

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

February 28, 2022

Regular Meeting  
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson (joining via Zoom), Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

#### B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools.

#### B-1-c Second Reading NEOLA Policy Updates

The Policy Committee members will present the second reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

#### B-1-d School Start and End Time Changes for the 2022-23 School Year

Dr. Bowers will lead a discussion on school start and end time changes for the 2022-2023 school year.

#### B-1-e Board/Committee Reports and Announcements

### ACTIONS RECOMMENDED BY THE TREASURER

#### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 14, 2022 work session and regular board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$2,900.00
	500-Supplies	(\$17,958.64)
	600-Equipment	\$15,058.64
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda - Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARK, ELLEN Effective 05/26/2022	Intervention Specialist Worthington Kilbourne HS	Retirement
DASHORA, AKANKSHA Effective 03/04/2022	Technology Education Teacher Perry Middle School	Personal
KARNS, THOMAS Effective 05/26/2022	Technology Education Teacher Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, ANDRE Effective 02/18/2022	Special Ed. Assistant Perry Middle School	Personal
BRISTOW, AVERY Effective 03/03/2022	Custodian Worthington Kilbourne HS	Personal
ENGLISH, ALLISON Effective 02/17/2022	Food Service Assoc. Worthington Hills	Personal
ROGERS, JAMES A. Effective 02/28/2022	Mechanic Transportation	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Job/Building</u>	<u>Reason</u>
LINDSEY, TRACI Effective 02/28/2022	Boys Volleyball 8 <sup>th</sup> Perry Middle School	Combined 7 <sup>th</sup> and 8 <sup>th</sup> grade teams. Only need 3 units”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HADLEY, EDWARD Effective 02/18/2022	Custodian Wilson Hill Elementary	Disability Leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BADNELL, KIMBERLY Effective 02/16/2022	Food Service Associate Colonial Hills Elem. Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RICE, MICHELLE Effective 02/28/2022	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
WESLEY, DIANA Effective 03/07/2022	Admin. Secretary Academic Achievement-WEC Class 13 Step C Salary \$22.40/hr. Full-time	Fill vacancy
WILLIAMS, TRINA Effective 03/01/2022	Transition Coach Worthington Kilbourne HS Class 10 Step E Salary \$23.45/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HARRISON, ELIZABETH \$16.39/hr.	02/22/2022	Sub Secretary/Aide
MCEVOY, RYAN \$15.05/hr.	02/22/2022	Sub Educational Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
CHAUNCEY HILSON	02/07/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BESSAH, LINDA Effective 02/15/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Softball Assistant Coach	JOZEFOWICZ, THOMAS	2.00	1	686.09	1372.18
Volleyball Boys Assistant Coach	BODE, COURTNEY	3.00	0	658.44	1975.32
<u>Thomas Worthington HS</u> Softball Assistant Coach	CONLEY, MACKENZIE	2.00	1	686.09	1372.18
Track Boys/Girls Assistant Coach	WALKER, PETER	3.50	7	919.44	3218.04
Track Boys/Girls Assistant Coach	FRAZIER, FRANCESICA	3.00	2	720.40	2161.20
Track Boys Assistant Coach	CRADLE, LEON	5.00	9	975.41	4877.05
Track Boys/Girls Assistant Coach	HENDERSON, DANIELLE	5.00	3	756.42	3782.10
Track Boys/Girls Assistant Coach	ROBINSON, LORI CLARK	3.50	13	1097.82	3842.37
Lacrosse Girls Assistant Coach	CAPUANO, CECELIA	3.00	8	946.97	2840.91
Lacrosse Girls Assistant Coach	GOTTLIEB, DAVID	2.00	1	686.09	1372.18
Lacrosse Girls Assistant Coach	ELDRIDGE, CAROLINE	3.50	7	919.44	3218.04
<u>Perry Middle School</u> Student News	SCOTT, BRIAN J	1.00	0	658.44	658.44
Intramurals - MS	MANNING, AHRI	2.00	0	658.44	1316.88
<u>Worthingway Middle School</u> Student News	CANTERBURY, JAMES	1.00	0	658.44	658.44
Drama Club	DEKKER, ELIZABETH	1.00	0	658.44	658.44

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u>
Drama Club	DEKKER, NICHOLAS	1.00	0	658.44	658.44"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Middle School Technology Curriculum Maps

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the creation of curriculum maps for the middle school technology courses. This activity is funded through the general fund.

John Baird  
 Thomas Strous  
 Rodney Pierce  
 Elizabeth Cockerham

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Katherine Ash      Connor Buzzelli      Benjamin Groff"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Care After School	\$1,000.00	Worthington City Schools Technology Services	Printers
Hayden, Deborah	\$150.00	Worthingway Middle School	Framed Prints/Music Stands
WKHS Lady Wolves Softball Boosters	\$1,595.16	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Mens Volleyball	\$2,296.31	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Approval of Policy Changes

Recommended motion: "...to approve the policy updates recommended by NEOLA as presented for a first reading at the February 14, 2022 regular board meeting."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

March 2, 2022                      Work Session    6:00 p.m.

Location: Worthington Education Center

Topic: Ohio School Boards Association

March 14, 2022                      Regular Meeting    7:30 p.m.

Location: Worthington Education Center

F Adjournment