

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

March 28, 2022
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 28th day of March, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

Mrs. Best	present
Mrs. Davis	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Wilson	present

A-1-c Pledge of Allegiance

22-062 Mrs. Davis moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting with the following addition:

- a. HR Addendum

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

B-1-a Public Hearing Comments for Retire/Rehire

The Board held a public hearing in accordance with Section 3307.353 of the Ohio Revised Code regarding the retirement and reemployment of Chris Hasebrook, Principal, Linworth Alternative School. There were no comments.

B-1-b Visitor Comments

Ms. Meg Kane of 167 Abbot Ave spoke in favor of Diversity, Equity, and Inclusion training and thanked Toya Spencer, Dr. Bowers, and the Board for their efforts in that area. She mentioned studies that show disparities in pediatric health outcomes between black and white children.

Ms. Stephanie Harless of 6895 Haymore Ave West also expressed her support of black students, staff, and Board member who heard the comments from the previous meeting and she expressed her gratitude for Implicit Bias Training.

Ms. Brishindra McGrier of 800 Mountainview Dr has been a math educator for 22 years and feels that all students can learn no matter their race. She said no matter where a student comes from, they can all excel.

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Ms. Juliette Collins of 3750 Lima Dr. said the misstatements about black culture at the previous meeting during public comment were false, racist, and insulting.

Ms. Cathi Kulik of 384 Westgreen is a retired teacher and read a statement on behalf of another commenter who sent the comment in via email to the Board in favor of diversity training.

Ms. Erin Dalton of 8177 Baltimore read comments from another person who could not attend the meeting but wanted to support Implicit Boas Training.

B-1-c Community Survey Results

Paul Fallon from Fallon Research and Communications presented the results of a recent public opinion survey to discuss the views that parents and community members have about the school district and its building and facility needs.

B-1-d Levy Discussion

Treasurer TJ Cusick led a discussion regarding operating and capital levy scenarios.

B-1-e Board/Committee Reports and Announcements

Mrs. Hudson and Mrs. Davis met with Mr. Cusick and Dr. Bowers and the full finance committee for a preview of the levy presentation.

Mrs. Best attended the External Key Communicators meeting and they discussed many topics including the TWHS fieldhouse, final exams, and the free lunch program ending.

Mrs. Davis attended the Internal Key communicators meeting as well as the AAPL meeting. She also attended Implicit Bias Training.

Mr. Wilson attended the Academic Achievement meeting as well as the PTA council meeting.

22-063 Mrs. Hudson made a motion to approve the minutes of the March 14, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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22-064 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$3,600.00)
	500-Supplies	(\$174,400.00)
	600-Equipment	\$178,000.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-065 Mrs. Davis moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARK, ELLEN Effective 05/26/2022	Intervention Specialist Worthington Kilbourne HS	Retirement
DASHORA, AKANKSHA Effective 03/04/2022	Technology Education Teacher Perry Middle School	Personal
KARNS, THOMAS Effective 05/26/2022	Technology Education Teacher Worthington Kilbourne HS	Retirement

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, ANDRE Effective 02/18/2022	Special Ed. Assistant Perry Middle School	Personal
BRISTOW, AVERY Effective 03/03/2022	Custodian Worthington Kilbourne HS	Personal
ENGLISH, ALLISON Effective 02/17/2022	Food Service Assoc. Worthington Hills	Personal
PRICE, MARQUITA Effective 03/28/2022	Custodian Maintenance/Plant Operations	Personal
ROGERS, JAMES A. Effective 02/28/2022	Mechanic Transportation	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Job/Building</u>	<u>Reason</u>
LINDSEY, TRACI Effective 02/28/2022	Boys Volleyball 8 th Perry Middle School	Combined 7 th and 8 th grade teams. Only need 3 units”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HADLEY, EDWARD Effective 02/18/2022	Custodian Wilson Hill Elementary	Disability Leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BADNELL, KIMBERLY Effective 02/16/2022	Food Service Associate Colonial Hills Elem. Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RICE, MICHELLE Effective 02/28/2022	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
WESLEY, DIANA Effective 03/07/2022	Admin. Secretary Academic Achievement-WEC Class 13 Step C Salary \$22.40/hr. Full-time	Fill vacancy
WILLIAMS, TRINA Effective 03/01/2022	Transition Coach Worthington Kilbourne HS Class 10 Step E Salary \$23.45/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HARRISON, ELIZABETH \$16.39/hr.	02/22/2022	Sub Secretary/Aide
MCEVOY, RYAN \$15.05/hr.	02/22/2022	Sub Educational Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
CHAUNCEY HILSON	02/07/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BESSAH, LINDA Effective 02/15/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Softball Assistant Coach	JOZEFOWICZ, THOMAS	2.00	1	686.09	1372.18
Volleyball Boys Assistant Coach	BODE, COURTNEY	3.00	0	658.44	1975.32
<u>Thomas Worthington HS</u> Softball Assistant Coach	CONLEY, MACKENZIE	2.00	1	686.09	1372.18
Track Boys/Girls Assistant Coach	WALKER, PETER	3.50	7	919.44	3218.04
Track Boys/Girls Assistant Coach	FRAZIER, FRANCESICA	3.00	2	720.40	2161.20
Track Boys Assistant Coach	CRADLE, LEON	5.00	9	975.41	4877.05
Track Boys/Girls Assistant Coach	HENDERSON, DANIELLE	5.00	3	756.42	3782.10
Track Boys/Girls Assistant Coach	ROBINSON, LORI CLARK	3.50	13	1097.82	3842.37
Lacrosse Girls Assistant Coach	CAPUANO, CECELIA	3.00	8	946.97	2840.91
Lacrosse Girls Assistant Coach	GOTTLIEB, DAVID	2.00	1	686.09	1372.18
Lacrosse Girls Assistant Coach	ELDRIDGE, CAROLINE	3.50	7	919.44	3218.04
<u>Perry Middle School</u> Student News	SCOTT, BRIAN J	1.00	0	658.44	658.44
Intramurals - MS	MANNING, AHRI	2.00	0	658.44	1316.88
<u>Worthingway Middle School</u> Student News	CANTERBURY, JAMES	1.00	0	658.44	658.44

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Drama Club	DEKKER, ELIZABETH	1.00	0	658.44	658.44
Drama Club	DEKKER, NICHOLAS	1.00	0	658.44	658.44"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Middle School Technology Curriculum Maps

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the creation of curriculum maps for the middle school technology courses. This activity is funded through the general fund.

John Baird
Thomas Strous
Rodney Pierce
Elizabeth Cockerham

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Katherine Ash Connor Buzzelli Benjamin Groff"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-066 Mr. Wilson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kochensparger Colleen	\$1,500.00	Slate Hill Elementary School Library	Books in Memory of Char Kochensparger
O'Malley, Tom and Cherilynn	\$50.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Fink, Glen and Gail	\$100.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Sabatino, Catherine and Mae	\$100.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Farmer, Chris	\$100.00	Colonial Hills Elementary School Reading Program	Cash Donation
Evening Street PTA	\$1,500.00	Evening Street Elementary School	Cash Donation
Zadnik, Karla and Kurt	\$100.00	TWHS Theatre Department	Cash Donation
Minnis, Mary Ann	\$100.00	TWHS Theatre Department	Cash Donation

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-067 Mr. Wilson moved the adoption of a resolution to approve selecting Ruscilli Construction Company as the construction manager at risk (CMR) for Phase 2 of the District's building program and authorize the Superintendent to negotiate an agreement for services to be provided, as outlined in Enclosure C-3-b.

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

22-068 Mrs. Best moved the adoption of a resolution to adopt the Board of Education's designated expulsion appeal hearings officer's findings of fact and conclusions and recommendation dated March 7, 2022.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion passed

22-069 Mrs. Hudson moved the adoption of a resolution to approve registration for Mrs. Best and Mr. Wilson to attend the Ohio School Boards Association Board Leadership Institute Conference on May 6th and 7th, 2022 at a cost of \$290.00 per registrant.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mrs. Hudson said she appreciates the speakers from earlier in the meeting and expressed her desire to do more to call out racist comments.

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22-070 Mrs. Davis moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The meeting was adjourned at 9:24 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer