

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

April 25, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd (via Zoom) will introduce Board Members Jennifer Best, Kelli Davis (via Zoom), Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Curriculum Resource Recommendation

The administration recommends the adoption of curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program.

Angie Adrean, Assistant Superintendent of Academics, Brian Geniusz, Science, Health and Physical Education Curriculum Leader, and Kelly Wegley, Director of AAPL and Social Studies Coordinator, will present the recommended textbooks for the 2022-2023 school year for Science and Social Studies. A brief description of these materials can be found in Enclosure B-1-b.

Resources are being recommended for Grades 1-5 Science, Grades 6-8 Science, AP Biology, and AP European History.

Textbooks will be available at the Old Worthington Library, the Northwest Library, the Worthington Park Library, and the Worthington Education Center until these adoptions are acted upon by the board at the next meeting.

B-1-c Levy Discussion

Treasurer TJ Cusick will continue a discussion regarding operating and capital levy scenarios.

B-1-d Electronic Board Meeting Management Software

The board will discuss the use of BoardDocs, a paperless meeting and governance software.

B-1-e Visitor Comment Statement

The board will discuss a proposed statement regarding its values and expectations as they pertain to visitor comments.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 28, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$57,626.50)
	500-Supplies	\$57,626.50
	600-Equipment	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda - Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FOX, CINDY Effective 07/31/2022	Principal Bluffsview Elementary	Retirement

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALY, ROSE-MARIAM Effective 08/10/2022	Language Arts Teacher Worthington Kilbourne HS	Personal
GRAY, KAYLA Effective 08/10/2022	School Psychologist Special Education	Personal
GUTHRIE, JAKE Effective 07/31/2022	I/S Consultant Special Education	Personal
JOHNSON, CHRISTINA L. Effective 05/31/2022	Grade 2 Teacher Brookside Elementary	Retirement
KARCH, ALEXANDRIA Effective 08/10/2022	Kindergarten Teacher Worthington Park Elem	Personal
KREMNIETZ, MOLLY RAE Effective 08/10/2022	Intervention Specialist Worthington Christian HS	Funding moving to ESCCO
HARROLD, HANNAH Effective 08/10/2022	Grade 3 Teacher Granby Elementary	Personal
SCHULTZ, CHERYL Effective 08/10/2022	Reading Teacher Worthington Christian	Funding moving to ESSCO

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ATWOOD, CAROL Effective 06/30/2022	Bus Driver Transportation	Retirement
CREGO, CODY Effective 03/29/2022	Custodian McCord Middle School	Personal
SAVAGE, JERRY Effective 06/30/2022	Bus Driver Transportation	Retirement
SOPPELSA, BRIAN Effective 05/25/2022	Bus Driver Transportation	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SEILING, ALEXANDRA Effective 08/01/2022 07/31/2023	Principal Worthington Hills Elementary	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2022 Through July 31, 2024

Erica Backhurst	Assistant High School Principal
Adrienne Carr	Assistant High School Principal
Jeff Collett	Chief Technology Officer
Bryan Cottrill	Assistant Treasurer
Patrick Garrity	Elementary Principal
Julie Gulley	Elementary Principal
Kimberly Marani	Director of Special Education
Mary Rykowski	Elementary Principal
Toya Spencer	Director of Diversity, Equity & Inclusion

Three-year Contracts, Effective August 1, 2022 Through July 31, 2025

Joshua Almanson	Assistant High School Principal
Craig Belair	Elementary Principal
Sherril Berridge	Elementary Principal
Megan Kirsten	Assistant Middle School Principal
Kenneth Nally	Assistant Middle School Principal

Four-year Contracts, Effective August 1, 2022 Through July 31, 2026

Randy Banks	Assistant Superintendent
Christina Brinson	Coordinator Special Education
Jeffrey Eble	Director of Business Services
Timothy Gehring	Director of Facility Management
Neil Gupta	Director of Secondary Education
Nathan Kellenberger	Middle School Principal
Michael Kuri	Middle School Principal
Jeffrey Maddox	Director Human Resources

Four-year Contracts, Effective August 1, 2022 Through July 31, 2026

Kelly Wegley Director Academic Achievement PD
Jenny Wielinski Elementary Principal

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HASEBROOK, CHRISTOPHER Effective 08/01/2022 07/31/2023	Principal Linworth Salary \$105,834.00 FTE 1.00 Days 260.00	Retire/Rehire
GUTHRIE, JAKE Effective 08/01/2022 07/31/2024	Coordinator Special Education Salary \$99,202.00 FTE 1.00 Days 260.00	New Position Alternative licensing as Administrative Specialist will be requested

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

One-year Contracts, Effective August 1, 2022 Through July 31, 2023

John Lucero Network Engineer

Two-year Contracts, Effective August 1, 2022 Through July 31, 2024

Thomas Anderson Transportation Specialist
Lucas Gladman End User Support Manager
Kenneth Hall Building Maintenance Specialist
Ralph Johnson Network Engineer
Thomas Plassman Database Specialist
Stephan Ruckman Custodial Services Specialist
Abby Ryan EMIS Coordinator
Donald Taylor III Communication Specialist/Webmaster
Isaac Ulery Accountant
Leanna Wilcox Personnel Analyst

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of two years, under 3319.02 of the Ohio Revised Code, effective May 2, 2022, through July 31, 2024:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STEINGASS, BRITTANY Effective 05/02/2022 07/31/2024	Personnel Analyst Human Resources- WEC Salary \$70,000.00 FTE 1.00 Days 260	Fill vacancy

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c-1 have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 25 staff members. A copy of this enclosure is available in the Treasurer’s Office.

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-c-2 for the 2022-2023 school year, representing a total of 327.40 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-c-3 will be issued to certified personnel on continuing contract status, representing a total 424 of full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.”

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOWMAR, HAYDEN Effective 08/15/2022	Industrial Technology 7-12 Perry Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
GAZETTE, CARLEY Effective 08/15/2022	Kindergarten Teacher Bluffsview/Colonial Hills Class 01 Step 002 Salary \$53,378.00 FTE 1.00 Days 186.00	Filling vacant position
HAWK, EMILY Effective 08/15/2022	Spanish Teacher Worthington Kilbourne Class 01 Step 002 Salary \$53,378.00 FTE 1.00 Days 186.00	Filling vacant position
LATSHAW, HANNAH Effective 08/15/2022	Grade 5 Teacher Colonial Hills Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	New Position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LUSTGARTEN, BETH Effective 08/15/2022	Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
PILKINGTON, EMMA Effective 08/15/2022	Grade 2 Teacher Colonial Hills Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
PONCE, SIMON Effective 08/15/2022	Social Studies Teacher Perry Middle Class 02 Step 000 Salary \$50,251.00 FTE 1.00 Days 186.00	Filling vacant position
RETTA, MATTHEW Effective 08/15/2022	Computer Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
SABA, COURTNEY Effective 08/15/2022	Counselor Worthington Park Class 04 Step 003 Salary \$60,106.00 FTE 1.00 Days 186.00	Filling vacant position
SAUNDERS, CAMRYN Effective 08/15/2022	Family Consumer Science Teacher Worthington Kilbourne Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	New position
WILSON, CLAIRE Effective 08/15/2022	Mathematics Teacher Perry Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARK, KAITLYN Effective 05/02/2022	Technology Technician Technology Services- WEC Class 12 Step D Salary \$24.30/hr. Full-time	Fill vacancy
DEMAS, ADAM Effective 05/02/2022	Mechanic Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	Fill vacancy
HARPER, LAKEYSHA Effective 05/02/2022	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. Part-time	Fill vacancy
MILLER, ANDREA Effective 04/18/2022	Special Ed Asst. TWHS/Worthington Hills Class 10 Step D Salary \$22.93/hr. Full-time	Fill vacancy
MOOMAU, CHRISTINE Effective 04/25/2022	Custodian Thomas Worthington HS Class 7 Step A Salary \$20.15/hr. Full-time	Fill vacancy
PRICE, JOHN Effective 04/18/2022	Mechanic Transportation Class 13 Step H Salary \$27.22/hr. Full-time	Fill vacancy
SMITH, FORMAN Effective 03/28/2022	Custodian Worthington Kilbourne HS Class 7 Step C Salary \$21.08/hr. Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WADE, JONATHAN Effective 04/01/2022	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. Part-time	Fill vacancy

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Batterson, Paul Katriss, Erica	Ellis, Jeanne Martin, Jordan	Gratz, Andrea Sycher, Darryl
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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADREAN, EVELYN \$12.53/HR.	04/18/2022	Sub Food Service
HARPER, LAKEYSHA \$20.49/hr.	03/24/2022	Sub Bus Driver
HUTCHINSON, JEREMY \$15.74/hr.	04/04/2022	Sub Custodian
SMITH, JAMES E. \$15.74/hr.	03/28/2022	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOLIN, JOHN Effective 04/07/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
FOWLS, RANDY Effective 04/01/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

<u>Name</u> SEED, ROBERT Effective 03/30/2022	<u>Assignment</u> Bus Driver Trainee Transportation	<u>Reason</u> To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Lacrosse Boys Assistant Coach	JACKSON, DANE	2.50	1	686.09	1715.23
Lacrosse Boys Assistant Coach	MILLER, JAYCE PATRICK	1.50	1	686.09	1029.14
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	2.50	6	875.67	2189.18
<u>Thomas Worthington HS</u> Track Boys/Girls Assistant Coach	LUTHY, BRIAN H.	3.00	13	1097.82	3293.46
Baseball Boys Assistant Coach	HOFACRE, MATTHEW	1.50	9	975.41	1463.12
Baseball Boys Assistant Coach	FINN, COLLIN	1.00	5	833.92	833.92
Baseball Boys Assistant Coach	MCCLAIN, JEFFREY	2.00	8	946.97	1893.94
Lacrosse Girls Assistant Coach	BOGAARDS, MACKENZIE	3.50	3	756.42	2647.47
Lacrosse Girls Assistant Coach	HORNER, JOHN	3.50	4	794.27	2779.95
Lacrosse Boys Assistant Coach	BUZZELLI, CONNOR	4.00	2	720.40	2881.60
Lacrosse Boys Assistant Coach	HAWKINS, ERIC	5.00	4	794.27	3971.35
Volleyball Boys Assistant Coach	BOWER, ERIN	2.00	3	756.42	1512.84

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u> Track-Middle School Assistant Coach	COWGILL, ABIGAIL	3.00	0	658.44	1975.32
Track-Middle School Assistant Coach	JONES, KHALIL	3.00	1	686.09	2058.27"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BURKE, HOBERT Effective 04/18/2022	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr. Part-time 5.0 hours	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr. Full-time 7.0 hours	Fill vacancy
MCCREADY, MATTHEW Effective 04/18/2022	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr. Full-time 7.75 hours	Landscape Maint Wkr Landscape/Delivery Class 10 Step A Salary \$21.38/hr. Full-time 8.0 hours	Fill vacancy"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

James Ash
Andrew Orlins

Craig Hartman
Abigail Simpson"

Eric Isler

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Sylvester, Bill and Lisa	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Sylvester, William	\$200.00	Worthington City Schools	Drew Strong Scholarship Donation
Koontz, Julie and Tracy	\$200.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger
Wolves Athletic Association	\$50.00	Worthington Schools	Cash Donation
Rutter, Jeff and Wendy	\$50.00	Worthington Park Elementary School	Cash for Recorders
Ashford, Nancy	\$25.00	Colonial Hills Elementary School	Cash Donation
Wolves Athletic Association	\$5,735.24	Worthington BOE	Cash Donation
TWHS Boys Lacrosse Boosters	\$7,966.55	Worthington BOE	Cash Donation
TWHS Diamond Club	\$4,872.02	Worthington BOE	Cash Donation
TWHS Spikers	\$1,758.68	Worthington BOE	Cash Donation
TWHS Girls Lacrosse	\$6,309.37	Worthington BOE	Cash Donation

C-3-b Design Services Agreement

Recommended motion: "...to approve the design services agreement with Schorr Architects, Inc. to provide design and related construction administration services for work on the District's Building Program – Phase 2 Project." See Enclosure C-3-b.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Memorandum of Agreement

Recommended motion: "... to approve a memorandum of agreement between the Board of Education and the Worthington Education Support Professionals (WESP) reflecting recent legislative recognition of Juneteenth as a paid holiday. As outlined in Enclosure D-1-a."

D-1-b Compensation and Fringe Benefits Agreement Amendment

Recommended motion: "...to amend section 6 of the Compensation and Fringe Benefits Agreement with Administrative Personnel and the Compensation and Fringe Benefits Agreement with Other Administrative Personnel as approved August 10, 2020 and August 24, 2020, respectively, to include Juneteenth as a paid holiday reflective of recent legislation."

D-1-c City of Worthington TIF Resolution

Recommended motion: "...approving a tax increment financing resolution to be passed by Worthington City Council between the City of Worthington and DRP Worthington LP, approving a Compensation Agreement with the City of Worthington, waiving statutory notice periods, and providing related authorizations." See Enclosure D-1-c.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

May 9, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

Discussion Topics: Enhancing our Diversity, Equity, and Inclusion work through a partnership with The Ohio State University and Five Year Financial Forecast

June 2, 2022 Work Session 1:00 p.m.

Location: Worthington Education Center

Discussion Topic: Goal Review/Setting

June 13, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

F Executive Session

The Board of Education will enter into Executive Session to consider the purchase of property for public purposes and to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance.

G Adjournment