIMBERLY Effective 02/16/2022	Food Service Associate Colonial Hills Elem. Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
RICE, MICHELLE Effective 02/28/2022	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
WESLEY, DIANA Effective 03/07/2022	Admin. Secretary Academic Achievement-WEC Class 13 Step C Salary \$22.40/hr. Full-time	Fill vacancy
WILLIAMS, TRINA Effective 03/01/2022	Transition Coach Worthington Kilbourne HS Class 10 Step E Salary \$23.45/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HARRISON, ELIZABETH \$16.39/hr.	02/22/2022	Sub Secretary/Aide
MCEVOY, RYAN \$15.05/hr.	02/22/2022	Sub Educational Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
CHAUNCEY HILSON	02/07/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BESSAH, LINDA Effective 02/15/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Softball Assistant Coach	JOZEFOWICZ, THOMAS	2.00	1	686.09	1372.18
Volleyball Boys Assistant Coach	BODE, COURTNEY	3.00	0	658.44	1975.32
<u>Thomas Worthington HS</u> Softball Assistant Coach	CONLEY, MACKENZIE	2.00	1	686.09	1372.18
Track Boys/Girls Assistant Coach	WALKER, PETER	3.50	7	919.44	3218.04
Track Boys/Girls Assistant Coach	FRAZIER, FRANCESICA	3.00	2	720.40	2161.20

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Track Boys Assistant Coach	CRADLE, LEON	5.00	9	975.41	4877.05
Track Boys/Girls Assistant Coach	HENDERSON, DANIELLE	5.00	3	756.42	3782.10
Track Boys/Girls Assistant Coach	ROBINSON, LORI CLARK	3.50	13	1097.82	3842.37
Lacrosse Girls Assistant Coach	CAPUANO, CECELIA	3.00	8	946.97	2840.91
Lacrosse Girls Assistant Coach	GOTTLIEB, DAVID	2.00	1	686.09	1372.18
Lacrosse Girls Assistant Coach	ELDRIDGE, CAROLINE	3.50	7	919.44	3218.04
<u>Perry Middle School</u> Student News	SCOTT, BRIAN J	1.00	0	658.44	658.44
Intramurals - MS	MANNING, AHRI	2.00	0	658.44	1316.88
<u>Worthingway Middle School</u> Student News	CANTERBURY, JAMES	1.00	0	658.44	658.44
Drama Club	DEKKER, ELIZABETH	1.00	0	658.44	658.44
Drama Club	DEKKER, NICHOLAS	1.00	0	658.44	658.44"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

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Middle School Technology Curriculum Maps

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the creation of curriculum maps for the middle school technology courses. This activity is funded through the general fund.

John Baird
Thomas Strous
Rodney Pierce
Elizabeth Cockerham

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Katherine Ash Connor Buzzelli Benjamin Groff"

Mrs. Best seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson
Nays
None
Motion Passed

22-044 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Care After School	\$1,000.00	Worthington City Schools Technology Services	Printers
Hayden, Deborah	\$150.00	Worthingway Middle School	Framed Prints/Music Stands
WKHS Lady Wolves Softball Boosters	\$1,595.16	Worthington BOE	Cash Donation
WKHS Mens Volleyball	\$2,296.31	Worthington BOE	Cash Donation

Mrs. Davis seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

22-045 Mrs. Hudson moved the adoption of a to approve the policy updates recommended by NEOLA as presented for a first reading at the February 14, 2022 regular board meeting.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion passed.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mrs. Davis said that she visited Linworth Alternative and the students had engaging, productive conversations about race. She would like to see more of that in the high schools.

22-046 Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The meeting was adjourned at 8:40 p.m.

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Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer