

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

May 9, 2022

Regular Meeting  
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a OASBO Food Service Director of the Year

Worthington Schools Food Service Director Brian Hunt was named the Ohio School Association of Business Officials Food Service Director of the Year at their annual conference two weeks ago. Brian and his team have been outstanding in their service to Worthington students and we're excited to see Brian recognized by this statewide organization.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

### B-1-b Enhancing our Diversity, Equity, and Inclusion work through a partnership with The Ohio State University

Toya Spencer (Director of Diversity, Equity, and Inclusion), Angie Adrean (Assistant Superintendent, Academics), and Dr. Noelle Arnold (Sr. Associate Dean & Professor, Educational Administration, Department of Educational Studies, College Education and Human Ecology) will share how the collaborative partnership between Worthington Schools and The Ohio State University is enhancing the Diversity, Equity, and Inclusion work in Worthington Schools.

### B-1-c Five Year Forecast

Treasurer T.J. Cusick will present the Five Year Forecast for the District.

B-1-d Board/Committee Reports and Announcements

B-1-e Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 25, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Five-Year Forecast

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$47,482.00)
	500-Supplies	\$53,332.00
	600-Equipment	(\$5,850.00)
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-d Worthington Public Library Budget

Recommended motion: "...to accept the 2023 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its April 19, 2022, Regular Board Meeting, as indicated in Enclosure C-1-d."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CRESS, ELLEN Effective 08/10/2022	Grade 6 Perry Middle School	Personal
Longbrake, MEGAN Effective 08/10/2022	Intervention Specialist Worthington Kilbourne HS	Personal
SMITH, ANN BANGE Effective 05/31/2022	Grade 3 Wilson Hill Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LARRISON, DUKANE Effective 05/26/2022	Bus Driver Transportation	Personal
LYONS, JOHN Effective 07/31/2022	Delivery/Warehouse Wkr. Maintenance/Plant Operat.	Retirement
ROHRBACHER, JACK T. Effective 05/25/2022	Custodian Evening Street Elementary	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUAGENTI, JENNIFER G. Effective 08/15/2022	EEH Sutter Park Elementary	Unpaid leave of absence"



<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CORREIA, ANA Effective 08/15/2022	Mathematics Worthington Kilbourne Class 04 Step 000 Salary \$53,178.00 FTE 1.00 Days 186.00	Filling vacant position
GIBSON-MCDONALD, KIMBERLY Effective 08/15/2022	Art Worthington Kilbourne Class 04 Step 010 Salary \$82,894.00 FTE 1.00 Days 186.00	Filling vacant position
HEINLEN, KAYLA Effective 08/15/2022	Kindergarten/Title Brookside/Liberty Class 1 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
JAY, KATHERINE Effective 08/15/2022	Grade 5 Bluffsvew Elementary Class 07 Step 000 Salary \$57,569.00 FTE 1.00 Days 186.00	Filling vacant position
KLASS, RACHEL Effective 08/15/2022	Grade 2 Brookside Elementary Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
SMULLEN, ABBY Effective 08/15/2022	Grade 6 McCord Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
TURNER, KAILYN Effective 08/15/2022	Kindergarten Worthington Park Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position

## ESY SERVICES

To employ the following personnel to provide Extended School Year services 2022 for special education students at the rate of \$35 per hour for work performed on an as needed basis in June, July and August 2022.

Allen, Lindsay	Anderson, Caitlin	Baird, Jon
Baker, Sjanneke	Ball, Matteson	Bartosic, Angela
Bazemore, Courtney	Boyle, Lisa	Chaney, Lauren
Cooper, Benjamin	Dapollonio-Finn, Joann	Davis, Erica
Donskov, Megan	Ezell, Suzanne	Fencil, Lindsey
Forsythe, Lisa	Fruchey, Julie	Goff, Kristine
Gruen, Kelly	Hardin, Gina	Hogan, Joanne
Katris, Erica	Kish, Kelly	Koch, Heather
Lazar Johnson, Emily	Leininger, Krista	Lykins, Molly
MacComer, Audrey	Marshall, William	Martin, Jordan
Martin, Rachel	Mehollin, Kerry	Mills, Elizabeth
Mink, Necia	Moller, Janie	Montgomery, Penny
O'Reilly, Brianna	Palermo, Alison	Prindle, Kendra
Remias, Kelly	Rhodes, Joanne	Rogers, Kathleen
Russell, Alison	Ryan, Amber	Shumaker, Wendy
Smith, Hannah	Stormes, Amy	Sycher, Darryl
Tanner, Suzanne	Tracy, Abbi	Warton, Janet
Washington, Katie	Whisler, Lydia	White, Gail
Wooten, Carrie		

## EXTENDED SERVICE CONTRACTS-SUMMER 2022

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Bartosic, Angela	Chaney, Lauren	Dapollonio-Finn, Joann
Devlin, Alicia	Donskov, Megan	Forsythe, Lisa
Fruchey, Julie	Goff, Kristine	Gray, Kayla
Griffith, Julie	Gruen, Kelly	Gumto, Rachel
Hardin, Gina	Kish, Kelly	Koch, Heather
Lazar Johnson, Emily	Leeman, Samantha	Leininger, Krista
Lykins, Molly	MacComer, Audrey	Markward, Paige
Martin, Jordan	Mills, Elizabeth	Moller, Janie
Montgomery, Penny	O'Reilly, Brianna	Pilcher, John
Prokop, Michael	Rice, Christiana	Russell, Alison
Ryan, Amber	Shumaker, Wendy	Stormes, Amy
Sypert, Jessica	Tanner, Suzanne	Tracy, Abbi
Waltz, Laura	Whisler, Lydia	Wooten, Carrie
Yeager, Molly		

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 2 through May 31<sup>st</sup> at the rate of \$20/hr. This activity is funded through testing fees paid by participants.

<u>Name</u>	<u>Hours Not to Exceed</u>
Kathleen Clement	225
Evelyn Gandre	200
Terry Sorum	100
Tim Cave	80
Rebecca Kaczmarek	80
Frances Middaugh	80
Michelle Harper	80
Jasmine Hasanain	80
Kerry Meholin	80
Jeanne Schulte	80
Emily Sayre	80
Barbara Zook	80
Anna Roth	80

SUMMER PROGRAMS 2022

To employ the personnel listed in Enclosure C-2-c-2 for Summer Programs 2022 at the rate of \$35 per hour.

SUMMER SCHOOL SUBSTITUTES 2022

To employ the following personnel for Summer Program Substitutes at the rate of \$35 per hour on an as needed basis.

Steve Andersson	Shelby Cassell	Maggie Gillum	Gloria Lombardi
Wendy Austin	Michelle Eurich	Jennifer Goebbel	Daniel Robey
Peter Bluvol	Blaine Gerdes	Troy Hootman	Katrina Turner

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BARRETT, SHAWNA \$16.39/hr.	04/25/2022	Sub Secretary/Aide
BARRETT, SHAWNA \$12.53/hr.	04/25/2022	Sub Food Service



<u>Name/Pay Rate</u> HOWARD-KEMBITZKY, DENISE \$20.49/hr.	<u>Effective Date</u> 04/21/2022	<u>Position</u> Sub Bus Driver
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CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u> Caitlin McWilliams Shannon Thomas	<u>Effective Date</u> 04/19/2022 04/01/2022
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CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AHMED, NUHA Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step H Pay \$25.03/hr.	Summer program, as needed, up to a maximum 30 hours. To be paid out of ARP ESSER Funds.
ANDRADE LIMA, VITORIA Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step B Pay \$21.93/hr.	Summer program, as needed, up to a maximum 60 hours. To be paid out of ARP ESSER Funds.
ARIAS SALGADO, RAUL Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step D Pay \$22.93/hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of ARP ESSER Funds.
BRUNS, MEREDITH Effective 06/01/2022 through 07/14/2022	District Secretary Colonial Hills Elementary Class 11 Step D Pay \$23.58/hr.	Summer School as needed, up to a maximum of 55 hours.
COSTELLO, ANNE Effective 06/01/2022 through 07/14/2022	District Secretary Worthington Kilbourne HS Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 135 hours.
CRUZ-SANTOS, ANA Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step G Pay \$24.48/hr.	Summer program, as needed, up to a maximum 60 hours. To be paid out of ARP ESSER Funds.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EISEL, MARY Effective 06/01/2022 through 07/14/2022	District Secretary Liberty Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
ENDICOTT, TRACI Effective 06/01/2022 through 07/14/2022	District Secretary Slate Hill Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
GUIDRY, CLARENCE Effective 06/01/2022 Through 07/14/2022	Special Ed Assistant Liberty Elementary Class 10 Step C Pay \$22.40/hr.	Summer School as needed, up to a maximum of 55 hours.
KEATHLEY, MELISSA Effective 06/01/2022 through 07/14/2022	District Secretary Slate Hill Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
PETTIGREW, SARAH Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step D Pay \$22.93/hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of ARP ESSER Funds.
PODOLAN, JILL Effective 06/01/2022 through 07/14/2022	District Secretary Bluffsview Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
PORTER, JESSICA Effective 06/01/2022 through 07/14/2022	District Secretary Evening St Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
RICE, MICHELLE Effective 06/01/2022 through 07/14/2022	District Secretary Granby Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
SHUGARTS, LAUREN Effective 06/01/2022 Through 07/14/2022	Special Ed Assistant Liberty Elementary Class 10 Step E Salary \$23.45/hr.	Summer School as needed, up to a maximum of 55 hours.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STEINER, KRISTA Effective 06/01/2022 through 07/14/2022	District Secretary Worthington Estates Elem. Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
VAN WINKLE, NATALIE Effective 06/16/2022 through 07/14/2022	District Secretary Bluffsvew Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Perry Middle School</u> Boys Volleyball 8 <sup>th</sup> Head Coach	LINDSEY, TRACI	2.00	1	686.09	1372.18"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MORIARTY, MONICA Wilson Hill Elementary Grade 2 Effective 08/15/2022	Class 03 Step 001 FTE 0.50 Base Pay \$53,890.00 Days 186.00 Actual Pay \$26,945.00	03 001 1.00 \$53,890.00 186.00 \$53,890.00	Filling vacant position"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

K-12 English Language Development Resource Review Team

A stipend in the amount of \$35 per hour (not to exceed 30 hours each) for the review and development of common instructional resources for English Language Development in grades K - 12. This activity will be funded through the Title III budget.

K-5 EL Teacher Team

Chelsea Gordon  
Lauren Patrick  
Daphne-Jane Ocran  
Amy Hunter  
Allyson Minister

6-12 EL Teacher Team

Benjamin Berens  
Kimberly Thesing  
Rachel Garling  
Erika Harman  
Jannette Irwin  
Jana Head  
Chelsea Gordon

Elementary Wellness - Adventure Unit Operations Manual

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the creation of an operations manual for all adventure equipment prior to June 30th, 2022. This activity is funded through the general fund.

George Brinegar  
Aaron Pound  
Daniel Swallie  
Robert Smith"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Tara Brown"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Scott, Chris	\$3,150.00	TWHS Girls Lacrosse	Uniforms
Evening Street PTA	\$908.99	Evening Street Elementary School	Cash Donation
Worthington Linworth Kiwanis	\$303.39	Slate Hill Elementary School	Clothing

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Curriculum Resource Adoption

Recommended motion: "...to adopt curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program as described in Enclosure B-1-b from the April 25<sup>th</sup> board meeting."

D-1-b Resolution of Necessity of Bond Issue and Permanent Improvement Levy

Recommended motion: "...to approve a resolution declaring necessity of bond issue and levy of a tax in excess of the ten-mill limitation, and to submit the question of the same to the electors." See Enclosure D-1-b.

D-1-c Resolution of Necessity of Current Expense Levy

Recommended motion: "... to approve a resolution declaring it necessary to levy additional taxes in excess of the ten-mill limitation." See Enclosure D-1-c.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

June 2, 2022                      Work Session    1:00 p.m.

Location: Worthington Education Center

Discussion Topic: Goal Review/Setting

June 13, 2022                      Regular Meeting    7:30 p.m.

Location: Worthington Education Center

June 27, 2022                      Regular Meeting    7:30 p.m.

Location: Worthington Education Center

E Adjournment