

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

March 9, 2020

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

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We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board/Committee Reports and Announcements

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 24, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$225.00
	500-Supplies	(\$31,276.00)
	600-Equipment	\$31,051.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Rates and Amounts

Recommended motion: "...to accept the rates and amounts as determined by the Budget Commission of Franklin County, along with the estimate by the Franklin County Auditor of the amount to be derived from each rate of tax for fiscal year commencing July 1, 2020 to June 30, 2021 (tax duplicate year 2020), collection year 2021, and to authorize the treasurer to certify a copy of this resolution to the Franklin County Auditor:

	<u>Outside Amount</u>	<u>Inside Amount</u>	<u>10-Mill Limit</u>	<u>Rate Outside 10-Mill Limit</u>
General Fund	\$110,062,692.44	\$9,425,867.40	4.50	93.54
Bond Retirement	<u>12,619,503.21</u>	<u>                    </u>	<u>          </u>	<u>6.05</u>
Total	\$122,682,195.65	\$9,425,867.40	4.50	99.59"

The adoption of this resolution allows for the levying of taxes against the 2020 tax duplicate for collection in 2021. This resolution is required as part of the process of levying taxes for the next fiscal year 2020-2021.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AUDETTE, ELIZABETH Effective 07/31/2020	Principal Slate Hill Elementary	Personal
YOUNG, JENNIFER Effective 07/31/2020	Principal Worthington Park Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GILLMAN, CHRISTINE Effective 08/01/2020	Language Arts/Reading Unpaid Childcare Leave	Personal
HOWELL, JESSICA Effective 08/01/2020	Intervention Specialist Unpaid Childcare Leave	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
NOOKS, RALPH Effective 06/01/2020	Special Ed. Assistant Worthington Kilbourne HS	Retirement
THOBURN, KATHERINE Effective 03/13/2020	Intervention Assistant Thomas Worthington HS	Personal
ZIELINSKI, MATTHEW C. Effective 02/24/2020	Custodian Maintenance/Plant Operations	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MEISTER, KATHERINE Effective 03/04/2020	Health Office Assistant Evening Street Elementary Class 10 Step G Salary \$23.42 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CLEMENS, PAMELA \$12.78 /hr.	03/10/2020	Sub Food Service
KISIEL, CHANDLER \$12.78 /hr	03/10/2020	Sub Food Service
OTTAWAY, DENISE \$12.78 /hr.	03/10/2020	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
KATHLEEN L. STARKS	12/27/2019

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	STEWART, JACOB C.	2.00	1	661.50	1323.00
Basketball Girls Assistant Coach	WILLIAMS, JOSEPH	2.00	0	630.00	1260.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Ice Hockey Assistant Coach	WOLFE, PAUL	1.50	1	661.50	992.25
Lacrosse Girls Assistant Coach	HADDEN, STEPHEN L	4.00	4	756.00	3024.00
Track Boys/Girls Assistant Coach	SCOCOZZO, KATHERINE	4.50	6	819.00	3685.50
Track Boys/Girls Assistant Coach	DUKE, CYNTHIA	4.00	3	724.50	2898.00
Track Boys/Girls Assistant Coach	HOLBROOK, ANDREW PATRICK	2.50	5	787.50	1968.75
Track Boys/Girls Assistant Coach	JOSEPH, LARKIN	2.50	0	630.00	1575.00
Track Boys/Girls Assistant Coach	MEADE, CINNAMON ANN	1.50	1	661.50	992.25
Track Boys Assistant Coach	WISARD, THOMAS S.	5.00	13	1039.50	5197.50
Volleyball Boys Assistant Coach	CARLINE, MICHAEL ROBERT	3.00	0	630.00	1890.00
<u>Thomas Worthington HS</u> Lacrosse Boys Assistant Coach	GRATZ, RYAN MICHAEL	2.00	0	630.00	1260.00
Lacrosse Boys Assistant Coach	HAWKINS, ERIC	5.00	2	693.00	3465.00
Lacrosse Boys Assistant Coach	SHOTWELL II, PHILIP GLENN	4.00	1	661.50	2646.00
Lacrosse Boys Assistant Coach	ZETTLER, DEAN	4.00	0	630.00	2520.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DHAMIJA, BENU Effective 07/01/2020	Inst. Tech Integ. Ldr. Tech Services-WEC Class 20 Step K Salary \$39.96 /hr. 262 days	Inst. Tech Integ. Ldr. Tech Services-WEC Class 20 Step K Salary \$39.96 /hr. 204 days	Personal
SCHOOP, DAMIEN EFFECTIVE 03/23/2020	Custodian Phoenix MS Class 7 Step K Salary \$23.81 /hr 262 days	Head Custodian Phoenix Ms Class 9 Step I Salary \$24.27 /hr 262 days	Fill vacancy”

C-2-d Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers

Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund

Cathy Eggleston      Jennifer Hegerty      Rosalie Roberts      Elysabeth Stack  
Ariel Schwartz

Interim Assistant Principal Duties

Performance contract in the amount of \$5000 to the following staff member to serve as the interim assistant principal at Thomas Worthington.

Adrienne Carr”

C-2-e Approval of Supplemental Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Shannon Johnson      Tae Young Kim      Jonathan Kissel      Harrison McGrady”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Cooper Family Foundation	\$2,000.00	Wilson Hill Elementary	Cash Donation
Korn, Stashah	\$2,500.00	Sutter Park Preschool	Wheelchair
Granby PTA	\$1,343.69	Granby Elementary	Tablets for Robotics Program
WKHS Girls Basketball	\$1,464.75	Worthington BOE	Cash Donation
WKHS Mens Volleyball	\$2,197.13	Worthington BOE	Cash Donation
Worthington Kilbourne Ice Hockey	\$1,153.49	Worthington BOE	Cash Donation
TWHS Boys Lacrosse Boosters	\$10,033.54	Worthington BOE	Cash Donation

VISITOR COMMENTS

D Visitor Comments

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#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

##### E      Calendar

March 23, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
	Discussion Topics: Middle School Construction Update TWHS and Colonial Hills Construction Options		

April 13, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
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##### F      Executive Session

The Board of Education will enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, to consider the purchase of a property for public purposes, and discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

##### G      Adjournment