

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

June 28, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Assistant Superintendent Randy Banks and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, June 28th. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or

her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Construction/Master Facility Plan Update

The Facilities team will update the Board regarding the on-going middle schools construction process and related items as well as an update on the Phase 2 planning process.

B-1-c Food Service Program Update

Mr. Brian Hunt, Director of Food Services will update the Board about the District's Food Service Program.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the June 14, 2021 regular board meeting and June 17, 2021 work session indicated in enclosures C-1-a-1 and C-1-a-2."

C-1-b Year-End Transfers and Advances

Recommended motion: "...to approve the following year-end transfers and advances:

Advances In		
019-9020	Misc. Local Grants Fund	\$ 500
499-9321	Misc. State Grants Fund	71,100
516-9121	Parent Mentor Grant Fund	2,600
516-9321	IDEA Restoration Grant Fund	37,100
516-9421	Parent Mentor Minigrant Fund	2,000
551-9021	Title 3 LEP Grant Fund	1,900
572-9121	Expanding Opportunities Grant Fund	3,900
587-9321	Preschool Restoration Grant Fund	3,200
590-9021	Title IIA Teacher Quality Grant Fund	32,500
599-9021	Title IVA Student Support Grant Fund	5,700
507-9021	ESSER I Grant Fund	7,500
507-9121	ESSER II Grant Fund	649,000
507-9221	ARP (ESSER III) Grant Fund	<u>587,000</u>
Total Advances In		\$ 1,404,000
Advances Out General Fund		\$ 1,404,000

Advances are short term and will be repaid the following year, while transfers cover operating deficits and will not be repaid."

C-1-c Final Appropriations

Recommended motion: "...to approve the final 2021 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-c.

C-1-d Appropriations Recommendation

Recommended motion: "...to approve the 2022 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Probationary Release of Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the probationary release of Joyce Miroslaw, Preschool Special Ed Assistant, Sutter Park Preschool, effective May 26, 2021, due to the end of fulfilling a long term leave.

Recommended motion: "...to ratify and confirm the probationary release of Louise Thomas, Media Assistant, Phoenix Middle School, effective May 26, 2021, due to the end of fulfilling a long term leave."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDRYC, MONICA Effective 09/20/2021	Family Consumer Science Thomas Worthington HS	Retirement, change of effective date
MORRIS, ANGELICA Effective 08/15/2021	Tesol Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, JOHN Effective 08/15/2021	Special Ed Asst. Worthington Kilbourne HS	Personal
ROSANDICH, JAYNE Effective 06/30/2021	Media Assistant Phoenix Middle School	Retirement
WEST, TRACY Effective 07/30/2021	Transportation Specialist Transportation Department	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEST, TRACY Effective 08/01/2021 07/31/2023	Transportation Supervisor Transportation Department Grade 41 Salary \$99,000 FTE 1.00 Days 260.00	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AGRAST, PAMELA Effective 08/16/2021	Kindergarten Teacher Worthington Hills Elementary Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 186.00	Filling vacant
GIBSON, MOLLY Effective 08/16/2021	Title Math Worthington Park Elementary Class 02 Step 000 Salary \$49,144.00 FTE 1.00 Days 186.00	New position, one year only, funded through Esser funds
WOERNER, EMERSON Effective 08/16/2021	Gifted Teacher Brookside Elementary Class 01 Step 000 Salary \$47,713.00 FTE 1.00 Days 186.00	Filling vacant

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BURKE, LAUREN Effective 07/26/2021	Admin. Secretary McCord Middle School Class 13 Step B Salary \$23.85 /hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DARBAKER, PATRICIA Effective 08/16/2021	Special Ed. Assistant Worthington Hills Elementary Class 10 Step B Salary \$21.93 /hr Full-time	Fill vacancy
HAUERSPERGER, TANAPORN Effective 08/17/2021	Food Service Associate Worthingway Middle School Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill Vacancy
MCKENNA, JUSTINE Effective 07/06/2021	Payroll Associate Financial Services- WEC Class 14 Step G Salary \$27.43 /hr Full-time	Fill vacancy
RATLIFF, ZACHARY Effective 07/01/2021	Custodian Worthingway Middle School Class 7 Step B Salary \$20.57 /hr Part-time	New position due to increased site needs
ROTHWELL, MADELEINE Effective 08/17/2021	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill vacancy
RUCK, SARAH Effective 08/16/2021	Bldg/Inst Assistant Kilbourne Middle School Class 10 Step B Salary \$21.93 /hr Full-time	Fill vacancy
THOMAS, LOUISE Effective 07/19/2021	Admin. Secretary Thomas Worthington HS Class 13 Step B Salary \$23.85 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SCHILLING, JESSICA \$12.53 /hr	06/29/2021	Sub Food Service

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KOVALSKI, LAURA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
MBACKE, MAMEDIARRA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WEAVER, MILANA Effective 06/21/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COWGILL, KYLER Effective 06/01/2021 Through 07/16/2021	Special Ed Assistant Bluffview Elementary Class 10 Step C Salary \$21.90 /hr	Summer program, as needed, up to a maximum 55 hours.
HOLMBERG, LAURA Effective 06/01/2021 Through 07/16/2021	Special Ed Assistant Bluffview Elementary Class 10 Step H Salary \$24.48 /hr	Summer program, as needed, up to a maximum 40 hours.”

C-2-d Contract Adjustments

Recommended motion: “...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
NISKANEN, BETH Worthington Estates Elem. Elementary Principal	Grade 44 Salary \$99,595.00 FTE 1.00 Days 260.00	Grade 46 \$100,972.00 1.00 260.00	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BELLEROSE, THOMAS Effective 07/01/2021	Head Custodian Wilson Hill Elem. Class 9 Step I Salary \$24.82 /hr Full-time	Building Maintenance Maint./Plant Opera. Class 14 Step E Salary \$26.24 /hr Full-time	Fill vacancy
BERRY, MARK Effective 07/01/2021	Custodian Maint/Plant operat. Class 7 Step D Salary \$21.58 /hr 8hrs 186 days	Head Custodian Slate Hill Elem. Class 9 Step F Salary \$23.85 /hr 8hrs 260 days	Fill vacancy
CAPEHART, WENDY Effective 08/17/2021	Phoenix MS Food Service Assoc. Class 1 Step H Salary \$19.78 /hr 3.00 hrs	Phoenix MS Food Service Assoc. Class 1 Step H Salary \$19.78 /hr 4.50 hrs	Due to increased site needs
JOHNSON, DUNTOV Effective 07/01/2021	Custodian Wilson Hill Elem. Class 7 Step C Salary \$20.62 /hr Full-time	Head Custodian Wilson Hill Elem. Class 9 Step D Salary \$22.81 /hr Full-time	Fill vacancy
MARTOF, PAUL Effective 07/28/2021	Custodian Maint/Plant Opera. Class 7 Step D Salary \$21.58 /hr Full-time	Head Custodian Evening St Elem. Class 9 Step F Salary \$23.85 /hr Full-time	Fill vacancy
SAVAGE, LYNN Effective 08/02/2021	Food Service-WEC Food Serv. Sup. Class 13 Step F Salary \$26.11 /hr 3.5 hrs	Food Service-WEC Food Serv. Sup. Class 13 Step F Salary \$26.11 /hr 4.5 hrs	Due to increased site needs"

C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2021-2022

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 23, paragraph 23.4.

Latin – First & Second Semester - \$5000
Keith Day – Thomas Worthington High School

EBA Social Media and Marketing - First & Second Semester - \$5000
Sean Luzader – Thomas Worthington High School

Orchestra – First & Second Semester - \$5000
Abigail McGreehan – Worthington Kilbourne High School”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Zarich, Denese	\$150.00	Worthingway Middle School	2 Trumpets
Besser, Emily	\$3,000.00	Worthingway Middle School	2 Microscopes
Worthington Optimist Club	\$400.00	Worthingway Middle School	Cash Donation
Worthington Optimist Club	\$400.00	Kilbourne Middle School	Cash Donation
Worthington Optimist Club	\$400.00	Phoenix Middle School	Cash Donation

C-3-b Fees for the 2021-2022 School Year

Recommended motion: "...to approve following fees for the 2021-2022 school year."

Each year the district reviews the fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, fees increase or decrease as appropriate.

Extracurricular Fees Per Activity

Level 1 \$125.00
All Athletic Teams
(No fee: Ice Hockey, Indoor Track, Water Polo)

Level 2 \$85.00
Cheerleading
In the Know Team
Jazz Band
Marching Band
Mock Trials
Science Olympiad
Winter Dance
Winter Guard
Winter Percussion

Level 3 \$35.00
Drama Club
Drill Team
Math Counts
Music or Talent Show
Olympics of the Mind
Pep Club
Robotics
Tech Crew
Yearbook

Catastrophic Insurance Fee \$5.00
Cheerleading, Boys Volleyball, Water Polo

Athletic Admission Fees

High School Varsity/JV Game	\$ 7.00
High School JV/Freshmen Game	\$ 5.00
Middle School Game	\$ 5.00
All District Adult Season Pass	\$75.00
All District Student Season Pass (K-5)	\$35.00

<u>Instruction Fees</u>	<u>Per Year</u>
Preschool	\$24.00
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth through Sixth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$345.00
Reduced	\$172.50
Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

<u>School Year Instrument Rental Fees</u>	<u>Per School Year</u>
All Levels	
Full	\$45.00
Reduced	\$22.50

<u>Summer Instrument Rental Fees</u>	<u>Per Summer</u>
All Levels	
Full	\$15.00
Reduced	\$7.50

<u>High School Student Parking Pass Fees</u>	
Full Year	\$40.00
Second Semester Only	\$20.00

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

July 9, 2021 Regular Meeting 7:30 a.m.

July 26, 2021 Regular Meeting 7:30 p.m.

E Adjournment