

## RECORD OF PROCEEDINGS

Regular Meeting

June 28, 2021  
7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 28<sup>th</sup> day of June, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-091 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Ms. Jessica Haglund of 687 Hartford Street spoke in appreciation of special education families. She also thanked the special education teachers and aides but criticized the District administration for not providing more support. She cited the pandemic as exacerbating underlying issues. She also read a statement from Ms. Chrissy Bailey of 627 South Selby Blvd regarding special education. Ms. Bailey suggested the use of communication boards on the playgrounds and said that disability is a part of diversity.

Ms. Amelia Shearer of 6875 Bowerman Street East praised the work of the special education intervention specialists and of Principal Messenheimer. She said that communication needs to come from the top from the Superintendent and the Special Education department to address the gaps in special education.

Ms. Karin Hoyt of 1300 Donahey Street also spoke about special education. She said that girls are sold short in special education. She cited statistics about girls and ADHD regarding depression and anxiety. She said that mental health matters.

Ms. Rebecca Hermann of 7035 Reiber Street also spoke regarding special education. She echoed many of the previous comments. She appreciates some of the steps the District is proposing and suggested that the District reach out to state and federal entities for additional help.

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Ms. Susan Vannasdale of 1195 Leicester Place also spoke about special education services. She echoed many of the previous comments as well. She believes that District funding reflects priorities and that grant funding shouldn't be relied on for special education teachers.

B-1-b Construction/Master Facility Plan Update

The Facilities team updated the Board regarding the on-going middle schools construction process and related items as well as an update on the Phase 2 planning process.

B-1-c Food Service Program Update

Mr. Brian Hunt, Director of Food Services updated the Board about the District's Food Service Program.

B-1-d Board/Committee Reports and Announcements

Mr. Wilson said that the Facilities committee toured the middle schools and viewed the construction. He also said that Swim, Inc. had a nice event with a review of goals and updates regarding the pandemic.

Mrs. Hudson met with Policy Committee earlier in the day and there would be another meeting Thursday where they will continue to refine the Diversity, Equity, and Inclusion policy. She also expressed her appreciation of Mr. Jeff Eble regarding the construction process.

ACTIONS RECOMMENDED BY THE TREASURER

21-092 Mr. Shim moved the adoption of a resolution to approve the minutes of the June 14, 2021 regular board meeting and June 17, 2021 work session indicated in enclosures C-1-a-1 and C-1-a-2.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-093 Mrs. Hudson moved the adoption of a resolution to approve the following year-end transfers and advances:

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Advances In		
019-9020	Misc. Local Grants Fund	\$ 500
499-9321	Misc. State Grants Fund	71,100
516-9121	Parent Mentor Grant Fund	2,600
516-9321	IDEA Restoration Grant Fund	37,100
516-9421	Parent Mentor Minigrant Fund	2,000
551-9021	Title 3 LEP Grant Fund	1,900
572-9121	Expanding Opportunities Grant Fund	3,900
587-9321	Preschool Restoration Grant Fund	3,200
590-9021	Title IIA Teacher Quality Grant Fund	32,500
599-9021	Title IVA Student Support Grant Fund	5,700
507-9021	ESSER I Grant Fund	7,500
507-9121	ESSER II Grant Fund	649,000
507-9221	ARP (ESSER III) Grant Fund	<u>587,000</u>
Total Advances In		\$ 1,404,000
Advances Out General Fund		\$ 1,404,000

Advances are short term and will be repaid the following year, while transfers cover operating deficits and will not be repaid.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-094 Mrs. Hudson moved the adoption of a resolution to approve the final 2021 Fiscal Year Appropriations, as presented by the Treasurer.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-095 Mrs. Hudson moved the adoption of a resolution to approve the 2022 Fiscal Year Appropriations, as presented by the Treasurer.

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Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-096 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Probationary Release of Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the probationary release of Joyce Miroslaw, Preschool Special Ed Assistant, Sutter Park Preschool, effective May 26, 2021, due to the end of fulfilling a long term leave.

Recommended motion: "...to ratify and confirm the probationary release of Louise Thomas, Media Assistant, Phoenix Middle School, effective May 26, 2021, due to the end of fulfilling a long term leave."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDRYC, MONICA Effective 09/20/2021	Family Consumer Science Thomas Worthington HS	Retirement, change of effective date
MORRIS, ANGELICA Effective 08/15/2021	Tesol Teacher Thomas Worthington HS	Personal

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, JOHN Effective 08/15/2021	Special Ed Asst. Worthington Kilbourne HS	Personal
ROSANDICH, JAYNE Effective 06/30/2021	Media Assistant Phoenix Middle School	Retirement
WEST, TRACY Effective 07/30/2021	Transportation Specialist Transportation Department	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEST, TRACY Effective 08/01/2021 07/31/2023	Transportation Supervisor Transportation Department Grade 41 Salary \$99,000 FTE 1.00 Days 260.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AGRAST, PAMELA Effective 08/16/2021	Kindergarten Teacher Worthington Hills Elementary Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 186.00	Filling vacant
GIBSON, MOLLY Effective 08/16/2021	Title Math Worthington Park Elementary Class 02 Step 000 Salary \$49,144.00 FTE 1.00 Days 186.00	New position, one year only, funded through Esser funds
WOERNER, EMERSON Effective 08/16/2021	Gifted Teacher Brookside Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BURKE, LAUREN Effective 07/26/2021	Admin. Secretary McCord Middle School Class 13 Step B Salary \$23.85 /hr Full-time	Fill vacancy
DARBAKER, PATRICIA Effective 08/16/2021	Special Ed. Assistant Worthington Hills Elementary Class 10 Step B Salary \$21.93 /hr Full-time	Fill vacancy
HAUERSPERGER, TANAPORN Effective 08/17/2021	Food Service Associate Worthingway Middle School Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill Vacancy
MCKENNA, JUSTINE Effective 07/06/2021	Payroll Associate Financial Services- WEC Class 14 Step G Salary \$27.43 /hr Full-time	Fill vacancy
RATLIFF, ZACHARY Effective 07/01/2021	Custodian Worthingway Middle School Class 7 Step B Salary \$20.57 /hr Part-time	New position due to increased site needs
ROTHWELL, MADELEINE Effective 08/17/2021	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill vacancy
RUCK, SARAH Effective 08/16/2021	Bldg/Inst Assistant Kilbourne Middle School Class 10 Step B Salary \$21.93 /hr Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMAS, LOUISE Effective 07/19/2021	Admin. Secretary Thomas Worthington HS Class 13 Step B Salary \$23.85 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SCHILLING, JESSICA \$12.53 /hr	06/29/2021	Sub Food Service

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KOVALSKI, LAURA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
MBACKE, MAMEDIARRA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WEAVER, MILANA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COWGILL, KYLER Effective 06/01/2021 Through 07/16/2021	Special Ed Assistant Bluffview Elementary Class 10 Step C Salary \$21.90 /hr	Summer program, as needed, up to a maximum 55 hours.
HOLMBERG, LAURA Effective 06/01/2021 Through 07/16/2021	Special Ed Assistant Bluffview Elementary Class 10 Step H Salary \$24.48 /hr	Summer program, as needed, up to a maximum 40 hours.”

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C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
NISKANEN, BETH Worthington Estates Elem. Elementary Principal	Grade 44 Salary \$99,595.00 FTE 1.00 Days 260.00	Grade 46 \$100,972.00 1.00 260.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BELLEROSE, THOMAS Effective 07/01/2021	Head Custodian Wilson Hill Elem. Class 9 Step I Salary \$24.82 /hr Full-time	Building Maintenance Maint./Plant Opera. Class 14 Step E Salary \$26.24 /hr Full-time	Fill vacancy
BERRY, MARK Effective 07/01/2021	Custodian Maint/Plant operat. Class 7 Step D Salary \$21.58 /hr 8hrs 186 days	Head Custodian Slate Hill Elem. Class 9 Step F Salary \$23.85 /hr 8hrs 260 days	Fill vacancy
CAPEHART, WENDY Effective 08/17/2021	Phoenix MS Food Service Assoc. Class 1 Step H Salary \$19.78 /hr 3.00 hrs	Phoenix MS Food Service Assoc. Class 1 Step H Salary \$19.78 /hr 4.50 hrs	Due to increased site needs
JOHNSON, DUNTOV Effective 07/01/2021	Custodian Wilson Hill Elem. Class 7 Step C Salary \$20.62 /hr Full-time	Head Custodian Wilson Hill Elem. Class 9 Step D Salary \$22.81 /hr Full-time	Fill vacancy
MARTOF, PAUL Effective 07/28/2021	Custodian Maint/Plant Opera. Class 7 Step D Salary \$21.58 /hr Full-time	Head Custodian Evening St Elem. Class 9 Step F Salary \$23.85 /hr Full-time	Fill vacancy



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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SAVAGE, LYNN Effective 08/02/2021	Food Service-WEC Food Serv. Sup. Class 13 Step F Salary \$26.11 /hr 3.5 hrs	Food Service-WEC Food Serv. Sup. Class 13 Step F Salary \$26.11 /hr 4.5 hrs	Due to increased site needs"

C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2021-2022

To pay the following certified staff members to teach a 6<sup>th</sup> class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 23, paragraph 23.4.

Latin – First & Second Semester - \$5000  
Keith Day – Thomas Worthington High School

EBA Social Media and Marketing - First & Second Semester - \$5000  
Sean Luzader – Thomas Worthington High School

Orchestra – First & Second Semester - \$5000  
Abigail McGreehan – Worthington Kilbourne High School"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-097 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Zarich, Denese	\$150.00	Worthingway Middle School	2 Trumpets
Besser, Emily	\$3,000.00	Worthingway Middle School	2 Microscopes
Worthington Optimist Club	\$400.00	Worthingway Middle School	Cash Donation
Worthington Optimist Club	\$400.00	Kilbourne Middle School	Cash Donation
Worthington Optimist Club	\$400.00	Phoenix Middle School	Cash Donation

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-098 Mr. Shim moved the adoption of a resolution to approve following fees for the 2021-2022 school year.”

Each year the district reviews the fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, fees increase or decrease as appropriate.

<u>Extracurricular Fees</u>	<u>Per Activity</u>
Level 1	\$125.00
All Athletic Teams (No fee: Ice Hockey, Indoor Track, Water Polo)	
Level 2	\$85.00
Cheerleading In the Know Team Jazz Band Marching Band Mock Trials Science Olympiad Winter Dance Winter Guard Winter Percussion	

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Level 3	\$35.00
Drama Club	
Drill Team	
Math Counts	
Music or Talent Show	
Olympics of the Mind	
Pep Club	
Robotics	
Tech Crew	
Yearbook	

Catastrophic Insurance Fee	\$5.00
Cheerleading, Boys Volleyball, Water Polo	

Athletic Admission Fees

High School Varsity/JV Game	\$ 7.00
High School JV/Freshmen Game	\$ 5.00
Middle School Game	\$ 5.00
All District Adult Season Pass	\$75.00
All District Student Season Pass (K-5)	\$35.00

Instruction Fees

Per Year

Preschool	\$24.00
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth through Sixth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

Tuition

Per Month

All Day Kindergarten	
Full	\$345.00
Reduced	\$172.50
Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

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School Year Instrument Rental Fees

Per School Year

All Levels	
Full	\$45.00
Reduced	\$22.50

Summer Instrument Rental Fees

Per Summer

All Levels	
Full	\$15.00
Reduced	\$7.50

High School Student Parking Pass Fees

Full Year	\$40.00
Second Semester Only	\$20.00

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

Mr. Wilson

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson spoke regarding Critical Race Theory. He said that it is not currently being taught in the K12 curriculum and cannot be due to its complex nature as a method of legal analysis.

21-099 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:19 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer