

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

June 8, 2020

Virtual Regular Meeting

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Visitor comments may be submitted via email to wscoromms@wscloud.org by 12:00 pm on Monday, June 8. The comments will be read into the record of the meeting as the meeting will be conducted virtually. Please include your name and address in your email.

Questions will be addressed at a later date when the administrative team is able to provide the necessary information.

Thank you for your cooperation.

B-1-b Curriculum Resource Adoption

The administration recommends the adoption of curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program.

Angie Adrean, Chief Academic Officer, and Tricia Merenda, Coordinator of ELA, Social Studies, World Languages and Business K-12, will present the recommended textbook for the 2020-2021 school year for AP Government & Politics. A brief description of these materials can be found in Enclosure B-1-b.

As all locations of Worthington Libraries are currently closed due to COVID-19, the textbook will only be available for review at the Worthington Education Center by appointment only until these adoptions are acted upon by the board at the next meeting.

B-1-c Board Policy Update – First Reading

Assistant Superintendent Randy Banks will present the first reading of policy updates recommended by NEOLA and reviewed by the Board Policy Committee.

B-1-d Diversity, Equity and Inclusion Discussion

Dr. Bowers will present the district's work to improve diversity, equity and inclusion and discuss thoughts on future plans to improve in these areas.

B-1-e Discussion of School Resource Officers

Assistant Superintendent Randy Banks will provide an overview of the two year period during which WSC has had School Resource Officers. The Board of Education will discuss the feedback they have received from the public and the pros and cons of School Resource Officers.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the May 11, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$ (108,915.12)
	500-Supplies	\$ (131,729.18)
	600-Equipment	\$ 243,370.90
	700-Replacement	
	800-Dues/Fees	\$ (2,726.60)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>
004-Building Fund (2018)		\$8,500,000.00

this represents \$5.5 million contingency, \$2.0 million interest, and \$1.0 million shifted from the future maintenance projects portion of the bond issue

C-1-c Transfer of Funds

Recommended motion: "...to authorize the following transfer as presented by the Treasurer."

Transfers In		
006	Food Service Fund	\$41,040.29
Transfers Out		
001	General Fund	\$41,040.29

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCHLARB, KEITH N Effective 12/31/2020	Chief Technology Officer Administrative Services	Retirement

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JONES, DAMEON Effective 08/01/2020	Music Teacher Thomas Worthington HS	Personal
HACK, KYLE Effective 08/01/2020	French Teacher Worthingway Middle School	Personal
EBY, KELCI Effective 08/01/2020	Intervention Specialist Kilbourne Middle School	Personal
GEHRING, DONNA S Effective 05/31/2020	Grade 2 Teacher Bluffview Elementary	Effective date change
RIGGS, PAIGE Effective 08/01/2020	Intervention Specialist Evening Street Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLINN, GARRY Effective 08/31/2020	Tech Trades Worker Maintenance/Plant Operations	Retirement
DAVIS, CASEY R. Effective 07/01/2020	Bus Driver Transportation	Personal
EAKINS, MONNA L. Effective 05/31/2020	Food Service Associate Worthington Kilbourne HS	Retirement
MARTIN, JENNA Effective 08/10/2020	Health Office Assistant Granby Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLLETT, JEFF Effective 08/01/2020 07/31/2022	Chief Technology Officer Worthington Education Center Salary \$129,505.00 FTE 1.00 Day 260.00	Filling vacant position

EXTENDED SERVICE CONTRACTS – SUMMER 2020

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Becker, Rebecca Mooney, Aine

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Allen, Lindsay	Becker, Rebecca	Ezell, Suzanne
Lindeman, Amanda	McCumber, Marie	McFadden, Necia
Meyer, Hayley	Mooney, Aine	Pride, Amanda
Rhodes, Joanne	Washington, Katie	Williams, James

HOME INSTRUCTOR SUMMER 2020

To employ the following personnel as required by IEP's at a rate of \$24/hr on an as needed basis.

Zelch, Laura Davis, Meghan

SUMMER SCHOOL 2020

To employ the following personnel for Summer School 2020 at the rate of \$33 per hour for work performed in June 2020. Staff with * will be paid \$35 per hour for work performed in July on an as needed basis. Staff with a ** will be paid through Title 3 funds.

<u>Name</u>	<u>Position</u>	<u>Hours not to Exceed</u>
Emily Binegar	Summer Reading Support, Teacher Leader	10

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AHMED, NUHA Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$22.94 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.
ARIAS SALGADO, RAUL Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.
BROOKS, KRISTIN Effective 05/04/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
HOWARD KEMBITZKY, DENISE Effective 06/04/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
PETTIGREW, SARAH Effective 05/26/2020 06/26/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 15 hours. To be paid out of Title III Funds.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Baseball Boys Assistant Coach	TABLER, HARRY A.	1.75	7	850.50	1488.38
Lacrosse Boys Assistant Coach	GROFF, BENJAMIN T.	1.25	2	693.00	866.25
Lacrosse Boys Assistant Coach	TABLER, JEFFREY	0.75	1	661.50	496.13
Lacrosse Boys Assistant Coach	WATSON, CAMERON CHRISTOPHER	1.25	4	756.00	945.00
<u>Thomas Worthington HS</u>					
Lacrosse Girls Assistant Coach	FOREMAN, VICTORIA	1.25	3	724.50	905.63
Baseball Boys Assistant Coach	FINN, COLLIN	1.00	4	756.00	756.00
Baseball Boys Assistant Coach	ORLINS, ANDREW LEE	1.00	7	850.50	850.50"

C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Development of Facilitated and Self-Paced Training Materials for the Adopted Learning Management Systems (Seesaw PK-5 and Schoology 6-12)

A stipend in the amount of \$33 per hour (not to exceed 15 hours each) to the following staff members for development of facilitated and self-paced training materials for Seesaw (PK-5) and/or Schoology (6-12) prior to June 8, 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Cathryn Chellis
Mary Abigail Miller
Gina Piero

Linnea Gallo
Joy Nieto

Patricia Laughman
Julie Payne

Train Staff in Use of Adopted Learning Management Systems (Seesaw PK-5 and Schoology 6-12)

A stipend in the amount of \$33 per hour (not to exceed 24 hours each) to the following staff members for facilitating staff training and support in Seesaw (PK-5) or Schoology (6-12) during June and August 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Jordan Beck	Stephanie Matson
Danielle Brown	Mary Abigail Miller
Kelley Chase	Caroline Molnar
Cathryn Chellis	Megan Mott
Elizabeth Cullinan	Joy Nieto
Linnea Gallo	Julie Payne
Jeannie Goodwin	Gina Piero
Mackenzie Hanna	Mychal Pittman
Michelle Hill	Mary Evelyn Smith
Rodney Hopkins	Sharon Strock
Colleen Kochensparger	Kimberly Thesing
Patricia Laughman	Ann Vance
Stephanie Lemyre	

Facilitate Staff Professional Learning: The Impact of Implicit Bias

A stipend in the amount of \$33 per hour (not to exceed 24 hours each) to the following staff members for facilitating staff professional learning on The Impact of Implicit Bias during June and July 2020. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Adrienne Carr	Cathryn Chellis	Caitlin Christel
Rodney Hopkins	Tori McCord	Allyson Minister
Angelica Morris	Benjamin Rule	Tabaar Thompson

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jesse Buxton	Craig Hartman
Jordan Fischbach	Christopher Judd"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Barti Family	\$175.00	Brookside Elementary	Cash Donation
Patel, Nirav and Paru	\$500.00	WEC/Food Service	Cash Donation
TWHS Diamond Club	\$1,867.56	Worthington BOE	Cash Donation
The Wolves Diamond Club	\$1,730.24	Worthington BOE	Cash Donation
Worthington Hills PTA	\$1,310.83	Worthington Hills Elementary	Cash Donation for Books

C-3-b Construction Package Eight

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package eight for the McCord Middle School Design Addition/Renovation as indicated in Enclosure C-3-b."

C-3-c Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2019-2020 school year as indicated in Enclosure C-3-c."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Negotiated Agreement with Worthington Education Support Professionals OEA/NEA

Recommended motion: "...to approve the negotiated agreement with the Worthington Education Support Professionals OEA/NEA for July 1, 2020 – June 30, 2023."

*Subject to final editing and review by legal counsel.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

June 10, 2020	Work Session Discussion Topic: District Goals	Worthington Education Center	12:00 p.m.
June 22, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

E Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

F Adjournment