

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 8th day of April, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	absent
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-051 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-052 Mrs. Keegan moved the adoption of a resolution to recognize TWHS and WKHS for earning the Project Lead The Way (PLTW) Distinguished School Designation for providing broad access to transformative learning opportunities for students through PLTW in the Engineering field.

PLTW empowers students to develop in-demand, transportable knowledge and skills through pathways in computer science, engineering, and biomedical science.

Congratulations to the following teachers who are involved in PLTW:

Bryan Brown – TWHS
Andrew Braley – TWHS
Rod Pierce – TWHS
Vanessa O’Leary – TWHS
Todd Deisher – WKHS
Tom Karns – WKHS
Ron Charlton – WKHS

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

A-3-b Recognition of Gratitude

Jen Goebbel, the Athletics Director for Thomas Worthington High School, recognized Mrs. Barbara McFarland on behalf of the Worthington City School District for her generous donation to Thomas Worthington Athletics in honor of her late husband Allan.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Mr. Brian Arthmire of 189 Franklin Avenue spoke regarding the feeder pattern changes. He was concerned about the change for Wilson Hill Elementary feeding to Worthingway rather than Kilbourne Middle School. He wanted to know if there were other comment periods regarding the change and/or if there will be going forward.

Ms. Patricia Landucci of 791 Morning Street also spoke regarding the feeder pattern changes. She also was concerned about the Wilson Hill feeder change as her property borders Kilbourne Middle School. She mentioned that reassignment is as disruptive as redistricting. She said there has been little public engagement regarding this particular decision.

B-1-b Update Phase I Master Facilities Plan

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance discussed schematic floor and site plans for Worthingway and Perry/Phoenix.

B-1-c Graded Course of Study

Angie Adrean, Chief Academic Officer, Brian Geniusz, Science Curriculum Leader, and representatives from the Graded Course of Study writing team, presented revised curriculum for Health.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

B-1-d Board/Committee Reports, Announcements and Updates

Mrs. Hudson wondered if there was a desire within the community to have a public-led advocacy group similar to the one Olentangy has in place. She would love feedback as to pros and cons of the idea.

Mrs. Keegan said that the Worthington Education Foundation event was fun and mentioned that the following day is Dr. Trent Bowers' birthday.

Mrs. Best mentioned that the Worthington Library breakfast is the coming Wednesday. She echoed Mrs. Keegan's thought on the WEF event and said there were a lot of participants. She extended her congratulations to Dr. Neil Gupta on the article he wrote that was published by the National Association of Secondary School Principals. Finally, she mentioned the passing of Mr. Chris Collaros.

ACTIONS RECOMMENDED BY THE TREASURER

19-053 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the March 25, 2019 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-054 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$565.49
	500-Supplies	(\$565.49)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-055 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AUBRY, CLARE Effective 08/11/2019	Intervention Specialist Bluffview Elementary	Personal
BEACH, KELSEY Effective 08/11/2019	Grade 4 Teacher Bluffview Elementary	Personal
CRESS, JASON Effective 08/11/2019	Grade 5 Teacher Worthington Estates Elem	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOOLEY, KENDAL Effective 08/11/2019	Art Teacher Worthington Estates Elem	Personal
HORTON, ANN MARIE Effective 08/11/2019	Intervention Specialist Mc Cord Middle School	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HORST, MOLLY Effective 06/07/2019	Administrative Secretary Kilbourne Middle School	Personal

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LUTTRELL, KATHRYN A. Effective 05/31/2019	Special Ed. Assistant Worthington Estates Elem.	Retirement
MILLER, HEATHER Effective 08/11/2019	Special Ed. Assistant Thomas Worthington HS	Personal
XIDAS, MELISSA Effective 08/11/2019	Intervention Assistant Thomas Worthington HS	Personal"

C-2-b Leaves of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KENTNER, MELISSA Effective 08/11/2019	Spanish Teacher Thomas Worthington HS	Unpaid leave of absence
KNOTT, CARMEN Effective 08/11/2019	Spanish Teacher Worthington Kilbourne HS	0.60 Unpaid childcare leave of absence
KROPLIN, BROOKE N Effective 08/11/2019	Grade 1 Teacher Wilson Hill Elementary	Unpaid childcare leave of absence
WARINNER, JOHN Effective 04/12/2019	Mathematics Teacher District	STRS Disability
WRIGHT, JACQUELYN Effective 08/11/2019	Grade 4 Teacher Bluffsvew Elementary	Unpaid leave of absence"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

Two-year Contracts, Effective August 1, 2019 Through July 31, 2021

Angela Adrean	Chief Academic Officer
Jennifer Goebbel	Athletic Director
Emilie Greenwald	Assistant High School Principal
Patricia Hosking	Elementary Principal
Brian Hunt	Food Service Supervisor
Alexandra Seiling	Elementary Principal
Aric Thomas	High School Principal

Three-year Contracts, Effective August 1, 2019 Through July 31, 2022

Randy Banks	Assistant Superintendent
Christina Brinson	Coordinator Special Education
J. Patrick Callaghan	Director Elementary Education
Jeffrey Eble	Director Business Services
Gregory Garris	Assistant High School Principal
Neil Gupta	Director Secondary Education
Robert Messenheimer	Elementary Principal
Kelly Wegley	Coordinator AAPL
Jenny Wielinski	Elementary Principal

Four-year Contracts, Effective August 1, 2019 Through July 31, 2023

Daniel Girard	Elementary Principal
Victoria Gnezda	Director Communications
Christopher Hasebrook	High School Principal
Keith Schlarb	Chief Technology Officer

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2019 Through July 31, 2021

Tracy West	Transportation Specialist
Leanna Wilcox	Classified Personnel Analyst

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BELCHER, SARAH Effective 08/12/2019	Family Consumer Science Thomas Worthington HS Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00	Filling vacant position
FARIA, TATIANA Effective 08/12/2019	Language Arts Worthington Kilbourne HS Class 06 Step 000 Salary \$52,481.00 FTE 1.00 Days 185.00	Filling vacant position
LEEMAN, SAMANTHA Effective 08/12/2019	School Psychologist District Class 07 Step 001 Salary \$56,059.00 FTE 1.00 Days 185.00	Filling vacant position
LOUWERS, ANDREW Effective 08/12/2019	Grade 3 Worthington Hills Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
MCLAREN, TAYLOR Effective 08/12/2019	Intervention Specialist Worthington Kilbourne HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
TAYLOR, DERRICK Effective 08/12/2019	Physical Education Worthington Kilbourne HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 22 staff members. A copy of this enclosure is available in the treasurer's office.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-20

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Miles, James	Athletic Trainer, TWHS	20
Lewis, Dyanne	Athletic Trainer, WKHS	20
Gordon, Melissa	Counselor, KMS	3
Zelch, Laura	Counselor, Linworth	5
Eggleston, Cathy	Counselor, McCord	3
Dunn, Karan	Counselor, Phoenix/WA	5
Burns, Stephanie	Counselor, TWHS	10
Preisse, Celeste	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Swearingen, Kelly	Counselor, TWHS	10
Quart, David	Counselor, TWHS	10
Abbott, Brianna	Counselor, WKHS	10
Gratz, Andrea	Counselor, WKHS	10
Lord, Molly	Counselor, WKHS	10
Mann, Erica	Counselor, WKHS	10
Fei, Natalie	Counselor, Worthingway	3
Kaczmarek, Tom	Curriculum Leader Math, District	20
Geniusz, Brian	Curriculum Leader Science, District	20
Tackett, Kyle	Dean, KMS	2
Carr, Adrienne	Dean, TWHS	4
Gordon, Scott	Dean, TWHS	4
Lippert, Megan	Dean, WKHS	4
Souder, Thomas	Dean, WKHS	4
Mosca, William	Dean, Worthingway	2
Rule, Ben	ELL, District	15
Chellis, Cathryn	Instructional Coach	3
Ehlers, Kellie	Instructional Coach	3
Laughman, Patricia	Instructional Coach	3
Miller, Mary Abigail	Instructional Coach	3
Nieto, Joy	Instructional Coach	3
Palermo, Alison	Instructional Coach	3
Payne, Julie	Instructional Coach	3
Piero, Gina	Instructional Coach	3
Gallo, Linnea	Instructional Coach	3
Devlin, Alicia	Psychologist, Special Education	8
Griffith, Julie	Psychologist, Special Education	8
Horwood-Gumto, Rachel	Psychologist, Special Education	8

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

Leeman, Samantha	Psychologist, Special Education	8
Markward, Paige	Psychologist, Special Education	4
Pilcher, John	Psychologist, Special Education	8
Rice, Christiana	Psychologist, Special Education	8
Sypert, Jessica	Psychologist, Special Education	8
Waltz, Laura	Psychologist, Special Education	8
Whitehouse, Sophia	Psychologist, Special Education	8
Yeager, Molly	Psychologist, Special Education	8
Casey, Joyce	School Nurse, District	1
Donaldson, Constance	School Nurse, District	1
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Inzetta, Amy	School Nurse, District	1
Keidel, Elizabeth	School Nurse, District	1
Tacy Marshall, Kelly	Secondary Transition Specialist	8
Zingery, Jill	Special Education Vocational, District	6

HOME INSTRUCTOR 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis:

Csipke, Marcia

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DRAIME, JACOB T. Effective 04/15/2019	Custodian District Class 7 Step C Salary \$19.77 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADAMS, SCOTT \$15.00 /hr	04/09/2019	Sub custodian
HAURANI, TAMRA \$11.50 /hr	04/08/2019	Sub Secretary/Aide
RENARD, BERNARD \$18.00 /hr	04/02/2019	Sub Bus Driver
DEMAS, ADAM J. \$18.00 /hr	04/03/2019	Sub Bus Driver

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
APODACA, ADELAIDE Effective 04/05/19	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
EDWARDS, DAVID Effective 04/01/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
RICKS, ANNA Effective 04/01/19	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	TABLER, HARRY A.	3.25	6	802.10	2606.83
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	FERGUSON, ANDREW	1.50	2	678.70	1018.05
Baseball Boys Assistant Coach	FINN, COLLIN	3.00	3	709.55	2128.65"

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>
SCULLY, PETER High School Principal Thomas Worthington Effective 08/01/2018	1.00 \$125,659.00	1.00 \$133,879.00

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BARNETT, DEANA Effective 04/16/2019	Systems Analyst Tech Services Salary \$81,182.41 Full-time	Systems Analyst Tech Services Salary \$81,182.41 Part-time	Personal"

C-2-e Approval of Supplemental Volunteer

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Ryan McDaniel"

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

19-056 Mrs. Hudson moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
McFarland, Barbara	\$100,000.00	Thomas Worthington Athletics	Cash Donation
Worthington Hills PTA	\$952.76	Worthington Hills Elementary	Cash Donation/Water Bottle Filling Stations
The Wolves Diamond Club	\$3030.43	Worthington BOE	Cash Donation
Thomas Worthington High School Diamond Club	\$3658.04	Worthington BOE	Cash Donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

4 School Buses

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-057 Mrs. Hudson moved the adoption of a resolution to approve the Board of Education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 8, 2019

7:30 p.m.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

VISITOR COMMENTS

E Visitor Comments

There were no visitor comments

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson pointed out that the community does not seem to recall the 18 months of meetings of the Master Planning Committee and that maybe the district should communicate more with the community. She said that as the impacts become clear to the community, more questions could arise.

Mrs. Keegan said that the Wilson Hill community should have a smaller feedback session so their concerns are addressed.

Dr. Bowers pointed out that there is actually an 8 month notice period prior to the recommendation in November by the Feeder Pattern Committee in which the community can comment.

19-058 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed

MINUTES
Held on

RECORD OF PROCEEDINGS
REGULAR
April 8, 2019

MEETING
7:30 p.m.

The meeting was adjourned at 9:16 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer