

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

June 8, 2020
7:30 p.m.

The Worthington Board of Education met for a virtual Regular Meeting on the 8th day of June, 2020, at 7:30 p.m., via the Worthington City Schools website.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with the call to order.

20-084 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda:

a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

In lieu of reading the many comments from the community during the meeting, Mrs. Hudson and Mr. Wilson both spoke at length to express both the Board's appreciation for the community's engagement and the District's commitment to fostering a learning environment free from racial and/or ethnic discrimination.

A summary of the submitted comments is below:

Mr. Robert Bootes wrote asking that the Board not remove school resource officers (SROs) from Worthington schools. He feels they provide invaluable assistance to the students, staff, and parents.

Mr. David Niven, Ph.D. of Granby Street asked how the Board can justify spending money on placing police in schools and provided a case study as well as other statistics to the Board.

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Mr. Brett Gissel wrote in support of keeping the SROs in the schools and sees them as an element of community policing.

Ms. Rebecca Hermann of 7035 Rieber Street also wrote in support of keeping the SROs and feels the Board should ask the high school students what they are in favor of.

Ms. Tricia Jones wrote to support removing SROs from the schools. She said there is ample research that SROs put students of color at risk for unintended consequences.

Ms. Melissa Winesburg, Ph.D. wrote in support of keeping the SROs and provided many links to resources in support of her position.

Mr. Eric Miller wrote that, as a parent of a student and the husband of a substitute teacher for the District, he is very much in favor of keeping the SROs. He mentioned that other schools in the area of similar size all have them.

Mr. Sam Scott, a current student at TWHS wrote to say that he feels the SRO is very important to the school and is doing a fantastic job.

Ms. Sharon Cummings wrote that she favors SROs due to school shootings. She said it gives her peace of mind having them there.

Ms. Deborah Tims wrote about problems her children have encountered and thinks having SROs in the schools helps to make them feel safe.

Ms. Ann Bousedra wrote in favor of keeping the SROs. She said she has seen the student react positively to the officers and also said that she and her students have a great relationship with the SRO at her job in Columbus Public Schools.

Ms. Denise Barnes also wrote in favor of keeping the SROs. She said that the security measures to prevent a school shooting are not effective but an SRO might be. She also said that fights in high school are violent and teachers should not have to break them up.

Ms. Krista and Mr. Alex Calfee wrote in favor of keeping the SROs as they are an important resource for students.

A group of Worthington students and alumni wrote that they had a petition with over 1,400 names of students, parents, teachers, and alumni demanding that the District cut ties with the police. They asked that the names not be shared publicly.

Ms. Colleen Stoller wrote in support of keeping the SROs in the schools citing the relationship the SRO at TWHS has with the school community.

A large group of students and community members wrote expressing their concern for the lack of diversity at WKHS compared to TWHS and the problems that can cause with other students particularly with regards to racial and ethnic slurs.

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Ms. Ali Bahns wrote in favor of keeping the contract with the Worthington and Columbus Police Departments and hopes the Board will keep the safety and well-being of all students in mind during the discussions.

Mr. Rob Streno wrote to support the SROs and said they are a vital part of the ongoing safety of the students.

Ms. Laurie Mottice wrote in favor of keeping the SROs as she feels they are a valuable asset.

Ms. Lauren Durant wrote that she believes Worthington Schools should cut ties with the Columbus Police Department even if not all schools use SROs from the CPD.

Ms. Rebecca Dunn wrote questioning the amount of money transferred from the General Fund to the Food Service account and said there have not been transfers in the past.

Kelly Savage wrote in support of continuing the SROs in schools.

Mr. Tim O'Donnell wrote in support of the SROs in schools due to the relationships they can have with the students and their ability to prevent incidents before they occur.

Ms. Lynn Wentz wrote in support of having SROs in the schools as she feels much safer and thinks the students do as well.

Mr. Mark Weber wrote in favor of keeping the SROs because they are performing a critical role in the schools and are quality individuals.

Ms. Sue Kimbrel wrote in favor of retaining the SROs to protect the learning community.

Ms. Colleen Yurich wrote in opposition to removing the SROs from the schools. She said they build relationships with students, help develop emergency plans, and can deal with drugs and weapons in ways teachers cannot.

Mr. Sean Gallagher wrote in favor of SROs on the high school level and said the safety of the kids should be considered above all else.

Ms. Barb Curran wrote in favor of the SROs. She said she observed Officer Ord in the schools talking, laughing, or just saying hello. She believes he is a good role model.

Ms. Kathy Harper wrote that she is grateful for the relationship the schools have with local law enforcement and is in favor of the SROs.

Ms. Sandra Saboley of 6862 Hayhurst Street wrote in support of keeping the SROs in schools. She does not think the teachers should be policing the kids.

Ms. Cathe Moog of 178 Abbot Avenue wrote to support the continuation of the contract with the WPD and CPD for TWHS and WKHS.

Ms. Jodi Fox sent a link to a Chicago Tribune article in favor of SROs in schools due to school shootings.

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Ms. Nicole and Mr. Kevin Carrie wrote that their children feel an added sense of security due to the presence of the SRO at TWHS and support continued use and budgeting.

Ms. Jami Schmidt wrote "Please keep SROs in the High Schools."

Ms. Michelle Neely wrote in favor of maintaining the SROs in the schools and says their presence gives her a sense of comfort as an educator.

Ms. Sara Sizemore wrote that while the SRO issue is controversial on social media, she does not see how Worthington could think of firing the SRO. She mentioned that Dublin even has them in Middle School.

Mr. Dennis Bryant wrote in support of the SROs. He said his son developed a great relationship with the SRO at TWHS and has grown through that relationship.

Ms. Rachel Olson wrote to express her support for the SROs and said it should not be up to the teachers to de-escalate physical confrontations.

Ms. Kathy Pinschenat wrote that SROs are needed in the schools. She said she has been involved in breaking up fights and it is beyond her training as an educator.

Ms. Raina Doby wrote of the value of keeping the SROs and said that the safety of her kids comes first and only an armed official can guarantee their safety if a hostile situation arises.

Ms. Julie Hoover wrote about fights and drugs and weapons and said that the teachers should be educating the children not getting in the middle of those situations. She said it gives her comfort to see the police car in the parking lot when she drops her son off at school.

Ms. Melissa Malinky of 6151 Middlebury Drive East wrote to place her vote against keeping the SROs in the schools. She provided a link to a signed petition.

Ms. Lori and Mr. Greg Kociba wrote to voice their opinion that SROs are a benefit to the school system and ask that the Board keep them in the District.

Lesley Cross wrote that the idea to terminate the SROs in the schools and to sever ties with the WPD and CPD is a reaction that is not fully considered and believes the SROs are important.

Chris Whitham of 210 W South Street wrote that having SROs in schools has been proven to thwart would-be shootings on multiple occasions and that the resource should remain in place for that reason.

Mr. Jason Dote wrote to beg the District to keep the SROs in the schools. He felt instead of severing ties with the WPD and CPD, we should use this as an opportunity to open dialogue and begin healing.

Ms. Meredith Murphy wrote to voice her support for the SROs and feels having them in the buildings is a safe choice in the event of an emergency.

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Ms. Stephanie Savage wrote that she thinks removing the SROs is a bad idea. She takes comfort in knowing there is a level of professional security with the SROs in place.

Ms. Angie Beier wrote to say that while Covid-19 required a rapid response from the District, there should not be a rush to a decision about SROs and feels the question should be addressed pragmatically.

B-1-b Curriculum Resource Adoption

The administration recommends the adoption of curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program.

Angie Adrean, Chief Academic Officer, and Tricia Merenda, Coordinator of ELA, Social Studies, World Languages and Business K-12, presented the recommended textbook for the 2020-2021 school year for AP Government & Politics. A brief description of these materials can be found in Enclosure B-1-b.

As all locations of Worthington Libraries are currently closed due to COVID-19, the textbook will only be available for review at the Worthington Education Center by appointment only until these adoptions are acted upon by the board at the next meeting.

B-1-c Board Policy Update – First Reading

Assistant Superintendent Randy Banks presented the first reading of policy updates recommended by NEOLA and reviewed by the Board Policy Committee.

B-1-d Diversity, Equity and Inclusion Discussion

Dr. Bowers presented the district's work to improve diversity, equity and inclusion and discuss thoughts on future plans to improve in these areas.

B-1-e Discussion of School Resource Officers

Assistant Superintendent Randy Banks provided an overview of the two year period during which WSC has had School Resource Officers. The Board of Education discussed the feedback they have received from the public and the pros and cons of School Resource Officers.

B-1-f Board/Committee Reports and Announcements

Mr. Wilson mentioned that he and Superintendent Bowers were on the Education Talk Radio show during the past week. He also mentioned a steering committee he is on is bringing a lawsuit regarding vouchers.. He talked about two bills in the statehouse. One would not require peace officer training for teachers and the other he sees as a partial fix for the issues facing schools at the moment.

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Mrs. Best thanked Mr. Wilson and Dr. Bowers for their appearance on the talk radio show. She also said that graduation was nice in light of the current circumstances. She also said that the peaceful protests at both high schools were done very well.

Mrs. Lloyd echoed Mrs. Best’s praise for the radio program.

Mrs. Hudson also praised the radio program.

ACTIONS RECOMMENDED BY THE TREASURER

20-085 Mr. Shim moved the adoption of a resolution whereby the minutes of the May 11, 2020 regular board meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-086 Mrs. Best moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$ (108,915.12)
	500-Supplies	\$ (131,729.18)
	600-Equipment	\$ 243,370.90
	700-Replacement	
	800-Dues/Fees	\$ (2,726.60)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>
004-Building Fund (2018)		\$8,500,000.00

this represents \$5.5 million contingency, \$2.0 million interest, and \$1.0 million shifted from the future maintenance projects portion of the bond issue

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-087 Mr. Wilson moved the adoption of a resolution to authorize the following transfer as presented by the Treasurer.

Transfers In			
006	Food Service Fund		\$41,040.29
Transfers Out			
001	General Fund		\$41,040.29

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

Mr. Wilson

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-088 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCHLARB, KEITH N Effective 12/31/2020	Chief Technology Officer Administrative Services	Retirement

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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JONES, DAMEON Effective 08/01/2020	Music Teacher Thomas Worthington HS	Personal
HACK, KYLE Effective 08/01/2020	French Teacher Worthingway Middle School	Personal
EBY, KELCI Effective 08/01/2020	Intervention Specialist Kilbourne Middle School	Personal
GEHRING, DONNA S Effective 05/31/2020	Grade 2 Teacher Bluffsvew Elementary	Effective date change
RIGGS, PAIGE Effective 08/01/2020	Intervention Specialist Evening Street Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLINN, GARRY Effective 08/31/2020	Tech Trades Worker Maintenance/Plant Operations	Retirement
DAVIS, CASEY R. Effective 07/01/2020	Bus Driver Transportation	Personal
EAKINS, MONNA L. Effective 05/31/2020	Food Service Associate Worthington Kilbourne HS	Retirement
MARTIN, JENNA Effective 08/10/2020	Health Office Assistant Granby Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLLETT, JEFF Effective 08/01/2020 07/31/2022	Chief Technology Officer Worthington Education Center Salary \$129,505.00 FTE 1.00 Day 260.00	Filling vacant position

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EXTENDED SERVICE CONTRACTS – SUMMER 2020

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Becker, Rebecca Mooney, Aine

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Allen, Lindsay	Becker, Rebecca	Ezell, Suzanne
Lindeman, Amanda	McCumber, Marie	McFadden, Necia
Meyer, Hayley	Mooney, Aine	Pride, Amanda
Rhodes, Joanne	Washington, Katie	Williams, James

HOME INSTRUCTOR SUMMER 2020

To employ the following personnel as required by IEP's at a rate of \$24/hr on an as needed basis.

Zelch, Laura Davis, Meghan

SUMMER SCHOOL 2020

To employ the following personnel for Summer School 2020 at the rate of \$33 per hour for work performed in June 2020. Staff with * will be paid \$35 per hour for work performed in July on an as needed basis. Staff with a ** will be paid through Title 3 funds.

