

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

May 14, 2018
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Keegan)

A-1-b Welcome and Introduction

President Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance

(Keegan)

A-2-a Approval of Agenda

(Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Chair of the Grants Allocation Committee, Worthington Educational Foundation, will present grant awards to Worthington Schools' staff members. There were three (3) successful grant applications through the Worthington Educational Foundation's most recent grant process totaling \$5,195.00.

(Keegan)

A-3-b Recognition of Finalists of the Ohio Governor's Youth Art Exhibition State and Regional Selections

Recommended motion: "...to recognize the following WKHS and TWHS students for their participation in the Ohio Governor's Youth Art Exhibition:

State Level

All Metals

Michael Bowen

Ian Byard

Chloe Delaney

Ian Grimm

Cole Tucker – TOP 25 honors

Jack Leftridge

Regional Level

Drawings/Paintings Category

Emma Beard (series of 2) 1st place

Owen Burnham

Asa Compton

Bleddyn Euton (2)

Ellie Johnson (series of 2)

Gordan Liu

Ceramics

Lilija Winkler

Craft/Metals

Christine Adeyemi

Caroline Bootes

Allycia Diggs Hall (2)

Dean Orloff

3-Dimensional

Emma Beyer
Jacob Lindaman
Nuriza Kochkonbaeva
Audrey Hunt

The Ohio Governor's Youth Art Exhibition, now in its forty-eighth year, is dedicated to the educational and artistic advancement of our talented young people in the state of Ohio. The exhibition is open to all of Ohio's 1,112 high schools, both public and private, chartered by the State of Ohio Department of Education. Our purpose is to provide all budding young artists of the state with opportunities to advance their talent, whether that be through scholarships or simply experiencing the process of entering their work in a competition. The exhibition is a valuable incentive for our young people; it encourages an appreciation for the arts throughout Ohio and reflects the fine quality of art instruction and talent which exist in our state.

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This is the first of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, will present the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 23, 2018 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$354,275.00)
	200-Benefit	(\$11,246.00)
	400-Purchased Services	(\$339,988.91)
	500-Supplies	(\$93,781.08)
	600-Equipment	(\$130.01)
	800-Dues/Fees	(\$100,000.00)
	900-Other Uses of Funds	
TOTAL		<u>(\$899,421.00)</u>
004	Building Fund	\$123,010.00
	<i>to appropriate contingency funds from the 2012 bond issue for the purchase of orchestra instruments.</i>	

C-1-c Five-Year Forecast

Recommended motion: "...to recommend approval of the five-year forecast, as indicated in Enclosure C-1-c."

C-1-d Worthington Public Library Budget

Recommended motion: "...to accept the 2019 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its April 17, 2018, Regular Board Meeting, as indicated in Enclosure C-1-d."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, ROBERT Effective 07/31/2018	Asst. MS Principal Mc Cord Middle School	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CATALANO, GINA Effective 08/10/2018	Intervention Specialist Kilbourne Middle School	Personal
DALZELL, TAYLOR Effective 08/10/2018	Language Arts Teacher Thomas Worthington HS	Personal
GACKA, KEVIN Effective 08/10/2018	Language Arts Teacher Worthington Kilbourne HS	Personal
RILEY, JENNIFER Effective 08/10/2018	School Psychologist St Michael	Personal
SOFOWORA, NANCY Effective 08/10/2018	Intervention Specialist Liberty Elementary	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THORNTON, AMY Effective 08/10/2018	Reading Teacher Colonial Hills Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, TERI L. Effective 07/31/2018	Food Service Assoc. Worthington Kilbourne HS	Retirement
MCMILLAN, NANCY Effective 05/07/2018	Bus Driver Transportation	Personal
MILLER, SACHIKO Effective 05/30/2018	Bilingual Ed Assistant Department of Instruction	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALMANSON, JOSHUA Effective 08/01/2018 07/31/2020	Assistant Principal McCord Middle School Grade 44 \$90,522.00	Filling vacant position
BERRIDGE, SHERRIL Effective 08/01/2018 07/31/2020	Principal Colonial Hills Elementary Grade 46 Salary \$101,003.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AGAR, MADELINE Effective 08/13/2018	Kindergarten Teacher Liberty Elementary Class 01 Step 001 Salary \$46,620.00 FTE 1.00 Days 185.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLACK, KOREY Effective 08/13/2018	Music Teacher Worthingway Middle School Class 01 Step 002 Salary \$48,951.00 FTE 1.00 Days 185.00	Filling vacant position
CRESS, ELLEN Effective 08/13/2018	Grade 6 Teacher Colonial Hills Elementary Class 01 Step 004 Salary \$53,971.00 FTE 1.00 Days 185.00	Filling vacant position
FRUCHEY, JULIE Effective 08/13/2018	Occupational Therapist District Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
GIBSON, AMANDA Effective 08/13/2018	Gifted/Talented Ed Granby Elementary Class 06 Step 004 Salary \$60,655.00 FTE 1.00 Days 185.00	Filling vacant position
GORDON, CHELSEA Effective 08/13/2018	Tesol K-12 Teacher Granby Elementary Class 02 Step 003 Salary \$52,942.00 FTE 1.00 Days 185.00	Filling vacant position
HAYS, TYLER S. Effective 08/13/2018	Intervention Specialist Thomas Worthington High School Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
HILL, CHRISTINA Effective 08/13/2018	Language Arts Teacher Worthingway Middle School Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
IRWIN, MORGAN Effective 08/13/2018	Intervention Specialist Kilbourne Middle School Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KAMALSKY, MATTHEW Effective 08/13/2018	Grade 6 Teacher Wilson Hill Elementary Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Filling vacant position
LASURE, AMY Effective 08/13/2018	Occupational Therapist Special Education Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
PERMAN, KARI Effective 08/13/2018	Grade 5 Teacher Worthington Estates Elementary Class 07 Step 005 Salary \$64,794.00 FTE 1.00 Days 185.00	Filling vacant position
RALSTON, HANNAH Effective 08/13/2018	Grade 6 Teacher Liberty Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
REICHENBACH, HAYLIE Effective 08/13/2018	Kindergarten Teacher Evening Street Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
SAUNDERS, AYANNA Effective 08/13/2018	Grade 2 Teacher Granby Elementary Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
SMITH, SEAN Effective 08/13/2018	Grade 6 Teacher Kilbourne Middle School Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Enrollment growth
THIELKE, BRITTANY Effective 08/13/2018	Tesol K-12 Teacher District Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TUDOR, MORGAN Effective 08/13/2018	Grade 4 Teacher Worthington Estates Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
WOLFE, MADISON Effective 08/13/2018	Grade 5 Teacher Worthington Hills Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2018-2019 school year, representing a total of 326.30 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 406.3 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer's Office.

EXTENDED SERVICE CONTRACTS – SUMMER 2018

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Butler, Eileen	Finn, Joann	Gruen, Kelly
Heminger, Michelle	Kirkbride, Judith	Lazar, Emily
MacComer, Audrey	Mehollin, Kerry	Perlik, Suzanne
Ryan, Amber	Waltz, Laura	Whitehouse, Sophia
Wooten, Carrie	Yeager, Molly	

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Adolph, Ryan	Albright, Arden	Anderson, Caitlin
Baker, Sjanneke	Basom, Kathleen	Brainard, Kristopher
Dodge, Angela	Ezell, Suzanne	Guthrie, Jake
Howell, Cynthia	MacComer, Audrey	Mehollin, Kerry
Riggs, Paige	Ryan, Amber	Valentino, Megan

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 1, 2018 through May 19, 2018, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are amended due to additional preparation and testing required for AP exams.

Kathleen Clement	75 hours
Carol Dodge	50 hours
Necia McFadden	50 hours
Terry Sorum	70 hours

SUMMER SCHOOL 2018

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Jon Baird	Gateway Pre-Engineering Camp	33	105
Jon Baird	WSEA Pre-Gateway Academy Robotics Camp	33	26
Shannon Beard	Reading & Writing Rx 6-8	33	37.5
Jordan Beck	Blended Literature of the Holocaust	33	63
Jordan Beck	WSEA Sci-Fi and the Short Story	33	13.5
Melissa Blume	Summer Reading Camp	33	95
Melissa Blume	WSEA Mindful Youngsters	33	13.5
Alyssa Boose	Reading & Writing Rx 3-5	33	37.5
Lisa Boyle	Summer Reading Camp	33	95
James Canterbury	WSEA Introduction to Meteorology; Space Camp: Mars	33	26
Libbi Craig	Math Rx 3-5	33	37.5
Meghan Davis	Literacy & Math Foundations 4-5	33	95
Erica Duffin	WSEA Hispanic Culture & Communication	33	26
Kellie Ehlers	Summer Reading Camp	33	8
Katelyn Eschliman	Summer Reading Camp	33	95
Mark Gallagher	Wellness 4 Life	33	63
Nancy Harrison	Summer Reading Camp	33	95
Jana Head	Summer Reading Camp	33	95
Rachel Henry	WSEA Chopped & Advanced Chopped	33	26
John Hermiller	Math 1-3 Credit Recovery	33	126
Rodney Hopkins	Blended Math 2, Financial Algebra	33	160
Aquarius Hopkins	Summer Reading Camp	33	95
Micah Hudson	Blended Math 1	33	80
Rebecca Kaczmarek	WSEA Teamwork 101 - Activities/Build Collaboration Skills	33	26
Laura Keegstra	Summer Reading Camp	33	95
Courtney Keller	Summer Reading Camp	33	95
Kim Kneubel	Math 1-3 Credit Recovery	33	126
Colleen Kochensparger	Blended LBGTQ+ Lit and the History of Stonewall	33	63

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Karen Kochheiser	HS Credit Recovery	33	120
Peter Kolp	Summer Reading Camp	33	95
Tana Koos	Get Your Act Together! 6-8	33	37.5
Michelle Kovach	Summer Reading Camp	33	95
Jennifer Lawrence	WSEA Art & Architecture	33	26
Stefanee Loges	WSEA Reducing Stress with Mindfulness; Worry Warriors	33	26
Gloria Lombardi	Summer Reading Camp	33	43.5
Ashley Lovat	Summer Reading Camp	33	95
Caitlin Martin	Summer Reading Camp	33	95
Stephanie Matson	Blended Physical Science	33	126
Stephanie Matson	WSEA Snakes, Geckos, Lizards, OH MY! Parts 1 and 2	33	26
Anastasia Mayberry	Summer Reading Camp	33	95
Tori McCloud	Summer Reading Camp	33	95
Mary McNamara	Summer Reading Camp	33	43.5
Erin Torrie	Pre-First Grade	33	50
Penny Montgomery	Speech/Language	33	88
*Angelica Morris	Reading & Writing for ELS	33	95
Lisa Mullen	HS Credit Recovery	33	40
Kandi Murdock	Math Rx K-2	33	37.5
Parker Norvell	WSEA Learn to Play the Ukulele	33	26
Katie O'Connell	Summer Reading Camp	33	95
*Lauren Patrick	Reading & Writing for ELS	33	95
Lori Poleway	Summer Reading Camp	33	95
Sara Quart	WSEA Forensics 101	33	26
Anne-Marie Rhodes	Literacy & Math Foundations 4-5	33	95
Joanne Rhodes	Reading & Writing Rx K-2	33	37.5
Randall Ross	Gateway Pre-Engineering Camp	33	35
*Ben Rule	HS EL English	33	16
Samantha Saba	Summer Reading Camp	33	95
Moriah Schodorf	WSEA Stories, Songs, and Games	33	26
Ariel Schwartz	Counselor	33	60
Sarah Schwitzgable	Summer Reading Camp	33	95
Kelli Shaffer	Summer Reading Camp	33	95
Katie Shamp	Summer Reading Camp	33	95
Lisa Smith	Summer Reading Camp	33	95
Kate Stauch	Summer Reading Camp	33	95
Brittany Szomoru	Summer Reading Camp	33	95
Mallory Tecklenburg	Blended Math 1	33	80
*Kimberly Thesing	EL Supported Credit Recovery & HS EL English	33	68
Shelby Thielke	Summer Reading Camp	33	95
Stephanie Toczynski	Summer Reading Camp	33	95

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Doug Troutner	Math 1-3 Credit Recovery	33	126
Katrina Turner	Summer Reading Camp	33	95
Dan Vallette	HS Credit Recovery	33	120
Elizabeth Whalen	WSEA Jump into Anatomy	33	26
Paige Williams	Summer Reading Camp	33	95
Mary Beth Zavodnik	Math Rx 6-8	33	37.5

*Title III Funds

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2018 Through July 31, 2020

Jeffrey Dutiel	Building Maintenance Specialist
Stephan Ruckman	Custodial Services Specialist
Diane Shadi	Personnel Analyst
David Wickline	Landscape Maintenance Specialist

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERENS, BENJAMIN Effective 05/29/2018 through 07/20/2018	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.60/hr	Summer school, as needed, up to a maximum of 95 hours. To be paid out of Title Three Funds.
SUNDERLAND, JAZMYN Effective 05/29/2018 through 07/20/2018	Dept. of Instruction Bilingual Ed. Assistant Pay \$19.22/hr	Summer school, as needed, up to a maximum of 95 hours. To be paid out of Title Three Funds.

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CATALANO, GINA Effective 8/13/18	Special Education Assistant Thomas Worthington HS Class 10 Step H Salary \$23.02/hr. Full-time	New position, increased need

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HALL, RYLAND Effective 05/01/2018	Bus Driver Transportation Class 13 Step 0 Salary \$20.93/hr. Part-time	Fill vacancy
TAYLOR, JANELL Effective 08/14/2018	Food Service Associate Worthington Estates Elementary Class 1 Step 0 Salary \$15.36/hr. Part-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management.

<u>Name</u>	<u>Effective Date</u>
WRAY, MEGAN	04/23/2018
DUFFY, JONATHAN	04/23/2018
BECKSTEDT, AMY	04/23/2018

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GARTNER, MARSHA Effective 05/14/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.
ZIEBEL, GORDON Effective 06/18/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BANKS, TYLER \$12.15/hr	05/01/2018	Sub Custodian
CAMPBELL, KEITH \$12.15/hr	05/01/2018	Sub Custodian
EKIS, EVAN \$12.15/hr	05/01/2018	Sub Custodian
EMPTAGE, ZACHARY \$12.15/hr	05/01/2018	Sub Custodian
FISCHBACH, GRIFFIN \$12.15/hr	05/01/2018	Sub Custodian
GABEL, ALEX \$12.15/hr	04/30/2018	Sub Custodian
GALASSO, JONATHAN \$12.15/hr	05/01/2018	Sub Custodian
GEORGE, ANDREW \$12.15/hr	05/01/2018	Sub Custodian
HALL, RYLAND \$18.00/hr	04/23/2018	Sub Bus Driver
HANE, JAKE \$12.15/hr.	05/01/2018	Sub Custodian
JOY, IAN \$12.15/hr	05/01/2018	Sub Custodian
KALLAS, JOHN \$12.15/hr	05/01/2018	Sub Custodian
KALLAS, TIMOTHY \$12.15/hr	05/01/2018	Sub Custodian
MORGAN, ANDREW \$12.15/hr	05/01/2018	Sub Custodian
RODRIGUEZ, GAVIN \$12.15/hr	05/01/2018	Sub Custodian
THOMPSON, ADAM \$12.15/hr	05/01/2018	Sub Custodian

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
TIBERIO, JOSEPH \$12.15/hr	05/01/2018	Sub Custodian
VIEBRANZ, NATHAN \$12.15/hr	05/01/2018	Sub Custodian

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers and \$20.00 per hour for lead seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
BANKS, TYLER	05/01/2018	\$10.75
BROWN, BRIAN	05/01/2018	\$20.00
CAMPBELL, KEITH	05/01/2018	\$10.75
DEISHER, TODD	05/01/2018	\$20.00
EKIS, EVAN	05/01/2018	\$10.75
EMPTAGE, ZACHARY	05/01/2018	\$10.75
ENDICOTT, TRACI	05/01/2018	\$10.75
FISCHBACH, GRIFFIN	05/01/2018	\$11.00
GABEL, ALEX	05/01/2018	\$11.00
GALASSO, JONATHAN	05/01/2018	\$10.75
GEORGE, ANDREW	05/01/2018	\$10.75
HANE, JAKE	05/01/2018	\$10.75
HULL, JIMMY	05/01/2018	\$20.00
JOY, IAN	05/01/2018	\$10.75
KALLAS, JOHN	05/01/2018	\$10.75
KALLAS, TIM	05/01/2018	\$10.75
MOFFITT, HEIDI	05/01/2018	\$10.75
MORGAN, ANDREW	05/01/2018	\$11.00
RODRIGUEZ, GAVIN	05/01/2018	\$10.75
THOMPSON, ADAM	05/01/2018	\$10.75
TIBERIO, JOSEPH	05/01/2018	\$11.00
VIEBRANZ, NATHAN	05/01/2018	\$11.00
WOODY, ELVERA	05/01/2018	\$10.75

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach	ZERHUSEN, BRITTNEY	5.00	6	786.50	3932.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Baseball Boys Assistant Coach	BLAKE, DANIEL RYAN	3.50	0	605.00	2117.50
Baseball Boys Assistant Coach	FINN, COLLIN	2.50	1	635.25	1588.13
Softball Assistant Coach	DAVIS, ASHLEY	2.50	0	605.00	1512.50"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HARRISON, NANCY Slate Hill Elementary Tesol K-12 Effective 08/13/2018	Class 05 Step 009 FTE 0.80 Base Pay \$74,395.00 Days 185.00 Actual Pay \$59,516.00	05 009 1.00 \$74,395.00 185.00 \$74,395.00	Accepted full time position at Brookside
PATCH, JOHN Worthington Kilbourne HS Secondary Teacher Social Studies Effective 08/13/2018	Class 04 Step 003 FTE 0.90 Base Pay \$55,121.00 Days 185.00 Actual Pay \$49,608.90	04 003 1.00 \$55,121.00 185.00 \$55,121.00	Increased need

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer OGT Administration

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OGT Administration during the month of June 2018. These stipends are paid from the General Fund.

OGT Administration:

<u>Name</u>	<u>Hours not to Exceed</u>
Carl Fisher	30

Total OGT Administration: 30 hours/\$990.00

Summer Ohio's State Tests (OST) Support and Monitoring

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OST Tutoring and OST Administration during the month of July 2018. These stipends are paid from the General Fund.

OST Tutoring:

<u>Name</u>	<u>Hours not to Exceed</u>
Nicole Thompson	10
Doug Troutner	10
Lisa Mullen	10
Erik Bidlack	10

Total OST Tutoring: 40 hours/\$1,320.00

OST Administration:

<u>Name</u>	<u>Hours not to Exceed</u>
Carl Fisher	30
Doug Troutner	30

Total OST Administration: 60 hours/\$1,980.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Zena Trout	\$ 20.18	WKHS Library	Cash donation
Giant Eagle	\$ 93.00	Slate Hill Elementary	Cash donation
Rebecca Billingslea	\$ 25.00	WKHS Library	Cash donation
Granby PTA	\$ 751.17	Granby Elementary	Cash donation
GPD Group Employees Foundation	\$ 2,000.00	Slate Hill Elementary	Cash donation
GPD Group Employees Foundation	\$ 903.00	Slate Hill Elementary	Cash donation
Leisl Long	\$ 40.00	Colonial Hills Elementary	Cash donation
Scott Smith	\$ 75.00	Gators Bike Park	Girls MTB bike
Cathy Hart	\$ 330.00	Wilson Hill Elementary	66 elementary books with stuffed toys
TWHS Girls Lacrosse Parents Club	\$ 4,571.53	Worthington BOE	Cash donation
TWHS Diamond Club	\$ 2,461.59	Worthington BOE	Cash donation
TWHS Diamond Club	\$ 1,846.20	Worthington BOE	Cash donation
TWHS Lady Cardinals Softball Boosters	\$ 1,758.28	Worthington BOE	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Rectangular Tables, 30"x60"	(8)
Book Carts	(4)
Student Chairs	(240)
File Cabinets	(8)
Wenger Choral Riser Set	21 pcs
Student Desks	(108)
Teacher Desks	(15)
Upright Glass Beverage Cooler	(1)
Taylor Ice Cream Machine	(2)
Masterbilt Ice Chest	(1)
Cres-cor Hot Food Holders	(2)
Hatco Sandwich Slide	(1)
Hobart Slicer	(1)
16Case Milk Cooler	(1)
Stainless Steel Prep-Table	(1)
Cres-cor Cold Boxes	(2)
Cold Plate Serving Line	(1)

C-3-c Gifted Services Plan

Recommended motion: "...to approve the gifted services plan presented at the April 23, regular board meeting with implementation beginning with the 2018-2019 school year."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Resolution Requesting State Consents

Recommended motion: "...to approve the following resolution:

RESOLUTION REQUESTING STATE CONSENTS TO ISSUE
 BONDS OF THE SCHOOL DISTRICT AND TO SUBMIT
 QUESTION OF SUCH ISSUANCE TO THE ELECTORS
 (R.C. Section 133.06)

NOW, THEREFORE, BE IT RESOLVED and hereby determined by the Board of Education of the Worthington City School District, Franklin County, Ohio, that:

Section 1. It is necessary for the purpose of renovating, repairing, improving, furnishing, equipping and constructing additions to existing school facilities, buildings, and infrastructure; replacing existing equipment and constructing various permanent improvements; purchasing school buses and related transportation equipment; site improvements; and acquisition of land and interests in land; to issue and sell bonds of the School District in an amount not to exceed \$89,000,000 (the "Bonds").

Section 2. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 4% but not to exceed 9% of the assessed valuation of said School District, all in accordance with R.C. Section 133.06.

Section 3. The Board intends to submit the question of issuing the Bonds to the electors of the School District at the election to be held at the usual voting places within the School District on November 6, 2018.

Section 4. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including R.C. Section 121.22.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the Superintendent of Public Instruction and to the Tax Commissioner of Ohio.”

D-1-b Resolution of Necessity of Bond Issue

Recommended motion: “...to approve the following resolution:

RESOLUTION DECLARING NECESSITY OF BOND
ISSUE IN AN AMOUNT NOT TO EXCEED \$89,000,000
AND TO SUBMIT THE QUESTION OF SUCH BOND
ISSUE TO THE ELECTORS
(R.C. Sections 133.18 and 5705.03)

WHEREAS, the Board has determined that it is necessary to finance the construction, repair, improvement and acquisition of school facilities;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington City School District, Franklin County, Ohio, a majority of all of the members thereto concurring, that:

Section 1. It is necessary for the purpose of renovating, repairing, improving, furnishing, equipping and constructing additions to existing school facilities, buildings, and infrastructure; replacing existing equipment and constructing various permanent improvements; purchasing school buses and related transportation equipment; site improvements; and acquisition of land and interests in land, to issue and sell bonds of the School District in an amount not to exceed \$89,000,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District (commencing in 2018, first due in calendar year 2019) a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2018, shall bear interest at the estimated rate of 5.00% per annum, and shall be paid over a period not to exceed 30 years, as calculated under R.C. Chapter 133.

Section 2. The question of issuing the Bonds shall be submitted to the electors of the entire territory of the School District at the election to be held at the usual voting places within the School District, on November 6, 2018. All of the territory of the School District is in Franklin County, Ohio.

Section 3. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the County Auditor of Franklin County, Ohio with instructions for the County Auditor of Franklin County, Ohio to certify the total current tax valuation of the School District and to calculate and advise, by certification to the Board, regarding the estimated average annual property tax levy, expressed in cents or dollars and cents for each one hundred dollars of tax valuation, as well as in mills for each one dollar of valuation, that will be required throughout the maturity (30 years) of the Bonds to pay debt charges on the Bonds.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.”

D-1-c Resolution of Necessity of Current Expense Levy

Recommended motion: “...to approve the following resolution:

RESOLUTION DECLARING IT NECESSARY TO LEVY
ADDITIONAL TAXES IN EXCESS OF THE TEN-MILL
LIMITATION

(R.C. Sections 5705.03, 5705.212)
Incremental Current Expense Levy

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the present and future requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying additional taxes outside the ten-mill limitation must be passed and certified to the County Auditor of Franklin County in order to permit the Board to consider the levy of such taxes and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by an original tax (the "Original Tax");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington City School District, Franklin County, Ohio, two-thirds of all the Board members concurring, that:

Section 1. It is necessary to levy not more than three additional taxes in excess of the ten-mill limitation for the purpose of current expenses of the School District.

Section 2. The question of such additional tax levies shall be submitted to the electors in the entire territory of the School District at the election to be held therein on November 6, 2018. All the territory of the School District is in Franklin County, Ohio.

Section 3. Such Original Tax and three incremental taxes (each an "Incremental Tax") shall be levied at the rates and for the periods of time set forth on Exhibit A attached hereto and made a part hereof, upon the entire territory of the School District.

Section 4. Such Original Tax and Incremental Taxes shall be placed upon the tax list and duplicate for the tax years set forth on Exhibit A attached hereto, if a majority of the electors voting thereon vote in favor thereof, and the last year in which the Original Tax is in effect shall also be the last year in which each Incremental Tax shall be in effect.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the County Auditor of Franklin County, Ohio with instructions to the County Auditor of Franklin County, Ohio to certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the Original Tax if approved by the voters of the School District.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including R.C. Section 121.22."

D-1-d Board of Education/Governing Board Resolution Authorizing 2018-2019 Membership in the Ohio High School Athletic Association

Recommended motion: "...whereas, the Worthington School District of Franklin County, Ohio, has satisfied all the requirements for the 2018-2019 membership in the Ohio High School Athletic Association ("OHSAA"), a voluntary unincorporated association not-for-profit; and

Whereas, the Worthington Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now Therefore, Be It Resolved by the Worthington Board of Education/Governing Board that all schools listed as members under its jurisdiction do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and the students under its jurisdiction; and

Be It Further Resolved that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules, and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads

of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.”

VISITOR COMMENTS

E Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section is the second of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight’s agenda materials. Each speaker is asked to address the board at the visitor’s podium so the speaker’s remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board’s discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

June 11, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Assessment Audit Presentation

June 25, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

July 9, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

July 23, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment