

RECORD OF PROCEEDINGS

Regular Meeting

July 26, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 26th day of July, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	absent

21-103 Mrs. Lloyd moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Shawna Larue Moraille of 385 Riley Avenue said she is the mom of an eight year old and that her husband is a pediatrician and neonatologist. She also volunteers with Worthington Mask Makers. She and her husband co-authored a petition to reestablish the mask mandate for Worthington Schools.

Ms. Sara Pace of 537 Poe Avenue is an alum of Worthington City Schools and now has a kindergarten daughter who will be attending Worthington Estates. She would also like to see Worthington reinstitute the mask mandate.

Ms. Rebecca Hermann of 7035 Reiber Street asked for a meeting with Special Education parents and the administration but has been informed that it will not be prior to the start of school. She believes there needs to be more support for the special needs community and wanted to know the status of the District's Safety Team. She said that special needs families have to take extra steps to keep their families safe.

Ms. Leanne O'Donnell of 1215 Tranquil Drive said she is the mother of six kids, all of whom attended Worthington Schools. She pulled 4 of them from school last year due to the Covid restrictions and two remain. She believes masks are unnecessary and that they have a negative effect on children. She mentioned that there is a petition to make masking optional for kids in school in Worthington.

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B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

B-1-c Annual Review of Title I Policies

Required annual review of Title I parent and family engagement and participation policies (2111 & 2261.01).

B-1-d Board/Committee Reports and Announcements

Mr. Shim said that the Policy Committee has had several meetings and things are going well. They are closing in a final version of the Diversity, Equity, and Inclusion policy and should present to the Board soon.

Mrs. Hudson echoed Mr. Shim's comments.

Mrs. Best said that Communication Committee needs to meet soon. She also said that the Safety Committee will be conducting full scale safety drills as they do every 3 years. She met with the community police agencies to discuss the safety drills and they also discussed the need for police presence at large scale school events. She expressed her gratitude on behalf of the District for public safety officials for their continued support of the District.

ACTIONS RECOMMENDED BY THE TREASURER

21-104 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the June 28, 2021 and July 9, 2021 regular board meetings indicated in enclosures C-1-a-1 and C-1-a-2.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-105 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DALE, LESA Effective 07/07/2021	Food Service Associate Food Service- WEC	Personal
KARHAN, EMILY Effective 08/01/2021	Special Ed Preschool Asst. Sutter Park	Personal
KLOPFER, KRISTEN Effective 08/14/2021	Parent Mentor Special Ed Special Education	Personal
LIEDTKE, JOSHUA Effective 08/02/2021	Special Ed Assistant Granby Elementary	Personal
MAYNARD, KRISTIN Effective 08/15/2021	Special Ed Assistant Thomas Worthington HS	Personal
MINNICH, MOIRA Effective 08/14/2021	Special Ed Preschool Asst. Sutter Park	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

SUMMER PROGRAM 2021

To employ the following personnel for Summer Programs 2021 at the rate of \$35 per hour.

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<u>Name</u>	<u>Position</u>	<u>Hours Not to Exceed</u>
Tara Bogo	Summer Reading Camp Teacher Leader	70
Robert Estice	Explore STEM	40
Friesen, Alexandra	Building-Based Intervention	57.5
Charles Kabelao	Explore STEM	40
Stephanie Matson	Physical Science/Biology	187
Sharon Scuilli	Building-Based Intervention	42.5
Jennifer Slezak	Building-Based Intervention	80
Kelley Zebrowski	Physical Science/Biology	90

SUMMER PROGRAM SUBSTITUTE 2021

To pay \$35/hour to the following personnel to serve as summer school substitute as needed.

Alexandra Friesen

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALTHOFF, BRYCE Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step B Salary \$23.22 /hr. Full-time	New position
BERRY, ANDRE Effective 08/16/2021	Special Ed Assistant Perry Middle School Class 10 Step A Salary \$21.38 /hr Full-time	New position, due to increased site needs
CAFFEY, DYANDRIA Effective 08/02/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. Part-time	Fill vacancy
DICKSON, JUSTIN Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step F Salary \$25.43 /hr. Full-time	New position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HEASTON, ANTHONY Effective 08/02/2021	Custodian McCord Middle School Class 7 Step C Salary \$21.08 /hr. Full-time	Fill vacancy
HEINMILLER, KATIE Effective 08/16/2021	Special Ed Assistant Worthington Park Elementary Class 10 Step E Salary \$23.45 /hr. Full-time	Fill vacancy
LINTZ, ALLAN Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step B Salary \$23.22 /hr. Full-time	New position
MONEYPENNY, ALEXANDER Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step D Salary \$24.30 /hr. Full-time	New position
SORICE, MICHAEL Effective 08/02/2021	Custodian Wilson Hill Elementary Class 7 Step D Salary \$21.58 /hr. Full-time	Fill vacancy
TOMINAGA, LARISSA Effective 08/16/2021	Bilingual Assistant Dept. of Instruction Class 10 Step A Salary \$21.38 /hr. Full-time	New position, due to increased site needs
WHITE, MARK S. Effective 07/27/2021	Custodian McCord Middle School Class 7 Step C Salary \$21.08 /hr. Full-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Cross Country Boys Head Coach	DARLING, WILLIAM	4.00	8	946.97	3787.88
Cross Country Assistant Coach	TECKLENBURG, MALLORY	1.50	7	919.44	1379.16
Cross Country Girls Head Coach	COX, ANDREW C	5.00	13	1097.82	5489.10
Cross Country Assistant Coach	ROBINSON, LORI CLARK	2.00	2	720.40	1440.80
Football Head Coach	PICETTI, MICHAEL	12.00	8	946.97	11363.64
Football Assistant Coach	BURTON, KERRY	6.00	11	1034.81	6208.86
Football Defensive Coordinator	OGG, JOHNATHAN	7.50	8	946.97	7102.28
Golf Girls Head Coach	HOPKINS, RODNEY	5.00	3	756.42	3782.10
Golf Girls Assistant Coach	PODOLSKI, CATHERINE	2.50	1	686.09	1715.23
Golf Boys Head Coach	BITTEL, NEIL	5.00	0	658.44	3292.20
Golf Boys Assistant Coach	HAYS, TYLER S.	2.50	0	658.44	1646.10
Football Assistant Coach	GAY, NATHAN S	4.50	3	756.42	3403.89
Football Assistant Coach	COOK, CHRISTOPHER	5.00	2	720.40	3602.00
Football Assistant Coach	CARLIER, JONATHAN R	6.50	5	833.92	5420.48
Football Assistant Coach	TORSKI, JONATHAN RICHARD	6.00	9	975.41	5852.46

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Football Assistant Coach	BANGHART, MATTHEW	4.00	2	720.40	2881.60
Football Assistant Coach	BENVER, MARK STEPHEN	2.50	0	658.44	1646.10
Tennis Girls Head Coach	MILLER, LISA M	5.00	1	686.09	3430.45
Tennis Girls Assistant Coach	STARKS, KATHLEEN L.	3.00	6	875.67	2627.01
Water Polo Boys Head Coach	YURICH, RICHARD K	7.50	7	919.44	6895.80
Volleyball Girls Head Coach	HAWKINS, ELLEN	7.00	2	720.40	5042.80
Volleyball Girls Assistant Coach	DAVIS JR, PAUL	4.00	4	794.27	3177.08
Volleyball Girls Assistant Coach	JACKSON, KYLEIGH J	3.00	0	658.44	1975.32
Field Hockey Head Coach	SIMONETTI, TERRI	7.00	13	1097.82	7684.74
Field Hockey Assistant Coach	ANDERSON, EMMA	4.00	1	686.09	2744.36
Soccer Girls Head Coach	ZEBROWSKI, KELLEY	9.00	1	686.09	6174.81
Soccer Girls Assistant Coach	LEWIS, STEPHANIE	5.00	1	686.09	3430.45
Soccer Girls Assistant Coach	MOSCA, ANNE E.	4.00	0	658.44	2633.76
Soccer Boys Head Coach	FAIRCHILD, DAVID	9.00	6	875.67	7881.03
Soccer Boys Assistant Coach	FAIOLA, BRANDON	4.00	4	794.27	3177.08

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Soccer Boys Assistant Coach	ZELLERS, DREW P	5.00	10	1004.64	5023.20
Marching Band Director	SCOLES, WILLIAM	10.00	13	1097.82	10978.20
Marching Band Assistant Director	DOOLITTLE, ERIC	7.50	13	1097.82	8233.65
Marching Band Instructor	ALEXIS, RYAN	4.00	13	1097.82	4391.28
Marching Band Instructor	HINES, CHRISTOPHER	3.50	0	658.44	2304.54
Marching Band Instructor	KILGORE, MATTHEW RYAN	4.50	11	1034.81	4656.65
Marching Band Instructor	SMITH, TED	1.00	3	756.42	756.42
Cheerleading Fall Head Coach	RINGS, SYDNEY	3.50	4	794.27	2779.95
Cheerleading Fall Assistant Coach	SCHAUBLIN, KATHRYN	2.00	4	794.27	1588.54
Cheerleading Fall Assistant Coach	VILLARREAL-CREWS, ALEXANDREA	2.00	0	658.44	1316.88
<u>Worthington Kilbourne HS</u> Faculty Manager	TROUTNER, DOUGLAS C	4.00	6	875.67	3502.68
Cross Country Boys Head Coach	STEGMAN, JOSHUA W	5.00	2	720.40	3602.00
Cross Country Assistant Coach	KEYES, ZACHARIAH	2.00	9	975.41	1950.82
Cross Country Girls Head Coach	SCOCOZZO, KATHERINE	5.00	7	919.44	4597.20
Football Head Coach	EDWARDS, MICHAEL H.	12.00	9	975.41	11704.92

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Football Assistant Coach	HAYNES, JON T.	4.00	6	875.67	3502.68
Football Assistant Coach	HEATH, NOAH	4.50	7	919.44	4137.48
Football Assistant Coach	KISH, KENNETH S.	4.00	9	975.41	3901.64
Football Assistant Coach	SCHMIDLI, JOHNNIE L. JR.	4.00	6	875.67	3502.68
Football Defensive Coordinator	PICKENS, DEWIGHT	3.50	4	794.27	2779.95
Football Defensive Coordinator	WEYANDT, AUSTIN	4.50	2	720.40	3241.80
Football Assistant Coach	WEREB, PARKER	4.00	1	686.09	2744.36
Football Assistant Coach	MARTINEZ, JOSE A.	4.50	9	975.41	4389.35
Football Assistant Coach	SCOTT, DEVON	4.50	7	919.44	4137.48
Football Assistant Coach	DUNKELBERGER, DAVID L.	4.50	7	919.44	4137.48
Golf Boys Head Coach	MEEKS, GAVIN	5.00	13	1097.82	5489.10
Golf Boys Assistant Coach	MEEKS, GARRETT ALEXANDER	2.50	0	658.44	1646.10
Golf Girls Head Coach	BAIRD, JON	5.00	8	946.97	4734.85
Tennis Girls Head Coach	METZMAIER, STEPHEN W.	5.00	13	1097.82	5489.10
Tennis Girls Assistant Coach	NEEDLEMAN, KELLY	3.00	1	686.09	2058.27

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Water Polo Girls Head Coach	MIRANDA, OLIVIA K	7.50	7	919.44	6895.80
Volleyball Girls Head Coach	HOPKINS, MELADEE	7.00	13	1097.82	7684.74
Volleyball Girls Assistant Coach	PRICE, ASHLEY MARIE	4.00	9	975.41	3901.64
Volleyball Girls Assistant Coach	DEWEESE, LYDIA	3.00	1	686.09	2058.27
Field Hockey Head Coach	STREET, ALEXANDRA	7.00	13	1097.82	7684.74
Field Hockey Assistant Coach	FLANNERY, MARIANNE BESHARA	4.00	8	946.97	3787.88
Field Hockey Assistant Coach	PIECENSKI, ABIGAIL JOY	4.00	1	686.09	2744.36
Soccer Girls Head Coach	MOORE, MEGHANN	9.00	9	975.41	8778.69
Soccer Girls Assistant Coach	BECHTEL, OLIVIA	5.00	5	833.92	4169.60
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	4.00	3	756.42	3025.68
Soccer Boys Head Coach	SPRUNGER, JONATHAN S.	9.00	13	1097.82	9880.38
Soccer Boys Assistant Coach	FAGAN, PATRICK E	5.00	9	975.41	4877.05
Soccer Boys Assistant Coach	TOURVILLE, AUSTIN RYAN	4.00	0	658.44	2633.76
Marching Band Director	BROUGH, ALEX RICHARD	10.00	10	1004.64	10046.40
Marching Band Assistant Director	DEFRANCESCO, JAMES	10.00	12	1065.88	10658.80

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Marching Band Assistant Director	HERRIOTT, MATTHEW	3.00	10	1004.64	3013.92
Marching Band Assistant Director	MILLER, GREGORY	4.00	7	919.44	3677.76
Marching Band Assistant Director	VAN SCHAIK, MICHAEL	3.00	6	875.67	2627.01
Cheerleading Fall Head Coach	KELLY, COURTNEY	3.50	3	756.42	2647.47
Cheerleading Fall Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	2	720.40	1440.80
Cheerleading Fall Assistant Coach	MOORE, SYDNEY ANN	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u> Cross Country Head Coach-Boys, Girl	COBURN, ELIZABETH	3.00	0	658.44	1975.32
Cross Country Head Coach-Boys, Girl	LOAR, JACQUELINE	3.00	6	875.67	2627.01
Cross Country Asst. Coach MS	SMITH, ALLISON	2.00	0	658.44	1316.88
Football M.S. 8th Head Coach	WIEDENHOFT, NICHOLAS	4.50	8	946.97	4261.37
Football M.S. 8th Asst. Coach	BARRETT, ADREON	2.50	1	686.09	1715.23
Football M.S. 8th Asst. Coach	CURRAN, TRENT ALEXANDER	2.50	6	875.67	2189.18
Football M.S. 7th Head Coach	ADOLPH, RYAN	3.50	3	756.42	2647.47
Football M.S. 7th Asst. Coach	CLY, ANDREW	2.50	4	794.27	1985.68
Gymnastics Middle School	KENDIG, MARCELLA	4.00	13	1097.82	4391.28

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Volleyball Girls MS Head Coach 7th	BODE, JACKLYN L.	3.00	2	720.40	2161.20
Volleyball Girls MS Head Coach 8th	TRESSEL, MORGAN ELIZABETH	3.00	7	919.44	2758.32
Athletic Director Middle School	BRUNSWICK, BRIAN	14.00	6	875.67	12259.38
Cheerleading MS Advisor Fall <u>Mc Cord Middle School</u>	MULLINS, RILEY	1.75	11	1034.81	1810.92
Football M.S. 8th Head Coach	KELLY, BRADLEY	4.50	4	794.27	3574.22
Football M.S. 8th Asst. Coach	COSSIN, KENNETH L.	2.50	1	686.09	1715.23
Football M.S. 8th Asst. Coach	RHODES, BRANDON	2.50	4	794.27	1985.68
Football M.S. 7th Head Coach	CUNNINGHAM, JUSTIN ROBERT	3.50	2	720.40	2521.40
Football M.S. 7th Asst. Coach	COLEMAN, MARK	3.00	1	686.09	2058.27
Football M.S. 7th Asst. Coach	MARSHALL, WILLIAM	3.00	1	686.09	2058.27
Gymnastics Girls HC	STAMMEN, SHEA	4.00	13	1097.82	4391.28
Volleyball Girls MS Head Coach 7th	CATANZARITE, CAROLINE	3.00	1	686.09	2058.27
Volleyball Girls MS Head Coach 8th	KUTLU, AILYA ANNE	3.00	1	686.09	2058.27
Athletic Director Middle School	WHITLATCH, BRAD L	15.00	3	756.42	11346.30
Cheerleading MS Advisor Fall	MCKNIGHT, BRITTANY	1.75	3	756.42	1323.74

