

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

April 12, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscomms@wscloud.org by 12:00 pm on Monday, April 12th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments. The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Update on the Opening of Perry Middle School

Mr. Jeff Maddox, the Director of Human Resources will provide an update on staff movement in opening of Perry Middle School and Dr. Neil Gupta, the Director of Secondary Education, and Mr. Patrick Callahan, the Director of Elementary Education, will provide an update on transitioning 6th grade to the middle school.

B-1-d Board Policy Modifications/Updates – Second Reading

Assistant Superintendent Randy Banks will present the second reading of modifications/updates to Board policy as recommended by NEOLA and will present a second reading of policy number 0169.1 Public Participation at Board Meetings.

B-1-e Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 22, 2021 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$3,800.00)
	500-Supplies	\$4,549.50
	600-Equipment	(\$749.50)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOSCA, WILLIAM Effective 07/31/2021	Dean of Students Worthingway Middle School	Personal
UNDERWOOD, ABIGAIL Effective 08/15/2021	Grade 1 Teacher Colonial Hills Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AYRE, GEORGE Effective 06/30/2021	Head Custodian Slate Hill Elementary	Retirement
GRIFFITHS, ERIC Effective 04/04/2021	Bus Driver Transportation	Personal
HIGLEY, AMY Effective 04/02/2021	Food Service Associate Worthington Kilbourne HS	Personal
KORBAS, KODY Effective 04/17/2021	Bus Driver Transportation	Personal
TOCCI, TERESA Effective 04/02/2021	Food Service Associate Worthington Kilbourne HS	Personal”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUTLER, EILEEN Effective 03/29/2021	Physical Therapist District	STRS Disability
KARAM, JESSICA Effective 08/16/2021	Spanish Teacher Thomas Worthington HS	Unpaid leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2021 Through July 31, 2023

Sean Flynn	Middle/High School Principal
Gregory Garris	Middle School Principal
Beth Hohenstein	Compensation Supervisor
Todd Keenan	Assistant High School Principal
Zachary Peterson	Assistant High School Principal

Three-year Contracts, Effective August 1, 2021 Through July 31, 2024

Angela Adrean	Assistant Superintendent, Academics
Emilie Greenwald	Assistant High School Principal
Brian Hunt	Supervisor Food Services
Alexandra Seiling	Elementary Principal
Aric Thomas	High School Principal
Patricia Winland	Elementary Principal

Four-year Contracts, Effective August 1, 2021 Through July 31, 2025

Jeffrey Todd	Athletic Director
Tricia Lenzo Merenda	Coordinator Language Arts/Social Studies

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, KIMBERLY Effective 08/01/2021 07/31/2022	Director of Special Education WEC Special Education Salary \$115,611.00 FTE 1.00 Days 260	Retire/Rehire
FOX, CINDY Effective 08/01/2021 07/31/2022	Elementary Principal Bluffsview Elementary Salary \$103,379.00 FTE 1.00 Days 260	Retire/Rehire
MOSCA, WILLIAM Effective 08/01/2021 07/31/2023	Assistant Principal Worthingway Middle School Salary \$113,763.00 FTE 1.00 Days 260	New position
RYKOWSKI, MARY Effective 08/01/2021 07/01/2022	Elementary Principal Evening Street Elementary Salary \$105,512.00 FTE 1.00 Days 260	Retire/Rehire

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRINICH, MELANIE Effective 08/16/2021	Grade 5 Teacher Worthington Park Elementary Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 186.00	Filling vacant position
CAPEL, MARGARET Effective 08/16/2021	Grade 5 Teacher Worthington Park Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
DUFFEY, LINDSAY Effective 08/16/2021	Library Media Specialist Evening Street Elementary Class 07 Step 003 Salary \$63,516.00 FTE 1.00 Days 186.00	Filling vacant position
HOWER, HANNAH Effective 08/16/2021	Science Teacher Phoenix Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
MCELROY, ERIN Effective 08/16/2021	Grade 4 Teacher Bluffsvew Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 41 staff members. A copy of this enclosure is available in the treasurer's office.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FORREST-RUSSELL, DORSHALLE Effective 03/16/2021	Bus Driver Transportation Class 13 Step H Salary \$26.62/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MENDOZA, MONICA \$15.39 /hr.	03/22/2021	Sub Custodian

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	FURR, COLTON CHADWICK	2.00	0	644.00	1288.00
Baseball Boys Assistant Coach	MCGUIRE, SETH ROBERT	2.00	2	704.55	1409.10
Lacrosse Girls Assistant Coach	DOLCIATO, BICENTENNIAL	4.00	0	644.00	2576.00
Lacrosse Boys Assistant Coach	MILLER, JAYCE PATRICK	1.50	0	644.00	966.00
Lacrosse Boys Assistant Coach	RENNILLO, JACK	2.50	0	644.00	1610.00
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	2.50	5	815.57	2038.93
Water Polo	NADASDY, ORSOLYA	2.00	4	776.80	1553.60
Water Polo	REDD, JACQUELINE CHRISTINE	2.00	2	704.55	1409.10
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach	FISCHBACH, JORDAN	2.50	0	644.00	1610.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Lacrosse Girls Assistant Coach	FOREMAN, VICTORIA	2.50	4	776.80	1942.00
Lacrosse Girls Assistant Coach	TURNER, JEFFREY	1.00	0	644.00	644.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Master Supply Agreement

Recommended motion: "...authorizing the purchase of competitive retail electric service from the lowest responsible bid submitted for the billing period commencing with the July 2022 billing cycle and terminating no later than the June 2027 billing cycle" See Enclosure C-3-a.

C-3-b Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Care After School	\$200.00	Worthington City Schools	Cash Donation
Evening Street PTA	\$1,809.57	Evening Street Elementary School	Recess and P.E. Supplies
Guss Strong Foundation	\$5,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Thompson, Keith and Mardella	\$1,000.00	WKHS – Theatre	Cash Donation
Liberty Elementary PTA	\$434.85	Liberty Elementary School	Classroom Supplies
Darling, William and Jill	\$250.00	Thomas Worthington High School Theatre Department	Cash Donation
Sylvester, William and Lisa	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Dentler, Elaine	\$50.00	KMS Band	Saxophone
TWHS Girls Lacrosse	\$3,825.07	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
The Wolves Diamond Club	\$3,135.38	Worthington BOE	Cash Donation
WKHS Water Polo Boosters	\$3,444.14	Worthington BOE	Cash Donation
WKHS Girls Lacrosse	\$2,994.60	Worthington BOE	Cash Donation
Worthington Kilbourne Lacrosse Club	\$2,682.55	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Alayna Johnson. Alayna is currently enrolled at Thomas Worthington High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021."

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 6th such request this school year.

D-1-b Board Resolution Regarding Superintendent Reemployment

Recommended motion: "...to approve the following resolution:

WHEREAS Dr. Trent H. Bowers has offered to terminate his current contract at 11:59 p.m. on July 31, 2021 in accordance with the terms of his March 23rd letter;

WHEREAS the Board of Education desires to reemploy Dr. Bowers as Superintendent effective August 1, 2021 through July 31, 2026;

NOW, THEREFORE, BE IT RESOLVED that the contract currently in effect between Dr. Bowers and the Board of Education through July 31, 2024 is hereby terminated effective at 11:59 p.m. on July 31, 2021;

AND BE IT FURTHER RESOLVED the Board approves the Superintendent’s Contract with Dr. Bowers for the term August 1, 2021 through July 31, 2026 as indicated in Enclosure D-1-b;

AND BE IT FURTHER RESOLVED that the President of the Board is authorized to execute an appropriate Superintendent’s Contract with Dr. Bowers as Superintendent of the Worthington City School District.”

D-1-c Approval of Board Policy Modifications/Updates

Recommended motion: “...to approve the modifications/updates to Board policy as recommended by NEOLA and to approve policy number 0169.1 Public Participation at Board Meetings.” See Enclosure D-1-c.

E Calendar

April 26, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Hilliard Board of Education Member Paul Lambert will present: Development, Desegregation, Schools and Race in Central Ohio	
May 10, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Five Year Forecast	

F Adjournment