

## RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

April 13, 2020  
7:30 p.m.

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The Worthington Board of Education met for a virtual Regular Meeting on the 13th day of April, 2020, at 7:30 p.m., via the Worthington City Schools website.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with the call to order.

20-056 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

There were no visitor comments.

### B-1-b School Fees Update

In light of the pandemic changing our normal operations, Treasurer Jeff McCuen updated the Board on various school fees and discussed potential refunds to parents, payments to staff and operating transfers from the general fund.

### B-1-c Board/Committee Reports and Announcements

Mrs. Hudson said that prior to the shutdown, she and Mrs. Lloyd met with the Bike and Pedestrian Committee from the city of Worthington and discussed increasing ongoing communication and a commitment to work together. She also expressed her appreciation to the administration and the staff of the District for their hard work during the ongoing pandemic crisis.

Mrs. Best attended the Thomas Worthington Student Council meeting as well as the Worthington Kilbourne High School E Sports Team meeting and talked with students prior to the shutdown. She also said that the Communication Committee had met the week prior to the shutdown as well.

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Mr. Wilson also attended the WKHS E Sports Team meeting. He also mentioned that on March 12, both he and Mrs. Lloyd were at Thomas Worthington High School and met with students. He said the students were disappointed that there were no snow days. He also passed along the appreciation of people he has spoken to regarding the hard work from the administrators and staff of the District.

ACTIONS RECOMMENDED BY THE TREASURER

20-057 Mr. Shim moved the adoption of a resolution whereby the minutes of the March 9, 2020 regular board meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-058 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$440.00)
	500-Supplies	(\$2,560.00)
	600-Equipment	\$3,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-059 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COVEY, ALYSSA Effective 08/01/2020	Daily Living Skills Brookside Elementary	Personal
DERROW, JAMI Effective 08/01/2020	Library Media Specialist Worthington Park	Personal
HARPER, MICHELLE R Effective 05/31/2020	Grade 5 Teacher Worthington Hills Elem	Retirement
HOWELL, CYNTHIA Effective 05/31/2020	Intervention Specialist Worthington Park	Retirement
ISENHART, ZACHARY Effective 09/25/2020	SCLC Teacher Kilbourne Middle School	Personal
JOHNSON, RACHEL MICHELE Effective 08/01/2020	Intervention Specialist Wilson Hill Elementary	Personal
KENTNER, MELISSA Effective 08/01/2020	Spanish Personal leave	Personal
KNOTT, CARMEN Effective 08/01/2020	Spanish Teacher Thomas Worthington HS	Resigning 0.60 of a 1.0 position
KROPLIN, BROOKE N Effective 08/01/2020	Grade 1 Teacher Personal Leave	Personal
LINN, KENNA RENEE Effective 05/31/2020	I/S Consultant Special Education	Retirement
OBERLIN, CAMBERLY Effective 08/01/2020	Intervention Specialist Worthington Estates	Personal

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STREETS, LISA Effective 08/01/2020	Speech Language Therapist Personal Leave	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAKER, JUDITH Effective 05/31/2020	Media Assistant Thomas Worthington HS	Retirement
BENTZ, DENNIS Effective 03/23/2020	Custodian Thomas Worthington HS	Retirement
ELLIS, RITA Effective 06/30/2020	Bus Driver Transportation	Retirement
MCCOLLINS, LYNN Effective 03/31/2020	Bldg./Inst. Assistant Granby Elementary	Personal
ROBINSON, STEVANA Effective 03/13/2020	Special Educ. Asst. Brookside Elementary	Personal"

C-2-b Leaves of Absence

Recommended motion: "...to grant the following leaves of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOLAN, DARLENE K. Effective 03/01/2020	Grade 3 Worthington Hills Elementary	STRS Disability
KIRK, JENNA Effective 08/17/2020	Speech Language Pathologist District	Unpaid child care leave
RICE, CHRISTIANA Effective 08/17/2020	School Psychologist Thomas Worthington High School	Unpaid child care leave"

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### C-2-c Employment

Recommended motion: "...to employ the following personnel:

### ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

#### Two-year Contracts, Effective August 1, 2020 Through July 31, 2022

Joshua Almanson	Assistant Middle School Principal
Craig Belair	Elementary Principal
Sherril Berridge	Elementary Principal
Megan Kirsten	Assistant High School Principal
Kenneth Nally	Assistant High School Principal

#### Three-year Contracts, Effective August 1, 2020 Through July 31, 2023

Kimberly Brown	Director of Special Education
Elizabeth Reyna-Williams	Coordinator of Special Education
Patti Schlaegel	Elementary Principal
Pete Scully	High School Principal

#### Four-year Contracts, Effective August 1, 2020 Through July 31, 2024

Thomas J Cusick	Assistant Treasurer
Suzanne Palmer	Coordinator of Gifted Services

### OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

#### Two-year Contracts, Effective August 1, 2020 Through July 31, 2022

Jeffrey Dutiel	Building Maintenance Specialist
Stephan Ruckman	Custodial Services Specialist
Diane Shadi	Personnel Analyst
David Wickline	Landscape Maintenance Specialist

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ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GARRITY, PATRICK Effective 08/01/2020 07/31/2022	Elementary Principal Worthington Park Elementary Salary \$97,200.00 FTE 1.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ADAN, MUNA Effective 08/17/2020	Intervention Specialist Worthington Estates Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00	Filling vacant position
AUDETTE, ELIZABETH Effective 08/17/2020	Mathematics Teacher McCord Middle Class 04 Step 010 Salary \$77,540 FTE 1.00 Days 185.00	Filling vacant position
BAILEY, BRIDGET Effective 08/17/2020	Grade 5 Teacher Worthington Hills Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
BERENS, BENJAMIN Effective 08/17/2020	TESOL Teacher Thomas Worthington HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
BOLZENIUS, LORNA Effective 08/17/2020	Intervention Specialist Wilson Hill Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
CROPPER, BRENNA Effective 08/17/2020	Grade 2 Liberty Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FINNEGAN, RORY Effective 08/17/2020	Grade 6 Colonial Hills Elementary Class 01 Step 003 Salary \$52,427.00 FTE 1.00 Days 185.00	Filling vacant position
HAMPTON, HANNAH Effective 08/17/2020	Kindergarten Teacher Worthington Park Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
HARTMAN, LAURA Effective 08/17/2020	Grade 1 Brookside Elementary Class 01 Step 003 Salary \$52,427.00 FTE 1.00 Days 185.00	Filling vacant position
LOWERY, JOSHUA Effective 08/17/2020	Intervention Specialist District Class 05 Step 005 Salary \$63,210.00 FTE 1.00 Days 185.00	Filling vacant position
MARTIN, RACHEL Effective 08/17/2020	Intervention Specialist Phoenix Middle Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
MONTGOMERY, ABIGAIL Effective 08/17/2020	Grade 1 Teacher Granby Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
ROBEY, DANIEL Effective 08/17/2020	Language Art Teacher Worthington Kilbourne HS Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
SOROOSH, HILARY Effective 08/17/2020	Art Teacher Wilson Hill Elementary Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STEWART, LAUREN Effective 08/17/2020	Art Teacher Slate Hill Elementary Class 01 Step 003 Salary \$52,427 FTE 1.00 Days 185.00	Filling vacant position
VAIDYA, AVANTI Effective 08/17/2020	Science Teacher Thomas & Kilbourne High Schools Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
ZEBROWSKI, KELLEY Effective 08/17/2020	Science Teacher Thomas Worthington HS Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 25 staff members. A copy of this enclosure is available in the treasurer’s office.”

C-2-d Nonrenewal

Recommended motion: to issue notices of contract nonrenewal, effective at the end of the 2019-2020 school year, to the following employees as set forth in Article 15, 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
HOLBROOK, ANDREW Effective 06/30/2020	Intervention Specialist Colonial Hills Elementary
WALL, JODY Effective 06/30/2020	Grade 1 Colonial Hills Elementary”



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C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention 19-20

A Stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the General Fund.

Melanie Wilson – TWHS	3 hours
Thomas Williams – TWHS	8 hours
Lindsey VanFossen – TWHS	6 hours

Total hours: 17 \$340.00”

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-060 Mrs. Lloyd moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Columbus Foundation	\$2,826.36	Worthington Schools	Scholarship
Cards, Inc.	\$10,000.00	TWHS Athletics	Cash Donation
McCord PTA	\$1,600.00	McCord Middle School	Cash Donation
Kehlmeier, Jen and Brian	\$30.00	Granby Elementary	2 Tablets
Withee, Stephen and Jennifer	\$100.00	TWHS Theatre Department	Cash Donation
Sinclair, Daniel S. and Barbara B.	\$150.00	TWHS Theatre Department	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Copilots	\$175.00	Brookside Elementary School	Cash Donation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-061 Mrs. Best moved the adoption of a resolution to approve the continued enrollment of Marshall Kiser, whose legal guardian has moved from the Worthington School District.”

Marshall is currently enrolled at Thomas Worthington High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2020.

According to the Ohio Revised Code, 3313.64(F), “Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child’s senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term.” Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 3rd such request this school year.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-062 Mrs. Hudson moved the adoption of a resolution to approve the revised Ruscilli guaranteed maximum price for construction package six for the remainder of the Worthingway building and construction package seven for the remainder of the Perry/Phoenix building as indicated in Enclosure C-3-c.

Mrs. Lloyd seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best pointed out that we are not sure of the future financial situation of District projects and would like to discuss again in the near future.

20-063 Mrs. Best moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, to consider the purchase of a property for public purposes, and discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 8:20 p.m.

20-064 At 9:19 p.m., Mr. Shim moved the adoption of a resolution to reconvene the public portion of the meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

20-065 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

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Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:20 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer