

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

March 12, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 12th day of March, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

| | |
|-------------|---------|
| Mrs. Best | present |
| Mrs. Hudson | present |
| Mrs. Keegan | present |
| Mr. Shim | present |
| Mr. Wilson | present |

The meeting began with introductions, the call to order and the pledge of allegiance.

18-053 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

18-054 Mrs. Hudson moved the adoption of a resolution whereby the Sutter Park Early Childhood Program be recognized for receiving the award of becoming a 5-Star Program.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mr. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Congratulations to the entire Sutter Park staff for their hard work to receive the 5-Star rating. Step Up To Quality (SUTQ) is a five-star quality rating and improvement system administered by the Ohio Department of Education and the Ohio Department of Job and Family Services. SUTQ recognizes and promotes learning and development programs that meet quality program standards that exceed licensing health and safety regulations. The program standards are based on national research identifying standards which lead to improved outcomes for children.

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Programs can receive up to 5 stars. The only way programs can earn 5 stars is by earning “extra” points, which means they are going above and beyond the expectations.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Deborah Herubin spoke of how she feels towards her youngest son’s lack of progress in his education and is concerned that the district is not utilizing a learning program that could work for her son and other kids with the same type of learning challenges.

Erika Pircio spoke of how she feels the district could better meet the needs of many children with dyslexia by using other options for dyslexia intervention.

Meredith Murphy spoke of how three out of her five children are dyslexic and have IEP’s in which some of her children were prematurely exited from their specialized instruction and later re-determined eligible for reading support.

Christopher Scott spoke of how dyslexia is a society issue and that it is genetic in his family. Mr. Scott stated that his family has been fortunate to have the resources to help his son, but many families don’t, adding that his family is uncomfortable during IEP meetings. Mr. Scott asked the board to meet with the dyslexic community to be proactive and that this group is here to work with you.

Superintendent Bowers responded that he would be happy to meet, adding we will set up a meeting and see how we can get better together.

B-1-b Security Update Presentation

Assistant Superintendent Randy Banks updated the board on security in the district’s schools.

B-1-c Board/Committee Reports, Announcements and Updates

Mrs. Hudson said that she has heard a great deal about dyslexia over the past year and requested the board have a work session to educate itself better about this issue. Mrs. Hudson also commended visitors at the board meeting for asking to work with the board and said she would like to be engaged and participate in those discussions.

Mr. Wilson also endorsed the request for a board work session on dyslexia, adding that after listening to statements from the group today, he believes this issue warrants a special meeting. Mr. Wilson also suggested that the special education department could be a part of this board work session to discuss how we identify and how we educate students with dyslexia. Mrs. Best thanked all parents that came to the board meeting and said the board appreciated their willing to work collaboratively. Mrs. Best said Drug Safe Worthington has been having

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monthly speakers and dinners with all types of information for the community, reminding board members that the next Drug Safe Worthington meeting is Monday, March 19, 6:00 p.m., at WKHS and the topic is on bullying.

Mr. Shim thanked volunteers and staff who helped organize Pancake Day at WKHS, adding that the event was well attended. Mr. Shim also said the policy committee met last week with a Neola representative and explained that due to some legal changes with federal and state law, there will be some updates to board policy that he will get on the calendar in either April or May. Mr. Shim also thanked Bluffsview Principal Cindy Fox for hosting Dudes and Donuts March 3, an event where students bring their favorite “dude” for coffee and donuts, adding it’s really cool to see all the dads in the building.

ACTIONS RECOMMENDED BY THE TREASURER

18-055 Mr. Shim moved the adoption of a resolution whereby the minutes of the February 26, 2018 special and regular meetings be approved, as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Hudson

Abstained

Mrs. Best

Nays

None

Motion passed.

18-056 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|-------------------------|---------------|
| 001 | 100-Personal Services | |
| | 200-Benefit | |
| | 400-Purchased Services | \$5,660.00 |
| | 500-Supplies | (\$5,975.00) |
| | 600-Equipment | \$315.00 |
| | 700-Replacement | |
| | 800-Dues/Fees | |
| | 900-Other Uses of Funds | |
| TOTAL | | <u>\$0.00</u> |

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004 Building Fund \$400,000.00
*to appropriate contingency funds from the
 2012 bond issue for the purchase of band
 instruments.*

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

18-057 Mrs. Best moved the adoption of a resolution whereby the following rates and amounts be accepted as determined by the Budget Commission of Franklin County, along with the estimate by the Franklin County Auditor of the amount to be derived from each rate of tax for fiscal year commencing July 1, 2018 to June 30, 2019 (tax duplicate year 2018), collection year 2019, and to authorize the treasurer to certify a copy of this resolution to the Franklin County Auditor:

| | <u>Rate Outside 10-Mill Limit</u> | <u>Outside Amount</u> | <u>10-Mill Limit</u> | <u>Inside Amount</u> |
|-----------------|---------------------------------------|---------------------------|----------------------|---|
| General Fund | 88.64 | \$96,593,667.10 | 4.50 | \$9,210,985.20 |
| Bond Retirement | 3.80 | <u>7,751,352.59</u> | | <u> </u> |
| Total | 92.44 | \$104,345,019.69 | 4.50 | \$9,210,985.20 |

The adoption of this resolution allows for the levying of taxes against the 2018 tax duplicate for collection in 2019. This resolution is required as part of the process of levying taxes for the next fiscal year 2018-2019. This resolution will be amended in January 2019 after the tax duplicate for tax year 2018 has been determined. See Enclosure C-1-c.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-058 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---------------------------------------|---|---------------|
| SMART, KRISTA Effective 08/10/2018 | Intervention Specialist Worthington Estates Elem | Personal |

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|---------------|
| LAUDERMAN, HEATHER L. Effective 03/02/2018 | Food Service Associate Thomas Worthington HS | Personal" |

C-2-b Employment

Recommended motion: "...to employ the following personnel:

SUMMER SCHOOL 2018

| <u>Name</u> | <u>Position</u> | <u>Hourly Rate</u> | <u>Hours Not to Exceed</u> |
|-----------------|--|--------------------|----------------------------|
| Adrienne Carr | MS/HS Summer School Principal | \$33.00 | 182 |
| Tyler Hollinger | Elementary Summer School Principal | \$33.00 | 130 |
| Abby Miller | Pre-Summer Reading Camp Teacher Leader | \$33.00 | 45 |
| Ashley Lovat | Summer Reading Camp Teacher Leader | \$33.00 | 40 |

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|---------------|
| BERENS, BENJAMIN Effective 03/12/2018 | Bilingual Education Assistant Dept. of Instruction Class 10 Step C Salary \$20.60/hr. Full-time | Fill vacancy |

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CLASSIFIED PERSONNEL – PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--|--|
| HALL III, RYLAND J. Effective 03/06/2018 | Bus Driver Trainee Transportation \$10.00/hour | To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480. |

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

| <u>Name</u> | <u>Effective Date</u> |
|----------------------|-----------------------|
| WOODS, DUSTIN GERALD | 03/01/2018 |

SUPPLEMENTAL PERSONNEL

| <u>Position</u> | <u>Name</u> | <u>Unit</u> | <u>Step</u> | <u>Pay/Unit</u> | <u>Total Pay</u> |
|---|-----------------------|-------------|-------------|-----------------|------------------|
| <u>District</u> Intramurals - Colonial Hills | BLAINE, JOHN M | 3.00 | 13 | 998.25 | 2994.75 |
| <u>Worthington Kilbourne HS</u> Lacrosse Girls Assistant Coach | TROUTNER, KAITLIN | 4.00 | 1 | 635.25 | 2541.00 |
| Tennis Boys Assistant Coach | KORANYI, BRIAN DAVID | 3.00 | 0 | 605.00 | 1815.00 |
| Volleyball Boys Assistant Coach | REYNOLDS, BRITTANY N. | 3.00 | 0 | 605.00 | 1815.00 |
| <u>Thomas Worthington HS</u> Lacrosse Boys Assistant Coach | BAKER, SPENCER | 4.00 | 0 | 605.00 | 2420.00 |
| Lacrosse Boys Assistant Coach | HAWKINS, ERIC | 4.00 | 0 | 605.00 | 2420.00 |
| Lacrosse Boys Assistant Coach | MCCARTHY, BRETT | 3.00 | 0 | 605.00 | 1815.00 |

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| <u>Position</u> | <u>Name</u> | <u>Unit</u> | <u>Step</u> | <u>Pay/Unit</u> | <u>Total Pay</u> |
|-------------------------------------|-----------------|-------------|-------------|-----------------|------------------|
| Softball Assistant Coach | MCCOY, DANIELLE | 5.00 | 4 | 726.00 | 3630.00 |
| Softball Assistant Coach | GARRIS, RACHEL | 4.00 | 0 | 605.00 | 2420.00 |
| <u>Worthingway Middle School</u> | | | | | |
| Track-Middle School Assistant Coach | HESS, KURT | 3.00 | 0 | 605.00 | 1815.00" |

C-2-c Approval of Tournament Worker Rates

Recommended motion: "...to approve the following athletic tournament worker rates per the Central District Athletic Board:

Gymnastics District Tournament Rates:

| | |
|--------------------------|---------------|
| Site Manager | \$400.00 |
| Athletic Trainer | \$200.00 |
| Registration | \$ 80.00 |
| Scorer | \$200.00 |
| Announcer | \$ 60.00 |
| Equipment Setup/Teardown | \$400.00 |
| Equipment Manager | \$100.00 |
| Event Workers | \$ 35.00/hour |

This activity is funded through tournament admissions proceeds. Ticket takers and event managers are paid at standard district rates."

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-059 Mr. Shim moved the adoption of a resolution whereby Items C-3-a through C-3-c be approved, as presented by the Superintendent.

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C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|----------------------------------|-----------------------|-------------------------------|---|
| Worthington Park PTA | \$ 4,177.00 | Worthington Park Elementary | Cash donation |
| TWHS Class of '68 | \$ 245.00 | TWHS Theatre | Cash donation |
| Lisa & Doug Edgerton | \$ 100.00 | TWHS Theatre | Cash donation |
| Ann Davis | \$ 150.00 | TWHS Community Service Club | Cash donation |
| Daniela Proca | \$ 100.00 | TWHS Science Olympiad Program | Cash donation |
| Wolves Inc. | \$ 9,400.16 | WKHS Athletics | Six weight room racks with power bars and weights |
| WKHS Girls Lacrosse Parents Club | \$ 2,953.91 | Worthington BOE | Cash donation |
| TWHS Boys Lacrosse Boosters | \$ 7,736.44 | Worthington BOE | Cash donation |

C-3-b Award of Contract for Architectural Bid Package 41

Recommended motion: "...to accept the base bid, waive any informalities and award a contract to Damschroder Roofing, 2228 Hayes Ave, Fremont, Ohio 43420, in the amount of \$879,760 with a construction contingency of \$87,976 for the roofing replacement project at Wilson Hill Elementary School."

Bids were received and opened on Thursday, March 1, 2018, for Architectural Bid Package 41, roofing replacement project at Wilson Hill Elementary School. A total of four bids were received. The recommended base bid is within 10% of the architects estimate. The total of the combined base bid and construction contingency is \$967,736. The bid tabulation is shown below:

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| <u>Contractor</u> | <u>Base Bid</u> | <u>Alt. 1</u> |
|-----------------------------------|-----------------|---------------|
| Damschroder Roofing | \$879,760.00 | No Bid |
| JB Roofing | \$1,243,900.00 | No Change |
| Division 7 Roofing | \$997,700.00 | \$17,500.00 |
| Architectural Systems, Inc. (ASI) | \$998,500.00 | \$25,000.00 |

The project will begin at the conclusion of the school year and will be completed prior to the start of the 2018-2019 school year. This project was identified and will be funded from the 2012 Bond issue.

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Elizabeth Coburn
Andrew Ferguson

Matthew Hofacre
Tyron Mitchell"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

18-060 Mrs. Hudson moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

The meeting was adjourned at 8:55 p.m.

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Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer