

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

March 22, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson (via Zoom), Superintendent Trent Bowers and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Public Hearing Comments for Retire/Rehire

Section 3307.353 of the Ohio Revised Code provides for the Board of Education to hold a public meeting on the proposed reemployment of a licensed school employee to the same position upon retirement. On January 28, 2021, the Board gave notice of the possible reemployment of Kim Brown, Director of Special Education, Cindy Fox, Principal Bluffsview Elementary, and Mary Rykowski, Principal Evening Street Elementary and of the public meeting on that issue on this date.

Anyone wishing to address the board on this topic in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, March 22nd. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

B-1-b Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, March 22nd.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments. The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-c Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-d Board Policy Modifications/Updates – First Reading

Assistant Superintendent Randy Banks will present the first readings of modifications/updates to Board policy as recommended by NEOLA and will present a first reading of policy number 0169.1 Public Participation at Board Meetings.

B-1-e Middle School Construction Process Update

Mr. Tony Ruscilli of Ruscilli Construction and Mr. Tony Schorr of Schorr Architects will update the Board on middle school construction and Director of Facilities Tim Gehring will update the Board on other planned bond issue improvements to school facilities.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 8, 2021 regular board meeting as indicated in Enclosure C-1-a."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOEBBEL, JENNIFER Effective 07/31/2021	Athletic Director Thomas Worthington HS	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TAYLOR, KELSEY E Effective 08/15/2021	Grade 6 Teacher Worthington Park Elem	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDERSON, MARIA Effective 03/26/2021	Special Ed Assistant Slate Hill Elementary	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIGHT, LORRIE Effective 05/31/2021	Bus Driver Transportation	Retirement
BRIENZA, KIMBERLY Effective 08/15/2021	Intervention Assistant Thomas Worthington HS	Personal
CRUSE, CAROLYN Effective 03/08/2021	Cook/Manager Kilbourne Middle School	Retirement
MENDOZA, MONICA Effective 3/17/2021	Custodian Maintenance/Plant Operations	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, KIMBERLY Effective 08/16/2021	Social Studies Thomas Worthington High School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
GOEBBEL, JENNIFER Effective 08/16/2021	Social Studies Thomas Worthington High School Class 07 Step 011 Salary 90,846.00 FTE 1.00 Days 186.00	Filling vacant position
GRAY, KAYLA Effective 08/16/2021	School Psychologist District Class 07 Step 001 Salary \$58,611.00 FTE 1.00 Days 186.00	Filling vacant position
OBERFIELD, MIA Effective 08/16/2021	Art Worthington Estates Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
PROKOP, MICHAEL Effective 08/16/2021	School Psychologist District Class 07 Step 001 Salary \$58,611.00 FTE 1.00 Days 186.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOLCOMB, CRAIG Effective 04/05/2021	Technical Trades Worker Facilities Class 15 Step E Salary \$26.40 /hr Full-time	Fill vacancy
SUNDRY, BROOKE Effective 03/22/2021	Special Ed Assistant Special Education- WEC Class 10 Step 0 Salary \$20.44 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FORREST-RUSSELL, DORSHALLE \$20.04 /hr	03/01/2021	Sub Bus Driver
HAUERSPERGER, TANAPORN \$12.26 /hr	03/15/2021	Sub Food Service
MEYER-KILGORE, CHRISTINA \$16.03	03/08/2021	Sub Secretary/Aide
MOSSBURG, SHANNON \$12.26 /hr	03/22/2021	Sub Food Service
NASSRULLAH, RAEDA \$12.26 /hr	03/22/2021	Sub Food Service

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Volleyball Boys Assistant Coach	KATZ, TAYLOR MICHELLE	3.00	0	644.00	1932.00
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	COLBURN, BRETT	3.00	0	644.00	1932.00
Baseball Boys Assistant Coach	MCCLAIN, JEFFREY	2.00	7	899.21	1798.42

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Baseball Boys Assistant Coach	SHAPIRO, ALEXANDER	3.00	0	644.00	1932.00
Lacrosse Boys Assistant Coach	GRATZ, RYAN MICHAEL	2.00	1	676.15	1352.30
Lacrosse Boys Assistant Coach	HAWKINS, ERIC	5.00	3	739.76	3698.80
Lacrosse Boys Assistant Coach	ZETTLER, DEAN	4.00	1	676.15	2704.60
Water Polo	HARPER, CAMERON	2.00	2	704.55	1409.10"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ZETTLER, SARAH B. Evening Street Elementary Elementary Teacher Kindergarten Base Effective 03/22/2021	Class 01 Step 001 FTE 0.500 Pay \$48,623.00 Days 186.00 Actual Pay \$24,311.50	01 001 1.00 \$48,623.00 45.00 \$11,763.63	Needed for all in Kindergarten

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KEENER, ELIZABETH Effective 04/05/2021	Admin. Secretary TWHS Class 13 Step J Salary \$27.79 /hr 225 days	SIS Coordinator Tech Services- WEC Class 20 Step 0 Salary \$28.66 /hr 260 days	Fill vacancy"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Bower, Erin
Simpson, Abigail

Lisi, Christopher
Skeen, Nicholas"

Miller, Kiera

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Mens Volleyball	\$1,147.38	Worthington BOE	Cash Donation
TWHS Diamond Club	\$6,582.56	Worthington BOE	Cash Donation
TWHS Water Polo Boosters	\$1,638.08	Worthington BOE	Cash Donation
TWHS Boys Lacrosse Boosters	\$3,999.24	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Ashton Roderer. Ashton is currently enrolled at Thomas Worthington High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2021."

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 5th such request this school year.

D-1-b School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Jennifer Best and Charlie Wilson to attend the Ohio School Boards Association's Board Leadership Institute from April 23, 2021 to April 24, 2021 at a cost of \$150.00 per registrant."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

April 12, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Update on staff movement in opening of Perry Middle School and transitioning 6th grade to the middle school.	
April 26, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Hilliard Board of Education Member Paul Lambert will present: Development, Desegregation, Schools and Race in Central Ohio	

E Adjournment