

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 10, 2019

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 10th day of June, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

| | |
|-------------|---------|
| Mrs. Best | present |
| Mrs. Hudson | present |
| Mrs. Keegan | present |
| Mr. Shim | present |
| Mr. Wilson | present |

The meeting began with introductions, the call to order and the pledge of allegiance.

19-080 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda:

- a. C-3-c Change to Enclosure to Add One Student

Mr. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Margie Toy (Ma) of 441 Delegate Drive, spoke regarding PTA funding. She thanked the Board for their attention to the ambiguous nature of funding between the District and the PTA groups. She pointed out that the parent groups were not consulted about the presentation on the agenda and said there is a disparity in parent group budgets. She hopes there will be an opportunity in the future for the parent groups to provide feedback.

B-1-b PTA/Support Group Funding

Members of the administration will update the Board on current practices for funding the District provides versus funding the PTAs provide.

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B-1-c Board/Committee Reports and Announcements

Mr. Wilson said that graduation was wonderful for both high schools. He mentioned that the High School Education Specifics Committee met this morning and expects good information to come out of the meetings. He also stated that on May 20th, he attended the social media event at OSBA and shared a lot of information from the event.

Mr. Hudson recognized the Thomas Worthington Theatre department and Mr. Justin Nawman for the CAPA Marque Award nomination they received.

Mrs. Keegan also said that graduation was excellent. She also appreciated invitation to the Hands and Voices of Hope Event. She mentioned that Nathan Kellenberger invited the Board to the Worthingway Honors reception and it was a nice event. She also said that the Sutter Park picnic was amazing.

Mrs. Best echoed her colleagues' remarks on the fun stuff. She also mentioned the Swim, Inc. meeting that she, Mrs. Keegan, the Superintendent, and the Treasurer attended and she provided a brief summary of the meeting. She said that the Franklin County Board of Elections is coming to the Worthington Education Center on August 26th, prior to the Board meeting, to have people try out the new voting machines.

ACTIONS RECOMMENDED BY THE TREASURER

19-081 Mrs. Hudson moved the adoption of a resolution whereby the minutes of the May 13, 2019 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-082 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|-------------------------|---------------|
| 001 | 100-Personal Services | |
| | 200-Benefit | |
| | 400-Purchased Services | (\$51,567.65) |
| | 500-Supplies | (\$58,227.10) |
| | 600-Equipment | \$109,794.75 |
| | 700-Replacement | |
| | 800-Dues/Fees | |
| | 900-Other Uses of Funds | |
| TOTAL | | \$0.00 |

004-Building Fund (2018) \$850,000.00

Increase to purchase technology now to avoid tariffs in July

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-083 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--------------------------------------|---------------|
| GASKILL, JAMES Effective 07/31/2019 | Principal Kilbourne Middle School | Personal |

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CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|---------------|
| HRENKO, SUSAN Effective 06/15/2019 | Intervention Specialist Worthington Kilbourne HS | Retirement |
| WOLFE, MADISON Effective 08/11/2019 | Grade 5 Elementary Teacher Worthington Hills Elem | Personal |

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|---------------|
| BOGGS, TERRY L. Effective 05/31/2019 | Bus Driver Transportation | Retirement |
| KATYNSKI, GREGORY L. Effective 05/29/2019 | Bus Driver Transportation | Retirement |
| PRIDE, AMANDA R. Effective 08/11/2019 | Preschool Spec Ed Assistant Sutter Park | Personal" |

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|-------------------------|
| BACKHURST, ERICA Effective 08/12/2019 | Dean of Students Worthington Kilbourne HS Class 07 Step 007 Salary \$72,169.00 FTE 1.00 Days 185.00 | Filling vacant position |
| CAVE, ABIGAIL Effective 08/12/2019 | Kindergarten Teacher Worthington Hills Elementary Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00 | Filling vacant position |
| DERROW, JAMIE Effective 08/12/2019 | Library Media Specialist Worthington Park Elementary Class 02 Step 003 Salary \$54,001.00 FTE 1.00 Days 185.00 | Filling vacant position |

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| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|--|
| FOSSING, SYDNEY Effective 08/12/2019 | Grade 4 Teacher Worthington Hills Elementary Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00 | Filling vacant position |
| FUNK, MELISSA Effective 08/12/2019 | Psychologist Intern District Salary \$22,700.00 FTE 1.00 Days 185.00 | Psychologist Intern. Position will be non-renewed at the end of the current school year |
| LEDFORD, ZACHARY JAMES Effective 08/12/2019 | Physical Education Teacher Brookside Elementary Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00 | Filling vacant position |
| PRIDE, AMANDA Effective 08/12/2019 | Intervention Specialist District Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00 | Filling vacant position |
| TORSKI, JONATHAN Effective 08/12/2019 | Mathematics Teacher Thomas Worthington HS Class 03 Step 000 Salary \$48,374.00 FTE 1.00 Days 185.00 | Filling vacant position |
| ZETTLER, SARAH B. Effective 08/12/2019 | Kindergarten Teacher Evening Street Elementary Class 01 Step 001 Salary \$47,553.00 FTE 0.50 Days 185.00 Actual Pay \$23,776.50 | Filling vacant position |

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-2020

| <u>Name</u> | <u>Assignment</u> | <u>Days</u> |
|------------------|-------------------|-------------|
| Backhurst, Erica | Dean, WKHS | 4 |

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ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Kolp, Peter Rhodes, Joanne

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|---------------|
| JOHNSON, MISHA A. Effective 08/12/2019 | Special Ed Assistant Worthington Estates Elem. Class 10 Step C Salary \$21.42 /hr Full-time | Fill vacancy |
| LONG, AMY L. Effective 08/12/2019 | Health Office Assistant Brookside Elementary Class 10 Step E Salary \$22.43 /hr Full-time | Fill vacancy |
| MCCAMAN, EMILY Effective 08/12/2019 | PreSch Spec. Ed Asst. Sutter Park Preschool Class 10 Step D Salary \$ 21.93 /hr Full-time | Fill vacancy |
| SCALES, NATALIE Effective 08/12/2019 | Special Ed Assistant Granby Elementary Class 10 Step B Salary \$20.97 /hr Full-time | Fill vacancy |
| THOMAS, SHANNON Effective 08/12/2019 | Student Monitor/Attendance Asst. Kilbourne Middle School Class 10 Step C Salary \$21.42 /hr Full-time | Fill vacancy |
| WIRICK, SHERRY L. Effective 08/12/2019 | Special Ed Assistant Bluffsview Elementary Class 10 Step G Salary \$23.42 /hr Full-time | Fill vacancy |

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SUMMER SCHOOL 2019

To employ the following personnel for Summer School 2019 at the rate of \$33 per hour.

| <u>Name</u> | <u>Position</u> | <u>Hours not to Exceed</u> |
|---------------------|--------------------------|----------------------------|
| Caitlin Martin | Summer Reading Camp | 95 |
| Kandi Murdock | Math 1-3 Credit Recovery | 52 |
| Mallory Tecklenburg | Math 1-3 Credit Recovery | 50 |

CLASSIFIED SUBSTITUTES

| <u>Name/Pay Rate</u> | <u>Effective Date</u> | <u>Position</u> |
|-----------------------------------|-----------------------|--------------------|
| DAWES, ISABELLA F. \$11.50 /hr | 06/03/2019 | Sub Secretary/Aide |
| EDWARDS, DAVID \$18.00 /hr | 05/13/2019 | Sub Bus Driver |
| GREER, KENNETH \$15.00 /hr | 06/03/2019 | Sub Custodian |
| WATKINS, HARRY \$18.00 /hr | 05/10/2019 | Sub Bus Driver |

CLASSIFIED PERSONNEL - PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--------------------------------------|---|
| BRICKERSON, DESIREE Effective 05/23/2019 | Bus Driver Trainee Transportation | To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480. |
| GRAMMAS, BRANDI Effective 06/03/2019 | Bus Driver Trainee Transportation | To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480. |

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CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers and \$20.00 per hour for lead seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

| <u>Name</u> | <u>Effective Date</u> | <u>Rate of Pay</u> |
|------------------|-----------------------|--------------------|
| DEWEES, JACOB | 06/06/2019 | \$10.75 |
| DIMMICK, LEAH | 06/03/2019 | \$10.75 |
| HARTMAN, ELENA | 06/03/2019 | \$10.75 |
| MOFFITT, ANNA | 06/03/2019 | \$10.75 |
| MOFFITT, TIMOTHY | 06/03/2019 | \$10.75 |
| MOWERY, MARY ANN | 06/05/2019 | \$10.75 |

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

| <u>Name/Assignment</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|--|--|---|---------------|
| CAUTELA, TAMMY Effective 08/12/2019 | Transition Coach WKHS/TWHS Class 10 Step K Salary \$24.88 /hr 7.5 hours | Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr 7 hours | Fill vacancy |
| ISON, KIMBERLY Effective 08/12/2019 | Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$24.88 /hr 6.5 hours | Special Ed Asst Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr 7 hours | Fill vacancy |
| MOFFITT, HEIDI Effective 07/16/2019 | Bldg/Inst. Asst. Slate Hill Elem Class 10 Step F Salary \$22.50 /hr Part-time | Admin. Secretary Slate Hill Elem Class 13 Step E Salary \$24.41 /hr Full-time | Fill vacancy |
| PATTERSON, MARVIN A. Effective 06/01/2019 | Custodian Maint./Plant Operat. Class 7 Step C Salary \$19.77 /hr Full-time 186 days | Custodian Worthington Estates Class 7 Step C Salary \$19.77 /hr Full-time 261 days | Fill vacancy |

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| <u>Name/Assignment</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|---|---|--|---------------|
| QUICKEL, LESLIE Effective 08/13/2019 | Food Service Assoc. Worthington Hills Class 1 Step D Salary \$17.11 /hr Part-time | Cook/Manager Worthington Hills Class 6 Step A Salary \$19.23 /hr Full-time | Fill vacancy |
| VAN WINKLE, NATALIE Effective 07/16/2019 | Receptionist Info. Services-WEC Class 11 Step B Salary \$21.15 /hr Part-time | Admin. Secretary Bluffsview Elem. Class 13 Step C Salary \$23.37 /hr Full-time | Fill vacancy" |

C-2-d Performance Contract

Recommended motion: "...to authorize performance contract to a staff member for participation in the following activity:

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to the following certified staff member to serve as Mentor of a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Joanie Long"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion Passed

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

19-084 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|-------------------------------------|-----------------------|---------------------------------------|--|
| Guist, Quinn and Anne | \$25.00 | WKHS Library | Cash Donation |
| Giant Eagle | \$106.00 | Slate Hill Elementary | Apples |
| Technology Purchasing Partners, LLC | \$2,653.00 | Evening Street Elementary | 55" Television, Mount and Media Player |
| Rice, Jeff and Pam | \$500.00 | TWHS Vocal Department | Cash Donation |
| Marrah, Denise | \$25.00 | WKHS Library | Cash Donation |
| Worthington CAS/ Bluffsvew | \$240.00 | Bluffsvew Elementary | Canteen Donation |
| Anonymous | \$200.00 | Bluffsvew Elementary/ Archery Program | Cash Donation |
| Bluffsvew PTA | \$7,621.60 | Bluffsvew Elementary | Cash Donation |
| Worthington Ed Foundation | \$931.55 | Slate Hill Elementary | Cash Donation |
| WESTAT | \$900.00 | Slate Hill Elementary | Cash Donation |
| Worthington Hills PTA | \$4,361.00 | Worthington Hills Elementary | Cash Donation |
| Vista Community Church | \$2,461.95 | Food Service/WEC | Cash Donation |

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion Passed

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19-085 Mr. Shim moved the adoption of a resolution to approve following student fees and lunch prices for the 2019-2020 school year.

Each year the district reviews the student fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, student fees increase or decrease as appropriate.

Extracurricular Fees

Per Activity

| | |
|--|----------|
| Level 1 | \$125.00 |
| All Athletic Teams (No fee: Ice Hockey, Indoor Track, Water Polo) | |
| Level 2 | \$85.00 |
| Cheerleading In the Know Team Jazz Band Marching Band Mock Trials Science Olympiad Winter Dance Winter Guard Winter Percussion | |
| Level 3 | \$35.00 |
| Drama Club Drill Team Math Counts Music or Talent Show Olympics of the Mind Pep Club Robotics Tech Crew Yearbook | |
| Catastrophic Insurance Fee | \$5.00 |
| Cheerleading, Boys Volleyball, Water Polo | |

Athletic Admission Fees

| | |
|---------------------------------------|-------------------------------|
| High School Single Game (Varsity) | \$7.00/\$5.00 (Adult/Student) |
| High School Single Game (JV/Freshman) | \$5.00/\$3.00 (Adult/Student) |
| Middle School Single Game | \$4.00/\$2.00 (Adult/Student) |
| All District Adult Season Pass | \$75.00 |
| All District Student Season Pass | \$35.00 |

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Lunch Price

Per Meal

| | |
|-------------------------|--------|
| Breakfast All Levels | \$1.60 |
| Reduced | \$0.30 |
| Lunch Elementary | \$2.75 |
| Reduced | \$0.40 |
| Lunch Secondary | \$3.00 |
| Reduced | \$0.40 |
| Extra Milk (all levels) | \$0.50 |

Instruction Fees

Per Year

| | |
|----------------------------|---------|
| Preschool | \$24.00 |
| Elementary | |
| Kindergarten | \$24.00 |
| First through Third Grade | \$42.00 |
| Fourth through Sixth Grade | \$36.00 |
| Middle | \$38.00 |
| High School | |
| Instruction | \$65.00 |
| Senior Graduation | \$35.00 |

Tuition

Per Month

| | |
|----------------------|----------|
| All Day Kindergarten | |
| Full | \$330.00 |
| Reduced | \$165.00 |
| Preschool | |
| Full | \$135.00 |
| Reduced | \$67.50 |
| Late Payment Fee | \$10.00 |

School Year Instrument Rental Fees

Per School Year

| | |
|------------|---------|
| All Levels | |
| Full | \$45.00 |
| Reduced | \$22.50 |

Summer Instrument Rental Fees

Per Summer

| | |
|------------|---------|
| All Levels | |
| Full | \$15.00 |
| Reduced | \$7.50 |

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High School Student Parking Pass Fees

| | |
|----------------------|---------|
| Full Year | \$40.00 |
| Second Semester Only | \$20.00 |

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

Mr. Wilson

Motion Passed

19-086 Mrs. Hudson moved the adoption of a resolution whereby items C-3-c through C-3-d be approved, as presented by the Superintendent.

C-3-c Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2018-2019 school year as indicated in Enclosure C-3-c."

C-3-d Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

11 Milk Coolers

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

19-087 Mr. Shim moved the adoption of a resolution to adopt curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program as described in Enclosure B-1-b from the May 13th board meeting.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

VISITOR COMMENTS

E Visitor Comments

There were no visitor comments

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson wondered if there were any updates on the Boundless property. Dr. Bowers provided an update about potential options for Colonial Hills Elementary school on the property.

19-088 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 9:16 p.m.

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Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer