

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

June 10, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b PTA/Support Group Funding

Members of the administration will update the Board on current practices for funding the District provides versus funding the PTAs provide.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the May 13, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$51,567.65)
	500-Supplies	(\$58,227.10)
	600-Equipment	\$109,794.75
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00
	004-Building Fund (2018)	\$850,000.00

Increase to purchase technology now to avoid tariffs in July

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GASKILL, JAMES Effective 07/31/2019	Principal Kilbourne Middle School	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HRENKO, SUSAN Effective 06/15/2019	Intervention Specialist Worthington Kilbourne HS	Retirement
WOLFE, MADISON Effective 08/11/2019	Grade 5 Elementary Teacher Worthington Hills Elem	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOGGS, TERRY L. Effective 05/31/2019	Bus Driver Transportation	Retirement
KATYNSKI, GREGORY L. Effective 05/29/2019	Bus Driver Transportation	Retirement
PRIDE, AMANDA R. Effective 08/11/2019	Preschool Spec Ed Assistant Sutter Park	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BACKHURST, ERICA Effective 08/12/2019	Dean of Students Worthington Kilbourne HS Class 07 Step 007 Salary \$72,169.00 FTE 1.00 Days 185.00	Filling vacant position
CAVE, ABIGAIL Effective 08/12/2019	Kindergarten Teacher Worthington Hills Elementary Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00	Filling vacant position
DERROW, JAMIE Effective 08/12/2019	Library Media Specialist Worthington Park Elementary Class 02 Step 003 Salary \$54,001.00 FTE 1.00 Days 185.00	Filling vacant position
FOSSING, SYDNEY Effective 08/12/2019	Grade 4 Teacher Worthington Hills Elementary Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
FUNK, MELISSA Effective 08/12/2019	Psychologist Intern District Salary \$22,700.00 FTE 1.00 Days 185.00	Psychologist Intern. Position will be non- renewed at the end of the current school year
LEDFORD, ZACHARY JAMES Effective 08/12/2019	Physical Education Teacher Brookside Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position
PRIDE, AMANDA Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TORSKI, JONATHAN Effective 08/12/2019	Mathematics Teacher Thomas Worthington HS Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00	Filling vacant position
ZETTLER, SARAH B. Effective 08/12/2019	Kindergarten Teacher Evening Street Elementary Class 01 Step 001 Salary \$47,553.00 FTE 0.50 Days 185.00 Actual Pay \$23,776.50	Filling vacant position

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-2020

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Backhurst, Erica	Dean, WKHS	4

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Kolp, Peter Rhodes, Joanne

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, MISHA A. Effective 08/12/2019	Special Ed Assistant Worthington Estates Elem. Class 10 Step C Salary \$21.42 /hr Full-time	Fill vacancy
LONG, AMY L. Effective 08/12/2019	Health Office Assistant Brookside Elementary Class 10 Step E Salary \$22.43 /hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCCAMAN, EMILY Effective 08/12/2019	PreSch Spec. Ed Asst. Sutter Park Preschool Class 10 Step D Salary \$ 21.93 /hr Full-time	Fill vacancy
SCALES, NATALIE Effective 08/12/2019	Special Ed Assistant Granby Elementary Class 10 Step B Salary \$20.97 /hr Full-time	Fill vacancy
THOMAS, SHANNON Effective 08/12/2019	Student Monitor/Attendance Asst. Kilbourne Middle School Class 10 Step C Salary \$21.42 /hr Full-time	Fill vacancy
WIRICK, SHERRY L. Effective 08/12/2019	Special Ed Assistant Bluffsview Elementary Class 10 Step G Salary \$23.42 /hr Full-time	Fill vacancy

SUMMER SCHOOL 2019

To employ the following personnel for Summer School 2019 at the rate of \$33 per hour.

<u>Name</u>	<u>Position</u>	<u>Hours not to Exceed</u>
Caitlin Martin	Summer Reading Camp	95
Kandi Murdock	Math 1-3 Credit Recovery	52
Mallory Tecklenburg	Math 1-3 Credit Recovery	50

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
DAWES, ISABELLA F. \$11.50 /hr	06/03/2019	Sub Secretary/Aide
EDWARDS, DAVID \$18.00 /hr	05/13/2019	Sub Bus Driver

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GREER, KENNETH \$15.00 /hr	06/03/2019	Sub Custodian
WATKINS, HARRY \$18.00 /hr	05/10/2019	Sub Bus Driver

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRICKERSON, DESIREE Effective 05/23/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
GRAMMAS, BRANDI Effective 06/03/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers and \$20.00 per hour for lead seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
DEWEES, JACOB	06/06/2019	\$10.75
DIMMICK, LEAH	06/03/2019	\$10.75
HARTMAN, ELENA	06/03/2019	\$10.75
MOFFITT, ANNA	06/03/2019	\$10.75
MOFFITT, TIMOTHY	06/03/2019	\$10.75
MOWERY, MARY ANN	06/05/2019	\$10.75"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CAUTELA, TAMMY Effective 08/12/2019	Transition Coach WKHS/TWHS Class 10 Step K Salary \$24.88 /hr 7.5 hours	Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr 7 hours	Fill vacancy
ISON, KIMBERLY Effective 08/12/2019	Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$24.88 /hr 6.5 hours	Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr 7 hours	Fill vacancy
MOFFITT, HEIDI Effective 07/16/2019	Bldg/Inst. Asst. Slate Hill Elem Class 10 Step F Salary \$22.50 /hr Part-time	Admin. Secretary Slate Hill Elem Class 13 Step E Salary \$24.41 /hr Full-time	Fill vacancy
PATTERSON, MARVIN A. Effective 06/01/2019	Custodian Maint./Plant Operat. Class 7 Step C Salary \$19.77 /hr Full-time 186 days	Custodian Worthington Estates Class 7 Step C Salary \$19.77 /hr Full-time 261 days	Fill vacancy
QUICKEL, LESLIE Effective 08/13/2019	Food Service Assoc. Worthington Hills Class 1 Step D Salary \$17.11 /hr Part-time	Cook/Manager Worthington Hills Class 6 Step A Salary \$19.23 /hr Full-time	Fill vacancy
VAN WINKLE, NATALIE Effective 07/16/2019	Receptionist Info. Services-WEC Class 11 Step B Salary \$21.15 /hr Part-time	Admin. Secretary Bluffsview Elem. Class 13 Step C Salary \$23.37 /hr Full-time	Fill vacancy"

C-2-d Performance Contract

Recommended motion: "...to authorize performance contract to a staff member for participation in the following activity:

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to the following certified staff member to serve as Mentor of a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Joanie Long”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Guist, Quinn and Anne	\$25.00	WKHS Library	Cash Donation
Giant Eagle	\$106.00	Slate Hill Elementary	Apples
Technology Purchasing Partners, LLC	\$2,653.00	Evening Street Elementary	55” Television, Mount and Media Player
Rice, Jeff and Pam	\$500.00	TWHS Vocal Department	Cash Donation
Marrah, Denise	\$25.00	WKHS Library	Cash Donation
Worthington CAS/ Bluffsvew	\$240.00	Bluffsvew Elementary	Canteen Donation
Anonymous	\$200.00	Bluffsvew Elementary/ Archery Program	Cash Donation
Bluffsvew PTA	\$7,621.60	Bluffsvew Elementary	Cash Donation
Worthington Ed Foundation	\$931.55	Slate Hill Elementary	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WESTAT	\$900.00	Slate Hill Elementary	Cash Donation
Worthington Hills PTA	\$4,361.00	Worthington Hills Elementary	Cash Donation
Vista Community Church	\$2,461.95	Food Service/WEC	Cash Donation

C-3-b Student Fees and Lunch Prices for the 2019-2020 School Year

Recommended motion: "...to approve following student fees and lunch prices for the 2019-2020 school year."

Each year the district reviews the student fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, student fees increase or decrease as appropriate.

<u>Extracurricular Fees</u>	<u>Per Activity</u>
Level 1 All Athletic Teams (No fee: Ice Hockey, Indoor Track, Water Polo)	\$125.00
Level 2 Cheerleading In the Know Team Jazz Band Marching Band Mock Trials Science Olympiad Winter Dance Winter Guard Winter Percussion	\$85.00
Level 3 Drama Club Drill Team Math Counts Music or Talent Show Olympics of the Mind Pep Club Robotics Tech Crew Yearbook	\$35.00
Catastrophic Insurance Fee Cheerleading, Boys Volleyball, Water Polo	\$5.00

Athletic Admission Fees

High School Single Game (Varsity)	\$7.00/\$5.00 (Adult/Student)
High School Single Game (JV/Freshman)	\$5.00/\$3.00 (Adult/Student)
Middle School Single Game	\$4.00/\$2.00 (Adult/Student)
All District Adult Season Pass	\$75.00
All District Student Season Pass	\$35.00

Lunch Price

Per Meal

Breakfast All Levels	\$1.60
Reduced	\$0.30
Lunch Elementary	\$2.75
Reduced	\$0.40
Lunch Secondary	\$3.00
Reduced	\$0.40
Extra Milk (all levels)	\$0.50

Instruction Fees

Per Year

Preschool	\$24.00
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth through Sixth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

Tuition

Per Month

All Day Kindergarten	
Full	\$330.00
Reduced	\$165.00
Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

School Year Instrument Rental Fees

Per School Year

All Levels	
Full	\$45.00
Reduced	\$22.50

Summer Instrument Rental Fees

Per Summer

All Levels	
Full	\$15.00
Reduced	\$7.50

High School Student Parking Pass Fees

Full Year	\$40.00
Second Semester Only	\$20.00

C-3-c Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2018-2019 school year as indicated in Enclosure C-3-c."

C-3-d Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

11 Milk Coolers

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Curriculum Resource Adoption

Recommended motion: "...to adopt curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program as described in Enclosure B-1-b from the May 13th board meeting." Resources are being recommended for Science (Astronomy and Forensics) and Health (HS Health).

VISITOR COMMENTS

E Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

June 24, 2019 Regular Meeting Worthington Education Center 7:30 p.m.
Discussion Topic: Middle School Construction Update

July 10, 2019 Regular Meeting Worthington Education Center 7:30 a.m.

G Adjournment