

## RECORD OF PROCEEDINGS

Regular Meeting

April 12, 2021  
7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 12<sup>th</sup> day of April, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-051 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

### INFORMATION AND PROPOSALS

#### B-1-a Visitor Comments

There were no visitor comments.

#### B-1-b Covid-19 Response Update

Dr. Bowers led the Board of Education in a review of current conditions within Worthington Schools.

#### B-1-c Update on the Opening of Perry Middle School

Mr. Jeff Maddox, the Director of Human Resources provided an update on staff movement in opening of Perry Middle School and Dr. Neil Gupta, the Director of Secondary Education, and Mr. Patrick Callahan, the Director of Elementary Education, provided an update on transitioning 6th grade to the middle school.

#### B-1-d Board Policy Modifications/Updates – Second Reading

Assistant Superintendent Randy Banks presented the second reading of modifications/updates to Board policy as recommended by NEOLA and presented a second reading of policy number 0169.1 Public Participation at Board Meetings.

#### B-1-e Board/Committee Reports and Announcements

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Mrs. Lloyd attended a Zoom meeting with State Senator Brenner regarding school funding. She attended the Master Facilities Task Force meeting with Mrs. Hudson and said there was a good discussion. She enjoyed the NSBA conference and congratulated Mr. Wilson on that program and his term as President. She also attended the dedication of the Lending Library Bookshelves, an initiative created by Bryce Presser and BSA Troop 365.

Mr. Shim said that the Key Communicators meeting went well. He added that the Policy Committee went well and they worked on definitions.

Mrs. Hudson echoed the congratulations to Mr. Wilson for the NSBA program. She also said that the Policy committee meeting was very productive and collaborative and they came up with draft definitions of key terms. She said the survey dialogue for the Task Force was impressive and productive. She also took a tour of an SCLC and said it was good to have a refresher on how we deliver and structure special education so she can answer community questions.

Mr. Wilson said he appreciated the kind comments from his colleagues.

Mrs. Best also congratulated Mr. Wilson and said that the conference was beneficial and she liked the hybrid format. She thanked retiring Treasurer's Advisory Committee member Abe Ottolenghi for his time and the knowledge he brought to that committee and also praised Assistant Superintendent Randy Banks for the student vaccine process taking place at Thomas Worthington High School.

### ACTIONS RECOMMENDED BY THE TREASURER

21-052 Mrs. Lloyd moved the adoption of a resolution whereby the minutes of the March 22, 2021 regular board meeting are approved as indicated in Enclosure C-1-a

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-053 Mrs. Lloyd moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

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FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$3,800.00)
	500-Supplies	\$4,549.50
	600-Equipment	(\$749.50)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-054 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOSCA, WILLIAM Effective 07/31/2021	Dean of Students Worthingway Middle School	Personal
UNDERWOOD, ABIGAIL Effective 08/15/2021	Grade 1 Teacher Colonial Hills Elementary	Personal

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AYRE, GEORGE Effective 06/30/2021	Head Custodian Slate Hill Elementary	Retirement
GRIFFITHS, ERIC Effective 04/04/2021	Bus Driver Transportation	Personal
HIGLEY, AMY Effective 04/02/2021	Food Service Associate Worthington Kilbourne HS	Personal
KORBAS, KODY Effective 04/17/2021	Bus Driver Transportation	Personal
TOCCI, TERESA Effective 04/02/2021	Food Service Associate Worthington Kilbourne HS	Personal”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUTLER, EILEEN Effective 03/29/2021	Physical Therapist District	STRS Disability
KARAM, JESSICA Effective 08/16/2021	Spanish Teacher Thomas Worthington HS	Unpaid leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

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Two-year Contracts, Effective August 1, 2021 Through July 31, 2023

Sean Flynn	Middle/High School Principal
Gregory Garris	Middle School Principal
Beth Hohenstein	Compensation Supervisor
Todd Keenan	Assistant High School Principal
Zachary Peterson	Assistant High School Principal

Three-year Contracts, Effective August 1, 2021 Through July 31, 2024

Angela Adrean	Assistant Superintendent, Academics
Emilie Greenwald	Assistant High School Principal
Brian Hunt	Supervisor Food Services
Alexandra Seiling	Elementary Principal
Aric Thomas	High School Principal
Patricia Winland	Elementary Principal

Four-year Contracts, Effective August 1, 2021 Through July 31, 2025

Jeffrey Todd	Athletic Director
Tricia Lenzo Merenda	Coordinator Language Arts/Social Studies

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, KIMBERLY Effective 08/01/2021 07/31/2022	Director of Special Education WEC Special Education Salary \$115,611.00 FTE 1.00 Days 260	Retire/Rehire
FOX, CINDY Effective 08/01/2021 07/31/2022	Elementary Principal Bluffsview Elementary Salary \$103,379.00 FTE 1.00 Days 260	Retire/Rehire
MOSCA, WILLIAM Effective 08/01/2021 07/31/2023	Assistant Principal Worthingway Middle School Salary \$113,763.00 FTE 1.00 Days 260	New position
RYKOWSKI, MARY Effective 08/01/2021 07/01/2022	Elementary Principal Evening Street Elementary Salary \$105,512.00 FTE 1.00 Days 260	Retire/Rehire

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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRINICH, MELANIE Effective 08/16/2021	Grade 5 Teacher Worthington Park Elementary Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 186.00	Filling vacant position
CAPEL, MARGARET Effective 08/16/2021	Grade 5 Teacher Worthington Park Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
DUFFEY, LINDSAY Effective 08/16/2021	Library Media Specialist Evening Street Elementary Class 07 Step 003 Salary \$63,516.00 FTE 1.00 Days 186.00	Filling vacant position
HOWER, HANNAH Effective 08/16/2021	Science Teacher Phoenix Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
MCELROY, ERIN Effective 08/16/2021	Grade 4 Teacher Bluffsview Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 41 staff members. A copy of this enclosure is available in the treasurer's office.

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FORREST-RUSSELL, DORSHALLE Effective 03/16/2021	Bus Driver Transportation Class 13 Step H Salary \$26.62/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MENDOZA, MONICA \$15.39 /hr.	03/22/2021	Sub Custodian

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	FURR, COLTON CHADWICK	2.00	0	644.00	1288.00
Baseball Boys Assistant Coach	MCGUIRE, SETH ROBERT	2.00	2	704.55	1409.10
Lacrosse Girls Assistant Coach	DOLCIATO, BICENTENNIAL	4.00	0	644.00	2576.00
Lacrosse Boys Assistant Coach	MILLER, JAYCE PATRICK	1.50	0	644.00	966.00
Lacrosse Boys Assistant Coach	RENNILLO, JACK	2.50	0	644.00	1610.00
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	2.50	5	815.57	2038.93
Water Polo	NADASDY, ORSOLYA	2.00	4	776.80	1553.60
Water Polo	REDD, JACQUELINE CHRISTINE	2.00	2	704.55	1409.10
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach	FISCHBACH, JORDAN	2.50	0	644.00	1610.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Lacrosse Girls Assistant Coach	FOREMAN, VICTORIA	2.50	4	776.80	1942.00
Lacrosse Girls Assistant Coach	TURNER, JEFFREY	1.00	0	644.00	644.00"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-055 Mrs. Hudson moved the adoption of a resolution authorizing the purchase of competitive retail electric service from the lowest responsible bid submitted for the billing period commencing with the July 2022 billing cycle and terminating no later than the June 2027 billing cycle.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-056 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Care After School	\$200.00	Worthington City Schools	Cash Donation
Evening Street PTA	\$1,809.57	Evening Street Elementary School	Recess and P.E. Supplies



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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Guss Strong Foundation	\$5,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Thompson, Keith and Mardella	\$1,000.00	WKHS – Theatre	Cash Donation
Liberty Elementary PTA	\$434.85	Liberty Elementary School	Classroom Supplies
Darling, William and Jill	\$250.00	Thomas Worthington High School Theatre Department	Cash Donation
Sylvester, William and Lisa	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Dentler, Elaine	\$50.00	KMS Band	Saxophone
TWHS Girls Lacrosse	\$3,825.07	Worthington BOE	Cash Donation
The Wolves Diamond Club	\$3,135.38	Worthington BOE	Cash Donation
WKHS Water Polo Boosters	\$3,444.14	Worthington BOE	Cash Donation
WKHS Girls Lacrosse	\$2,994.60	Worthington BOE	Cash Donation
Worthington Kilbourne Lacrosse Club	\$2,682.55	Worthington BOE	Cash Donation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-057 Mr. Shim moved the adoption of a resolution to approve the continued enrollment of Alayna Johnson. Alayna is currently enrolled at Thomas Worthington High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-058 Mrs. Best moved to approve the following resolution:

WHEREAS Dr. Trent H. Bowers has offered to terminate his current contract at 11:59 p.m. on July 31, 2021 in accordance with the terms of his March 23rd letter;

WHEREAS the Board of Education desires to reemploy Dr. Bowers as Superintendent effective August 1, 2021 through July 31, 2026;

NOW, THEREFORE, BE IT RESOLVED that the contract currently in effect between Dr. Bowers and the Board of Education through July 31, 2024 is hereby terminated effective at 11:59 p.m. on July 31, 2021;

AND BE IT FURTHER RESOLVED the Board approves the Superintendent's Contract with Dr. Bowers for the term August 1, 2021 through July 31, 2026 as indicated in Enclosure D-1-b;

AND BE IT FURTHER RESOLVED that the President of the Board is authorized to execute an appropriate Superintendent's Contract with Dr. Bowers as Superintendent of the Worthington City School District..

Mr. Shim seconded the motion

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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21-059 Mrs. Hudson moved the adoption of a resolution to approve the modifications/updates to Board policy as recommended by NEOLA and to approve policy number 0169.1 Public Participation at Board Meetings.

Mr. Shim seconded the amended motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-060 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:48 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer