

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

March 28, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Public Hearing Comments for Retire/Rehire

Section 3307.353 of the Ohio Revised Code provides for the Board of Education to hold a public meeting on the proposed reemployment of a licensed school employee to the same position upon retirement. On February 24, 2022, the Board gave notice of the possible reemployment of Chris Hasebrook, Principal, Linworth Alternative School and of the public meeting on that issue on this date.

Anyone wishing to address the board on this topic must sign up at the back table prior to the start of the meeting and indicate "Retire/Rehire" as the topic. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard, and should follow the guidelines outlined below in the Visitor Comments section.

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Community Survey Results

Paul Fallon from Fallon Research and Communications will be presenting the results of a recent public opinion survey to discuss the views that parents and community members have about the school district and its building and facility needs.

B-1-c Levy Discussion

Treasurer TJ Cusick will lead a discussion regarding operating and capital levy scenarios.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 14, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$3,600.00)
	500-Supplies	(\$174,400.00)
	600-Equipment	\$178,000.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AUDETTE, ELIZABETH Effective 08/12/2022	Mathematics Perry Middle	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FERRIER, LILY OLIVIA Effective 08/10/2022	Intervention Specialist Worthington Christian HS	Personal
SAFFELL, BARBARA Effective 05/31/2022	Grade 3 Bluffsvew Elementary	Retirement
SOUDER, THOMAS Effective 05/26/2022	Dean of Students Worthington Kilbourne HS	Retirement
YOUNG, JENNIFER L Effective 04/15/2022	Grade 5 Bluffsvew Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALTHOFF, BRYCE Effective 04/01/2022	Desktop Tech. Technology Services-WEC	Personal
MEEGAN, JAMES Effective 04/29/2022	BUS DRIVER/MECHANIC Transportation	Retirement

SUPPLEMENTAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CONLEY, MACKENZIE Effective 03/01/2022	Softball Assistant Coach Thomas Worthington HS	Personal
FRAZIER, FRANCESICA Effective 03/01/2022	Track Boys/Girls Assistant Coach Thomas Worthington HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BALOGH, BLAKE Effective 08/15/2022	Business Worthington Kilbourne HS Class 04 Step 000 Salary \$53,178.00 FTE 1.0 Days 186.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MERRINGER, MELODY Effective 08/15/2022	Physical Education Colonial Hills Elementary Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
OVERTON, TIANA Effective 08/15/2022	Daily Living Skills Brookside Elementary Class 01 Step 003 Salary \$56,047.00 FTE 1.00 Days 186.00	Filling vacant position
SCHMIDT, ADAM Effective 08/15/2022	Technology Education Worthington Kilbourne HS Class 04 Step 004 Salary \$62,628.00 Days 186.00 FTE 1.00 Days 186.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALLISON, MAUREEN Effective 03/21/2022	Food Service Assoc. Worthington Hills Elem. Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
GLEASON, NATALIA Effective 03/21/2022	Special Ed Asst. Spec. Ed Dept. Class 10 Step F Salary \$23.99/hr. Full-time	Fill vacancy
MCMILLIAN, ADINA Effective 03/21/2022	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	Fill vacancy
NAYLOR, REBEKAH Effective 03/10/2022	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
VAIR, EMME \$16.39/hr.	03/28/2022	Sub Secretary/Aide

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
RITA CASTO	03/02/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOWARD-KEMBITZKY, DENISE Effective 01/19/2022	Bus Driver Trainee Transportation	Update to hourly rate of pay to \$20.49 per hour
WADE, JONATHAN Effective 03/09/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>McCord Middle School</u> Lacrosse Girls 8 th Head Coach	FINNEGAN, CAMERON	3.50	0	658.44	2304.54
<u>Thomas Worthington High School</u> Softball Assistant Coach	ZINSMEISTER, JAMIE	4.50	0	658.44	2962.98
<u>Worthingway Middle School</u> Jazz Band	BLACK, KOREY	1.50	0	658.44	987.66"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BROWN JR, MICHAEL Effective 03/21/2022	Spec. Ed Asst. WKHS Class 10 Step C Salary \$22.40/hr. Full-time 7 hours	Security Monitor WKHS Class 10 Step C Salary \$22.40/hr. Full-time 8 hours	New position due to increased site needs
CHARLES, MATTHEW Effective 04/04/2022	Custodian Thomas Worth. HS Class 7 Step H Salary \$23.44/hr. Part-time 7 hours	Custodian Perry MS Class 7 Step H Salary \$23.44/hr. Full-time 8 hours	Fill vacancy
CRAIG, KIMBERLY Effective 03/21/2022	Spec. Ed Asst. Spec Ed Dept. Class 10 Step J Salary \$26.06/hr. Full-time 7 hours	Spec. Ed Asst. WKHS Class 10 Step J Salary \$26.06/hr. Full-time 6.5 hours	Fill vacancy"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Gr 8 US Studies Curriculum Review

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the review of the Gr 8 US Studies curriculum. The overarching goals of the review are to enhance student learning, engagement, experience, and outcomes and to increase communication and collaboration across middle schools. This activity will be funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Tana Koos
Joy Nieto
Brennan O'Neill
Chelsey Pulda
Madison Sible
Ellen Speicher
Benjamin Swartz"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Christopher Chia Collin Finn Victoria Hirsel Ronald Rybak"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kochensparger Colleen	\$1,500.00	Slate Hill Elementary School Library	Books in Memory of Char Kochensparger
O'Malley, Tom and Cherilynn	\$50.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Fink, Glen and Gail	\$100.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Sabatino, Catherine and Mae	\$100.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Farmer, Chris	\$100.00	Colonial Hills Elementary School Reading Program	Cash Donation
Evening Street PTA	\$1,500.00	Evening Street Elementary School	Cash Donation
Zadnik, Karla and Kurt	\$100.00	TWHS Theatre Department	Cash Donation
Minnis, Mary Ann	\$100.00	TWHS Theatre Department	Cash Donation

C-3-b Resolution to Approve Construction Manager at Risk

Recommended motion: "...to approve selecting Ruscilli Construction Company as the construction manager at risk (CMR) for Phase 2 of the District's building program and authorize the Superintendent to negotiate an agreement for services to be provided, as outlined in Enclosure C-3-b."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Expulsion Appeal

Recommended motion: "...to adopt the Board of Education's designated expulsion appeal hearings officer's findings of fact and conclusions and recommendation dated March 7, 2022."

D-1-b School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve registration for Mrs. Best and Mr. Wilson to attend the Ohio School Boards Association Board Leadership Institute Conference on May 6th and 7th, 2022 at a cost of \$290.00 per registrant."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

April 25, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

May 9, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

Discussion Topic: Enhancing our Diversity, Equity, and Inclusion work through a partnership with The Ohio State University

F Adjournment