

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

July 26, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscomm@wscloud.org by 12:00 pm on Monday, July 26th. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or

her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Annual Review of Title I Policies

Required annual review of Title I parent and family engagement and participation policies (2111 & 2261.01).

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the June 28, 2021 and July 9, 2021 regular board meetings indicated in enclosures C-1-a-1 and C-1-a-2."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DALE, LESA Effective 07/07/2021	Food Service Associate Food Service- WEC	Personal
KARHAN, EMILY Effective 08/01/2021	Special Ed Preschool Asst. Sutter Park	Personal
KLOPFER, KRISTEN Effective 08/14/2021	Parent Mentor Special Ed Special Education	Personal
LIEDTKE, JOSHUA Effective 08/02/2021	Special Ed Assistant Granby Elementary	Personal
MAYNARD, KRISTIN Effective 08/15/2021	Special Ed Assistant Thomas Worthington HS	Personal
MINNICH, MOIRA Effective 08/14/2021	Special Ed Preschool Asst. Sutter Park	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

SUMMER PROGRAM 2021

To employ the following personnel for Summer Programs 2021 at the rate of \$35 per hour.

<u>Name</u>	<u>Position</u>	<u>Hours Not to Exceed</u>
Tara Bogo	Summer Reading Camp Teacher Leader	70
Robert Estice	Explore STEM	40
Friesen, Alexandra	Building-Based Intervention	57.5
Charles Kabelao	Explore STEM	40
Stephanie Matson	Physical Science/Biology	187
Sharon Scuilli	Building-Based Intervention	42.5
Jennifer Slezak	Building-Based Intervention	80
Kelley Zebrowski	Physical Science/Biology	90

SUMMER PROGRAM SUBSTITUTE 2021

To pay \$35/hour to the following personnel to serve as summer school substitute as needed.

Alexandra Friesen

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALTHOFF, BRYCE Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step B Salary \$23.22 /hr. Full-time	New position
BERRY, ANDRE Effective 08/16/2021	Special Ed Assistant Perry Middle School Class 10 Step A Salary \$21.38 /hr Full-time	New position, due to increased site needs
CAFFEY, DYANDRIA Effective 08/02/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. Part-time	Fill vacancy
DICKSON, JUSTIN Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step F Salary \$25.43 /hr. Full-time	New position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HEASTON, ANTHONY Effective 08/02/2021	Custodian McCord Middle School Class 7 Step C Salary \$21.08 /hr. Full-time	Fill vacancy
HEINMILLER, KATIE Effective 08/16/2021	Special Ed Assistant Worthington Park Elementary Class 10 Step E Salary \$23.45 /hr. Full-time	Fill vacancy
LINTZ, ALLAN Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step B Salary \$23.22 /hr. Full-time	New position
MONEYPENNY, ALEXANDER Effective 07/27/2021	Technology Technician Tech Services- WEC Class 12 Step D Salary \$24.30 /hr. Full-time	New position
SORICE, MICHAEL Effective 08/02/2021	Custodian Wilson Hill Elementary Class 7 Step D Salary \$21.58 /hr. Full-time	Fill vacancy
TOMINAGA, LARISSA Effective 08/16/2021	Bilingual Assistant Dept. of Instruction Class 10 Step A Salary \$21.38 /hr. Full-time	New position, due to increased site needs
WHITE, MARK S. Effective 07/27/2021	Custodian McCord Middle School Class 7 Step C Salary \$21.08 /hr. Full-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Cross Country Boys Head Coach	DARLING, WILLIAM	4.00	8	946.97	3787.88
Cross Country Assistant Coach	TECKLENBURG, MALLORY	1.50	7	919.44	1379.16
Cross Country Girls Head Coach	COX, ANDREW C	5.00	13	1097.82	5489.10
Cross Country Assistant Coach	ROBINSON, LORI CLARK	2.00	2	720.40	1440.80
Football Head Coach	PICETTI, MICHAEL	12.00	8	946.97	11363.64
Football Assistant Coach	BURTON, KERRY	6.00	11	1034.81	6208.86
Football Defensive Coordinator	OGG, JOHNATHAN	7.50	8	946.97	7102.28
Golf Girls Head Coach	HOPKINS, RODNEY	5.00	3	756.42	3782.10
Golf Girls Assistant Coach	PODOLSKI, CATHERINE	2.50	1	686.09	1715.23
Golf Boys Head Coach	BITTEL, NEIL	5.00	0	658.44	3292.20
Golf Boys Assistant Coach	HAYS, TYLER S.	2.50	0	658.44	1646.10
Football Assistant Coach	GAY, NATHAN S	4.50	3	756.42	3403.89
Football Assistant Coach	COOK, CHRISTOPHER	5.00	2	720.40	3602.00
Football Assistant Coach	CARLIER, JONATHAN R	6.50	5	833.92	5420.48
Football Assistant Coach	TORSKI, JONATHAN RICHARD	6.00	9	975.41	5852.46

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football Assistant Coach	BANGHART, MATTHEW	4.00	2	720.40	2881.60
Football Assistant Coach	BENVER, MARK STEPHEN	2.50	0	658.44	1646.10
Tennis Girls Head Coach	MILLER, LISA M	5.00	1	686.09	3430.45
Tennis Girls Assistant Coach	STARKS, KATHLEEN L.	3.00	6	875.67	2627.01
Water Polo Boys Head Coach	YURICH, RICHARD K	7.50	7	919.44	6895.80
Volleyball Girls Head Coach	HAWKINS, ELLEN	7.00	2	720.40	5042.80
Volleyball Girls Assistant Coach	DAVIS JR, PAUL	4.00	4	794.27	3177.08
Volleyball Girls Assistant Coach	JACKSON, KYLEIGH J	3.00	0	658.44	1975.32
Field Hockey Head Coach	SIMONETTI, TERRI	7.00	13	1097.82	7684.74
Field Hockey Assistant Coach	ANDERSON, EMMA	4.00	1	686.09	2744.36
Soccer Girls Head Coach	ZEBROWSKI, KELLEY	9.00	1	686.09	6174.81
Soccer Girls Assistant Coach	LEWIS, STEPHANIE	5.00	1	686.09	3430.45
Soccer Girls Assistant Coach	MOSCA, ANNE E.	4.00	0	658.44	2633.76
Soccer Boys Head Coach	FAIRCHILD, DAVID	9.00	6	875.67	7881.03
Soccer Boys Assistant Coach	FAIOLA, BRANDON	4.00	4	794.27	3177.08
Soccer Boys Assistant Coach	ZELLERS, DREW P	5.00	10	1004.64	5023.20

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Marching Band Director	SCOLES, WILLIAM	10.00	13	1097.82	10978.20
Marching Band Assistant Director	DOOLITTLE, ERIC	7.50	13	1097.82	8233.65
Marching Band Instructor	ALEXIS, RYAN	4.00	13	1097.82	4391.28
Marching Band Instructor	HINES, CHRISTOPHER	3.50	0	658.44	2304.54
Marching Band Instructor	KILGORE, MATTHEW RYAN	4.50	11	1034.81	4656.65
Marching Band Instructor	SMITH, TED	1.00	3	756.42	756.42
Cheerleading Fall Head Coach	RINGS, SYDNEY	3.50	4	794.27	2779.95
Cheerleading Fall Assistant Coach	SCHAUBLIN, KATHRYN	2.00	4	794.27	1588.54
Cheerleading Fall Assistant Coach	VILLARREAL-CREWS, ALEXANDREA	2.00	0	658.44	1316.88
<u>Worthington Kilbourne HS</u> Faculty Manager	TROUTNER, DOUGLAS C	4.00	6	875.67	3502.68
Cross Country Boys Head Coach	STEGMAN, JOSHUA W	5.00	2	720.40	3602.00
Cross Country Assistant Coach	KEYES, ZACHARIAH	2.00	9	975.41	1950.82
Cross Country Girls Head Coach	SCOCOZZO, KATHERINE	5.00	7	919.44	4597.20
Football Head Coach	EDWARDS, MICHAEL H.	12.00	9	975.41	11704.92
Football Assistant Coach	HAYNES, JON T.	4.00	6	875.67	3502.68
Football Assistant Coach	HEATH, NOAH	4.50	7	919.44	4137.48

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football Assistant Coach	KISH, KENNETH S.	4.00	9	975.41	3901.64
Football Assistant Coach	SCHMIDLI, JOHNNIE L. JR.	4.00	6	875.67	3502.68
Football Defensive Coordinator	PICKENS, DEWIGHT	3.50	4	794.27	2779.95
Football Defensive Coordinator	WEYANDT, AUSTIN	4.50	2	720.40	3241.80
Football Assistant Coach	WEREB, PARKER	4.00	1	686.09	2744.36
Football Assistant Coach	MARTINEZ, JOSE A.	4.50	9	975.41	4389.35
Football Assistant Coach	SCOTT, DEVON	4.50	7	919.44	4137.48
Football Assistant Coach	DUNKELBERGER, DAVID L.	4.50	7	919.44	4137.48
Golf Boys Head Coach	MEEKS, GAVIN	5.00	13	1097.82	5489.10
Golf Boys Assistant Coach	MEEKS, GARRETT ALEXANDER	2.50	0	658.44	1646.10
Golf Girls Head Coach	BAIRD, JON	5.00	8	946.97	4734.85
Tennis Girls Head Coach	METZMAIER, STEPHEN W.	5.00	13	1097.82	5489.10
Tennis Girls Assistant Coach	NEEDLEMAN, KELLY	3.00	1	686.09	2058.27
Water Polo Girls Head Coach	MIRANDA, OLIVIA K	7.50	7	919.44	6895.80
Volleyball Girls Head Coach	HOPKINS, MELADEE	7.00	13	1097.82	7684.74
Volleyball Girls Assistant Coach	PRICE, ASHLEY MARIE	4.00	9	975.41	3901.64

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Volleyball Girls Assistant Coach	DEWEESE, LYDIA	3.00	1	686.09	2058.27
Field Hockey Head Coach	STREET, ALEXANDRA	7.00	13	1097.82	7684.74
Field Hockey Assistant Coach	FLANNERY, MARIANNE BESHARA	4.00	8	946.97	3787.88
Field Hockey Assistant Coach	PIECENSKI, ABIGAIL JOY	4.00	1	686.09	2744.36
Soccer Girls Head Coach	MOORE, MEGHANN	9.00	9	975.41	8778.69
Soccer Girls Assistant Coach	BECHTEL, OLIVIA	5.00	5	833.92	4169.60
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	4.00	3	756.42	3025.68
Soccer Boys Head Coach	SPRUNGER, JONATHAN S.	9.00	13	1097.82	9880.38
Soccer Boys Assistant Coach	FAGAN, PATRICK E	5.00	9	975.41	4877.05
Soccer Boys Assistant Coach	TOURVILLE, AUSTIN RYAN	4.00	0	658.44	2633.76
Marching Band Director	BROUGH, ALEX RICHARD	10.00	10	1004.64	10046.40
Marching Band Assistant Director	DEFRANCESCO, JAMES	10.00	12	1065.88	10658.80
Marching Band Assistant Director	HERRIOTT, MATTHEW	3.00	10	1004.64	3013.92
Marching Band Assistant Director	MILLER, GREGORY	4.00	7	919.44	3677.76
Marching Band Assistant Director	VAN SCHAİK, MICHAEL	3.00	6	875.67	2627.01
Cheerleading Fall Head Coach	KELLY, COURTNEY	3.50	3	756.42	2647.47

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Cheerleading Fall Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	2	720.40	1440.80
Cheerleading Fall Assistant Coach	MOORE, SYDNEY ANN	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u>					
Cross Country Head Coach-Boys, Girl	COBURN, ELIZABETH	3.00	0	658.44	1975.32
Cross Country Head Coach-Boys, Girl	LOAR, JACQUELINE	3.00	6	875.67	2627.01
Cross Country Asst. Coach MS	SMITH, ALLISON	2.00	0	658.44	1316.88
Football M.S. 8th Head Coach	WIEDENHOFT, NICHOLAS	4.50	8	946.97	4261.37
Football M.S. 8th Asst. Coach	BARRETT, ADREON	2.50	1	686.09	1715.23
Football M.S. 8th Asst. Coach	CURRAN, TRENT ALEXANDER	2.50	6	875.67	2189.18
Football M.S. 7th Head Coach	ADOLPH, RYAN	3.50	3	756.42	2647.47
Football M.S. 7th Asst. Coach	CLY, ANDREW	2.50	4	794.27	1985.68
Gymnastics Middle School	KENDIG, MARCELLA	4.00	13	1097.82	4391.28
Volleyball Girls MS Head Coach 7th	BODE, JACKLYN L.	3.00	2	720.40	2161.20
Volleyball Girls MS Head Coach 8th	TRESSEL, MORGAN ELIZABETH	3.00	7	919.44	2758.32
Athletic Director Middle School	BRUNSWICK, BRIAN	14.00	6	875.67	12259.38
Cheerleading MS Advisor Fall	MULLINS, RILEY	1.75	11	1034.81	1810.92
<u>Mc Cord Middle School</u>					
Football M.S. 8th Head Coach	KELLY, BRADLEY	4.50	4	794.27	3574.22

<u>Position</u>	Name	Unit	Step	Pay/Unit	Total Pay
Football M.S. 8th Asst. Coach	COSSIN, KENNETH L.	2.50	1	686.09	1715.23
Football M.S. 8th Asst. Coach	RHODES, BRANDON	2.50	4	794.27	1985.68
Football M.S. 7th Head Coach	CUNNINGHAM, JUSTIN ROBERT	3.50	2	720.40	2521.40
Football M.S. 7th Asst. Coach	COLEMAN, MARK	3.00	1	686.09	2058.27
Football M.S. 7th Asst. Coach	MARSHALL, WILLIAM	3.00	1	686.09	2058.27
Gymnastics Girls HC	STAMMEN, SHEA	4.00	13	1097.82	4391.28
Volleyball Girls MS Head Coach 7th	CATANZARITE, CAROLINE	3.00	1	686.09	2058.27
Volleyball Girls MS Head Coach 8th	KUTLU, AILYA ANNE	3.00	1	686.09	2058.27
Athletic Director Middle School	WHITLATCH, BRAD L	15.00	3	756.42	11346.30
Cheerleading MS Advisor Fall	MCKNIGHT, BRITTANY	1.75	3	756.42	1323.74
<u>Perry Middle School</u> Cross Country Head Coach-Boys, Girl	JOSEPH, LARKIN	3.50	2	720.40	2521.40
Cross Country Asst. Coach MS	DUKE, CYNTHIA	2.00	1	686.09	1372.18
<u>Worthingway Middle School</u> Volleyball Girls MS Head Coach 7th	MARINESCU, ELIZABETH	3.00	3	756.42	2269.26"

C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Kindergarten Assessment

A stipend in the amount of \$35.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergartners prior to the start of the 2021-2022 school year. This activity is funded through the General Fund.

- | | |
|----------------------------------|--------------------------------|
| Ashley Comer – 13 hours | Melissa Webber – 13 hours |
| Alyssa Merrill – 13 hours | Melissa Richardson – 13 hours |
| Sheri Yelles – 13 hours | Emily Howard – 13 hours |
| Kiersten Hayes – 13 hours | Maryann Mowery – 13 hours |
| Kiyona Hawkins – 13 hours | Erin Kosanovich – 13 hours |
| Tiffany Settle – 13 hours | Stephanie Laue – 13 hours |
| Sarah Zettler – 13 hours | Monica Moriarty – 13 hours |
| Catherine Hohman – 13 hours | Ashley Anderson – 13 hours |
| Sarah Lane – 13 hours | Caitlin Martin – 13 hours |
| Hailey Reichenbach – 13 hours | Kate Ralston – 13 hours |
| Madison Wrightsel – 13 hours | Ashley Lovat – 6.5 hours |
| Aquarius Hopkins – 13 hours | Jason Jarvis – 6.5 hours |
| Ayanna Saunders – 13 hours | Pamela Agrast – 8 hours |
| Barbara Martin – 13 hours | Abigail Cave – 13 hours |
| Moriah Schodorf – 13 Hours | Nicolette Grohovsky – 13 hours |
| D’Ann Conley – 13 hours | Alexa Brookhart – 5 hours |
| Hannah Hampton – 13 hours | Alexandra Karch – 13 hours |
| Brenda Timbers-Balla – 6.5 hours | Jennifer Schulze – 26 hours |
| Stacie Durig – 26 hours | Ashley Blake – 26 hours |
| Linnea Gallo – 6.5 hours | |

Facilitate Staff Professional Learning: The Impact of Implicit Bias

A stipend in the amount of \$35 per hour (not to exceed 24 hours each per course facilitated) to the following staff members for facilitating staff professional learning on The Impact of Implicit Bias during June, July, and August 2021. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Facilitated Courses

- Caitlin Christel
- Karmyn Metzger
- Ally Minister
- Angelica Morris
- Jabaar Thompson

Self-Paced Course

- *Caitlin Christel
- Brian Geniusz

*Caitlin is facilitating a live course and also supporting learning in the self-paced course; she is eligible for up to 48 hours.”

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Michael Cottrill
John Magistro
Jacqueline Redd

Jarrold Crocker
Amy Martin
Jud Vansyckle"

David Dziedicki
Orsolya Nadasdy

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Kenda Tires	\$1,700.00	Granby Elementary School	5 Mountain bikes

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Charlie Wilson to attend the Ohio School Boards Association's Budget Analysis Discussion on August 4, 2021 at a cost of \$195.00 per registrant."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

August 9, 2021 Regular Meeting 7:30 p.m.

August 23, 2021 Regular Meeting 7:30 p.m.

F Adjournment