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Perry Middle School

Cross Country Head Coach-Boys, Girl	JOSEPH, LARKIN			
	3.50	2	720.40	2521.40

Cross Country Asst. Coach MS	DUKE, CYNTHIA			
	2.00	1	686.09	1372.18

Worthingway Middle School

Volleyball Girls MS Head Coach 7th	MARINESCU, ELIZABETH			
	3.00	3	756.42	2269.26"

C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Kindergarten Assessment

A stipend in the amount of \$35.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergartners prior to the start of the 2021-2022 school year. This activity is funded through the General Fund.

Ashley Comer – 13 hours
Alyssa Merrill – 13 hours
Sheri Yelles – 13 hours
Kiersten Hayes – 13 hours
Kiyona Hawkins – 13 hours
Tiffany Settle – 13 hours
Sarah Zettler – 13 hours
Catherine Hohman – 13 hours
Sarah Lane – 13 hours
Hailey Reichenbach – 13 hours
Madison Wrightsel – 13 hours
Aquarius Hopkins – 13 hours
Ayanna Saunders – 13 hours
Barbara Martin – 13 hours
Moriah Schodorf – 13 Hours
D’Ann Conley – 13 hours
Hannah Hampton – 13 hours
Brenda Timbers-Balla – 6.5 hours
Stacie Durig – 26 hours
Linnea Gallo – 6.5 hours

Melissa Webber – 13 hours
Melissa Richardson – 13 hours
Emily Howard – 13 hours
Maryann Mowery – 13 hours
Erin Kosanovich – 13 hours
Stephanie Laue – 13 hours
Monica Moriarty – 13 hours
Ashley Anderson – 13 hours
Caitlin Martin – 13 hours
Kate Ralston – 13 hours
Ashley Lovat – 6.5 hours
Jason Jarvis – 6.5 hours
Pamela Agrast – 8 hours
Abigail Cave – 13 hours
Nicolette Grohovsky – 13 hours
Alexa Brookhart – 5 hours
Alexandra Karch – 13 hours
Jennifer Schulze – 26 hours
Ashley Blake – 26 hours

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Facilitate Staff Professional Learning: The Impact of Implicit Bias

A stipend in the amount of \$35 per hour (not to exceed 24 hours each per course facilitated) to the following staff members for facilitating staff professional learning on The Impact of Implicit Bias during June, July, and August 2021. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Facilitated Courses

Caitlin Christel
Karmyn Metzger
Ally Minister
Angelica Morris
Jabaar Thompson

Self-Paced Course

*Caitlin Christel
Brian Geniusz

*Caitlin is facilitating a live course and also supporting learning in the self-paced course; she is eligible for up to 48 hours.”

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Michael Cottrill
John Magistro
Jacqueline Redd

Jarrold Crocker
Amy Martin
Jud Vansyckle”

David Dzedicki
Orsolya Nadasdy

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-106 Mrs. Lloyd moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kenda Tires	\$1,700.00	Granby Elementary School	5 Mountain bikes

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-107 Mrs. Hudson moved the adoption of a resolution to approve the registration of Charlie Wilson to attend the Ohio School Boards Association's Budget Analysis Discussion on August 4, 2021 at a cost of \$195.00 per registrant.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Shim said that law enforcement is especially helpful in mitigating drug use in the schools and he echoed Mrs. Best's appreciation of the continued partnership between the District and law enforcement.

21-108 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim

Nays

None

Motion passed.

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The meeting was adjourned at 8:35 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer