

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

March 14, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the February 28, 2022 regular board meeting and March 2, 2022 work session as indicated in Enclosures C-1-a-1 and C-1-a-2."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$1,852.00
	500-Supplies	\$76,498.00
	600-Equipment	(\$78,850.00)
	800-Dues/Fees	\$500.00
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Rates and Amounts

Recommended motion: "...to accept the rates and amounts as determined by the Budget Commission of Franklin County, along with the estimate by the Franklin County Auditor of the amount to be derived from each rate of tax for fiscal year commencing July 1, 2022 to June 30, 2023 (tax duplicate year 2022), collection year 2023, and to authorize the treasurer to certify a copy of this resolution to the Franklin County Auditor:

	<u>Outside Amount</u>	<u>Inside Amount</u>	<u>10-Mill Limit</u>	<u>Rate Outside 10-Mill Limit</u>
General Fund	\$121,947,931.29	\$10,937,403.32	4.50	97.54
Bond Retirement	<u>13,640,811.95</u>	<u> </u>	<u> </u>	<u>5.60</u>
Total	\$135,588,743.24	\$10,937,403.32	4.50	103.14"

The adoption of this resolution allows for the levying of taxes against the 2022 tax duplicate for collection in 2023. This resolution is required as part of the process of levying taxes for the next fiscal year 2022-2023. This resolution is subject to amendment in Spring 2023 after the tax duplicate for tax year 2022 has been determined.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-g. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLAINE, JOHN M Effective 05/26/2022	Physical Education Colonial Hills Elementary	Retirement
CARBERRY, EMMA Effective 08/12/2022	Counselor Worthington Park Elem	Personal
GRUENBAUM, MACKENZIE Effective 08/12/2022	Daily Living Skills Brookside Elementary	Personal
KARAM, JESSICA Effective 08/10/2022	Spanish Unpaid Leave	Personal
SETTLE, TIFFANY Effective 03/18/2022	Kindergarten Colonial Hills Elementary	Personal
SPARKS, DANIEL Effective 05/26/2022	Science Worthington Kilbourne HS	Retirement
TROMBETTI, VINCE M Effective 05/26/2022	Science Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GIVEN, MARSHA Effective 06/15/2022	Administrative Secretary Evening Street Elementary	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DANNEMILLER, PATRICIA Effective 08/15/2022 05/25/2023	Art Teacher Perry Middle School	Unpaid Childcare Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HASANAIN, JASMINE Effective 08/15/2022	Language Arts Phoenix Middle School Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
MALDONADO-WESTON, SALVATRICE Effective 08/15/2022	Intervention Specialist Worthington Kilbourne HS Class 07 Step 009 Salary \$84,250.00 FTE 1.00 Days 186.00	Filling vacant position
ROTH, ANNA Effective 08/15/2022	Mathematics Worthington Kilbourne HS Class 04 Step 000 Salary \$53,178.00 FTE 1.00 Days 186.00	Filling vacant position
SAYRE, EMILY Effective 08/15/2022	Language Arts Worthington Kilbourne HS Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.300	Filling vacant position
TAYLOR, CAITLIN Effective 08/15/2022	Intervention Specialist Worthington Kilbourne HS Class 04 Step 005 Salary \$65,257.00 FTE 1.00 Days 186.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALTAMEEMI, ZAHRAA Effective 03/14/2022	Special Ed Assistant Perry Middle School Class 10 Step A Salary \$21.38/hr. Full-time	Fill vacancy

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HARPER, LAKEYSHA Effective 03/01/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
TERRY, LAKEISHA Effective 03/02/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u>					
Baseball Boys Assistant Coach	MCGUIRE, SETH ROBERT	2.00	3	756.42	1512.84
Baseball Boys Assistant Coach	FURR, COLTON CHADWICK	2.00	1	686.09	1372.18
Baseball Boys Assistant Coach	HOAR, JOSHUA MATTHEW	1.50	0	658.44	987.66
Lacrosse Girls Assistant Coach	FLOREA, ALISON	3.00	2	720.40	2161.20
Lacrosse Girls Assistant Coach	SALYERS, SHEA E.	3.00	0	658.44	1975.32
Student Leadership	BATTERSON, PAUL E	3.00	0	658.44	1975.32
Track Boys/Girls Assistant Coach	DUKE, CYNTHIA	3.50	5	833.92	2918.72
Track Boys/Girls Assistant Coach	SMITH, TRACEY A.	3.50	1	686.09	2401.32
Track Boys/Girls Assistant Coach	STEVENS, ALEXIS	2.00	0	658.44	1316.88

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u>					
Volleyball Boys Assistant Coach	TALBOTT, NICHOLAS	3.00	0	658.44	1975.32
<u>Perry Middle School</u>					
Baseball Boys Head Coach MS	ZUPFER, ANDREW	3.00	0	658.44	1975.32
Leadership Club	MCGUIRE, DARREN	2.00	0	658.44	1316.88
Musicals-Director Middle School	BECK, CHLOE	3.50	5	833.92	2918.72"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTALS

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MARSHALL, WILLIAM McCord Middle School Effective 02/21/2022	Volleyball Boys 8th HC Unit 3.00 Step 0 Pay \$1,975.32	Lacrosse Girls 7th HC 3.50 Step 0 \$2,304.54	Change in HC position
HORNER, KENDALL Thomas Worthington HS Effective 03/01/2022	Lacrosse Girls HC Unit 8.00 Step 2 Pay \$5763.20	Lacrosse Girls HC 8.00 Step 6 \$7005.36	Experience Verification
TRESSEL, MORGAN Kilbourne MS Effective 03/01/2022	Volleyball - Boys Unit 3.00 Step 7 Pay \$2758.32	Volleyball - Boys 3.50 Step 7 \$3218.04	Participant Numbers
VAWTER, CLAYTON Kilbourne MS Effective 03/01/2022	Volleyball - Boys Unit 3.00 Step 0 Pay \$1975.32	Volleyball - Boys 2.50 Step 0 \$1646.10"	Participant Numbers

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

OELPA State Assessment Proctors

To employ the following personnel to support administration of the annual Ohio English Language Proficiency Assessment, as mandated by ODE, between February 14, 2022 through March 25, 2022 at the rate of \$20.00 per hour. Hours will vary and will not exceed numbers below.

Jeanne Schulte 120 hours"

C-2-f Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

WKHS Spring Musical Accompanists (Orchestra)

Performance contracts to the following staff members in the amount listed to serve as WKHS Spring Musical Accompanists. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, "Wizard of Oz" at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

Michael Rueda Oboe \$400

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington

Performance contract in the amount of \$187.50 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Heather Koch Amy Stormes"

C-2-g Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

John Birbeck	Erin Bower	Jaeson Chan	Ryan Hill
Matthew Hofacre	John Horner	Dane Jackson	Christopher Judd
Drew May	Jeffrey McClain	Nicholas Skeen	Jeffrey Tabler
Bradley Wentz	Jamie Zinsmeister"		

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Johansen, Kara and Michael	\$350.00	Perry Middle School	Cash Donation
Cooper Family Foundation	\$2,000.00	Kilbourne Middle School Band	Cash Donation
WKHS Girls Gymnastics	\$1,930.00	Worthington Schools	Cash Donation for Drew Strong Scholarship
Garrett, Michelle and Philip	\$100.00	TWHS Theatre	Cash Donation
The Wolves Diamond Club	\$1,148.15	Worthington BOE	Cash Donation
Erney, Kenneth and Catherine	\$25.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Morgan, Shari and John	\$100.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Clemens, Tom and Jody	\$50.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Wiles, Teresa	\$50.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Krintzline, Leann	\$50.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Vasko, Jordan	\$100.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Brown, Mark and Michele	\$100.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
Curley, Robert and Violet-Anne	\$50.00	Slate Hill Elementary School Library	In Memory of Char Kochensparger
King Solutions, Inc.	\$58.70	Liberty Elementary School	Cash Donation

C-3-b Resolution to Approve Design Professional

Recommended motion: "...to approve selecting Schorr Architects, Inc. as the design professional for Phase 2 of the District's building program and authorize the Superintendent to negotiate an agreement for services to be provided, as outlined in Enclosure C-3-b."

C-3-c Resolution to Advance Funds

Recommended motion: "...to advance costs for original expenditures associated with Phase 2 of the District's building program from its General Fund with the intent of reimbursing itself from the proceeds of one or more series of tax-exempt obligations to be issued by the District, as outlined in Enclosure C-3-c."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve travel and meal expenses not to exceed \$1,000 for Mr. Wilson to attend the National School Boards Association annual conference April 2nd to April 4th, 2022."

D-1-b Addendum to Contract of Treasurer

Recommended motion: "...to approve an addendum to the contract of the Treasurer allowing for the purchase of an employee dishonesty and faithful performance of duty insurance policy in lieu of a surety bond, pursuant to Ohio Revised Code 3.061, as indicated in enclosure D-1-b ."

D-1-c Purchase of Insurance Policy

Recommended motion: "...to authorize the Treasurer to purchase an employee dishonesty and faithful performance of duty policy for those officers, employees, and appointees who are otherwise required by law to acquire a surety bond, as indicated in Enclosure D-1-c."

D-1-d Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Jeremiah Smith, Jacob Schleppe, Jacob Speights and Ian McCann, whose legal guardians have moved from the Worthington School District."

Jeremiah Smith, Jacob Schleppe and Jacob Speights are currently enrolled at Thomas Worthington High School and Ian McCann is currently enrolled at Worthington Kilbourne High School. Because their families moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2022.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the fifth, sixth, seventh and eighth such requests this school year.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

March 28, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center
Discussion Topic: Levy Discussion

April 25, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

F Adjournment