<u>Name</u>	<u>Position</u>	<u>Hours not to Exceed</u>
Emily Binegar	Summer Reading Support, Teacher Leader	10

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AHMED, NUHA Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$22.94 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ARIAS SALGADO, RAUL Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.
BROOKS, KRISTIN Effective 05/04/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
HOWARD KEMBITZKY, DENISE Effective 06/04/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
PETTIGREW, SARAH Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	TABLER, HARRY A.	1.75	7	850.50	1488.38
Lacrosse Boys Assistant Coach	GROFF, BENJAMIN T.	1.25	2	693.00	866.25
Lacrosse Boys Assistant Coach	TABLER, JEFFREY	0.75	1	661.50	496.13
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	1.25	4	756.00	945.00
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach	FOREMAN, VICTORIA	1.25	3	724.50	905.63
Baseball Boys Assistant Coach	FINN, COLLIN	1.00	4	756.00	756.00
Baseball Boys Assistant Coach	ORLINS, ANDREW LEE	1.00	7	850.50	850.50"

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C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Development of Facilitated and Self-Paced Training Materials for the Adopted Learning Management Systems (Seesaw PK-5 and Schoology 6-12)

A stipend in the amount of \$33 per hour (not to exceed 15 hours each) to the following staff members for development of facilitated and self-paced training materials for Seesaw (PK-5) and/or Schoology (6-12) prior to June 8, 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Cathryn Chellis
Mary Abigail Miller
Gina Piero

Linnea Gallo
Joy Nieto

Patricia Laughman
Julie Payne

Train Staff in Use of Adopted Learning Management Systems (Seesaw PK-5 and Schoology 6-12)

A stipend in the amount of \$33 per hour (not to exceed 24 hours each) to the following staff members for facilitating staff training and support in Seesaw (PK-5) or Schoology (6-12) during June and August 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Jordan Beck
Danielle Brown
Kelley Chase
Cathryn Chellis
Elizabeth Cullinan
Linnea Gallo
Jeannie Goodwin
Mackenzie Hanna
Michelle Hill
Rodney Hopkins
Colleen Kochensparger
Patricia Laughman
Stephanie Lemyre

Stephanie Matson
Mary Abigail Miller
Caroline Molnar
Megan Mott
Joy Nieto
Julie Payne
Gina Piero
Mychal Pittman
Mary Evelyn Smith
Sharon Strock
Kimberly Thesing
Ann Vance

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Facilitate Staff Professional Learning: The Impact of Implicit Bias

A stipend in the amount of \$33 per hour (not to exceed 24 hours each) to the following staff members for facilitating staff professional learning on The Impact of Implicit Bias during June and July 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Adrienne Carr
Rodney Hopkins
Angelica Morris

Cathryn Chellis
Tori McCloud
Benjamin Rule

Caitlin Christel
Allyson Minister
Tabaar Thompson

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jesse Buxton
Jordan Fischbach

Craig Hartman
Christopher Judd"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-089 Mrs. Best moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Barti Family	\$175.00	Brookside Elementary	Cash Donation
Patel, Nirav and Paru	\$500.00	WEC/Food Service	Cash Donation
TWHS Diamond Club	\$1,867.56	Worthington BOE	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
The Wolves Diamond Club	\$1,730.24	Worthington BOE	Cash Donation
Worthington Hills PTA	\$1,310.83	Worthington Hills Elementary	Cash Donation for Books

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

Mr. Wilson

Motion passed.

20-090 Mr. Shim moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package eight for the McCord Middle School Design Addition/Renovation as indicated in Enclosure C-3-b.”

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

20-091 Mrs. Hudson moved the adoption of a resolution to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2019-2020 school year as indicated in Enclosure C-3-c.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

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20-092 Mrs. Hudson moved the adoption of a resolution to approve the negotiated agreement with the Worthington Education Support Professionals OEA/NEA for July 1, 2020 – June 30, 2023.

*Subject to final editing and review by legal counsel.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson thanked her colleagues on the Board for the discussions they had throughout the evening.

20-093 Mr. Shim moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official and conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action. The board's attorney must be present during executive sessions held for this purpose.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 10:10 p.m.

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20-094 At 11:15 p.m., Mrs. Lloyd moved the adoption of a resolution to reconvene the public portion of the meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

20-095 Mrs. Lloyd moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 11:16 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer