

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

May 10, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, May 10th. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or

her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Second Reading - 2021-2022 School Year Calendar

Assistant Superintendent Randy Banks will present the second reading for changes to the 2021-2022 school year calendar. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 26, 2021 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Five-Year Forecast Presentation

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers/Modifications

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	(\$1,796,000.00)
	200-Benefit	(364,000.00)
	400-Purchased Services	(1,357,486.00)
	500-Supplies	(113,000.00)
	600-Equipment	(6,514.00)
	700-Replacement	
	800-Dues/Fees	(264,000.00)
	900-Other Uses of Funds	(3,500,000.00)
TOTAL	General Fund	<u>(\$7,401,000.00)</u>
401	Auxillary Services Fund	296,142.92
507	Elem/Secondary School Emergency Fund	7,347,495.18
510	Coronavirus Relief Fund	11,500.00
516	IDEA Special Education Grant Fund	3,748.76
572	Title I Econ. Disadvantaged Grant Fund	39,172.54
599	Miscellaneous Federal Grant Funds	239.16

to adjust for changes in allocations of various state and federal grant funds

C-1-d Worthington Public Library Budget

Recommended motion: "...to accept the 2022 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its April 20, 2021, Regular Board Meeting, as indicated in Enclosure C-1-d."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALLAGHAN, JOSEPH Effective 07/31/2021	Director of Elementary WEC	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUFORD, CHARLES Effective 05/31/2021	Language Arts Teacher Worthington Kilbourne HS	Adjustment of effective date
GRATZ, ANDREA Effective 05/31/2021	Guidance Counselor Worthington Kilbourne HS	Retirement
HARDY, CHRISTINA Effective 08/15/2021	TESOL Teacher Worthingway MS	Personal
LEVETTE, LEZLEE Effective 08/15/2021	Health Education Teacher Thomas Worthington HS	Personal
POSIVIL, LORI Effective 05/31/2021	Safe and Drug Free Coordinator District	Retirement
WHITLATCH, LORI Effective 05/31/2021	Visual Arts Teacher McCord MS	Retirement
WRIGHTSEL, MADISON Effective 08/15/2021	Kindergarten Teacher Liberty Elementary	Resigning 0.50 of a 1.0 contract

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRAY, PAUL Effective 04/30/2021	Bus Driver Transportation	Retirement
JOHNSON, DEBORAH Effective 05/26/2021	Building/Instructional Asst. Wilson Hill Elementary	Personal
PISANESCHI, ELIZABETH Effective 08/01/2021	Building/Instructional Asst. Colonial Hills Elementary	Retirement
SINCLAIR, S. BRUCE Effective 5/05/2021	Bus Driver Transportation	Personal”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MORGAN, BRIAN Effective 08/16/2021	Gifted/Talented Ed Teacher Worthington Hills Elementary	Professional Leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

ADMINSITRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FEESLER, MOLLY Effective 08/01/2021 07/31/2023	Athletic Director Thomas Worthington HS Grade 44 Salary \$112,330.00 FTE 1.00 Days 260	Filling vacant positon

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BATEMAN, RANDI Effective 08/16/2021	Language Arts Teacher Worthingway MS Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
CHRISTMAN MUNOZ, NANCY Effective 08/16/2021	Spanish Teacher Thomas Worthington HS Class 007 Step 002 Salary \$61,011.00 FTE 1.00 Days 186.00	Filling vacant position This position may for one year only
GAFFORD, JENNIFER Effective 08/16/2021	Spanish Teacher Phoenix MS Class 01 Step 003 Salary \$54,813.00 FTE 1.00 Days 186.00	Filling vacant position
GOLDENBAGEN, EMERSON Effective 08/16/2021	Mathematics Teacher Worthington Kilbourne HS Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
HOWARD, EMILY Effective 08/16/2021	Kindergarten Teacher Slate Hill Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
MURRAY, KATHLEEN Effective 08/16/2021	Art Teacher Brookside Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant position
O'BRIEN, ALLISON Effective 08/16/2021	Intervention Specialist Perry Middle Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	New Position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SALYERS, SHEA Effective 08/16/2021	Grade 3 Teacher Bluffview Elementary Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 186.00	Filling vacant position
SCHLAEGEL, CAITLYN Effective 08/16/2021	Behavioral Learning Center Perry Middle Class 02 Step 000 Salary \$49,144.00 FTE 1.00 Days 186.00	New Position

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2021-22

<u>Name</u>	<u>Activity</u>	<u>Days</u>
Miles, James	Athletic Trainer, TWHS	20
Lewis, Dyanne	Athletic Trainer, WKHS	20
McKean, Melissa	Counselor, KMS	3
Zelch, Laura	Counselor, Linworth	5
Eggleston, Cathy	Counselor, McCord	3
Dunn, Karan	Counselor, Phoenix/WA	5
Burns, Stephanie	Counselor, TWHS	10
Preisse, Celeste	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Swearingen, Kelly	Counselor, TWHS	10
Quart, David	Counselor, TWHS	10
Abbott, Brianna	Counselor, WKHS	10
Lord, Molly	Counselor, WKHS	10
Mann, Erica	Counselor, WKHS	10
Grigsby Williams, Nicolya	Counselor, Perry	3
Fei, Natalie	Counselor, Worthingway	3
Kaczmarek, Thomas	Curriculum Leader Math, District	20
Geniusz, Brian	Curriculum Leader Science, District	20
Gordon, Scott	Dean, TWHS	4
Souder, Thomas	Dean, WKHS	4
Rule, Benjamin	ELL, District	15
Ehlers, Kellie Ann	Instructional Coach	3
Gallo, Linnea	Instructional Coach	3
Laughman, Patricia	Instructional Coach	3
Miller, Mary Abigail	Instructional Coach	3
Nieto, Joy	Instructional Coach	3
Palermo, Alison	Instructional Coach	3
Payne, Julie	Instructional Coach	3

Milbourne, Kristen	Instructional Coach	3
Rice, Christiana	Psychologist, Special Education	8
Devlin, Alicia	Psychologist, Special Education	8
Griffith, Julie	Psychologist, Special Education	8
Horwood-Gumto, Rachel	Psychologist, Special Education	8
Prokop, Michael	Psychologist, Special Education	8
Leeman, Samantha	Psychologist, Special Education	8
Markward, Paige	Psychologist, Special Education	4
Pilcher, John	Psychologist, Special Education	8
Sypert, Jessica	Psychologist, Special Education	8
Waltz, Laura	Psychologist, Special Education	8
Gray, Kayla	Psychologist, Special Education	8
Yeager, Molly	Psychologist, Special Education	8
Casey, Joyce	School Nurse, District	4
Donaldson, Constance	School Nurse, District	4
Frank, Julie	School Nurse, District	5
Garner, Julie	School Nurse, District	5
Keidel, Elizabeth	School Nurse, District	4
Piccinich, Dawn	School Nurse, District	4
Zingery, Jill	Special Education Vocational, District	6

SUMMER PROGRAMS 2021

To employ the following personnel for Summer Programs 2021 at the rate of \$35 per hour. See Enclosure C-2-c.

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of fourteen months, under 3319.02 of the Ohio Revised Code, effective May 24, 2021, through July 31, 2022:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HALL, KENNETH Effective 05/24/2021 07/31/2022	Building/Maintenance Specialist Maintenance/Plant Operations Salary \$76,000.00 FTE 1.00 Days 260	Fill vacancy

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KREADY, BEVERLY Effective 07/01/2021	Admin. Secretary Perry Middle School Class 13 Step H Salary \$27.22 /hr Full-time	New Position
PIMENTO, SANDRA Effective 04/26/2021	Food Service Assoc. Worthington Kilbourne HS Class 1 Step 0 Salary \$16.34 /hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SCRUGGS, BRIAN \$20.04 /hr	05/03/2021	Sub Bus Driver

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAFFEY, DYANDRIA Effective 05/03/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480."

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CLOUSE, DAWN Effective 05/01/2021	Food Service Assoc. Worthingway MS Class 1 Step E Salary \$18.23 /hr 4.0 hrs	Food Service Assoc. Worthingway MS Class 1 Step E Salary \$18.23 /hr 4.5hrs	Fill vacancy

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FERGUSON, ELIZABETH Effective 08/16/2021	Bldg/Inst. Asst. Kilbourne MS Class 10 Step D Salary \$22.43 /hr 6hrs	Bldg/Inst. Asst. Perry MS Class 10 Step D Salary \$22.43 /hr 8hrs	New position”

C-2-e Stipends

Recommendation motion: “...to authorize stipends to staff members for participation in the following activities:

Advanced Placement Examination Proctors

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 3 through May 31st at the rate of \$20.00 per hour. This activity is funded through testing fees paid by participants. Hours are approximate and will not exceed numbers below.

Kathleen Clement	225 hours
Evelyn Gandre	200 hours
Vickey Stewart	100 hours
Terry Sorum	100 hours
Dulce Condron	80 hours
Timothy Cave	80 hours
Carol Dodge	80 hours
Rebecca Kazmarek	80 hours
Frances Middaugh	80 hours
Nina Sheppard	80 hours
Michelle Harper	80 hours
Hannah Hower	80 hours
Erin McElroy	80 hours
Alyxandria Slusher	80 hours
Parker Williams	80 hours
Samantha Waller	80 hours
Jennifer Slezak	80 hours
Maggie Capel	20 hours
Casey Cook	20 hours
Mia Oberfield	20 hours
William McLoughlin	3 hours

Professional Learning Course Development - Engaging English Learners in Content Classrooms

A stipend in the amount of \$35 per hour (not to exceed 30 hours per person) for the following staff members for development of professional learning resources to increase the capacity of secondary classroom teachers to make learning accessible for English Learners. This activity is funded through Title III under PD Services and will be complete prior to June 30, 2021.

Kim Thesing
Stephanie Matson”

C-2-f Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

TWHS Spring Musical Accompanist

Performance contract to the following staff member in the amount listed to serve as TWHS Spring Musical Accompanist. The Accompanist agrees to reinforce the orchestration during rehearsals and performances of the spring musical, "Nunsense," at Thomas Worthington High School. This activity is funded through the TWHS Theatre Repertory Activity Fund.

Dean Marcellana - \$1,000.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Sylvester, William	\$100.00	Worthington City Schools	Scholarship Donation
GC Moog, Inc.	\$1,000.00	Worthington City Schools	Scholarship Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Board of Education/Governing Board Resolution Authorizing 2021-2022 Membership in the Ohio High School Athletic Association

Recommended motion: "...whereas, Worthington City Schools, has satisfied all of the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

Whereas, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now therefore, be it resolved by the Board of Education/Governing Board that all schools listed on the reverse side of the card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and business Rules of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

Be it further resolved that the schools under the Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulation, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under the Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of the schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11."

D-1-b Revised 2021-2022 School Year Calendar

Recommended motion: "... to approve the changes to the 2021-2022 school year calendar as presented in Enclosure B-1-c."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

May 13, 2021	Work Session	9:00 a.m.
	Discussion Topic: Goal Setting	
June 14, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Special Education Update	
June 28, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Construction / Master Facility Plan Update and 2021-2022 Budget	

F Adjournment