

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 26<sup>th</sup> day of April, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-061 Mr. Shim moved the adoption of a resolution to appoint Amy Lloyd as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-062 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Mr. Abramo Ottolenghi of 442 Crandall Drive thanked the Board and the District for the opportunity to be active in the District especially on the Treasurer's Advisory Council and wished the Board luck in the future.

B-1-b Development, Desegregation, Schools and Race in Central Ohio

Hilliard Board of Education Member Paul Lambert presented: Development, Desegregation, Schools and Race in Central Ohio.

## RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

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### B-1-c Covid-19 Response Update

Dr. Bowers led the Board of Education in a review of current conditions within Worthington Schools.

### B-1-d Middle Schools Construction Process Update

The Facilities team updated the Board regarding the on-going middle schools construction process and related items.

### B-1-e First Reading - 2021-2022 School Year Calendar

Assistant Superintendent Randy Banks presented the first reading for changes to the 2021-2022 school year calendar.

### B-1-f Board/Committee Reports and Announcements

Mr. Wilson said the Treasurer's Advisory Committee was fantastic and the discussion was excellent. He really appreciates the diversity of the current committee.

Mrs. Hudson said that the Policy Committee met and reviewed the draft definitions and the draft policy statement. She also attended the Curriculum Liaison Committee and recommended reading the post-pandemic academic plan available on the District website which was reviewed at that meeting. She also attended the OSBA Leadership Institute.

Mr. Shim attended the PTAC meeting and enjoyed Dr. Bowers' discussion. He attended the virtual Senator Kunze meeting with other school leaders and they discussed fair school funding. He went to the Finance Committee meeting with Mrs. Lloyd and they discussed levy cycles. He echoed Mrs. Hudson's comments on the Policy committee and also attended an Insurance Committee meeting where they discussed employee wellness.

Mrs. Lloyd echoed Mr. Shim's comments about the Finance Committee meeting and also attended the virtual OSBA Leadership Institute meeting as well as the meeting with Senator Kunze.

Mrs. Best echoed the previous comments about Treasurer's Advisory Committee as well as the OSBA Board Leadership Institute. She pointed out the community meeting for the Master's Facilities Plan was coming up and would be recorded to be viewed later.

## ACTIONS RECOMMENDED BY THE TREASURER

21-063 Mrs. Hudson moved the adoption of a resolution whereby the minutes of the April 12, 2021 regular board meeting are approved as indicated in Enclosure C-1-a

Mrs. Lloyd seconded the motion.

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-064 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$41,500.00)
	500-Supplies	\$41,500.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-065 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GIRARD, DANIEL Effective July 31, 2021	Principal Wilson Hill Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DALE, SARA Effective 05/27/2021	Grade 3 Liberty Elementary	Retirement
GIANELLE, MARY Effective 08/15/2021	Kindergarten Teacher Granby Elementary	Personal
MOONEY, AINE Effective 08/15/2021	Speech Language Pathologist Brookside/Worthington Estates	Personal
ROMAN, TRACY Effective 05/27/2021	Mathematics Teacher Worthington Kilbourne HS	Retirement
ROMEO, LAURIE Effective 05/27/2021	Grade 3 Teacher Bluffview Elementary	Retirement
PERILMAN, ELIZABETH Effective 08/15/2021	Grade 4 Granby Elementary	Personal
WRIGHT, LORI D. Effective 05/27/2021	Orchestra Teacher Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LITTERAL, DAVID M. Effective 06/30/2021	Building Maintenance Maintenance/Plant Operations	Retirement
ROUSH, MARY KATHLEEN Effective 07/09/2021	Admin. Secretary McCord Middle School	Retirement
SULLIVAN, MAUREEN J. Effective 09/01/2021	Special Ed. Assistant Worthington Park Elementary	Retirement"

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MILLER, TIENA Effective 08/01/2021 07/31/2023	Assistant Principal Kilbourne Middle School Grade 44 Salary \$96,059.00 FTE 1.00 Days 260	Filling new position
NISKANEN, BETH Effective 08/01/2021 07/31/2023	Assistant Principal McCord Middle School Grade 44 Salary \$99,959.00 FTE 1.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COCKERHAM, ELIZABETH Effective 08/16/2021	Technology Education Thomas Worthington/WW Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
DANNEMILLER, PATRICIA Effective 08/16/2021	Art Teacher Perry Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
DASHORA, AKANKSHA Effective 08/16/2021	Technology Education Perry Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
HILAND, MEGHAN Effective 08/16/2021	Family Consumer Science Thomas Worthington High School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ROBB, CARRIE Effective 08/16/2021	Music Teacher McCord Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
SRAIL, ALYSSA Effective 08/16/2021	Grade 4 Teacher Slate Hill Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2021-2022 school year, representing a total of 322.50 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 410.00 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.”

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GAITERS, JAMES Effective 05/04/2021	Special Ed Assistant Thomas Worthington HS Class 10 Step G Salary \$23.94 /hr Full-time	Fill vacancy
HINES, JEFFERY Effective 04/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.27 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FREEMAN, MICHAEL \$15.39 /hr	04/12/2021	Sub Custodian

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRAY, HOLLY Effective 04/01/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480."

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ALMANSON, JOSHUA Effective 08/01/2021	Salary \$97,959.00 FTE 1.00 Days 260	\$100,650.00 1.00 260	Moving from MS to HS Assistant Principal

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CHRISTY, DANIEL Effective 05/01/2021	Network Spec. Tech Services Class 20 Step K Salary \$40.86/hr Full-time	DevOps Spec. Tech Services Class 25 Step C Salary \$41.03 /hr Full-time	New position due to increased needs
COLE, BALINDA Effective 12/01/2020	Cook Manager Liberty Elem. Class 6 Step A Salary \$19.66 /hr Full-time	Cook Manager Liberty Elem. Class 6 Step E \$21.54 /hr Full-time	Salary adjustment
WUCINICH, KELLY Effective 04/16/2021	Food Service Assoc. Worthingway MS Class 1 Step E Salary \$18.23 /hr Part-time 4.50 hrs	Cook Manager Worthingway MS Class 6 Step B Salary \$20.11 /hr Full-time 7.50 hrs	Fill vacancy"

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

---

C-2-e Nonrenewal

Recommended motion: to issue notices of contract nonrenewal, effective at the end of the 2020-2021 school year, to the following employees as set forth in Article 15, 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
DICOCCO, ANGELA Effective 08/15/2021	Grade 1 Worthington Hills Elementary
FITZER, JENNIFER Effective 08/15/2021	School Counselor Worthington Hills Elementary”

C-2-f Stipends

Recommended motion: “...to authorize a stipend to the following staff members for participation in the following activity:

Global Thinkers Curriculum Writing Team

A stipend in the amount of \$35 per hour (not to exceed 30 hours each) for the development of the 6th grade Global Thinkers curriculum prior to June 30, 2021. This activity is funded through Title IV under Well-Rounded Educational Opportunities.

Nicole Brown  
Jacklyn Bode  
Claire Cressman  
Kathryn Hill  
Kelly Rowoldt”

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.



RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-066 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kenda Tires	\$2,580.00	Granby Elementary	Bikes and Tubes
Ohio American Academy of Pediatrics	\$2,240.00	Granby Elementary	Bike Helmets
Molloy, Martin and Kathleen	\$100.00	TWHS Theatre	Cash Donation
Bryce Presser and Boy Scouts of America Troop 365	\$157.69	WEC-Diversity, Equity, Inclusion	Cash Donation for DEI Library
Fitch, Julie	\$50.00	Liberty Elementary	Cash Donation
USA Insulation	\$250.00	Liberty Elementary	Cash Donation
The Ohio State Univ. Toy Adaptation Program	\$450.00	Brookside Elementary Special Education	Switch Adapted Toys

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson observed that he had a slightly different perspective on the presentation earlier in the evening. He also mentioned the elimination of 5<sup>th</sup> grade orchestra and thought an explanation for that should go out to the community.

21-067 Mr. Shim moved for adjournment, there being no further business to come before the Board.

RECORD OF PROCEEDINGS

Regular Meeting

April 26, 2021  
7:30 p.m.

---

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:49 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer