

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

July 10, 2020  
7:30 a.m.

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The Worthington Board of Education met for a virtual Regular Meeting on the 10th day of July, 2020, at 7:30 a.m., via the Worthington City Schools website.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with the call to order.

20-114 Mr. Shim moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-115 Mrs. Lloyd moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 7:34 a.m.

The Board reconvened the public session at 7:59 a.m.

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20-116 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda:

- a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Mr. Josh Myers of 162 Sinsbury Drive wrote in response to the recent Resolution to be an Antiracist District. He has expressed his concerns in the past with mixed results. He is trying to find a clarification on the idea of race being a social construct. He feels the concepts may be based on racist literature.

Ms. Laura Rozcicha of 1417 Abbeyhill Drive wrote that she has questions about the start of school during Covid-19. One of her sons has an IEP and has challenges learning remotely so she is advocating allowing some students to attend class in person. She also would like to see the cost of All-Day Kindergarten reduced if the children are not attending full-time.

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-117 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-b be approved, as presented by the Superintendent including the addendum.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HEMINGER, MICHELLE Effective 07/16/2020	Occupational Therapist District	Retirement
HENDERSON, CHARLES RICK Effective 06/30/2020	Physical Education Worthington Hills	Retirement
INZETTA, AMY Effective 06/30/2020	School Nurse Sutter Park	Adjust date of retirement
NATHAN, DONALD Effective 06/30/2020	Music Phoenix Middle	Retirement
OPRANDI, JUDITH Effective 06/30/2020	Gifted Education Evening Street	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOULD, MICHAEL Effective 09/30/2020	Tech Trades Worker Maintenance/Plant Operations	Retirement
GROSSMAN, ROBERT Effective 09/01/2020	Bus Driver Transportation	Retirement
HALL III, RYLAND Effective 07/31/2020	Bus Driver Transportation	Personal
MAY, DOROTHY Effective 07/31/2020	Bldg/Inst. Assistant Worthington Estates Elementary	Personal
MOLLOY, KATHLEEN Effective 07/01/2020	Food Service Associate Worthington Hills Elementary	Personal
SHEARER, KAREN Effective 08/16/2020	Special Ed Assistant Worthington Park Elementary	Retirement"

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SONTAG, GEORGE* Effective 08/01/2020 07/31/2021	Transportation Supervisor Operations Salary \$95,883.00 Days 260.00	Retire/Rehire
*Subject to pending WLA agreement		
SPENCER, TOYA Effective 08/01/2020 07/31/2022	Director of Equity, Diversity & Inclusion Salary \$117,239 FTE 1.00 Days 261	New Position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALY, ROSE-MARIAM Effective 08/17/2020	Language Arts Phoenix Middle Class 01 Step 000 Salary \$ 46,663.00 FTE 1.00 Days 186.00	Filling vacant position
BERSAGEL, SHANNON Effective 08/17/2020	School Nurse McCord Middle Class 01 Step 002 Salary \$51,054.00 FTE 1.00 Days 186.00	Filling vacant position
BOVAIRD, KEVIE Effective 08/17/2020	Band Phoenix Middle Class 02 Step 000 Salary \$48,063.00 FTE 1.00 Days 186.00	Filling vacant position
CALLAHAN, KEELER Effective 08/17/2020	Physical Education Liberty Elementary Class 04 Step 002 Salary \$55,170.00 FTE 1.00 Days 186.0	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CORBIN, CATHERINE Effective 08/17/2020	Early Education of Handicapped Sutter Park Elementary Class 01 Step 000 Salary \$46,663.00 FTE 1.00 Days 186.00	Filling vacant position
DROP, MARY CATHERINE Effective 08/17/2020	Psychologist Intern District Salary \$30,000.00 FTE1.00 Days 186.00	One year Intern position This position will non-renew at the end of the current school year
HAYES, SONYA Effective 08/17/2020	Intervention Specialist Elementary Travel Class 02 Step 000 Salary \$ 48,063.00 FTE 1.00 Days 186.00	Filling vacant position
ISBELL, HARLEIGH Effective 08/17/2020	Intervention Specialist Evening Street Class 01 Step 001 Salary \$ 48,623.00 FTE 1.00 Days 186.00	Filling vacant position
SNIVELY, ZACHARY Effective 08/17/2020	Gifted Education Evening Street Class 04 Step 003 Salary \$57,489.00 FTE 1.00 Days 186.00	Filling vacant position
WEHRKAMP, LAUREL Effective 08/17/2020	Music Liberty Elementary Class 01 Step 000 Salary \$46,663.00 FTE 1.00 Day 186.00	Filling vacant position
WEISER, LINDSAY Effective 08/17/2020	Grade 6 Worthington Hills Elementary Class 01 Step 000 Salary \$46,663.00 FTE 1.00 Days 186.00	Filling vacant position
WRIGHTSEL, MADISON Effective 08/17/2020	Kindergarten Liberty Elementary Class 04 Step 000 Salary \$50,863.00 FTE 1.00 Days 186.00	Filling vacant position

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---

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Smith, Lisa

HOME INSTRUCTOR SUMMER 2020

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis.

Baird, Jon                      Warton, Janet

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BROOKS, KRISTIN \$19.60 /hr	06/29/2020	Sub Bus Driver
ORTIZ, DAVID \$19.60 /hr	06/29/2020	Sub Bus Driver

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOW, JONATHAN Effective 06/30/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
EATON, TERRAH Effective 06/26/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480."

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

Mr. Wilson

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Lloyd requested that the addendum be posted on the website.

Mrs. Hudson expressed her appreciation on behalf of the Board for the hiring of Toya Spencer as the Director of Equity, Diversity, & Inclusion.

20-118 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:15 a.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer