

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

June 24, 2019

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Assistant Superintendent Randy Banks, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Middle School Construction Update

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance will update the Board on the redesign of the four Worthington Middle Schools.

### B-1-c Board Policy Update – First Reading

Assistant Superintendent Randy Banks will present the first reading of policy updates recommended by NEOLA and reviewed by the Board Policy Committee.

### B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the June 10, 2019 working session and the June 10, 2019 regular board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2."

C-1-b Year-End Transfers and Advances

Recommended motion: "...to approve a resolution authorizing the following year-end transfers and advances:"

Advances In		
516	Parent Mentor Grant	\$4,000.00
516	IDEA Grant	\$38,000.00
524	Perkins Grant	\$8,000.00
551	Limited English Proficiency Grant	\$1,000.00
587	IDEA Preschool Grant	\$1,000.00
590	Improving Teacher Quality Grant	\$4,000.00
599	Student Support & Enrichment Grant	\$1,200.00
	Total Advances In	\$68,000.00
Advances Out		
001	General Fund	\$68,000.00
Transfers In		
006	Food Service Fund	\$14,649.79
Transfers Out		
001	General Fund	\$14,649.79

Advances are short term and will be repaid the following year, while transfers cover operating deficits and will not be repaid.

C-1-c Final Appropriations

Recommended motion: "...to approve the final 2019 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-c.

C-1-d Appropriations Recommendation

Recommended motion: "...to approve the 2020 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERARDI, TERESA Effective 08/11/2019	Grade 5 Slate Hill Elementary	Personal
TACY MARSHALL, KELLY Effective 08/11/2019	Transition Coach District	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, JAMES E. Effective 08/30/2019	Custodian Kilbourne Middle School	Retirement
TORRES, VERONICA Effective 06/13/2019	Bilingual Ed Asst Support Services	Personal"

C-2-b Leave of Absence

Recommended motion: "...to accept the following leave of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DIMAURO, SCOTT Effective 07/15/2019 07/14/2022	Social Studies Teacher Personal Leave	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAZEMORE, COURTNEY Effective 08/12/2019	Intervention Specialist District Class 06 Step 008 Salary \$73,780.00 FTE 1.00 Days 185.00	Filling vacant position
BYRNES, MEGHAN Effective 08/12/2019	Grade 5 Slate Hill Elementary Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00	Filling vacant position
LA CERVA, MASSIMO Effective 08/12/2019	Intervention Specialist District Class 01 Step 000 Salary \$45,636.00 FTE 1.00 Days 185.00	Filling vacant position

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Weyandt, Austin

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EDWARDS, DAVID R. Effective 08/13/2019	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr Part-time	Fill vacancy
NELSON, JAMILA Effective 07/08/2019	Desktop Technology Tech WEC- Technology Services Class 12 Step B Salary \$22.20 /hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WATKINS, HARRY L. Effective 08/13/2019	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr Part-time	Fill vacancy
WELLS, CATHERINE Effective 08/12/2019	Spec Ed Preschool Asst Sutter Park Preschool Class 10 Step B Salary \$20.97 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GUZMAN, FERNANDO \$15.00 /hr	06/17/2019	Sub Custodian

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers and \$20.00 per hour for lead seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
GREER, KENNETH	06/10/2019	\$10.75
GUZMAN, FERNANDO	06/17/2019	\$10.75
HOLT, GARY A.	06/17/2019	\$10.75"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CHISLOM, NICHOLAS Effective 08/12/2019	Special Ed Asst Brookside Elem Class 10 Step C Salary \$21.00 /hr 6.5 hours	Special Ed Asst TWHs/WKHS Class 10 Step D Salary \$21.93 /hr 7 hours	Fill vacancy

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KAYATI, JOANNE Effective 08/12/2019	Special Ed Asst Worthington Park Class 10 Step K Salary \$24.88 /hr 6 hours	Special Ed Asst Worthington Park Class 10 Step K Salary \$25.37 /hr 7 hours	Fill vacancy
MANCHESTER, BURT Effective 08/13/2019	Bus Driver Transportation Class 13 Step C Salary \$22.90 /hr Part-time	Bus Driver Transportation Class 13 Step D Salary \$23.93 /hr Full-time	Fill vacancy
PORTER, JESSICA Effective 08/12/2019	Bldg/Inst Asst Slate Hill Elem. Class 10 Step A Salary \$20.05 /hr 3.5 hours	Bldg/Inst Asst Slate Hill Elem. Class 10 Step A Salary \$20.45 /h 5.5 hours	Fill vacancy
SULLIVAN, MAUREEN J. Effective 08/12/2019	Special Ed Asst Worthington Park Class 10 Step K Salary \$24.88 /hr 6.5 hours	Special Ed Asst. Worthington Park Class 10 Step K Salary \$25.37 /hr 7.0 hours	Fill vacancy
ROAN, STANLEY Effective 08/13/2019	Bus Driver Transportation Class 13 Step E Salary \$23.93 /hr Part-time	Bus Driver Transportation Class 13 Step F Salary \$24.98 /hr Full-time	Fill vacancy”

C-2-e Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2019-2020

To pay the following certified staff members to teach a 6<sup>th</sup> class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

Latin – First & Second Semester - \$5000  
Keith Day – Thomas Worthington High School

EBS Social Media and Marketing - Second Semester - \$2500  
Sean Luzader – Thomas Worthington High School

French - First & Second Semester - \$5000  
Amy Hunter – Thomas Worthington High School

Teaching a Sixth Class for High School Credit – 2019-2020

Honors Chemistry CC+ - First & Second Semester - \$5000  
Mary Claire Wahba – Thomas Worthington High School

COTC Math 210 – First & Second Semester - \$5000  
Douglas Troutner – Worthington Kilbourne High School

Math II Support – First & Second Semester - \$5000  
John Hermiller – Worthington Kilbourne High School

Kindergarten Assessment

A stipend in the amount of \$20.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergarten students prior to the start of the 2019-2020 school year. This activity is funded through the General Fund.

Bluffsvew

Ashley Comer – 13 hours  
Alyssa Merrill – 13 hours  
Jennifer Schulze – 13 hours

Brookside

Katelyn Eschliman – 13 hours  
Kiersten Hayes – 13 hours  
Sherri Yelles – 13 hours

Colonial Hills

Jacqueline Loar – 13 hours  
Dana Mathews – 13 hours  
Jennifer Schulze – 13 hours

Evening Street

Catherine Fisher – 13 hours  
Sarah Lane – 13 hours  
Haylie Reichenbach – 13 hours  
Sarah Zettler – 13 hours

Granby

Mary Gianelle – 26 hours

Liberty

Madeline Agar – 13 hours  
Ashley Blake – 26 hours  
Moriah Schodorf – 13 hours

Slate Hill

Melissa Blume – 26 hours  
Mary Ann Mowery – 13 hours  
Melissa Webber – 13 hours

Wilson Hill

Erin Kosanovich – 13 hours  
Carrie Kutter – 13 hours  
Stephanie Laue – 13 hours

Worthington Estates

Ashley Anderson – 13 hours  
Jason Jarvis – 5 hours  
Ashley Lovat – 5 hours  
Caitlin Martin – 13 hours  
Kate Ralston – 13 hours

Worthington Hills

Abigail Cave – 13 hours  
D’Ann Conley – 13 hours  
Melissa Garris – 13 hours  
Nicolette Grohovsky – 13 hours

Worthington Park

Chris Bregantner – 13 hours  
Alexandria Karch – 26 hours”



## CLASSIFIED PROFESSIONAL DEVELOPMENT POINTS

Payment of stipends to the following classified staff for earning professional development points during the 2018-2019 school year.

<u>Name</u>	<u>Building</u>	<u>Hours Approved</u>	<u>Amount</u>
Margaret Mess	WKHS	8	\$120.00
Total			\$120.00"

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kinderknecht, Monica	\$56.80	Granby Elementary School	Gator Buck Store Prizes

### C-3-d Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is [www.publicsurplus.com](http://www.publicsurplus.com) and its link can be found on the district's Treasurer Homepage.

#### Auction Items

9 Violins

1 Viola

35 Cellos

29 Basses

1 Bass Rack

3 Pianos

## ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

### D-1-a All-Ohio School Board Nomination

Recommended motion to nominate Jennifer Best to the All-Ohio School Board.

### D-1-b Facilities Use Agreement

Recommended motion: "...to approve the Facilities Use Agreement between the Worthington School District and Swiminc, Inc. extending the term through June 30, 2023, as indicated in Enclosure D-1-b.

## VISITOR COMMENTS

### E Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section is the second of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E      Calendar

July 10, 2019	Regular Meeting	Worthington Education Center 7:30 a.m.
July 22, 2019	Regular Meeting	Worthington Education Center 7:30 p.m.

E      Adjournment