

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

April 22, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of the Bluffsview Elementary Archery Team

Recommended motion: “. . . to recognize the Bluffsview Elementary Archery Team for winning the state championship:

Ryan Foisset
Colin Gorbett
Kevin Henderson
Jacob Hrivnak
Maya Marano
Dante Pallante
Elijah Rhea
Lucy Savage
Timothy Wayne

Brady Frech
Harrison Gregg
Thomas Hertz
Jacob Lee
Jocelyn Miller
Sophie Palmer
Madilyn Rider
Nicholas Smith

Max Gerstmann
Curtis Henderson
Felicity Hess
Allonah Mahoney
Griffin Miller
Yamilet Reyes
Nolan Ruck
Brooks Tweedle

Coach - Ben Wilson

Assistant Coaches – Mrs. Wharton, Mr. Amstutz and Isaac Wilson”

Over 100 archers competed from around the state and our archers were outstanding. The archery team will head to Louisville, Kentucky on May 10 as they’ve qualified for their 9th straight national championships.

(Hudson)

A-3-b Worthington Education Foundation Grant Awards

Bethany Moore, Chair of the Worthington Educational Foundation, will present grant awards to Worthington Schools’ staff members. There were multiple successful grant applications through the Worthington Educational Foundation’s most recent grant process.

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Enrollment Update

Ms. Ann Hoffsis of Cooperative Strategies will present an update on student enrollment to the board.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 8, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,335.00
	500-Supplies	(\$25,085.00)
	600-Equipment	\$19,750.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation

Recommend motion: "...to accept the following resignation:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALLAHAN, JAMES TRUBY Effective 05/31/2019	Physical Education Brookside Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLYNN, SEAN Effective 08/01/2019 07/31/2021	Principal Worthington Academy/Phoenix Salary \$107,779.00	Filling vacant position
GARRIS, GREGORY Effective 08/01/2019 07/31/2021	Principal Kilbourne Middle School Salary \$108,857.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BALL, MATTESON Effective 08/12/2019	Intervention Specialist Liberty Elementary Class 01 Step 001 Salary \$47,553.00 FTE 1.00 Days 185.00	Filling vacant position
BIEHL, SYDNEY Effective 08/12/2019	Grade 4 Bluffsview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
BODE, JACKLYN Effective 08/12/2019	Grade 6 Kilbourne Middle Class 04 Step 001 Salary \$51,783.00 FTE 1.00 Days 185.00	Filling vacant position
GANDELMAN, CAMILA Effective 08/12/2019	Spanish Worthington Kilbourne HS Class 01 Step 001 Salary \$47,553.00 FTE 1.00 Days 185.00	Filling vacant position
Longbrake, Megan Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LONGS, ALICIA Effective 08/12/2019	Art Worthington Estates Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
OBERLIN, CAMBERLY Effective 08/12/2019	Intervention Specialist Worthington Estates Elementary Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
STEWART, NICHOLAS Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636 FTE 1.00 Days 185.00	Filling vacant position
STRAUSBAUGH, KERRI Effective 08/12/2019	Grade 5 Bluffview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
WALKER, ELEANOR Effective 08/12/2019	Language Arts Thomas Worthington HS Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00	Filling vacant position
WILLIAMS, KRISTINA Effective 08/12/2019	Grade 5 Bluffview Elementary Class 07 Step 003 Salary \$60,751.00 FTE 1.00 Days 185.00	Filling vacant position
WILLIAMS, NICOLYA Effective 08/12/2019	School Counselor McCord/Kilbourne Middle Class 07 Step 005 Salary \$66,090.00 FTE 1.00 Days 185.00	Filling vacant position
ZELINA, SARAH Effective 08/12/2019	Grade 4 Bluffview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2019-2020 school year, representing a total of 328.40 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 406.90 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-20

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Williams, Nicolya	Counselor, McCord/KMS	3

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GROSE, MICHELLE Effective 04/15/2019	Bus Driver Transportation Class 13, Step 0 Salary \$21.35 /hr. Part-time	Fill vacancy
HAURANI, TAMRA Effective 04/22/2019	Intervention Assistant Worthington Kilbourne HS Class 10 Step H Salary \$23.47 /hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MOLLOY, KATHLEEN \$9.50 /hr.	04/22/2019	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
WASHINGTON, KATIE	04/13/2019

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	NEWLON, ADAM MICHAEL	4.00	0	617.00	2468.00
<u>Mc Cord Middle School</u> Track Middle School Assistant Coach	KEEP, ALLISON	3.00	0	617.00	1851.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c.

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

C-2-d Nonrenewal

Recommended motion: to issue notices of contract nonrenewal, effective at the end of the 2018-2019 school year, to the following employees as set forth in Article 15, 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
MCCULLOUGH, JEFFREY Effective 06/30/2019	Grade 6 Slate Hill Elementary
NEHF, KATHLEEN Effective 06/30/2019	Reading Liberty Elementary"

C-2-e Approval of Supplemental Volunteer

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Lisa Palmer"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WES PTA	\$210.00	Worthington Estates Elementary	Cash Donation
Thomas Worthington High School Diamond Club	\$2,869.05	Worthington BOE	Cash Donation

C-3-b Award of Contract for Architectural Bid Package 45

Recommended motion: "...to reject the low bid submitted by E. Lee Construction as not being the lowest responsible bidder, and to award the contract to the second low bidder, Alumni Roofing Co., Inc., 2830 Lexington Ave., Lexington, Ohio 44904, as the lowest responsible bidder, in the amount of \$1,050,000 on the basis of its combined bid submitted and with a construction contingency of \$84,000 for the shingle roofing replacement project at Bluffsview and Slate Hill Elementary Schools"

Bids were received and opened on Tuesday, March 26, 2019, for Architectural Bid Package 45, roofing replacement project at Bluffsview and Slate Hill Elementary Schools. A total of four bids were received.

The apparent low bidder, E. Lee Construction Inc., was (i) 45% under the published estimate; (ii) failed to provide all of the necessary paperwork in a timely manner; and (iii) had negative reports from prior customers, including the City of Worthington. As a result, the Board's design professional for the project, CTL Engineering, provided a letter recommending that the E. Lee Construction Inc. be rejected as not responsible. The Director of Facility Management concurs with CTL's recommendation, and recommends that the Board reject E. Lee Construction on the basis that it is not the lowest responsible bidder for the project. The Board concurs with this recommendation and finds that E. Lee Construction Inc. is not a responsible bidder, rejects its bid, and authorizes the Director of Facility Management to notify E. Lee Construction of this action.

CTL has determined that the second lowest bidder, Alumni Roofing Co., Inc., is the lowest responsible bidder, and it is recommended that the Board award the contract to Alumni Roofing Co., Inc. on the basis of its combined base bid. The recommended base bid is within 10% of the published estimate. The total of the combined base bid with contingency is \$1,134,000. The bid tabulation is shown below:

<u>Contractor</u>	<u>Bluffsvie</u> <u>Base Bid</u>	<u>Slate Hill</u> <u>Base Bid</u>	<u>Combined</u> <u>Base Bid</u>
Advanced Concepts, Inc.	\$665,000	\$665,000	\$1,187,000
Alumni Roofing, Co. Inc.	\$550,000	\$550,000	\$1,050,000
E. Lee Construction Inc.	\$364,980	\$364,980	\$729,960
Johnson-Laux Construction, LLC	\$646,390	\$645,990	\$1,258,850

The project will begin at the conclusion of the 2019 school year and be completed prior to the start of the 2019-2020 school year.

C-3-c Approval of the Graded Course of Study Revised Curriculum for Health

Recommended motion: "...to approve the Graded Course of Study revised curriculum for Health, as indicated in Enclosure B-1-b of the April 8th, 2019, board meeting agenda."

VISITOR COMMENTS

D Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

May 13, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Five Year Forecast & Middle School Update

June 10, 2019 Work Session Worthington Education Center 3:00 p.m.

Discussion Topic: District Goals

June 10, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: PTA/Support Group Funding & Middle School Update

E Adjournment