

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 22, 2019

7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 22nd day of April, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	absent
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-059 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-060 Mrs. Hudson moved the adoption of a resolution to recognize the Bluffsview Elementary Archery Team for winning the state championship:

Ryan Foisset  
Colin Gorbett  
Kevin Henderson  
Jacob Hrivnak  
Maya Marano  
Dante Pallante  
Elijah Rhea  
Lucy Savage  
Timothy Wayne

Brady Frech  
Harrison Gregg  
Thomas Hertz  
Jacob Lee  
Jocelyn Miller  
Sophie Palmer  
Madilyn Rider  
Nicholas Smith

Max Gerstmann  
Curtis Henderson  
Felicity Hess  
Allonah Mahoney  
Griffin Miller  
Yamilet Reyes  
Nolan Ruck  
Brooks Tweedle

Coach - Ben Wilson

Assistant Coaches – Mrs. Wharton, Mr. Amstutz and Isaac Wilson

Mr. Wilson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

A-3-b Worthington Education Foundation Grant Awards

Bethany Moore, Chair of the Worthington Educational Foundation, presented grant awards to Worthington Schools' staff members. There were multiple successful grant applications through the Worthington Educational Foundation's most recent grant process.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Enrollment Update

Ms. Ann Hoffsis of Cooperative Strategies presented an update on student enrollment to the board.

B-1-c Board/Committee Reports and Announcements

Mrs. Keegan said that the Worthington Library's breakfast event was very nice. She also mentioned the email from John Jordan regarding the presentation by the survivor of the Rwandan genocide and mentioned that the presentation was a result of a WEF grant. The Curriculum Liaison Committee had its final meeting of the school year and traveled to Worthingway Middle School and had a science lesson. Finally, she said that the Treasurer's Advisory Committee met during the previous week. She said that enrollment numbers continue to surprise both the Board and the community at large and they drive everything in terms of capital and operating budgets as evidenced by the projected increases in staffing as well as the changes in building capacity.

Mr. Wilson noted that enrollment seems to drive everything except state funding as Worthington is a capped district.

Mrs. Hudson echoed the previous statements about the enrollment projections. She pointed out that the Master Facilities Taskforce put forth a conservative recommendation with regards to building redesign in part because there is so much to do in the district beyond the middle schools. She also mentioned the Dyslexia Simulation this coming Wednesday and wanted to see if someone from the Board could attend. She also said that she had reached out to an Olentangy Board of Education member regarding their advocacy group and provided some feedback regarding how their group functions.

ACTIONS RECOMMENDED BY THE TREASURER

19-061 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the April 8, 2019 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-062 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,335.00
	500-Supplies	(\$25,085.00)
	600-Equipment	\$19,750.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-063 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignation

Recommend motion: "...to accept the following resignation:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALLAHAN, JAMES TRUBY Effective 05/31/2019	Physical Education Brookside Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLYNN, SEAN Effective 08/01/2019 07/31/2021	Principal Worthington Academy/Phoenix Salary \$107,779.00	Filling vacant position
GARRIS, GREGORY Effective 08/01/2019 07/31/2021	Principal Kilbourne Middle School Salary \$108,857.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BALL, MATTESON Effective 08/12/2019	Intervention Specialist Liberty Elementary Class 01 Step 001 Salary \$47,553.00 FTE 1.00 Days 185.00	Filling vacant position
BIEHL, SYDNEY Effective 08/12/20/19	Grade 4 Bluffsview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BODE, JACKLYN Effective 08/12/2019	Grade 6 Kilbourne Middle Class 04 Step 001 Salary \$51,783.00 FTE 1.00 Days 185.00	Filling vacant position
GANDELMAN, CAMILA Effective 08/12/2019	Spanish Worthington Kilbourne HS Class 01 Step 001 Salary \$47,553.00 FTE 1.00 Days 185.00	Filling vacant position
LONGBRAKE, MEGAN Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
LONGS, ALICIA Effective 08/12/2019	Art Worthington Estates Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
OBERLIN, CAMBERLY Effective 08/12/2019	Intervention Specialist Worthington Estates Elementary Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
STEWART, NICHOLAS Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636 FTE 1.00 Days 185.00	Filling vacant position
STRAUSBAUGH, KERRI Effective 08/12/2019	Grade 5 Bluffview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
WALKER, ELEANOR Effective 08/12/2019	Language Arts Thomas Worthington HS Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WILLIAMS, KRISTINA Effective 08/12/2019	Grade 5 Bluffview Elementary Class 07 Step 003 Salary \$60,751.00 FTE 1.00 Days 185.00	Filling vacant position
WILLIAMS, NICOLYA Effective 08/12/2019	School Counselor McCord/Kilbourne Middle Class 07 Step 005 Salary \$66,090.00 FTE 1.00 Days 185.00	Filling vacant position
ZELINA, SARAH Effective 08/12/2019	Grade 4 Bluffview Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2019-2020 school year, representing a total of 328.40 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 406.90 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer's Office.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-20

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Williams, Nicolya	Counselor, McCord/KMS	3

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GROSE, MICHELLE Effective 04/15/2019	Bus Driver Transportation Class 13, Step 0 Salary \$21.35 /hr. Part-time	Fill vacancy
HAURANI, TAMRA Effective 04/22/2019	Intervention Assistant Worthington Kilbourne HS Class 10 Step H Salary \$23.47 /hr. Full-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MOLLOY, KATHLEEN \$9.50 /hr.	04/22/2019	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
WASHINGTON, KATIE	04/13/2019

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	NEWLON, ADAM MICHAEL	4.00	0	617.00	2468.00
<u>Mc Cord Middle School</u> Track Middle School Assistant Coach	KEEP, ALLISON	3.00	0	617.00	1851.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c.

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

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C-2-d Nonrenewal

Recommended motion: to issue notices of contract nonrenewal, effective at the end of the 2018-2019 school year, to the following employees as set forth in Article 15, 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
MCCULLOUGH, JEFFREY Effective 06/30/2019	Grade 6 Slate Hill Elementary
NEHF, KATHLEEN Effective 06/30/2019	Reading Liberty Elementary”

C-2-e Approval of Supplemental Volunteer

Recommended motion: “...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Lisa Palmer”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

19-064 Mrs. Keegan moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WES PTA	\$210.00	Worthington Estates Elementary	Cash Donation
Thomas Worthington High School Diamond Club	\$2,869.05	Worthington BOE	Cash Donation

Mrs. Hudson seconded the motion.



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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion Passed

19-065 Mrs. Hudson moved the adoption of a resolution to reject the low bid submitted by E. Lee Construction as not being the lowest responsible bidder, and to award the contract to the second low bidder, Alumni Roofing Co., Inc., 2830 Lexington Ave., Lexington, Ohio 44904, as the lowest responsible bidder, in the amount of \$1,050,000 on the basis of its combined bid submitted and with a construction contingency of \$84,000 for the shingle roofing replacement project at Bluffsview and Slate Hill Elementary Schools”

Bids were received and opened on Tuesday, March 26, 2019, for Architectural Bid Package 45, roofing replacement project at Bluffsview and Slate Hill Elementary Schools. A total of four bids were received.

The apparent low bidder, E. Lee Construction Inc., was (i) 45% under the published estimate; (ii) failed to provide all of the necessary paperwork in a timely manner; and (iii) had negative reports from prior customers, including the City of Worthington. As a result, the Board’s design professional for the project, CTL Engineering, provided a letter recommending that the E. Lee Construction Inc. be rejected as not responsible. The Director of Facility Management concurs with CTL’s recommendation, and recommends that the Board reject E. Lee Construction on the basis that it is not the lowest responsible bidder for the project. The Board concurs with this recommendation and finds that E. Lee Construction Inc. is not a responsible bidder, rejects its bid, and authorizes the Director of Facility Management to notify E. Lee Construction of this action.

CTL has determined that the second lowest bidder, Alumni Roofing Co., Inc., is the lowest responsible bidder, and it is recommended that the Board award the contract to Alumni Roofing Co., Inc. on the basis of its combined base bid. The recommended base bid is within 10% of the published estimate. The total of the combined base bid with contingency is \$1,134,000. The bid tabulation is shown below:

<u>Contractor</u>	<u>Bluffsview Base Bid</u>	<u>Slate Hill Base Bid</u>	<u>Combined Base Bid</u>
Advanced Concepts, Inc.	\$665,000	\$665,000	\$1,187,000
Alumni Roofing, Co. Inc.	\$550,000	\$550,000	\$1,050,000
E. Lee Construction Inc.	\$364,980	\$364,980	\$729,960
Johnson-Laux Construction, LLC	\$646,390	\$645,990	\$1,258,850

The project will begin at the conclusion of the 2019 school year and be completed prior to the start of the 2019-2020 school year.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-066 Mr. Wilson moved the adoption of a resolution to approve the Graded Course of Study revised curriculum for Health, as indicated in Enclosure B-1-b of the April 8th, 2019, board meeting agenda.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

#### VISITOR COMMENTS

E Visitor Comments

There were no visitor comments

#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Keegan mentioned the Treasurer's Advisory Committee and asked if the members could provide individual feedback to the Treasurer.

19-067 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 8:38 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer