

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

April 26, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Assistant Treasurer Bryan Cottrill.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-1-d Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Amy Lloyd as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, April 26th. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Development, Desegregation, Schools and Race in Central Ohio

Hilliard Board of Education Member Paul Lambert will present: Development, Desegregation, Schools and Race in Central Ohio.

B-1-c Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-d Middle Schools Construction Process Update

The Facilities team will update the Board regarding the on-going middle schools construction process and related items.

B-1-e First Reading - 2021-2022 School Year Calendar

Assistant Superintendent Randy Banks will present the first reading for changes to the 2021-2022 school year calendar. See Enclosure B-1-e.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 12, 2021 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$41,500.00)
	500-Supplies	\$41,500.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GIRARD, DANIEL Effective July 31, 2021	Principal Wilson Hill Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DALE, SARA Effective 05/27/2021	Grade 3 Liberty Elementary	Retirement
GIANELLE, MARY Effective 08/15/2021	Kindergarten Teacher Granby Elementary	Personal
MOONEY, AINE Effective 08/15/2021	Speech Language Pathologist Brookside/Worthington Estates	Personal
ROMAN, TRACY Effective 05/27/2021	Mathematics Teacher Worthington Kilbourne HS	Retirement
ROMEO, LAURIE Effective 05/27/2021	Grade 3 Teacher Bluffview Elementary	Retirement
PERILMAN, ELIZABETH Effective 08/15/2021	Grade 4 Granby Elementary	Personal
WRIGHT, LORI D. Effective 05/27/2021	Orchestra Teacher Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LITTERAL, DAVID M. Effective 06/30/2021	Building Maintenance Maintenance/Plant Operations	Retirement
ROUSH, MARY KATHLEEN Effective 07/09/2021	Admin. Secretary McCord Middle School	Retirement
SULLIVAN, MAUREEN J. Effective 09/01/2021	Special Ed. Assistant Worthington Park Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MILLER, TIENA Effective 08/01/2021 07/31/2023	Assistant Principal Kilbourne Middle School Grade 44 Salary \$96,059.00 FTE 1.00 Days 260	Filling new position
NISKANEN, BETH Effective 08/01/2021 07/31/2023	Assistant Principal McCord Middle School Grade 44 Salary \$99,959.00 FTE 1.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COCKERHAM, ELIZABETH Effective 08/16/2021	Technology Education Thomas Worthington/WW Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
DANNEMILLER, PATRICIA Effective 08/16/2021	Art Teacher Perry Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DASHORA, AKANKSHA Effective 08/16/2021	Technology Education Perry Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
HILAND, MEGHAN Effective 08/16/2021	Family Consumer Science Thomas Worthington High School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
ROBB, CARRIE Effective 08/16/2021	Music Teacher McCord Middle School Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
SRAIL, ALYSSA Effective 08/16/2021	Grade 4 Teacher Slate Hill Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2021-2022 school year, representing a total of 322.50 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 410.00 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.”

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GAITERS, JAMES Effective 05/04/2021	Special Ed Assistant Thomas Worthington HS Class 10 Step G Salary \$23.94 /hr Full-time	Fill vacancy
HINES, JEFFERY Effective 04/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.27 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FREEMAN, MICHAEL \$15.39 /hr	04/12/2021	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRAY, HOLLY Effective 04/01/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480."

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ALMANSON, JOSHUA Effective 08/01/2021	Salary \$97,959.00 FTE 1.00 Days 260	\$100,650.00 1.00 260	Moving from MS to HS Assistant Principal

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CHRISTY, DANIEL Effective 05/01/2021	Network Spec. Tech Services Class 20 Step K Salary \$40.86/hr Full-time	DevOps Spec. Tech Services Class 25 Step C Salary \$41.03 /hr Full-time	New position due to increased needs
COLE, BALINDA Effective 12/01/2020	Cook Manager Liberty Elem. Class 6 Step A Salary \$19.66 /hr Full-time	Cook Manager Liberty Elem. Class 6 Step E \$21.54 /hr Full-time	Salary adjustment
WUCINICH, KELLY Effective 04/16/2021	Food Service Assoc. Worthingway MS Class 1 Step E Salary \$18.23 /hr Part-time 4.50 hrs	Cook Manager Worthingway MS Class 6 Step B Salary \$20.11 /hr Full-time 7.50 hrs	Fill vacancy"

C-2-e Nonrenewal

Recommended motion: to issue notices of contract nonrenewal, effective at the end of the 2020-2021 school year, to the following employees as set forth in Article 15, 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
DICOCCO, ANGELA Effective 08/15/2021	Grade 1 Worthington Hills Elementary
FITZER, JENNIFER Effective 08/15/2021	School Counselor Worthington Hills Elementary”

C-2-f Stipends

Recommended motion: “...to authorize a stipend to the following staff members for participation in the following activity:

Global Thinkers Curriculum Writing Team

A stipend in the amount of \$35 per hour (not to exceed 30 hours each) for the development of the 6th grade Global Thinkers curriculum prior to June 30, 2021. This activity is funded through Title IV under Well-Rounded Educational Opportunities.

Nicole Brown
Jacklyn Bode
Claire Cressman
Kathryn Hill
Kelly Rowoldt”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kenda Tires	\$2,580.00	Granby Elementary	Bikes and Tubes
Ohio American Academy of Pediatrics	\$2,240.00	Granby Elementary	Bike Helmets

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Molloy, Martin and Kathleen	\$100.00	TWHS Theatre	Cash Donation
Bryce Presser and Boy Scouts of America Troop 365	\$157.69	WEC-Diversity, Equity, Inclusion	Cash Donation for DEI Library
Fitch, Julie	\$50.00	Liberty Elementary	Cash Donation
USA Insulation	\$250.00	Liberty Elementary	Cash Donation
The Ohio State Univ. Toy Adaptation Program	\$450.00	Brookside Elementary Special Education	Switch Adapted Toys

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

May 10, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Five Year Forecast	
May 13, 2021	Work Session	9:00 a.m.
	Discussion Topic: Goal Setting	
June 14, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Special Education Update	

E Adjournment