

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

April 25, 2022
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 25th day of April, 2022 at 7:30 p.m.

President Lloyd called the meeting to order and asked Vice-President Wilson to chair the meeting per Bylaw 0163 due to her attendance via Zoom.

Mrs. Best	present
Mrs. Davis	present
Mrs. Hudson	present
Mrs. Lloyd	present (via Zoom)
Mr. Wilson	present

A-1-c Pledge of Allegiance

22-071 Mrs. Hudson moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting with the following deletion:

- a. The One-Year Contract, Item C-2-c, on page 6

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Curriculum Resource Recommendation

The administration recommends the adoption of curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program.

Angie Adrean, Assistant Superintendent of Academics, Brian Geniusz, Science, Health and Physical Education Curriculum Leader, and Kelly Wegley, Director of AAPL and Social Studies Coordinator, presented the recommended textbooks for the 2022-2023 school year for Science and Social Studies. A brief description of these materials can be found in Enclosure B-1-b.

Resources are being recommended for Grades 1-5 Science, Grades 6-8 Science, AP Biology, and AP European History.

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Textbooks will be available at the Old Worthington Library, the Northwest Library, the Worthington Park Library, and the Worthington Education Center until these adoptions are acted upon by the board at the next meeting.

B-1-c Levy Discussion

Treasurer TJ Cusick continued a discussion regarding operating and capital levy scenarios.

B-1-d Electronic Board Meeting Management Software

The board discussed the use of BoardDocs, a paperless meeting and governance software.

B-1-e Visitor Comment Statement

The board discussed a proposed statement regarding its values and expectations as they pertain to visitor comments.

B-1-f Board/Committee Reports and Announcements

Mrs. Best attended PTAC meeting and they discussed diverse texts and curriculums.

Mrs. Hudson attended the Insurance Committee meeting and said that we continue to have a successful self-funded health plan.

Mr. Wilson attended the national NSBA conference and thanked the board for approving his attendance. He said that OSBA Leadership Institute meeting is next week. He said the Worthington Truth Racial Healing Transformation Coalition asked about a liaison for its next meeting. He also had a Curriculum Liaison Committee meeting and said it was truly awesome.

22-072 Mrs. Davis made a motion to approve the minutes of the March 28, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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22-073 Mrs. Hudson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$57,626.50)
	500-Supplies	\$57,626.50
	600-Equipment	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-074 Mrs. Davis moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FOX, CINDY Effective 07/31/2022	Principal Bluffsview Elementary	Retirement

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALY, ROSE-MARIAM Effective 08/10/2022	Language Arts Teacher Worthington Kilbourne HS	Personal
GRAY, KAYLA Effective 08/10/2022	School Psychologist Special Education	Personal

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUTHRIE, JAKE Effective 07/31/2022	I/S Consultant Special Education	Personal
JOHNSON, CHRISTINA L. Effective 05/31/2022	Grade 2 Teacher Brookside Elementary	Retirement
KARCH, ALEXANDRIA Effective 08/10/2022	Kindergarten Teacher Worthington Park Elem	Personal
KREMNITZER, MOLLY RAE Effective 08/10/2022	Intervention Specialist Worthington Christian HS	Funding moving to ESSCO
HARROLD, HANNAH Effective 08/10/2022	Grade 3 Teacher Granby Elementary	Personal
SCHULTZ, CHERYL Effective 08/10/2022	Reading Teacher Worthington Christian	Funding moving to ESSCO

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ATWOOD, CAROL Effective 06/30/2022	Bus Driver Transportation	Retirement
CREGO, CODY Effective 03/29/2022	Custodian McCord Middle School	Personal
SAVAGE, JERRY Effective 06/30/2022	Bus Driver Transportation	Retirement
SOPPELSA, BRIAN Effective 05/25/2022	Bus Driver Transportation	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SEILING, ALEXANDRA Effective 08/01/2022 07/31/2023	Principal Worthington Hills Elementary	Unpaid leave"

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C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2022 Through July 31, 2024

Erica Backhurst	Assistant High School Principal
Adrienne Carr	Assistant High School Principal
Jeff Collett	Chief Technology Officer
Bryan Cottrill	Assistant Treasurer
Patrick Garrity	Elementary Principal
Julie Gulley	Elementary Principal
Kimberly Marani	Director of Special Education
Mary Rykowski	Elementary Principal
Toya Spencer	Director of Diversity, Equity & Inclusion

Three-year Contracts, Effective August 1, 2022 Through July 31, 2025

Joshua Almanson	Assistant High School Principal
Craig Belair	Elementary Principal
Sherril Berridge	Elementary Principal
Megan Kirsten	Assistant Middle School Principal
Kenneth Nally	Assistant Middle School Principal

Four-year Contracts, Effective August 1, 2022 Through July 31, 2026

Randy Banks	Assistant Superintendent
Christina Brinson	Coordinator Special Education
Jeffrey Eble	Director of Business Services
Timothy Gehring	Director of Facility Management
Neil Gupta	Director of Secondary Education
Nathan Kellenberger	Middle School Principal
Michael Kuri	Middle School Principal
Jeffrey Maddox	Director Human Resources

Four-year Contracts, Effective August 1, 2022 Through July 31, 2026

Kelly Wegley	Director Academic Achievement PD
Jenny Wielinski	Elementary Principal

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ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HASEBROOK, CHRISTOPHER Effective 08/01/2022 07/31/2023	Principal Linworth Salary \$105,834.00 FTE 1.00 Days 260.00	Retire/Rehire
GUTHRIE, JAKE Effective 08/01/2022 07/31/2024	Coordinator Special Education Salary \$99,202.00 FTE 1.00 Days 260.00	New Position Alternative licensing as Administrative Specialist will be requested

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2022 Through July 31, 2024

Thomas Anderson	Transportation Specialist
Lucas Gladman	End User Support Manager
Kenneth Hall	Building Maintenance Specialist
Ralph Johnson	Network Engineer
Thomas Plassman	Database Specialist
Stephan Ruckman	Custodial Services Specialist
Abby Ryan	EMIS Coordinator
Donald Taylor III	Communication Specialist/Webmaster
Isaac Ulery	Accountant
Leanna Wilcox	Personnel Analyst

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of two years, under 3319.02 of the Ohio Revised Code, effective May 2, 2022, through July 31, 2024:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STEINGASS, BRITTANY Effective 05/02/2022 07/31/2024	Personnel Analyst Human Resources- WEC Salary \$70,000.00 FTE 1.00 Days 260	Fill vacancy

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CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c-1 have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 25 staff members. A copy of this enclosure is available in the Treasurer’s Office.

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-c-2 for the 2022-2023 school year, representing a total of 327.40 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-c-3 will be issued to certified personnel on continuing contract status, representing a total 424 of full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.”

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOWMAR, HAYDEN Effective 08/15/2022	Industrial Technology 7-12 Perry Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
GAZETTE, CARLEY Effective 08/15/2022	Kindergarten Teacher Bluffsview/Colonial Hills Class 01 Step 002 Salary \$53,378.00 FTE 1.00 Days 186.00	Filling vacant position
HAWK, EMILY Effective 08/15/2022	Spanish Teacher Worthington Kilbourne Class 01 Step 002 Salary \$53,378.00 FTE 1.00 Days 186.00	Filling vacant position
LATSHAW, HANNAH Effective 08/15/2022	Grade 5 Teacher Colonial Hills Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	New Position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LUSTGARTEN, BETH Effective 08/15/2022	Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
PILKINGTON, EMMA Effective 08/15/2022	Grade 2 Teacher Colonial Hills Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
PONCE, SIMON Effective 08/15/2022	Social Studies Teacher Perry Middle Class 02 Step 000 Salary \$50,251.00 FTE 1.00 Days 186.00	Filling vacant position
RETTA, MATTHEW Effective 08/15/2022	Computer Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
SABA, COURTNEY Effective 08/15/2022	Counselor Worthington Park Class 04 Step 003 Salary \$60,106.00 FTE 1.00 Days 186.00	Filling vacant position
SAUNDERS, CAMRYN Effective 08/15/2022	Family Consumer Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	New position
WILSON, CLAIRE Effective 08/15/2022	Mathematics Teacher Perry Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARK, KAITLYN Effective 05/02/2022	Technology Technician Technology Services- WEC Class 12 Step D Salary \$24.30/hr. Full-time	Fill vacancy
DEMAS, ADAM Effective 05/02/2022	Mechanic Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	Fill vacancy
HARPER, LAKEYSHA Effective 05/02/2022	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. Part-time	Fill vacancy
MILLER, ANDREA Effective 04/18/2022	Special Ed Asst. TWHS/Worthington Hills Class 10 Step D Salary \$22.93/hr. Full-time	Fill vacancy
MOOMAU, CHRISTINE Effective 04/25/2022	Custodian Thomas Worthington HS Class 7 Step A Salary \$20.15/hr. Full-time	Fill vacancy
PRICE, JOHN Effective 04/18/2022	Mechanic Transportation Class 13 Step H Salary \$27.22/hr. Full-time	Fill vacancy
SMITH, FORMAN Effective 03/28/2022	Custodian Worthington Kilbourne HS Class 7 Step C Salary \$21.08/hr. Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WADE, JONATHAN Effective 04/01/2022	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. Part-time	Fill vacancy

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Batterson, Paul Katris, Erica	Ellis, Jeanne Martin, Jordan	Gratz, Andrea Sycher, Darryl
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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADREAN, EVELYN \$12.53/HR.	04/18/2022	Sub Food Service
HARPER, LAKEYSHA \$20.49/hr.	03/24/2022	Sub Bus Driver
HUTCHINSON, JEREMY \$15.74/hr.	04/04/2022	Sub Custodian
SMITH, JAMES E. \$15.74/hr.	03/28/2022	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOLIN, JOHN Effective 04/07/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
FOWLS, RANDY Effective 04/01/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SEED, ROBERT Effective 03/30/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Lacrosse Boys Assistant Coach	JACKSON, DANE	2.50	1	686.09	1715.23
Lacrosse Boys Assistant Coach	MILLER, JAYCE PATRICK	1.50	1	686.09	1029.14
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	2.50	6	875.67	2189.18
<u>Thomas Worthington HS</u> Track Boys/Girls Assistant Coach	LUTHY, BRIAN H.	3.00	13	1097.82	3293.46
Baseball Boys Assistant Coach	HOFACRE, MATTHEW	1.50	9	975.41	1463.12
Baseball Boys Assistant Coach	FINN, COLLIN	1.00	5	833.92	833.92
Baseball Boys Assistant Coach	MCCLAIN, JEFFREY	2.00	8	946.97	1893.94
Lacrosse Girls Assistant Coach	BOGAARDS, MACKENZIE	3.50	3	756.42	2647.47
Lacrosse Girls Assistant Coach	HORNER, JOHN	3.50	4	794.27	2779.95
Lacrosse Boys Assistant Coach	BUZZELLI, CONNOR	4.00	2	720.40	2881.60
Lacrosse Boys Assistant Coach	HAWKINS, ERIC	5.00	4	794.27	3971.35
Volleyball Boys Assistant Coach	BOWER, ERIN	2.00	3	756.42	1512.84

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u>					
Track-Middle School Assistant Coach	COWGILL, ABIGAIL	3.00	0	658.44	1975.32
Track-Middle School Assistant Coach	JONES, KHALIL	3.00	1	686.09	2058.27"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BURKE, HOBERT Effective 04/18/2022	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr. Part-time 5.0 hours	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr. Full-time 7.0 hours	Fill vacancy
MCCREADY, MATTHEW Effective 04/18/2022	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr. Full-time 7.75 hours	Landscape Maint Wkr Landscape/Delivery Class 10 Step A Salary \$21.38/hr. Full-time 8.0 hours	Fill vacancy"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

James Ash
Andrew Orlins

Craig Hartman
Abigail Simpson"

Eric Isler

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-075 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Sylvester, Bill and Lisa	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Sylvester, William	\$200.00	Worthington City Schools	Drew Strong Scholarship Donation
Koontz, Julie and Tracy	\$200.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Wolves Athletic Association	\$50.00	Worthington Schools	Cash Donation
Rutter, Jeff and Wendy	\$50.00	Worthington Park Elementary School	Cash for Recorders
Ashford, Nancy	\$25.00	Colonial Hills Elementary School	Cash Donation
Wolves Athletic Association	\$5,735.24	Worthington BOE	Cash Donation
TWHS Boys Lacrosse Boosters	\$7,966.55	Worthington BOE	Cash Donation
TWHS Diamond Club	\$4,872.02	Worthington BOE	Cash Donation
TWHS Spikers	\$1,758.68	Worthington BOE	Cash Donation
TWHS Girls Lacrosse	\$6,309.37	Worthington BOE	Cash Donation

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Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-076 Mrs. Hudson moved the adoption of a to approve the design serves agreement with Schorr Architects, Inc. to provide design and related construction administration services for work on the District's Building Program – Phase 2 Project.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

22-077 Mrs. Hudson moved the adoption of a resolution to approve a memorandum of agreement between the Board of Education and the Worthington Education Support Professionals (WESP) reflecting recent legislative recognition of Juneteenth as a paid holiday. As outlined in Enclosure D-1-a.”

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion passed

22-078 Mrs. Davis moved the adoption of a resolution to amend section 6 of the Compensation and Fringe Benefits Agreement with Administrative Personnel and the Compensation and Fringe Benefits Agreement with Other Administrative Personnel as approved August 10, 2020 and August 24, 2020, respectively, to include Juneteenth as a paid holiday reflective of recent legislation.

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Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-079 Mrs. Hudson moved the adoption of a resolution approving a tax increment financing resolution to be passed by Worthington City Council between the City of Worthington and DRP Worthington LP, approving a Compensation Agreement with the City of Worthington, waiving statutory notice periods, and providing related authorizations.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-080 Mrs. Hudson moved the adoption of a resolution for the Board to enter into executive session to consider the purchase of property for public purposes and to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance and for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The Board entered executive session at 9:06 p.m.

The public meeting reconvened at 11:15 p.m.

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22-081 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The meeting was adjourned at 11:16 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer