

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

April 23, 2018
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Keegan)

A-1-b Welcome and Introduction

President Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance

(Keegan)

A-2-a Approval of Agenda

(Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of Worthington's FIRST Robotics Team

Recommended motion: "...to recognize Worthington's FIRST Robotics Team comprised of WKHS and TWHS students who participate in a competition of science and technology. The competition challenges students to work with mentors and in six weeks design and build a robot to play a pre-defined game.

The WorBots competed on March 2nd & 3rd at the Nutter Center at Wright State University and finished 8th out of 61 teams. The team received the creativity award for the climbing apparatus on the robot which performed successful climbs 100% of all attempts. Next, the team competed at the Pittsburgh Regional where they finished 4th overall as finalist and received a wild card bid to the World Championships in Detroit, MI where they will compete on April 27th & 28th.

Abby Torres	Adam Smith	Aidan Beck	Aidan Westenheffer
Akash S. Jammu	Alex Campbell	Andrew Yerkey	Ashton Roderer
Brandon Sloma	Ben Besaw	Bianca Crank	Zach Palmer
Chad Organiscak	Cole Tucker	Courtney Ream	David Turner
Eddie Rhode	Garret Graham	Harry Pasquinilli	Jack Begley
Jacob Strous	Jamison Shuey	Jarrett Shuey	Jay Grimshaw
Jeffrey Jenks	Josh Blankenship	Katherine Poe	Kristen Wood
Kyle Bartok	Lily Manchester	Mackenzie Bennett	Madeleine (Milo) Browne
Madison Angione	Marika Johnson	Mark Fong	Mary Meineke
Matthew Fong	Maximilian Meineke	Michael James	Mikayla Anderson
Myla Demko	Natalie Grover	Nathaniel McCauley	Nikita Sheth
Phillip White	Robert Straveler	Saahib Mohammed	Samuel Hawthorne
Scooter Nadolny	Sydney White	Titan Chen	Ved Sampath
Vincent Hsu	Will Scites	William Wiet	Yasmine Wilford"

(Keegan)

A-3-b Recognition of TWHS Student Track Athlete Andy Payne

Recommended motion: "...to recognize Andy Payne for winning the 3200m at the OATCCC Indoor State Championship on March 3rd in Geneva, Ohio. Andy's triumph marks the first male athlete to win an individual indoor state championship in school history and the first male runner to win an individual track and field state championship of any kinds since 2001."

(Shim)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Gifted Services Presentation

Coordinator of Gifted Services Suzanne Palmer will provide a presentation to report on the Gifted Program Review that was conducted throughout the year to review current gifted services model and changes to the state's gifted operating standards. Presentation to include an overview of the process and a recommended gifted services plan as a result of review.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 9, 2018 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$12,207.18
	500-Supplies	(\$6,007.18)
	600-Equipment	\$1,800.00
	700-Replacement	
	800-Dues/Fees	(\$8,000.00)
	900-Other Uses of Funds	
TOTAL		\$0.00
004	Building Fund	\$250,000.00
	<i>to appropriate contingency funds from the 2012 bond issue for the purchase of high school furniture.</i>	

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SNIVELY, ZACHARY Effective 08/10/2018	Gifted Teacher Granby Elementary	Personal
STEWART, MARY VICTORIA Effective 05/31/2018	Kindergarten Teacher Evening Street Elementary	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
VANWAGNER, ERIC M Effective 09/25/2017	Theater Assistant Worthington Kilbourne High School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2018 Through July 31, 2020

Asia Armstrong	Elementary Principal
Elizabeth Audette	Elementary Principal
Kimberly Brown	Director, Special Education
Kenneth Nally	Assistant Principal
Elizabeth Reyna-Williams	Coordinator, Special Education
Patti Schlaegel	Elementary Principal
Peter Scully	High School Principal

Three-year Contracts, Effective August 1, 2018 Through July 31, 2021

Susan Drake	Elementary Principal
Tricia Merenda	Coordinator, Language Arts/Social Studies

Four-year Contracts, Effective August 1, 2018 Through July 31, 2022

Cindy Fox	Elementary Principal
Timothy Gehring	Director, Facility Management
Kevin Johnson	Assistant Principal
Nathan Kellenberger	Middle School Principal
Michael Kuri	Middle School Principal
Jeffrey Maddox	Director, Human Resources
Mary Rykowski	Elementary Principal

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2017-18

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Miles, James	Athletic Trainer, TWHS	20
Lewis, Dyanne	Athletic Trainer, WKHS	20
Gordon, Melissa	Counselor, KMS	3
Zelch, Laura	Counselor, Linworth	5
Eggleston, Cathy	Counselor, McCord	3
Dunn, Karan	Counselor, Phoenix/WA	5
Burns, Stephanie	Counselor, TWHS	10
Preisse, Celeste	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Swearingen, Kelly	Counselor, TWHS	10
Quart, David	Counselor, TWHS	10
Abbott, Brianna	Counselor, WKHS	10
Gratz, Andrea	Counselor, WKHS	10
Lord, Molly	Counselor, WKHS	10
Schwartz, Ariel	Counselor, WKHS	10
Fei, Natalie	Counselor, WW	3
Kaczmarek, Tom	Curriculum Leader Math, District	20
Geniusz, Brian	Curriculum Leader Science, District	20
Tackett, Kyle	Dean, KMS	2
Carr, Adrienne	Dean, TWHS	4
Gordon, Scott	Dean, TWHS	4
Lippert, Megan	Dean, WKHS	4
Souder, Thomas	Dean, WKHS	4
Mosca, William	Dean, WW	2
Rule, Ben	ELL, District	15
Chellis, Cathryn	Instructional Coach	3
Laughman, Patricia	Instructional Coach	3
Miller, Mary Abigail	Instructional Coach	3
Nieto, Joy	Instructional Coach	3
Palermo, Alison	Instructional Coach	3
Payne, Julie	Instructional Coach	3

Piero, Gina	Instructional Coach	3
Young, Jennifer	Instructional Coach	3
Devlin, Alicia	Psychologist, Special Education	8
Griffith, Julie	Psychologist, Special Education	8
Horwood-Gumto, Rachel	Psychologist, Special Education	8
Kirkbride, Judith	Psychologist, Special Education	8
Markward, Paige	Psychologist, Special Education	4
Pilcher, John	Psychologist, Special Education	8
Rice, Christiana	Psychologist, Special Education	8
Sypert, Jessica	Psychologist, Special Education	8
Waltz, Laura	Psychologist, Special Education	8
Whitehouse, Sophia	Psychologist, Special Education	8
Yeager, Molly	Psychologist, Special Education	8
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Inzetta, Amy	School Nurse, District	1
Keidel, Elizabeth	School Nurse, District	1
Tacy Marshall, Kelly	Secondary Transition Specialist	8
Zingery, Jill	Special Education Vocational, District	6

HOME INSTRUCTOR 2017-18

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Julia Cannell	Cynthia Izzo	Kendrick Price
Rosemary Hedge	Ann McCabe	Asif Shao
Emily Herbe	John Newman	Elizabeth Whalen

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

To extend the effective end date of Sarah Daws, summer school secretary at Phoenix Middle School to 07/20/2018. This will accommodate for the secondary summer school schedule.

CLASSIFIED SUBSTITUTES

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>
CULP-CAMPBELL, CHERYL \$18.00/ hr	04/06/2018	Sub Bus Driver
HAYS, TYLER S. \$12.50/ hr	04/11/2018	Classified Pool Sub

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>
SAUNDERS, BONITA \$18.00/ hr	04/10/2018	Sub Bus Driver
SMITH-ANAQREH, JEWEL \$12.15/ hr	04/16/2018	Sub Custodian
TAYLOR, NICHOLAS J. \$9.50/ hr	04/24/2018	Sub Food Service

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRIFFITHS, ERIC Effective 04/09/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Softball Girls	JECK, MOLLIE C	3.00	2	665.50	1996.50
<u>Thomas Worthington HS</u> Track Boys/Girls Assistant Coach	HERTENSTEIN, ALEXANDRIA	3.00	2	665.50	1996.50
Track Boys/Girls Assistant Coach	MAZZA, DOMINICK	3.00	7	816.75	2450.25
Track Boys/Girls Assistant Coach	ROBINSON, LORI CLARK	3.00	9	877.25	2631.75
Wrestling Assistant Coach	RICHMOND, ROBERT	1.00	0	605.00	605.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL – STATUS CHANGE

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DEFENBAUGH, JERRY Effective 04/16/2018	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Part-time	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Full-time	Fill vacancy
WOOD, RITA M. Effective 04/16/2018	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Part-time	Bus Driver Transportation Class 13 Step D Salary \$22.99/hr Full-time	Fill vacancy, due to new route"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2017 and Spring 2018 sixth grade resident camping program. The Sixth Grade Outdoor Education Camp Chaperone/Advisor agrees to assist in planning and organizing the school's resident outdoor education program; implement the planned resident outdoor education teaching units; and supervise the students in an "away from home" environment that includes two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Wilson Hill – May 9-11, 2018

Laura Swabb

(replacing Emily Schlaegel who is out on long term leave)"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$ 479.96	Worthington Hills Elementary	Cash donation
Helm & Trgovac Family	\$ 150.00	Evening Street Elementary	Multiple set of young adult books
WKHS Lady Wolves Softball Boosters	\$ 2,320.93	Worthington BOE	Cash donation
TWHS Wrestling Club	\$ 703.31	Worthington BOE	Cash donation
TWHS Track & Field Boosters	\$ 2,320.93	Worthington BOE	Cash donation
TWHS Track & Field Boosters	\$ 2,848.42	Worthington BOE	Cash donation
TWHS Track & Field Boosters	\$ 3,059.41	Worthington BOE	Cash donation

C-3-b Reject Bids for Architectural Bid Package 42

Recommended motion: "...to reject the bids received for Architectural Bid Package 42, Thomas Worthington High School Auditorium and Stage Roof Replacement."

Bids were received and opened on Wednesday, March 28, 2018, for Architectural Bid Package 42, TWHS Auditorium and Stage Roof Replacement. Only one bid was received. It is recommended to reject the bid and rebid at a later date when the bidding climate is more conducive to greater participation and competition.

The bid tabulation is shown below:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alt. 1</u>
K & W Roofing	\$335,285.00	\$7,000.00

C-3-c Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Marian Marah, whose legal guardian has moved from the Worthington School District."

Marian is currently enrolled at Thomas Worthington High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2018.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 10th such request this school year.

C-3-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Peter Studebaker"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Curriculum Resource Adoption

Recommended motion: "...to approve the adoption of curriculum resources as presented in Enclosure B-1-b of the April 9, 2018, board meeting agenda.

The administration recommends the adoption of curriculum materials for the instructional program. Resources are being recommended for ELA (K-6), Science (Physical Science and Biology, Honors Physical Science and Biology, STEM Physical Science and Biology), Business (EBA Accounting and Exploring Entrepreneurship) and FCS (Child Development and Fashion, Textiles, and Interior Design).

Textbooks have been on display at the Worthington Public Libraries and the Worthington Education Center during the past two weeks."

D-1-b Board Resolution to oppose HB 512

Recommended motion: "...to approve the following resolution opposing HB 512:

WHEREAS, the Ohio House of Representatives is currently considering legislation that would consolidate the Ohio Department of Education, the Ohio Department of Higher Education, and the Governor's Office of Workforce Transformation into a new state agency called the Department of Learning and Achievement; and

WHEREAS, the proposal transfers nearly all the duties and authority of the State Board of Education and the superintendent of public instruction to the new state agency; and

WHEREAS, this proposal was drafted without the input of students, parents, educators, administrators, schools, school districts, superintendents, and board members, all of whom would be negatively affected by the bill; and

WHEREAS, HB 512 creates an environment in which the unique needs of students, educators, parents, and school districts will be lost within an expanded bureaucracy, and the role and authority of the elected members of the State Board of Education would be undermined by stripping the State Board of nearly all its duties; and

WHEREAS, although supporters of the bill cite a lack of communication among state education agencies as the key source of Ohio's education problems, in fact effective collaboration and cooperation is already occurring, and each school district strives to effectively prepare its students for life, and college or a career; and

WHEREAS, important decisions on topics like school funding, graduation requirements, report cards, and state assessments would be made by politically appointed, unelected staff with little or no accountability and under a process with little or no public input; and

WHEREAS, public education is at its best when the interests of the people are served through publicly elected school boards, and the State Board of Education is no exception; and

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Worthington Board of Education does express its opposition to this legislation, HB 512; and

BE IT FURTHER RESOLVED that the Treasurer be directed to include this resolution in the minutes of this meeting and that copies of the resolution be forwarded to members of the Ohio House of Representatives and the Ohio Senate."

D-1-c Joint Resolution Utilizing the ESC of Central Ohio's Business Advisory Council

Recommended motion: "...to approve the following resolution:

WHEREAS, R.C. 3313.82 requires the Worthington School District Board of Education ("Board") to appoint a Business Advisory Council ("Council") unless it agrees to use the Business Advisory Council of an educational service center that the Board receives services from under R.C. 3313.843 or R.C. 3313.845;

WHEREAS, the Council's role is to provide recommendations and advice to the Board including, but not limited to: the delineation of employment skills and the development of curriculum to instill these skills; changes in the economy and in the job market, and the types of employment in which future jobs are most likely to be available; and, suggestions for developing a working relationship among businesses, labor organizations, and educational personnel;

WHEREAS, the Educational Service Center of Central Ohio ("ESC of Central Ohio") has or will appoint a Council in accordance with Ohio law and standards set forth by the Ohio Department of Education; and

WHEREAS, the Board has entered into an agreement under R.C. 3313.843 or R.C. 3313.845 to receive services from the Educational Service Center of Central Ohio ("ESC of Central Ohio"), and now wishes to utilize the Council appointed by the ESC of Central Ohio.

NOW, THEREFORE, BE IT RESOLVED by the Board and the ESC of Central Ohio that:

1. Pursuant to R.C. 3313.82, the Board agrees to utilize the Business Advisory Council appointed by the ESC of Central Ohio; and
2. The Board directs that its Superintendent, Treasurer, and other appropriate administrators provide information to the ESC of Central Ohio Business Advisory Council as may be requested from time to time to assist the Council with its recommendations and advice; and
3. The Board directs that the Superintendent or designee attends Council meetings regularly and keeps the Board apprised of any recommendations and advice provided by the Council; and
4. The ESC of Central Ohio Business Advisory Council shall represent the Business of the Board in accordance with R.C. 3313.82 and the standards set forth by the Ohio Department of Education."

D-1-d Resolution Regarding Public Participation at Board Meetings

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education (the "Board") recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest; and

WHEREAS, the Worthington School District Bylaws & Policies, specifically Section 169.1, does not set forth a specific means by which opportunities for public comment shall be incorporated into Board meetings; and

WHEREAS, the Board currently accepts public comment at the beginning of Board meetings; and

WHEREAS, the Board is open to exploring other responsible means by which public comment is incorporated into Board meetings; and

WHEREAS, the Board has previously accepted public comment at the beginning and end of Board meetings;

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Worthington Board of Education shall, up until and including the October 8, 2018 Board meeting, expand the means by which public comment is incorporated into Board meetings by accepting public comment at the beginning and end of Board meetings.”

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, compensation, and/or the dismissal or discipline of a public employee or official.

E Calendar

May 14, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Five-Year Forecast Presentation

June 11, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Assessment Audit Presentation

June 25, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment