

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

The Worthington Board of Education met for a Regular Meeting on the 10th day of August, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present (via Zoom)

20-128 Mrs. Lloyd moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-129 Mrs. Lloyd moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with a correction noted by the Assistant Treasurer.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were comments submitted both via email and in-person.

## RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

### In person comments:

Ms. Michele Bair of 7651 Middlebrook Lane said that she was displeased by the lack of notice and engagement of the community and the denial of choice to the parents regarding the school plan.

Ms. Colleen Stoller of 1076 Putney Drive both emailed and spoke at the meeting. She said that she has two sons in the Worthington schools and she thinks Worthington should go hybrid now. She worries about students that may not work well in the remote system.

Ms. Carrie Wiley of 2066 Sutter Parkway also expressed her displeasure in the school reopening plan. She feels her family has no choice in the matter. She both spoke and emailed the Board her communication.

Ms. Pamela Fair of 217 Greenbriar Court wants to see the District give an option to parents for in school learning or to move the hybrid learning model sooner. She has two children in the District and believes that Zoom will not work for her kids or for others in the schools.

### Emailed comments:

Chris Demko wrote that parents should be the ones to decide if their kids can go to school and participate in extracurricular activities and believes they should be able to sign a waiver releasing the school from responsibility.

Ms. Elizabeth Black of 334 Highland Avenue wrote in support of Worthington Schools being an anti-racist school district. She would like to see the District stay the course of anti-racism and cultural competence.

Ms. Dawn Kendall of 510 Poe Avenue wrote regarding the suspension of extra-curricular activities. She feels the suspension of these activities robs kids of state titles and scholarship opportunities.

Ms. Priscilla Caris of 691 Plymouth Street wrote that she recently received an anonymous letter objecting to Worthington Schools being anti-racist. She wonders who would do such a thing and fully supports the decision by the District to be anti-racist.

Ms. Kim Moore of Buckpoint Lane wrote that she disagrees with the decision to do remote learning. She said that other essential workers have to make choices to work every day and thinks teachers should as well.

Mr. Richard Pfister of 619 Lambs Creek Court also wrote about receiving the anonymous letter. He believes it was a cowardly attempt by some group to spread a message that is without any merit. He thanked the Board for the work they are doing.

Mr. Mark Rush of 12378 Buttermilk Avenue wrote to demand a vote on in-school learning vs remote learning as well as on fall sports, band, and extra-curricular activities.

## RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

Ms. Wendy Panzer of 6722 Elmers Court wrote in support of the remote learning plan. She feels that children need to feel safe in their surroundings to encourage learning and thinks waiting four months before reassessing the safety of in-school learning is a small price to pay.

Mr. Eric Stoller of 1076 Putney Drive wrote in with several statistics for the Board to consider disputing the remote learning plan. He would especially like the Board to consider the downward trend in Covid-19 cases since July 4<sup>th</sup> and wonders if we don't already have the 4 week decline needed for schools to reopen as recommended by Columbus Public Health.

### B-1-b Columbus Health Department

Mr. Michael Fielding from CPH discussed conditions in Franklin County and answered questions from the Board of Education.

20-130 Mrs. Lloyd moved the adoption of a resolution for the Board of Education to enter into Executive Session to consider the dismissal of a public employee and to confer with an attorney for the Board of Education concerning disputes involving the board which are the subject of pending or imminent court action and preparing for or reviewing negotiations or bargaining sessions with public employees concerning compensation and other terms and conditions of their employment.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board entered Executive Session at 8:30 p.m.

The Board reconvened the public portion of the meeting at 10:01 p.m.

### B-1-d Responsible Restart Plan

The board and administration discussed any open issues related to the Worthington Schools Responsible Restart Plan. See Enclosure B-1-d.

### B-1-e Board/Committee Reports and Announcements

There were no reports or announcements.

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

ACTIONS RECOMMENDED BY THE TREASURER

20-131 Mrs. Best moved the adoption of a resolution whereby the minutes of the July 27, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-132 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$6,300.00
	500-Supplies	(\$9,079.96)
	600-Equipment	\$2,779.96
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-133 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Richard Jamison Jr, custodian, effective August 10, 2020, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNES, TI'ONNA Effective 08/15/2020	Transportation Dispatcher Transportation	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2020-21

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Frank, Julie	School Nurse, District	1
Bersagel, Shannon	School Nurse, District	4
Grigsby Williams, Nicolya	Counselor, KMS/Phoenix	3

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GALLOWAY, KENNETH Effective 08/17/2020	Bilingual Assistant District Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy

RECORD OF PROCEEDINGS

Regular Meeting  
 Worthington Education Center

August 10, 2020  
 7:30 p.m.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Football Assistant Coach	CARLIER, JONATHAN R	6.00	4	776.80	4660.80
Football Assistant Coach	HAYS, TYLER S.	6.00	6	856.39	5138.34
Football Assistant Coach	OGG, JOHNATHAN	7.50	7	899.21	6744.08
Volleyball Girls Assistant Coach	HUNTER, ALYSSANDRA ADAIR	2.00	1	676.15	1352.30
Field Hockey Assistant Coach	CHRISTEL, CAITLIN J. BROMAGEN	3.00	6	856.39	2569.17
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	5	815.57	2446.71
Soccer Girls Assistant Coach	ADARKWAH, PETER	4.50	5	815.57	3670.07
Soccer Girls Assistant Coach	BARBON, ERIK	1.50	8	926.13	1389.20
Soccer Girls Assistant Coach	LEVEL, SOPHIE	3.00	0	644.00	1932.00
Soccer Boys Assistant Coach	SALYER, CORBIN	4.50	2	704.55	3170.48
Marching Band Instructor	BOREMAN, SARAH	6.50	1	676.15	4394.98
<u>Worthington Kilbourne HS</u> Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	8	926.13	4630.65
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1073.65	5368.25
Football Assistant Coach	MARTINEZ, JOSE A.	5.00	8	926.13	4630.65"

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BODE, JACKLYN L. Volleyball Girls HC 7th Effective 08/01/2020	KMS Unit 3.00 Step 0 Pay \$1,932.00	KMS 3.00 1 \$2,028.45	Experience Verification"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Harmon, Jacqueline	McDaniel, Maya	Rooney, Justin	Vansyckle, Jud"
--------------------	----------------	----------------	-----------------

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-134 Mrs. Hudson moved the adoption of a resolution whereby items C-3-a through C-3-c be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Copilots/Katherine Basti	\$275.00	Brookside Elementary	Cash Donation for books
TWHS Touchdown Club	\$9,615.74	Worthington BOE	Cash Donation
TWHS Strikers Club	\$3,685.68	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$1,500.00	Worthington BOE	Cash Donation
TW Field Hockey Parent Group	\$5,830.96	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,572.05	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$17,006.85	Worthington BOE	Cash Donation

C-3-b Advertise and Receive Bids for School Buses

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education wishes to advertise and receive bids for the purchase of three (3) – 78 passenger conventional (type) school bus (es) and two (2) handicap accessible school bus (es).

THEREFORE, BE IT RESOLVED the Worthington Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of three (3) – 78 passenger conventional school bus (es) and two (2) handicap accessible school bus (es)."

C-3-c Updated Organization Chart

Recommended motion: "...to approve the updated organization chart as indicated in Enclosure C-3-c."



RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-135 Mr. Wilson moved the adoption of a resolution to amend the resolution in D-1-a to strike through the words "...or \$3,000.00, whichever is less" after further research by the Assistant Treasurer.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-136 Mr. Shim moved the adoption of a resolution to approve the following resolution:

1. Whereas, the deduction of funds from the Worthington City School District (the District) by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district and,
2. Whereas, the deduction of school voucher funds from the District further reduces the funding available to support the additional needs of district minority pupils, people in poverty and pupils with disabilities, and,
3. Whereas the deduction of school voucher funds from the District can result in the involuntary transfer of district local tax revenue, approved by the voters of the District for the support of the District's operating expenses, to private religious schools for the support of those school's programs in violation of the rights of the District taxpayers, and,
4. Whereas the deduction of school voucher funds from the District increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court."

Section 1. Now, Therefore, The Board of Education finds and determines that the deduction of school voucher funds from the District is harmful to the district, its pupils, taxpayers, voters, and staff.

Section 2. The Board of Education authorizes and direct the District's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District Treasurer to pay Coalition dues as set forth in Section 3.

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

Section 3. Coalition dues for the 2021 school year are the sum of \$2.00 per district pupil (enrollment listed on most recent report card which amounts for \$20,126.00 for the District). Dues shall be allocated by the Coalition as follows: 1) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and, 2) \$1.50 per pupil shall be allocated to the support of the Coalitions efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of the resolution.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-137 Mrs. Best moved the adoption of a resolution to approve the Fringe Benefit policy for Administrators effective August 1, 2020 through July 31, 2023. See Enclosure D-1-b

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-138 Mrs. Lloyd moved the adoption of a resolution to approve the revised school calendar as presented in the July 27<sup>th</sup> Board meeting. See Enclosure D-1-c.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-139 Mr. Shim moved the adoption of the following resolution:

WHEREAS, Section 16 of HB 164 of the 133<sup>rd</sup> General Assembly allows for a qualifying public school governing body to adopt a plan to provide instruction using a remote learning model for the 2020-2021 school year in accordance with that Section; and

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

WHEREAS, the Board believes it is necessary and appropriate to have a remote learning plan available for the 2020-2021 school year recognizing that COVID-19 is present in the community and Franklin County currently sits at an Ohio COVID-19 Risk Level of 3 – Public Emergency; and

WHEREAS, Worthington Schools has received significant input and feedback from stakeholders regarding the Worthington Schools Responsible Restart Plan for the 2020-2021 School Year (“Responsible Restart Plan”);

WHEREAS, Worthington Schools has and will continue to work closely with the Columbus Public Health Department and the Franklin County Public Health Department to promote safety in each school building and is committed to being transparent with all stakeholders about the level of risk associated with occupying school facilities;

WHEREAS, Worthington Schools is committed to providing a Responsible Restart to the 2020-2021 School Year that considers the important needs of our students and families, including child development, social and emotional learning, reliable nutrition, special education, physical activity, health, safety and wellness;

NOW, THEREFORE, BE IT RESOLVED, that the Worthington City Schools Board of Education formally affirms and adopts the Responsible Restart Plan that includes the Worthington Online Learning Academy, or with no opt-in required, the Worthington Schools School-Based Instruction Options;

BE IT FURTHER RESOLVED, that the Responsible Restart Plan will begin on August 31, 2020 with the “Remote” Schedule and continue in the “Remote” Schedule through at least October 30, 2020;

BE IT FURTHER RESOLVED, that the Board will approve, prior to implementation, when movement is made between the “Remote” Schedule, “Hybrid” Schedule and “All In” Schedule;

BE IT FURTHER RESOLVED, that the Superintendent is given the authority to take all steps necessary to ensure that students’ educational and social/emotional needs are met during the “Remote” Schedule through all potential options including possible in-person sessions consistent with orders issued by and in consideration of guidance from federal, state and local governments and agencies in response to the COVID-19 crisis;

BE IT FURTHER RESOLVED, that the Board hereby delegates to the Superintendent the authority to amend and revise the Responsible Restart Plan specifically with respect to students’ participation in athletics and extra-curricular activities and all safety precautions consistent with orders issued by and in consideration of guidance from federal, state and local governments and agencies in response to the COVID-19 crisis; and

BE IT FURTHER RESOLVED, that the Board hereby delegates to the Superintendent the authority to draft, consistent with the Responsible Restart Plan, a remote learning plan and submit the plan to the Ohio Department of Education in accordance with Section 16 of HB 164 should the Superintendent conclude that such action is necessary.

## RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best said that she was disappointed in the actions that transpired during the last Board meeting particularly with regard to the SRO motion and vote. She feels that the Board was not as transparent with the community as it should have been. She said her focus will be on discussions with Dr. Bowers and other administrators to make sure the students feel safe.

Mrs. Lloyd said that she would like to see the newly revised calendar put on the website along with the hybrid plan calendar so parents can plan effectively. She also asked for clarification on emailed comments to Board members from the community in terms of how to respond.

Mr. Shim mentioned that the last two weeks on the Board have been brutal and he has never seen the community so angry and disappointed with the Board. Most of the negative comments were focused on the process of the SRO vote rather than the outcome. He said that some of the criticisms are valid and that the Board needs to work to rebuild community trust. He said he understands that, with the pandemic especially, there will be people who are disappointed but wanted to reiterate that the Board really does care.

Mr. Wilson pointed out that there is a 6 month period prior to the SRO's being eliminated from the schools so there will be time to come up with an alternative.

Mrs. Hudson said that the Board has to make decisions that are based upon data and not based upon majority opinion whether the SRO decision or pandemic education decisions. She said her decision was not based on a petition but based on data. She echoed Sam's feelings that trust with the community needs to be rebuilt but also said that the Board members need to be careful when framing decisions made by the Board so as not to cast other members in a negative light.

### E Executive Session

The Board opted not to enter into the second Executive Session.

RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

August 10, 2020  
7:30 p.m.

---

20-127 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 11:30 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer