

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

July 22, 2019

7:30 a.m.

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The Worthington Board of Education met for a Regular Meeting on the 22nd day of July, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	absent
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-101 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda:

Remove Jasmin Sankey on page six as she was on a previous agenda.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board Policy Updates

Mr. Jeff Maddox presented a second reading of Board of Education policy updates first presented on June 22<sup>nd</sup>.

B-1-c Boundless Update

Dr. Trent Bowers updated the Board on recent conversations with Boundless regarding 13.7 acres on the Harding Property as a potential site for a new Colonial Hills elementary school in Phase 2 of the Master Facilities Plan.

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B-1-d Board/Committee Reports and Announcements

Mrs. Hudson attended the OSBA Urban Network Committee meeting and will share information from the committee and future agendas with the Board. The topic of discussion at this meeting was about the Academic Distress Commission and report cards. She will circulate the notes from the meeting.

Mr. Wilson also attended the meeting and complimented Mrs. Hudson on her presentation.

Mrs. Keegan said she was honored to be a VIP at the July 4<sup>th</sup> parade at Worthington Hills. Mrs. Best thanked Mrs. Keegan and Mrs. Hudson for representing the Board at the parade.

ACTIONS RECOMMENDED BY THE TREASURER

19-102 Mrs. Keegan moved the adoption of a resolution to approve the minutes of both the June 24, 2019 and the July 10, 2019 regular board meetings as indicated in Enclosure C-1-a-1 and C-1-a-2.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

19-103 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,000.00)
	500-Supplies	
	600-Equipment	\$5,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-104 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Andrew Crockett, custodian, effective July 17, 2019, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HUNTER, AMY M. Effective 08/11/2019	French Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEATTIE, JUDITH F. Effective 07/08/2019	Health Office Assistant Worthington Hills Elementary	Personal
COEN, PATRICIA Effective 08/09/2019	Testing Specialist Academic Achievement-WEC	Personal
ORINSKI, MICHELLE A. Effective 07/31/2019	Special Ed Assistant Bluffview Elementary	Personal
ROHRBACHER, TIMOTHY J. Effective 08/11/2019	Elementary Head Custodian Wilson Hill Elementary	Personal
ROOD, STEPHEN Effective 08/12/2019	Bus Driver Transportation	Personal"

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C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HACK, KYLE Effective 08/12/2019	French Thomas Worthington HS Class 02 Step 004 Salary \$56,698.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-2020

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Baehr, Anna	Secondary Transition Specialist	8

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDERSON, MARIA C. Effective 08/12/2019	Special Ed Assistant Slate Hill Elementary Class 10 Step A Salary \$20.45 /hr. Full-time	Fill vacancy
BERSAGEL, SHANNON Effective 08/12/2019	Health Office Assistant Worthington Hills Elementary Class 10 Step H Salary \$23.94 /hr. Full-time	Fill vacancy
KARGIOTIS, AMY H. Effective 07/30/2019	Administrative Secretary Linworth Alternative Class 13 Step D Salary \$23.93 /hr Full-time	Fill vacancy
MICKLEY, SARAH Effective 08/12/2019	Health Office Assistant Slate Hill Elementary Class 10 Step H Salary \$23.94 /hr Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOLLOY, KATHLEEN Effective 08/13/2019	Food Service Associate Worthington Hills Elementary Class 1 Step 0 Salary \$15.98 /hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BRICKERSON, DESIREE \$18.00 /hr.	07/02/2019	Sub Bus Driver
BRICKERSON, TERRELL \$18.00 /hr.	07/02/2019	Sub Bus Driver
CASTELLI, ELLEN \$11.50 /hr.	08/01/2019	Sub Secretary/Aide
FEDORKO, BRIAN G. \$15.00 /hr	06/01/2019	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLOUNT, MELISSA Effective 06/18/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
FERGUSON, REGINA I. Effective 06/26/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

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## SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	BACKHURST, ERICA	2.00	0	630.00	1260.00
Faculty Manager	TROUTNER, DOUGLAS C	2.00	4	756.00	1512.00
Cross Country Boys Head Coach	STEGMAN, JOSHUA W	5.00	0	630.00	3150.00
Cross Country Assistant Coach	JOSEPH, LARKIN	2.00	0	630.00	1260.00
Cross Country Assistant Coach	KEYES, ZACHARIAH	2.00	7	850.50	1701.00
Volleyball Girls Assistant Coach	O'DELL, MEGAN ANNE	3.00	0	630.00	1890.00
Cross Country Girls Head Coach	SCOCOZZO, KATHERINE	5.00	5	787.50	3937.50
Football Head Coach	EDWARDS, MICHAEL H.	12.00	7	850.50	10206.00
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1039.50	5197.50
Football Assistant Coach	HILL, DARROW A.	4.00	6	819.00	3276.00
Football Assistant Coach	LAWRENCE, JOSHUA J.	4.00	1	661.50	2646.00
Football Defensive Coordinator	DUNKELBERGER, DAVID L.	4.00	5	787.50	3150.00
Football Defensive Coordinator	HAYNES, JON T.	3.50	4	756.00	2646.00
Golf Boys Head Coach	MEEKS, GAVIN	5.00	13	1039.50	5197.50
Golf Girls Head Coach	BAIRD, JON	5.00	6	819.00	4095.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Golf Boys Assistant Coach	CODDINGTON, ALEX	2.50	3	724.50	1811.25
Football Assistant Coach	HEATH, NOAH	4.50	5	787.50	3543.75
Football Assistant Coach	MARTINEZ, JOSE A.	3.00	0	630.00	1890.00
Football Assistant Coach	SCOTT, DEVON	4.00	5	787.50	3150.00
Football Assistant Coach	KISH, KENNETH S.	3.50	7	850.50	2976.75
Football Assistant Coach	PICKENS, DEWIGHT	3.00	2	693.00	2079.00
Football Assistant Coach	SCHMIDLI, JOHNNIE L. JR.	3.50	5	787.50	2756.25
Tennis Girls Head Coach	METZMAIER, STEPHEN W.	5.00	13	1039.50	5197.50
Tennis Girls Assistant Coach	PALMER, LISA MICHELLE	3.00	1	661.50	1984.50
Water Polo	MIRANDA, OLIVIA K	7.50	5	787.50	5906.25
Volleyball Girls Head Coach	HOPKINS, MELADEE	7.00	13	1039.50	7276.50
Volleyball Girls Assistant Coach	PRICE, ASHLEY MARIE	4.00	7	850.50	3402.00
Field Hockey Head Coach	STREET, ALEXANDRA	7.00	11	976.50	6835.50
Field Hockey Assistant Coach	RACHER, ELIZABETH MARIE	4.00	1	661.50	2646.00
Soccer Girls Head Coach	MOORE, MEGHANN	9.00	7	850.50	7654.50

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Soccer Girls Assistant Coach	BECHTEL, OLIVIA	5.00	3	724.50	3622.50
Soccer Girls Assistant Coach	SULLIVAN, MEGAN ELIZABETH	4.00	1	661.50	2646.00
Soccer Boys Head Coach	SPRUNGER, JONATHAN S.	9.00	13	1039.50	9355.50
Soccer Boys Assistant Coach	NYE, BRANDON A.	4.00	1	661.50	2646.00
Soccer Boys Assistant Coach	FAGAN, PATRICK E	5.00	7	850.50	4252.50
Marching Band Director	BROUGH, ALEX RICHARD	10.00	8	882.00	8820.00
Marching Band Assistant Director	BLEVINS, DANIEL ERIC THOMAS	2.00	0	630.00	1260.00
Marching Band Assistant Director	DEFRANCESCO, JAMES	9.00	10	945.00	8505.00
Marching Band Assistant Director	HERRIOTT, MATTHEW	4.00	8	882.00	3528.00
Marching Band Assistant Director	REED, AARON ALEXANDER	2.00	1	661.50	1323.00
Marching Band Assistant Director	VAN SCHAIK, MICHAEL	3.00	4	756.00	2268.00
Cheerleading Fall Head Coach	SUTTON, STEPHANIE LYNN	3.50	0	630.00	2205.00
Cheerleading Fall Assistant Coach	KELLY, COURTNEY	2.00	1	661.50	1323.00
Cheerleading Fall Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	0	630.00	1260.00
<u>Thomas Worthington HS</u> Faculty Manager	FISHER, CARL	5.00	4	756.00	3780.00
Cross Country Boys Head Coach	DARLING, WILLIAM	4.00	6	819.00	3276.00

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Cross Country Assistant Coach	TECKLENBURG, MALLORY	3.00	5	787.50	2362.50
Football Assistant Coach	TANNER, RONALD	4.50	0	630.00	2835.00
Cheerleading Fall Assistant Coach	WALKER, REBEKAH JO	2.00	0	630.00	1260.00
Cross Country Girls Head Coach	COX, ANDREW C	5.00	13	1039.50	5197.50
Cross Country Assistant Coach	ROBINSON, LORI CLARK	2.00	0	630.00	1260.00
Football Head Coach	ZINGERY, MATTHEW M	12.00	12	1008.00	12096.00
Golf Girls Head Coach	HOPKINS, RODNEY	5.00	1	661.50	3307.50
Golf Boys Assistant Coach	JOHNSON, MATTHEW	2.50	4	756.00	1890.00
Golf Boys Head Coach	ADDY, JONATHAN	5.00	11	956.35	4781.75
Tennis Girls Head Coach	SINCLAIR, RICHARD ANDREW	5.00	10	945.00	4725.00
Football Assistant Coach	CARLIER, JONATHAN R	6.00	3	724.50	4347.00
Football Assistant Coach	TORSKI, JONATHAN RICHARD	6.00	7	850.50	5103.00
Football Assistant Coach	STIER, BRIAN	6.00	8	882.00	5292.00
Football Defensive Coordinator	POLLINA, JOSEPH	7.50	9	913.50	6851.25
Football Assistant Coach	HAYS, TYLER S.	6.00	5	787.50	4725.00

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Football Assistant Coach	BURTON, KERRY	6.00	9	913.50	5481.00
Marching Band Aux. Drill Maj.Asst.	KILGORE, MATTHEW RYAN	4.50	9	913.50	4110.75
Tennis Girls Assistant Coach	STARKS, KATHLEEN L.	3.00	4	756.00	2268.00
Water Polo	YURICH, RICHARD K	7.50	6	819.00	6142.50
Volleyball Girls Head Coach	WALTER, NATALIE	7.00	3	724.50	5071.50
Volleyball Girls Assistant Coach	HOFMANN, JAMES E	4.00	1	661.50	2646.00
Volleyball Girls Assistant Coach	DAVIS JR, PAUL	3.00	2	693.00	2079.00
Field Hockey Head Coach	SIMONETTI, TERRI	7.00	13	1039.50	7276.50
Field Hockey Assistant Coach	MULLINS, CAMILE	4.00	0	630.00	2520.00
Soccer Girls Head Coach	SEVER, JEFFREY	9.00	1	661.50	5953.50
Soccer Girls Assistant Coach	WIET, JENNA	5.00	2	693.00	3465.00
Soccer Girls Assistant Coach	ADARKWAH, PETER	4.00	4	756.00	3024.00
Soccer Boys Head Coach	FAIRCHILD, DAVID	9.00	4	756.00	6804.00
Soccer Boys Assistant Coach	ZELLERS, DREW P	4.00	8	882.00	3528.00
Soccer Boys Assistant Coach	FAIOLA, BRANDON	5.00	2	693.00	3465.00
Marching Band Director	SCOLES, WILLIAM	10.00	12	1008.00	10080.00

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Marching Band Assistant Director	ALEXIS, RYAN	4.50	13	1039.50	4677.75
Marching Band Assistant Director	BLACK, KOREY	3.50	3	724.50	2535.75
Marching Band Assistant Director	DOOLITTLE, ERIC	7.50	13	1039.50	7796.25
Cheerleading Fall Head Coach	CARR, ADRIENNE	3.50	0	630.00	2205.00
Cheerleading Fall Assistant Coach	SCHAUBLIN, KATHRYN	2.00	2	693.00	1386.00
<u>Mc Cord Middle School</u> Cross Country Head Coach-Boys, Girls	SMITH, TRACEY A.	3.50	1	661.50	2315.25
Cross Country Asst. Coach MS	ANDREI, ALEXANDRU	2.00	2	693.00	1386.00
Football M.S. 8th Head Coach	MILLER, BRIAN E	4.50	2	693.00	3118.50
Football M.S. 8th Asst. Coach	COLEMAN, MARK	2.50	0	630.00	1575.00
Football M.S. 8th Asst. Coach	CUNNINGHAM, JUSTIN ROBERT	2.50	0	630.00	1575.00
Football M.S. 7th Head Coach	WEYANDT, AUSTIN PAUL	3.50	0	630.00	2205.00
Football M.S. 7th Asst. Coach	ELDER, JEREMY DAVID	3.00	0	630.00	1890.00
Volleyball Girls MS Head Coach 7th	YEE, BRANDON	3.00	0	630.00	1890.00
Volleyball Girls MS Head Coach 8th	ATWOOD-SMITH, JODY RENEE	3.00	2	693.00	2079.00
Cheerleading MS Advisor Fall	MCKNIGHT, BRITTANY	1.75	1	661.50	1157.63

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Assistant Coach	RHODE, LEE CASSIDY	2.00	4	756.00	1512.00
Football M.S. 7th Asst. Coach	LILLICH, ALEXANDER LOGAN	3.00	0	630.00	1890.00
Gymnastics Girls HC	STAMMEN, SHEA	4.00	13	1039.50	4158.00
<u>Worthingway Middle School</u>					
Cross Country Head Coach-Boys, Girls	LOAR, JACQUELINE	3.00	4	756.00	2268.00
Cross Country Asst. Coach MS	MILLER, JENNIFER ANNE	2.00	6	819.00	1638.00
Football M.S. 8th Head Coach	WIEDENHOFT, NICHOLAS	4.50	6	819.00	3685.50
Football M.S. 8th Asst. Coach	ADOLPH, RYAN	2.50	2	693.00	1732.50
Football M.S. 8th Asst. Coach	SIEFKER, CALEB	2.50	1	661.50	1653.75
Football M.S. 7th Head Coach	WOJCIECHOWSKI, ZACHERY	3.50	3	724.50	2535.75
Football M.S. 7th Asst. Coach	CURRAN, TRENT ALEXANDER	2.50	4	756.00	1890.00
Football M.S. 7th Asst. Coach	HESS, KURT	2.50	3	724.50	1811.25
Gymnastics Middle School	SKEEN, MARCI	4.00	13	1039.50	4158.00
Volleyball Girls MS Head Coach 7th	MARINESCU, ELIZABETH	3.00	1	661.50	1984.50
Volleyball Girls MS Head Coach 8th	ARCHUAL, STEVEN	3.00	13	1039.50	3118.50
Athletic Director Middle School	MOSCA, WILLIAM	11.50	13	1039.50	11954.25

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Cheerleading MS Advisor Fall	MULLINS, RILEY	1.75	9	913.50	1598.63
<u>Kilbourne Middle School</u> Volleyball Girls MS Head Coach 7th	IRWIN, MORGAN	3.00	5	787.50	2362.50
Volleyball Girls MS Head Coach 8th	SABOLEY, EDWARD T. JR	3.00	4	756.00	2268.00
Athletic Director Middle School	BRUNSWICK, BRIAN	7.50	4	756.00	5670.00
Cheerleading MS Advisor Fall	SWARTZ, MIRANDA	1.75	2	693.00	1212.75"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
STUBBS, DEBORA S. Effective 08/13/2019	Food Service Assoc. Thomas Worthington Class 1 Step E Salary \$17.83 /hr 5 hours	Food Service Assoc. Thomas Worthington Class 1 Step E Salary \$17.83 /hr 4.5 hours	Fill vacancy
YOUNG, MICHAEL C. Effective 07/17/2019	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr Full-time	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr Part-time	Personal

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Cassidy Crouch	Bernard Hanna	David Pittmon	Matthew Turcotte
Anthony Davis	Cameron Harper	Ted Smith	Jeffrey Turner"
Nicholas German	John Magistro	Tabaar Thompson	

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Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion Passed

19-105 Mrs. Hudson moved the adoption of a resolution to approve items C-3-a and C-3-b as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Trueman, James, III	\$100.00	TWHS Theatre Dept.	Cash Donation
Doty, Dr. Maxene	\$100.00	TWHS Theatre Dept.	Cash Donation

C-3-b Advertise and Receive Bids for School Buses

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education wishes to advertise and receive bids for the purchase of four (4) – 78 passenger conventional (type) school bus (es) and one (1) handicap accessible school bus.

THEREFORE, BE IT RESOLVED the Worthington Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of four (4) – 78 passenger conventional school bus (es) and one (1) handicap accessible school bus."

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion Passed

19-106 Mrs. Keegan moved the adoption of a resolution to approve the Board Policy updates as presented and amended from first reading at the June 24, 2019 Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

Mr. Wilson

Motion Passed

#### VISITOR COMMENTS

#### E Visitor Comments

There were no visitor comments.

#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson reiterated the difficulties that the Worthington Education Foundation is having with leadership. He is concerned that they are now down to seven Board members in the Foundation. He asked for opinions about how much involvement, if any, the Board of Education should have in the W.E.F. Mr. McCuen said that both he and Dr. Bowers are working on a few ideas that they will share in the near future with regards to the W.E.F.

19-107 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 8:20 p.m.

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*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer