

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 14, 2018

7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 14th day of May, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mr. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-085 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda:

- a. Addendum

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Chair of the Grants Allocation Committee, Worthington Educational Foundation, presented grant awards to Worthington Schools' staff members. There were three (3) successful grant applications through the Worthington Educational Foundation's most recent grant process totaling \$5,195.00.

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18-086 Mr. Wilson moved the adoption of a resolution whereby the following WKHS and TWHS students be recognized for their participation in the Ohio Governor's Youth Art Exhibition:

State Level

Liquid Expressions

Sarah Corbin – Silver Key

All Metals

Michael Bowen

Ian Byard

Chloe Delaney

Ian Grimm

Cole Tucker – TOP 25 honors

Jack Leftridge

Regional Level

Drawings/Paintings Category

Emma Beard (series of 2) 1<sup>st</sup> place

Owen Burnham

Asa Compton

Bleddyn Euton (2)

Allie Johnson (series of 2)

Gordan Liu

Ceramics

Lilija Winkler

Craft/Metals

Christine Adeyemi

Caroline Bootes

Allycia Diggs Hall (2)

Dean Orloff

3-Dimensional

Emma Beyer

Jacob Lindaman

Nuriza Kochkonbaeva

Audrey Hunt

The Ohio Governor's Youth Art Exhibition, now in its forty-eighth year, is dedicated to the educational and artistic advancement of our talented young people in the state of Ohio. The exhibition is open to all of Ohio's 1,112 high schools, both public and private, chartered by the State of Ohio Department of Education. Our purpose is to provide all budding young artists of the state with opportunities to advance their talent, whether that be through scholarships or simply experiencing the process of entering their work in a competition. The exhibition is a valuable incentive for our young people; it encourages an appreciation for the arts throughout Ohio and reflects the fine quality of art instruction and talent which exists in our state.

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Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Kuhnell spoke regarding the potential hazards of crossing 161 with cars not following the law. Ms. Kuhnell said she would like to see the school work for solutions for safer pedestrian/student traffic.

Ms. Kulina said she wanted to support Ms. Kuhnell with her concerns about the same intersection as she also has had close calls walking her kids to school.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Board/Committee Reports, Announcements and Updates

Mrs. Keegan gave Mr. Wilson a proclamation from the Ohio House of Representatives for his appointment as Secretary-Treasurer to the National School Boards Association.

Mrs. Hudson, who attended last Monday's Worthington City Council meeting, said that the city passed a resolution to send a letter to Representative Mike Duffey and Senator Stefanie Kunze requesting reasonable and rational gun control in Ohio which included the following specific requests: a ban on assault weapons, prohibition on the sale of high capacity magazines, requiring universal background checks, and recommending a red flag law. Mrs. Hudson said she thinks given the incidences nationwide with respect to gun violence in schools, the district should be thankful that we have a city council that also supports reasonable and rational gun control and that it is worth noting that city council also sees value in using its voice in making those requests public through resolutions and letters.

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Mr. Wilson said senior recognition night at WKHS last Thursday was an excellent ceremony, a much more formal and solemn experience, and better attended due to later timing. Mr. Wilson also reminded the board that the Worthington middle school bands will be playing a concert together on the Worthington Green this Sunday at 7:00 p.m.

Mr. Shim said the SPAC committee met last week and there is a proposal to consider offering cheerleading for seventh graders. Mr. Shim explained that currently the Worthington Youth Boosters offers cheerleading through sixth grade and then the schools offer cheerleading for eighth graders and up.

Mrs. Best said that she and Mrs. Hudson met with Treasurer McCuen last week as the Finance Committee and they had a good discussion and a really good meeting. Mrs. Best said she appreciated Mrs. Hudson doing her homework and asking really good questions, especially being brand new to the board.

Mrs. Keegan said the board was fortunate to be invited to the Hands and Voices of Hope at WKHS and thanked Patrick Callaghan. Mrs. Keegan also spoke of the many events at the schools this time of year, adding it's a good reflection of how much time students and staff are putting in with AP exams and sporting and end of the year events, which is a wonderful problem to have.

ACTIONS RECOMMENDED BY THE TREASURER

18-087 Mrs. Best moved the adoption of a resolution whereby the minutes of the April 23, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

18-088 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$354,275.00)
	200-Benefit	(\$11,246.00)
	400-Purchased Services	(\$339,988.91)
	500-Supplies	(\$93,781.08)
	600-Equipment	(\$130.01)
	800-Dues/Fees	(\$100,000.00)
	900-Other Uses of Funds	
TOTAL		<u>(\$899,421.00)</u>
004	Building Fund	\$123,010.00
	<i>to appropriate contingency funds from the 2012 bond issue for the purchase of orchestra instruments.</i>	

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

18-089 Mrs. Hudson moved the adoption of a resolution whereby the five-year forecast, as indicated in Enclosure C-1-c, be approved.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Motion passed.

18-090 Mrs. Best moved the adoption of a resolution whereby the 2019 calendar year budget be accepted for the Worthington Public Library as adopted by the Library Board of Trustees at its April 17, 2018, Regular Board Meeting, as indicated in Enclosure C-1-d.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-091 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, ROBERT Effective 07/31/2018	Asst. MS Principal Mc Cord Middle School	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CATALANO, GINA Effective 08/10/2018	Intervention Specialist Kilbourne Middle School	Personal
DALZELL, TAYLOR Effective 08/10/2018	Language Arts Teacher Thomas Worthington HS	Personal
GACKA, KEVIN Effective 08/10/2018	Language Arts Teacher Worthington Kilbourne HS	Personal
RILEY, JENNIFER Effective 08/10/2018	School Psychologist St Michael	Personal
SOFOWORA, NANCY Effective 08/10/2018	Intervention Specialist Liberty Elementary	Personal

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THORNTON, AMY Effective 08/10/2018	Reading Teacher Colonial Hills Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, TERI L. Effective 07/31/2018	Food Service Assoc. Worthington Kilbourne HS	Retirement
MCMILLAN, NANCY Effective 05/07/2018	Bus Driver Transportation	Personal
MILLER, SACHIKO Effective 05/30/2018	Bilingual Ed Assistant Department of Instruction	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALMANSON, JOSHUA Effective 08/01/2018 07/31/2020	Assistant Principal McCord Middle School Grade 44 \$90,522.00	Filling vacant position
BERRIDGE, SHERRIL Effective 08/01/2018 07/31/2020	Principal Colonial Hills Elementary Grade 46 Salary \$101,003.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AGAR, MADELINE Effective 08/13/2018	Kindergarten Teacher Liberty Elementary Class 01 Step 001 Salary \$46,620.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLACK, KOREY Effective 08/13/2018	Music Teacher Worthingway Middle School Class 01 Step 002 Salary \$48,951.00 FTE 1.00 Days 185.00	Filling vacant position
CRESS, ELLEN Effective 08/13/2018	Grade 6 Teacher Colonial Hills Elementary Class 01 Step 004 Salary \$53,971.00 FTE 1.00 Days 185.00	Filling vacant position
FRUCHEY, JULIE Effective 08/13/2018	Occupational Therapist District Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
GIBSON, AMANDA Effective 08/13/2018	Gifted/Talented Ed Granby Elementary Class 06 Step 004 Salary \$60,655.00 FTE 1.00 Days 185.00	Filling vacant position
GORDON, CHELSEA Effective 08/13/2018	Tesol K-12 Teacher Granby Elementary Class 02 Step 003 Salary \$52,942.00 FTE 1.00 Days 185.00	Filling vacant position
HAYS, TYLER S. Effective 08/13/2018	Intervention Specialist Thomas Worthington High School Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
HILL, CHRISTINA Effective 08/13/2018	Language Arts Teacher Worthingway Middle School Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
IRWIN, MORGAN Effective 08/13/2018	Intervention Specialist Kilbourne Middle School Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Filling vacant position



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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KAMALSKY, MATTHEW Effective 08/13/2018	Grade 6 Teacher Wilson Hill Elementary Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Filling vacant position
LASURE, AMY Effective 08/13/2018	Occupational Therapist Special Education Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
PERMAN, KARI Effective 08/13/2018	Grade 5 Teacher Worthington Estates Elementary Class 07 Step 005 Salary \$64,794.00 FTE 1.00 Days 185.00	Filling vacant position
RALSTON, HANNAH Effective 08/13/2018	Grade 6 Teacher Liberty Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
REICHENBACH, HAYLIE Effective 08/13/2018	Kindergarten Teacher Evening Street Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
SAUNDERS, AYANNA Effective 08/13/2018	Grade 2 Teacher Granby Elementary Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
SMITH, SEAN Effective 08/13/2018	Grade 6 Teacher Kilbourne Middle School Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Enrollment growth
STUDEBAKER, PETER J. Effective 08/13/2018	Social Studies Thomas Worthington HS Class 03 Step 000 Salary \$47,425.00 FTE 1.00 Days 185.00	Filling vacant position

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THIELKE, BRITTANY Effective 08/13/2018	Tesol K-12 Teacher District Class 04 Step 000 Salary \$48,768.00 FTE 1.00 Days 185.00	Filling vacant position
TUDOR, MORGAN Effective 08/13/2018	Grade 4 Teacher Worthington Estates Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position
WILLIAMS, JAMES position” Effective 08/13/2018	Intervention Specialist  District Class 02 Step 007 Salary \$63,546.00 FTE 1.00 Days 185.00	Filling vacant
WOLFE, MADISON Effective 08/13/2018	Grade 5 Teacher Worthington Hills Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Filling vacant position

**CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES**

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b-1 for the 2018-2019 school year, representing a total of 326.30 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b-2 will be issued to certified personnel on continuing contract status, representing a total of 406.3 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer’s Office.

**EXTENDED SERVICE CONTRACTS – SUMMER 2018**

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

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Butler, Eileen  
Heminger, Michelle  
MacComer, Audrey  
Ryan, Amber  
Wooten, Carrie

Finn, Joann  
Kirkbride, Judith  
Mehollin, Kerry  
Waltz, Laura  
Yeager, Molly

Gruen, Kelly  
Lazar, Emily  
Perlik, Suzanne  
Whitehouse, Sophia

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Adolph, Ryan  
Baker, Sjanneke  
Dodge, Angela  
Howell, Cynthia  
Riggs, Paige

Albright, Arden  
Basom, Kathleen  
Ezell, Suzanne  
MacComer, Audrey  
Ryan, Amber

Anderson, Caitlin  
Brainard, Kristopher  
Guthrie, Jake  
Mehollin, Kerry  
Valentino, Megan

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 1, 2018 through May 19, 2018, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are amended due to additional preparation and testing required for AP exams.

Kathleen Clement	75 hours
Carol Dodge	50 hours
Necia McFadden	50 hours
Terry Sorum	70 hours

SUMMER SCHOOL 2018

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Jon Baird	Gateway Pre-Engineering Camp	33	105
Jon Baird	WSEA Pre-Gateway Academy Robotics Camp	33	26
Shannon Beard	Reading & Writing Rx 6-8	33	37.5
Jordan Beck	Blended Literature of the Holocaust	33	63
Jordan Beck	WSEA Sci-Fi and the Short Story	33	13.5
Melissa Blume	Summer Reading Camp	33	95
Melissa Blume	WSEA Mindful Youngsters	33	13.5
Alyssa Boose	Reading & Writing Rx 3-5	33	37.5
Lisa Boyle	Summer Reading Camp	33	95
James Canterbury	WSEA Introduction to Meteorology; Space Camp: Mars	33	26
Libbi Craig	Math Rx 3-5	33	37.5

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<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Meghan Davis	Literacy & Math Foundations 4-5	33	95
Erica Duffin	WSEA Hispanic Culture & Communication	33	26
Kellie Ehlers	Summer Reading Camp	33	8
Katelyn Eschliman	Summer Reading Camp	33	95
Mark Gallagher	Wellness 4 Life	33	63
Nancy Harrison	Summer Reading Camp	33	95
Jana Head	Summer Reading Camp	33	95
Rachel Henry	WSEA Chopped & Advanced Chopped	33	26
John Hermiller	Math 1-3 Credit Recovery	33	126
Rodney Hopkins	Blended Math 2, Financial Algebra	33	160
Aquarius Hopkins	Summer Reading Camp	33	95
Micah Hudson	Blended Math 1	33	80
Rebecca Kaczmarek	WSEA Teamwork 101 - Activities/Build Collaboration Skills	33	26
Laura Keegstra	Summer Reading Camp	33	95
Courtney Keller	Summer Reading Camp	33	95
Kim Kneubel	Math 1-3 Credit Recovery	33	126
Colleen Kochensparger	Blended LBGTQ+ Lit and the History of Stonewall	33	63
Karen Kochheiser	HS Credit Recovery	33	120
Peter Kolp	Summer Reading Camp	33	95
Tana Koos	Get Your Act Together! 6-8	33	37.5
Michelle Kovach	Summer Reading Camp	33	95
Jennifer Lawrence	WSEA Art & Architecture	33	26
Stefanee Loges	WSEA Reducing Stress with Mindfulness; Worry Warriors	33	26
Gloria Lombardi	Summer Reading Camp	33	43.5
Ashley Lovat	Summer Reading Camp	33	95
Caitlin Martin	Summer Reading Camp	33	95
Stephanie Matson	Blended Physical Science	33	126
Stephanie Matson	WSEA Snakes, Geckos, Lizards, OH MY! Parts 1 and 2	33	26
Anastasia Mayberry	Summer Reading Camp	33	95
Tori McCloud	Summer Reading Camp	33	95
Mary McNamara	Summer Reading Camp	33	43.5
Erin Torrie	Pre-First Grade	33	50
Penny Montgomery	Speech/Language	33	88
*Angelica Morris	Reading & Writing for ELS	33	95
Lisa Mullen	HS Credit Recovery	33	40
Kandi Murdock	Math Rx K-2	33	37.5
Parker Norvell	WSEA Learn to Play the Ukulele	33	26
Katie O'Connell	Summer Reading Camp	33	95
*Lauren Patrick	Reading & Writing for ELS	33	95
Lori Poleway	Summer Reading Camp	33	95

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<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Sara Quart	WSEA Forensics 101	33	26
Anne-Marie Rhodes	Literacy & Math Foundations 4-5	33	95
Joanne Rhodes	Reading & Writing Rx K-2	33	37.5
Randall Ross	Gateway Pre-Engineering Camp	33	35
*Ben Rule	HS EL English	33	16
Samantha Saba	Summer Reading Camp	33	95
Moriah Schodorf	WSEA Stories, Songs, and Games	33	26
Ariel Schwartz	Counselor	33	60
Sarah Schwitzgable	Summer Reading Camp	33	95
Kelli Shaffer	Summer Reading Camp	33	95
Katie Shamp	Summer Reading Camp	33	95
Lisa Smith	Summer Reading Camp	33	95
Kate Stauch	Summer Reading Camp	33	95
Brittany Szomoru	Summer Reading Camp	33	95
Mallory Tecklenburg	Blended Math 1	33	80
*Kimberly Thesing	EL Supported Credit Recovery & HS EL English	33	68
Shelby Thielke	Summer Reading Camp	33	95
Stephanie Toczynski	Summer Reading Camp	33	95
Doug Troutner	Math 1-3 Credit Recovery	33	126
Katrina Turner	Summer Reading Camp	33	95
Dan Vallette	HS Credit Recovery	33	120
Elizabeth Whalen	WSEA Jump into Anatomy	33	26
Paige Williams	Summer Reading Camp	33	95
Mary Beth Zavodnik	Math Rx 6-8	33	37.5

\*Title III Funds

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2018 Through July 31, 2020

Jeffrey Dutiel	Building Maintenance Specialist
Stephan Ruckman	Custodial Services Specialist
Diane Shadi	Personnel Analyst
David Wickline	Landscape Maintenance Specialist

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CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERENS, BENJAMIN Effective 05/29/2018 through 07/20/2018	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.60/hr	Summer school, as needed, up to a maximum of 95 hours. To be paid out of Title Three Funds.
SUNDERLAND, JAZMYN Effective 05/29/2018 through 07/20/2018	Dept. of Instruction Bilingual Ed. Assistant Pay \$19.22/hr	Summer school, as needed, up to a maximum of 95 hours. To be paid out of Title Three Funds.

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CATALANO, GINA Effective 8/13/18	Special Education Assistant Thomas Worthington HS Class 10 Step H Salary \$23.02/hr. Full-time	New position, increased need
HALL, RYLAND Effective 05/01/2018	Bus Driver Transportation Class 13 Step 0 Salary \$20.93/hr. Part-time	Fill vacancy
TAYLOR, JANELL Effective 08/14/2018	Food Service Associate Worthington Estates Elementary Class 1 Step 0 Salary \$15.36/hr. Part-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management.

<u>Name</u>	<u>Effective Date</u>
WRAY, MEGAN	04/23/2018
DUFFY, JONATHAN	04/23/2018
BECKSTEDT, AMY	04/23/2018

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CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GARTNER, MARSHA Effective 05/14/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.
ZIEBEL, GORDON Effective 06/18/2018	Bus Driver Trainee Transportation \$10.00/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BANKS, TYLER \$12.15/hr	05/01/2018	Sub Custodian
CAMPBELL, KEITH \$12.15/hr	05/01/2018	Sub Custodian
EKIS, EVAN \$12.15/hr	05/01/2018	Sub Custodian
EMPTAGE, ZACHARY \$12.15/hr	05/01/2018	Sub Custodian
FISCHBACH, GRIFFIN \$12.15/hr	05/01/2018	Sub Custodian
GABEL, ALEX \$12.15/hr	04/30/2018	Sub Custodian
GALASSO, JONATHAN \$12.15/hr	05/01/2018	Sub Custodian
GEORGE, ANDREW \$12.15/hr	05/01/2018	Sub Custodian
HALL, RYLAND \$18.00/hr	04/23/2018	Sub Bus Driver

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HANE, JAKE \$12.15/hr.	05/01/2018	Sub Custodian
JOY, IAN \$12.15/hr	05/01/2018	Sub Custodian
KALLAS, JOHN \$12.15/hr	05/01/2018	Sub Custodian
KALLAS, TIMOTHY \$12.15/hr	05/01/2018	Sub Custodian
MORGAN, ANDREW \$12.15/hr	05/01/2018	Sub Custodian
RODRIGUEZ, GAVIN \$12.15/hr	05/01/2018	Sub Custodian
THOMPSON, ADAM \$12.15/hr	05/01/2018	Sub Custodian
TIBERIO, JOSEPH \$12.15/hr	05/01/2018	Sub Custodian
VIEBRANZ, NATHAN \$12.15/hr	05/01/2018	Sub Custodian

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers and \$20.00 per hour for lead seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
BANKS, TYLER	05/01/2018	\$10.75
BROWN, BRIAN	05/01/2018	\$20.00
CAMPBELL, KEITH	05/01/2018	\$10.75
DEISHER, TODD	05/01/2018	\$20.00
EKIS, EVAN	05/01/2018	\$10.75
EMPTAGE, ZACHARY	05/01/2018	\$10.75
ENDICOTT, TRACI	05/01/2018	\$10.75
FISCHBACH, GRIFFIN	05/01/2018	\$11.00
GABEL, ALEX	05/01/2018	\$11.00
GALASSO, JONATHAN	05/01/2018	\$10.75
GEORGE, ANDREW	05/01/2018	\$10.75



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<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
HANE, JAKE	05/01/2018	\$10.75
HULL, JIMMY	05/01/2018	\$20.00
JOY, IAN	05/01/2018	\$10.75
KALLAS, JOHN	05/01/2018	\$10.75
KALLAS, TIM	05/01/2018	\$10.75
MOFFITT, HEIDI	05/01/2018	\$10.75
MORGAN, ANDREW	05/01/2018	\$11.00
RODRIGUEZ, GAVIN	05/01/2018	\$10.75
THOMPSON, ADAM	05/01/2018	\$10.75
TIBERIO, JOSEPH	05/01/2018	\$11.00
VIEBRANZ, NATHAN	05/01/2018	\$11.00
WOODY, ELVERA	05/01/2018	\$10.75

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach	ZERHUSEN, BRITTNEY	5.00	6	786.50	3932.50
Baseball Boys Assistant Coach	BLAKE, DANIEL RYAN	3.50	0	605.00	2117.50
Baseball Boys Assistant Coach	FINN, COLLIN	2.50	1	635.25	1588.13
Softball Assistant Coach	DAVIS, ASHLEY	2.50	0	605.00	1512.50"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FORSYTHE, LISA Special Education Occupational Therapist Effective 08/13/2018	Class 01 Step 010 FTE 1.00 Base Pay \$68,266.00 Days 185.00 Actual Pay \$68,266.00	01 010 0.80 \$68,266.00 185.00 \$54,612.80	Full time OT hired. Coverage for this vacancy is no longer needed

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GARDNER, MARIA Special Education Occupational Therapist Effective 08/13/2018	Class 01 Step 016 FTE 1.00 Base Pay \$75,344.00 Days 185.00 Actual Pay \$75,344.00	01 016 0.80 \$75,344.00 185.00 \$60,275.20	Full time OT hired. Coverage for this vacancy is no longer needed
HARRISON, NANCY Slate Hill Elementary Tesol K-12 Effective 08/13/2018	Class 05 Step 009 FTE 0.80 Base Pay \$74,395.00 Days 185.00 Actual Pay \$59,516.00	05 009 1.00 \$74,395.00 185.00 \$74,395.00	Accepted full time position at Brookside
HEMINGER, MICHELLE Special Education Occupational Therapist Effective 08/13/2018	Class 01 Step 031 FTE 0.90 Base Pay \$79,979.00 Days 185.00 Actual Pay \$71,981.10	01 031 0.80 \$79,979.00 185.00 \$63,983.20	Full time OT hired. Coverage for this vacancy is no longer needed
KISH, KELLY Special Education Occupational Therapist Effective 08/13/2018	Class 06 Step 016 FTE 1.00 Base Pay \$96,001.00 Days 185.00 Actual Pay \$96,001.00	06 016 0.80 \$96,001.00 185.00 \$76,800.80	Full time OT hired. Coverage for this vacancy is no longer needed
PATCH, JOHN Worthington Kilbourne HS Secondary Teacher Social Studies Effective 08/13/2018	Class 04 Step 003 FTE 0.90 Base Pay \$55,121.00 Days 185.00 Actual Pay \$49,608.90	04 003 1.00 \$55,121.00 185.00 \$55,121.00	Increased need
WOOTEN, CARRIE E Special Education Occupational Therapist Effective 08/13/2018	Class 06 Step 015 FTE 1.00 Base Pay \$95,048.00 Days 185.00 Actual Pay \$95,048.00	06 015 0.80 \$95,048.00 185.00 \$76,038.40	Full time OT hired. Coverage for this vacancy is no longer needed"

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

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C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer OGT Administration

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OGT Administration during the month of June 2018. These stipends are paid from the General Fund.

OGT Administration:

<u>Name</u>	<u>Hours not to Exceed</u>
Carl Fisher	30

Total OGT Administration: 30 hours/\$990.00

Summer Ohio's State Tests (OST) Support and Monitoring

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OST Tutoring and OST Administration during the month of July 2018. These stipends are paid from the General Fund.

OST Tutoring:

<u>Name</u>	<u>Hours not to Exceed</u>
Nicole Thompson	10
Doug Troutner	10
Lisa Mullen	10
Erik Bidlack	10

Total OST Tutoring: 40 hours/\$1,320.00

OST Administration:

<u>Name</u>	<u>Hours not to Exceed</u>
Carl Fisher	30
Doug Troutner	30

Total OST Administration: 60 hours/\$1,980.00"

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Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-092 Mrs. Best moved the adoption of a resolution whereby Items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Zena Trout	\$ 20.18	WKHS Library	Cash donation
Giant Eagle	\$ 93.00	Slate Hill Elementary	Cash donation
Rebecca Billingslea	\$ 25.00	WKHS Library	Cash donation
Granby PTA	\$ 751.17	Granby Elementary	Cash donation
GPD Group Employees Foundation	\$ 2,000.00	Slate Hill Elementary	Cash donation
GPD Group Employees Foundation	\$ 903.00	Slate Hill Elementary	Cash donation
Leisl Long	\$ 40.00	Colonial Hills Elementary	Cash donation
Scott Smith	\$ 75.00	Gators Bike Park	Girls MTB bike
Cathy Hart	\$ 330.00	Wilson Hill Elementary	66 elementary books with stuffed toys
TWHS Girls Lacrosse Parents Club	\$ 4,571.53	Worthington BOE	Cash donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Diamond Club	\$ 2,461.59	Worthington BOE	Cash donation
TWHS Diamond Club	\$ 1,846.20	Worthington BOE	Cash donation
TWHS Lady Cardinals Softball Boosters	\$ 1,758.28	Worthington BOE	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is [www.publicsurplus.com](http://www.publicsurplus.com) and its link can be found on the district's Treasurer Homepage.

Rectangular Tables, 30"x60"	(8)
Book Carts	(4)
Student Chairs	(240)
File Cabinets	(8)
Wenger Choral Riser Set	21 pcs
Student Desks	(108)
Teacher Desks	(15)
Upright Glass Beverage Cooler	(1)
Taylor Ice Cream Machine	(2)
Masterbilt Ice Chest	(1)
Cres-cor Hot Food Holders	(2)
Hatco Sandwich Slide	(1)
Hobart Slicer	(1)
16Case Milk Cooler	(1)
Stainless Steel Prep-Table	(1)
Cres-cor Cold Boxes	(2)
Cold Plate Serving Line	(1)

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

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18-093 Mr. Wilson moved the adoption of a resolution whereby the Gifted Services Plan, presented at the April 23 regular board meeting, be approved with implementation beginning with the 2018-2019 school year.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

18-094 Mr. Shim moved the adoption of a resolution whereby requesting state consents to issue bonds of the school district and to submit question of such issuance to the electors as follows:

RESOLUTION REQUESTING STATE CONSENTS TO ISSUE  
BONDS OF THE SCHOOL DISTRICT AND TO SUBMIT  
QUESTION OF SUCH ISSUANCE TO THE ELECTORS  
(R.C. Section 133.06)

NOW, THEREFORE, BE IT RESOLVED and hereby determined by the Board of Education of the Worthington City School District, Franklin County, Ohio, that:

Section 1. It is necessary for the purpose of renovating, repairing, improving, furnishing, equipping and constructing additions to existing school facilities, buildings, and infrastructure; replacing existing equipment and constructing various permanent improvements; purchasing school buses and related transportation equipment; site improvements; and acquisition of land and interests in land; to issue and sell bonds of the School District in an amount not to exceed \$89,000,000 (the "Bonds").

Section 2. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 4% but not to exceed 9% of the assessed valuation of said School District, all in accordance with R.C. Section 133.06.

Section 3. The Board intends to submit the question of issuing the Bonds to the electors of the School District at the election to be held at the usual voting places within the School District on November 6, 2018.

Section 4. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including R.C. Section 121.22.

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Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the Superintendent of Public Instruction and to the Tax Commissioner of Ohio.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Motion passed.

18-095 Mr. Wilson moved the adoption of a resolution whereby declaring the necessity of a bond issue in an amount not to exceed \$89,000,000 and to submit the question of such bond to the electors as follows:

RESOLUTION DECLARING NECESSITY OF BOND  
ISSUE IN AN AMOUNT NOT TO EXCEED \$89,000,000  
AND TO SUBMIT THE QUESTION OF SUCH BOND  
ISSUE TO THE ELECTORS  
(R.C. Sections 133.18 and 5705.03)

WHEREAS, the Board has determined that it is necessary to finance the construction, repair, improvement and acquisition of school facilities;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington City School District, Franklin County, Ohio, a majority of all of the members thereto concurring, that:

Section 1. It is necessary for the purpose of renovating, repairing, improving, furnishing, equipping and constructing additions to existing school facilities, buildings, and infrastructure; replacing existing equipment and constructing various permanent improvements; purchasing school buses and related transportation equipment; site improvements; and acquisition of land and interests in land, to issue and sell bonds of the School District in an amount not to exceed \$89,000,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District (commencing in 2018, first due in calendar year 2019) a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2018, shall bear interest at the estimated rate of 5.00% per annum, and shall be paid over a period not to exceed 30 years, as calculated under R.C. Chapter 133.

Section 2. The question of issuing the Bonds shall be submitted to the electors of the entire territory of the School District at the election to be held at the usual voting places within the School District, on November 6, 2018. All of the territory of the School District is in Franklin County, Ohio.

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Section 3. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the County Auditor of Franklin County, Ohio with instructions for the County Auditor of Franklin County, Ohio to certify the total current tax valuation of the School District and to calculate and advise, by certification to the Board, regarding the estimated average annual property tax levy, expressed in cents or dollars and cents for each one hundred dollars of tax valuation, as well as in mills for each one dollar of valuation, that will be required throughout the maturity (30 years) of the Bonds to pay debt charges on the Bonds.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22."

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-096 Mrs. Hudson moved the adoption of a resolution whereby it be declared necessary to levy additional taxes in excess of the ten-mill limitation as follows:

RESOLUTION DECLARING IT NECESSARY TO LEVY  
ADDITIONAL TAXES IN EXCESS OF THE TEN-MILL  
LIMITATION

(R.C. Sections 5705.03, 5705.212)  
Incremental Current Expense Levy

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the present and future requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying additional taxes outside the ten-mill limitation must be passed and certified to the County Auditor of Franklin County in order to permit the Board to consider the levy of such taxes and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by an original tax (the "Original Tax");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington City School District, Franklin County, Ohio, two-thirds of all the Board members concurring, that:

Section 1. It is necessary to levy not more than three additional taxes in excess of the ten-mill limitation for the purpose of current expenses of the School District.



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Section 2. The question of such additional tax levies shall be submitted to the electors in the entire territory of the School District at the election to be held therein on November 6, 2018. All the territory of the School District is in Franklin County, Ohio.

Section 3. Such Original Tax and three incremental taxes (each an "Incremental Tax") shall be levied at the rates and for the periods of time set forth on Exhibit A attached hereto and made a part hereof, upon the entire territory of the School District.

Section 4. Such Original Tax and Incremental Taxes shall be placed upon the tax list and duplicate for the tax years set forth on Exhibit A attached hereto, if a majority of the electors voting thereon vote in favor thereof, and the last year in which the Original Tax is in effect shall also be the last year in which each Incremental Tax shall be in effect.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the County Auditor of Franklin County, Ohio with instructions to the County Auditor of Franklin County, Ohio to certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the Original Tax if approved by the voters of the School District.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including R.C. Section 121.22."

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

18-097 Mrs. Best moved the adoption of a resolution whereby the Worthington School District Board of Education authorized the 2018-2019 membership in the Ohio High School Athletic Association, and by approving membership, the district agrees to abide by the rules and policies of the Association.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Nays

None

Motion passed.

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VISITOR COMMENTS

E     Visitor Comments

There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Keegan informed the board that Assistant Superintendent Randy Banks will give a school security update at the June 11<sup>th</sup> board meeting and part of the discussion will involve adding school resource officers (SROs) as we are notably a district that does not have them. Mrs. Keegan added that the administration will be coming forward with recommendations to add some items that may or may not include board approval and asked the board for comments, questions, or concerns and whether or not the board should vote on these recommendations at the June 11<sup>th</sup> board meeting.

Mrs. Hudson asked how the district was going to ensure that our community and public is aware that we will be discussing SROs at the next board meeting and Mrs. Keegan responded that it will be noted on the June 11<sup>th</sup> board agenda as well as the current board meeting video and board minutes.

Mr. Wilson said that before the board goes forward on approving SROs in our schools, he would like to see data first that shows SROs are effective at reducing violence in schools.

Mr. Shim commented that our district should have both school resource officers and school counselors.

Mrs. Hudson added that she would like to discuss getting SROs first, get community feedback, and then vote later at the June 25<sup>th</sup> board meeting.

Assistant Superintendent Randy Banks said if the board waits until the June 25<sup>th</sup> board meeting, it is likely that we may not have a SRO in place until September or October.

Superintendent Trent Bowers responded that it will be his recommendation to have a Worthington police officer (SRO) in place next school year at TWHS and a Columbus police officer (SRO) at WKHS and he would like the board to vote on this recommendation at the June 11<sup>th</sup> board meeting as well.

18-098 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

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The meeting was adjourned at 8:58 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer