

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

June 27, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Policy Committee Review of Visitor Comments Instructions

Members of the policy committee will review the draft proposal for updated visitor comment instructions. See Enclosure B-1-b.

B-1-c First Reading NEOLA Policy Updates

The Policy Committee members will present the first reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the June 13, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Year End Transfers and Advances

Recommended motion: "...to approve the following year-end transfers and advances:

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
Advances In		
507	ARP/ESSER Grant Fund	\$499,000.00
516	Parent Mentor Grant Fund	\$3,000.00
551	Title III Limited English Proficient Grant Fund	\$5,000.00
572	Title I Expanding Opportunities for Every Child Grant Fund	\$17,000.00
584	Title IVA Student Support & Enrichment Grant Fund	\$27,000.00
587	ARP IDEA Preschool Grant Fund	\$22,000.00
590	Title IIA Improving Teacher Quality Grant Fund	\$124,000.00
Advances Out		
001	General	\$697,000.00

To advance funds at year end to cover cash deficits, grant funds will be received in July and will be repaid to the general fund.

C-1-c Final Appropriations

Recommended motion: "...to approve the final 2022 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-c.

C-1-d Appropriations Recommendation

Recommended motion: "...to approve the 2023 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MILLER, MARY ABIGAIL Effective 07/31/2022	Elementary Teacher Department of Instruction	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DIMAURO, SCOTT Effective 08/15/2022 07/31/2025	Social Studies Teacher District	Professional Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of two years, under 3319.02 of the Ohio Revised Code, effective July 25, 2022, through July 31, 2024:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WELSH, MATTHEW Effective 07/25/2022 07/31/2024	Assistant Athletic Director Thomas Worthington HS Salary \$ 58,400.00 FTE 1.00 Days 261	New position due to reclassification

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HILSON, CHAUNCEY Effective 07/25/2022 07/31/2024	Assistant Athletic Director Worthington Kilbourne HS Salary \$58,400.00 FTE 1.00 Days 261	New position due to reclassification

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COBB, VICTORIA Effective 08/15/2022	Intervention Specialist Worthingway Middle School Class 01 Step 003 Salary \$56,047.00 FTE 1.00 Days 186.00	Filling vacant position

DAVIS, ANTHONY Effective 08/15/2022	Social Studies Teacher Worthington Kilbourne HS Class 04 Step 003 Salary \$60,106.00 FTE 1.00 Days 186.00	Filling vacant position
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HARWAS, NICHOLAS Effective 08/15/2022	Music Teacher Kilbourne Middle School Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
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JOYCE, MICHAEL Effective 08/15/2022	Science Teacher Thomas Worthington HS Class 04 Step 000 Salary \$53,178.00 FTE 1.00 Days 186.00	Filling vacant position
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KALAMBAY, CLAIRE Effective 08/15/2022	Language Arts Teacher Worthington Kilbourne HS Class 07 Step 011 Salary \$92,890.00 FTE 1.00 Days 186.00	Filling vacant position
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VALENTINE, DELANEY Effective 08/15/2022	Grade 1 Teacher Worthington Hills Elementary Class 04 Step 000 Salary \$53,178.00 FTE 1.00 Days 186.00	Filling vacant position
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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LANDIS, MONICA Effective 07/19/2022	Administrative Secretary Evening St Elementary Class 13 Step E Salary \$26.10/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ASSOKU, DANIEL \$15.74/hr.	06/21/2022	Sub Custodian
HENSLEY, CAROLYN \$16.39/hr.	06/13/2022	Sub Secretary/Aide
HULL, JIMMY \$15.74/hr.	05/31/2022	Sub Custodian
VALENTINE, FRED \$20.49/hr.	06/07/2022	Sub Bus Driver
WILLIAMS, DON \$20.49/hr.	06/09/2022	Sub Bus Driver

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BREWER, ERICKA Effective 06/01/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
ENGLISH, RYAN Effective 06/10/2022	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
EPPOLITO, JANNEL Effective 06/01/2022 07/14/2022	Special Ed Assistant Granby Elementary Class 10 Step H Salary \$25.03/hr.	Summer School as needed, up to a maximum of 55 hours.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
ELLEN CLARK	06/01/2022

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers: to include summer cleaning, grounds keeping, material relocation, equipment movement and administrative support:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
ASSOKU, DANIEL	06/21/2022	\$10.75/hr.
HENSLEY, CAROLYN	06/13/2022	\$10.75/hr.”

C-2-d Stipends

Recommended motion: “...to authorize stipends to staff members for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2022-2023

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 23, paragraph 23.4.

AP Latin – First & Second Semester - \$5000
Keith Day – Thomas Worthington High School

EBA Social Media and Marketing - First & Second Semester - \$5000
Sean Luzader – Thomas Worthington High School

EBA Personal Finance - First & Second Semester - \$5000
Jason Savage – Thomas Worthington High School

Applied English - First & Second Semester - \$5000
Daniel Robey – Worthington Kilbourne High School

Math 2 - First & Second Semester - \$5000
Abigail Jarvis – Worthington Kilbourne High School

Modern World History (Inclusion) - First & Second Semester - \$5000
Allison Kraft – Worthington Kilbourne High School

Financial Algebra - First & Second Semester - \$5000
John Kovick – Worthington Kilbourne High School

Orchestra – First & Second Semester - \$5000
Julie Ellis – Worthington Kilbourne High School

Payment of Honorarium for Doctorate Degree

Per Article 45, paragraph 45.8 of the Master Agreement stipulates that any member of the bargaining unit who earns a doctorate degree from an accredited college or university while being an employee for the school district shall receive a one-time honorarium of \$500 to:

Caitlin Bromagen Christel

Additional Summer Work Days

To pay the following staff member \$35/hour to perform summer work in the building in the month of July and August prior to the start of the school year.

Nancy Smith”

C-2-e Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

Spring Musical

Performance contract for \$1750 to the following staff member for providing technical support for the spring musical and for all rehearsals and performances.

Todd Deisher”

C-2-f Approval of Supplemental Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jon Baird	Kayleigh Hind	Olivia Miranda	Tracey Smith
Jonathan Carlier	Shawn Johnston	Nancy Munoz	Andrew Stowe
Ken Cossin	Courtney Kelly	Kelly Needleman	Alexis Thompson
James DeFrancesco	Kara Lamantia	Michael Picetti	Taylor Treeger
David Dunkelberger	Christopher Lisi	Sydney Rings	Parker Wereb
Michael Edwards	John Magistro	Katherine Scocozzo	Austin Weyandt”
Danielle Green	Amy Martin	Devon Scott	
Ellen Hawkins	Gregory Miller	Benjamin Shaheen	

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Diamond Club	\$250.00	Worthington City Schools	Drew Strong Scholarship Donation
Goodrich, Jamee	\$250.00	Granby Elementary School	Mongoose 24" Bike
Koontz, Gary and Patricia	\$200.00	Slate Hill Elementary School Library	Cash Donation in Memory of Char Kochensparger

C-3-b Fees for the 2022-2023 School Year

Recommended motion: "...to approve following fees for the 2022-2023 school year."

Each year the district reviews the fee structure for elementary, middle school and high school.

This represents no change to the current fees.

<u>Extracurricular Fees</u>	<u>Per Activity</u>
Level 1 All Athletic Teams (No fee: Ice Hockey, Indoor Track, Water Polo)	\$125.00

<u>Extracurricular Fees</u>	<u>Per Activity</u>
Level 2 Cheerleading In the Know Team Jazz Band Marching Band Mock Trials Science Olympiad Winter Dance Winter Guard Winter Percussion	\$85.00

Level 3	\$35.00
Drama Club	
Drill Team	
Math Counts	
Olympics of the Mind	
Robotics	
Tech Crew	
Catastrophic Insurance Fee	\$5.00
Cheerleading, Water Polo	

Athletic Admission Fees

High School Varsity/JV Game	\$ 7.00
High School JV/Freshmen Game	\$ 5.00
Middle School Game	\$ 5.00
All District Adult Season Pass	\$75.00
All District Student Season Pass (K-5)	\$35.00

Instruction Fees

Per Year

Preschool	\$24.00
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth and Fifth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

Tuition

Per Month

Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

School Year Instrument Rental Fees

Per School Year

All Levels	
Full	\$45.00
Reduced	\$22.50

<u>Summer Instrument Rental Fees</u>	<u>Per Summer</u>
All Levels	
Full	\$15.00
Reduced	\$7.50

High School Student Parking Pass Fees

Full Year	\$40.00
Second Semester Only	\$20.00

C-3-c Transportation Payments

Recommended motion: "...approve payment to the list of parents that accepted payment in lieu of transportation for the 2021-2022 school year as indicated in Enclosure C-3-c."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve registration for Mrs. Davis to attend the Ohio School Boards Association Board 101 Summer Workshop on July 30th, 2022 at a cost of \$185.00 per registrant."

D-1-b Resolution Determining to Proceed with Issuance of Bonds and Permanent Improvement Levy

Recommended motion: "...determining to proceed with an issuance of bonds and levy of an additional tax in excess of the ten-mill limitation and certifying the same to the board of elections." See Enclosure D-1-b.

D-1-c Resolution Declaring Intent to Proceed with Current Expense Levy

Recommended motion: "... declaring intent to proceed with election on the question of additional taxes in excess of the ten-mill limitation and certifying the same to the board of elections." See Enclosure D-1-c.

D-1-d The Ohio Coalition for Equity and Adequacy of School Funding

Recommended motion: "...to approve membership in The Ohio Coalition for Equity and Adequacy of School Funding:

Total Cost: \$20,374.00."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

July 8, 2022 (Friday) Regular Meeting 7:30 a.m.

Location: Worthington Education Center

July 25, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

F Executive Session

The Board of Education will enter into Executive Session to consider the purchase of property for public purposes at competitive bidding or the sale or disposition of unneeded, obsolete or unfit-for-use property under RC 505.10, to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or related to negotiations with other political subdivisions respecting requests for economic development assistance session, and for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

G Adjournment